



MEMORANDUM

To: Board of Directors

Cc: Bill Boyles, Esquire
Kevat Patel, M.D.

From: George Mikitarian
President/CEO

Subject: Board/Committee Meetings – October 5, 2026

Date: October 1, 2026

The Ad Hoc Credentials Review Committee will meet at 11:30 a.m. where the Committee will review credentialing and privileging files as they relate to medical staff appointment/reappointment.

The Quality Committee will convene at 12:00 p.m., which will be followed by the Finance Committee, the Executive Committee, and the Education Committee meetings.

The Board of Directors will meet in executive session no earlier than 1:30 p.m. Following the Board of Directors Executive Session, the Board of Directors regularly scheduled meeting will be held, however no earlier than 2:00 p.m.

The Planning Committee meeting has been canceled.

QUALITY COMMITTEE

Dan Aton, Chairperson
Robert L. Jordan, Jr., C.M. (ex-officio)
Elizabeth Galfo, M.D.
Billy Specht
Billie Fitzgerald
Melissa Lugo
Herman A. Cole, Jr.
Stan Retz, CPA
Ashok Shah, M.D.
Andre Gabriel, M.D.
Kevat Patel, M.D., President/Medical Staff
Aluino Ochoa, M.D., Immediate Past President/Medical Staff
Christopher Manion, M.D., Designee
Christopher Rajan, D.O. Medical Staff Review Committee
Alphonse Pecoraro, M.D., Designee, Vice Chairperson
George Mikitarian (non-voting)

**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
QUALITY COMMITTEE
MONDAY, OCTOBER 5, 2026 AT 12:00 P.M.
FIRST FLOOR, CONFERENCE ROOM 2/3/4/5**

CALL TO ORDER

I. Approval of Minutes

Motion to approve the minutes of the August 3, 2026 meeting.

II. Vision Statement

III. Dashboard

IV. Medical Records Deficiencies– Ms. Cottrell

V. Rapid Response Early Outcomes – Ms. Cottrell

VI. Executive Session (if necessary)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE QUALITY COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE ADMINISTRATIVE OFFICES AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6110. THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE. TO THE EXTENT OF SUCH DISCUSSION, A JOINT PUBLIC MEETING OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT, BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE AND NORTH BREVARD MEDICAL SUPPORT, INC. SHALL BE CONDUCTED.

**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
QUALITY COMMITTEE**

A regular meeting of the Quality Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on August 3, 2026, in Conference Room 2/3/4/5, First Floor. The following members were present.

Dan Aton, Chairperson
Robert L. Jordan, Jr., C.M.
Billy Specht
Melissa Lugo
Ashok Shah, M.D. (12:08 p.m.)
Elizabeth Galfo, M.D.
Herman A. Cole, Jr.
Billie Fitzgerald
Christopher Manion, M.D.
Kevat Patel, M.D., President/Medical Staff
Alphonse Pecoraro, M.D., Vice Chair
Christopher Rajan, D.O.
George Mikitarian (non-voting)

Members absent
Stan Retz, CPA (excused)
Andre Gabriel, M.D. (excused)
Aluino Ochoa, M.D., Immediate Past President/Medical Staff (excused)

CALL TO ORDER

Mr. Aton called the meeting to order at 12:03 p.m.

REVIEW AND APPROVAL OF MINUTES

Discussion ensued and the following motion was made by Mr. Specht, seconded by Mr. Cole, and approved (11 ayes, 0 nays, 0 abstentions). Dr. Shah was not present at the time the vote was taken.

***ACTION TAKEN: MOTION TO APPROVE THE MAY 4, 2026 AND JUNE 1, 2026
MINUTES OF THE QUALITY COMMITTEE, AS PRESENTED.***

VISION STATEMENT

Ms. Dickerson shared the committee's vision statement, which is to ensure affordable access to safe, high quality patient care to the communities we serve.

QUALITY DASHBOARD REVIEW

Ms. Dickerson reviewed the Quality Dashboard discussing each indicator score as it relates to clinical quality and cost. Ms. Dickerson answered questions and received comments from committee members concerning the dashboard and her earlier discussion. Copies of the Power Point slides presented by Ms. Dickerson are appended to the file copy of these minutes.

JOINT COMMISSIONS SURVEY REVIEW

Ms. Dickerson reviewed new Accreditation 360 framework, highlighted the positive feedback from the surveyors and reviewed the survey results while explaining the corrective actions already in place.

OTHER

There was no other business brought before the committee.

ADJOURNMENT

There being no further business, the Quality Committee meeting adjourned at 12:38 p.m.

Dan Aton
Chairperson



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Quality Agenda

October 5, 2026

1. Approval of minutes
2. Vision Statement
3. Dashboard
4. Medical Records Deficiencies
5. Rapid Response Early Outcomes

Quality Committee

Vision Statement

“Assure affordable access to safe, high quality patient care to the communities we serve.”



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DASHBOARD



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Performance dashboard

Description	Definition	QTR	Rolling YTD	Goal
Stroke	Stroke management compliance	82.4%	88.1%	Goal: = 100%
Readmission	All cause 30-day readmissions	13.08% 71/543	12.08% 279/2310	Goal: ≤ 16.2%
Person Centered flow	Emergency department throughput	192	200	Goal: ≤ 176 minutes
Person Experience	Top box HCAHPs domain score for overall rating	61.6%	62.1%	Target: ≥ 72%
Social Determinants of Health	Percent of patients screened	96.69%	95.91%	Target: 93%
Social Determinants of Health	Percent who screened positive	6.78%	5.69%	

Performance dashboard

Description	Definition	QTR	Rolling YTD	Rolling 3 YR	Goal
Heart Attack	30-day readmission rate	9.52% 2/21	16.28% 14/86	12.42% 19/153	Goal: < 14%
Heart Failure	30-day readmission rate	19.61% 10/51	21.15% 48/227	21.78% 88/404	Goal: < 20%
COPD	30-day readmission rate	18.75% 3/16	14.81% 16/108	11.79% 23/195	Goal: < 18%
Pneumonia	30-day readmission rate	9.43% 5/53	12.31% 33/268	12.09% 74/612	Goal: < 16%
Hip/Knee	30-day readmission rate	0% 0/5	5.88% 1/17	7.84% 4/51	Goal: < 4.5%
Combined	30-day readmission rate	13.70% 20/146	15.86% 112/706	14.70% 208/1415	Goal: < 14%

Performance dashboard

Description	Definition	Rolling YTD	Days Since Last Infection	National Rate
CLABSI	Central Line Associated Bloodstream Infection	0.563	61 days	< 0.585
CAUTI	Catheter Associated Urinary Tract Infection	0.230	197 days	< 0.474
MRSA bacteremia	Hospital onset MRSA bacteremia	0.840	45 days	< 0.678
<i>C. difficile</i> infection	Hospital onset <i>C. difficile</i> infection	0.534	69 days	< 0.336
SSI	Combined Abdominal hysterectomy and colon procedures	0.441	75 days	< 0.834

MEDICAL RECORD DEFICIENCIES



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Medical Record Completion

Requirements

Guided by:

- Centers for Medicare & Medicaid Services
- The Joint Commission
- Hospital Policy

CMS & TJC Requirements

- History & Physical within 30 days of admission
 - Update within 24 hours after admission or before surgery
- Post procedure documentation immediately after
- Restraint orders authenticated within 24 hours
- All orders authenticated promptly
- Medical record completion within 30 days

Hospital Policy Requirements

- Operative/procedure report within 6 hours
- Consultations
 - STAT 4 hours
 - Urgent 12 hours
 - Routine 24 hours
- Orders authenticated within 48 hours
- Coding queries within 48 hours
- Discharge summary within 48 hours

Documentation Variance Process

Review, reporting, and follow up

- 3 - reported to the provider with copy of the policy
- 6 - reported to the department chair
- 9 or more - referred to MEC for review and action
 - A fine of \$100 per documentation variance assessed for any variance after the initial 9
- All documentation must be completed 14 days after discharge to avoid suspension

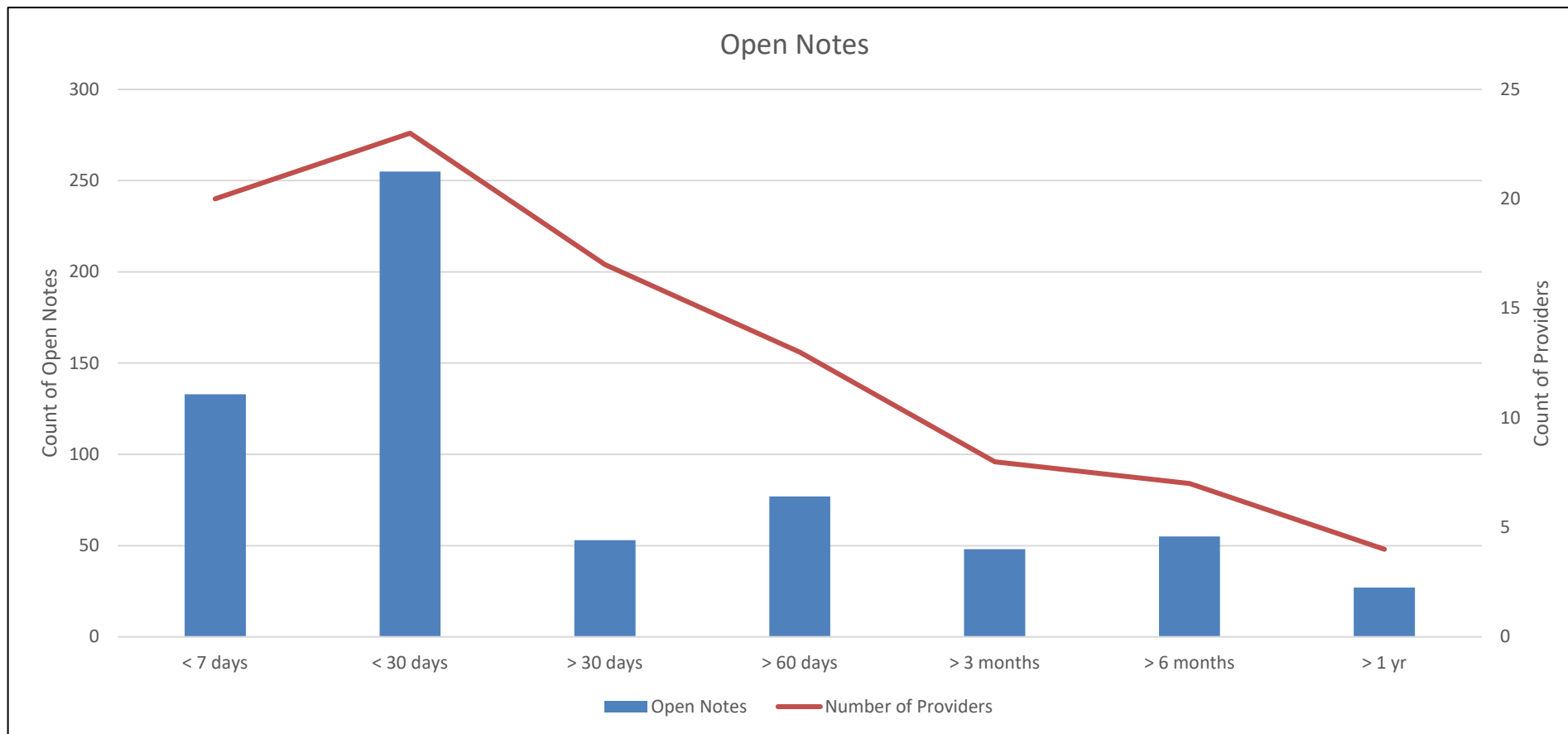
PMC Documentation Compliance

Report Type	Compliance Rate	Variance Rate	Total Reports	Variances
History & Physical	99.88%	0.12%	855	1
Consults	99.26%	0.74%	1074	8
Operative Report	90.24%	9.76%	246	24
Discharge Summary	84.50%	15.50%	613	95
Sleep Study	86.00%	14.00%	50	7
Total	95.24%	4.76%	2838	135

Orders Authenticated



PMG Open Notes



Summary

- Strong compliance in several areas
- Opportunities are concentrated
- Timeliness matters
- Provider accountability

RAPID RESPONSE EARLY OUTCOMES



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Rapid Response Team (RRT)

Early results

In June 2026, we transitioned to a dedicated Rapid Response Team designed to provide:

- Reliable, timely response to clinical deterioration
- Proactive intervention before a patient reaches a crisis
- Additional support for bedside teams
- Earlier recognition of patients who may require a higher level of care

Rapid Response Team

Recognize

- Proactive surveillance
- Early warning signs

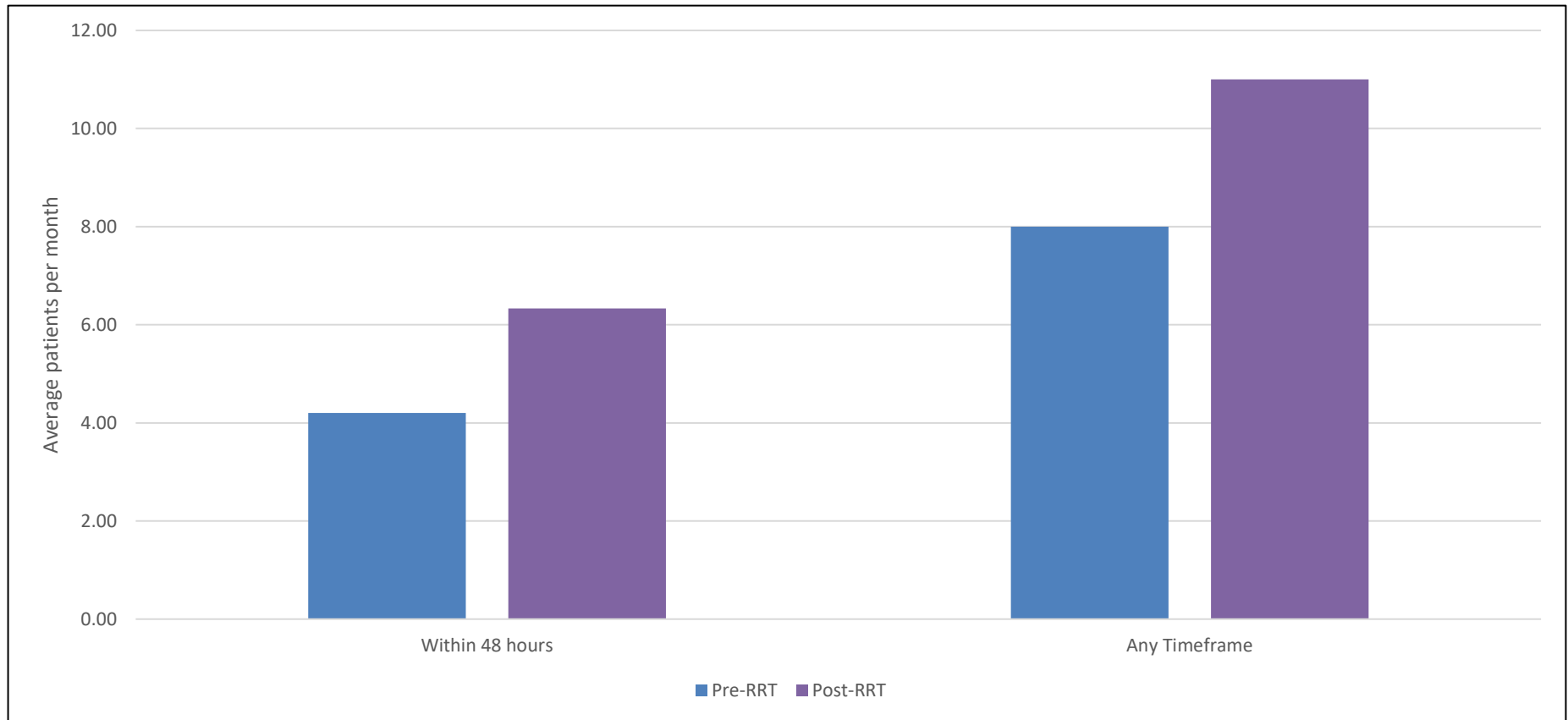
Respond

- Rapid clinical assessment
- Immediate intervention

Align

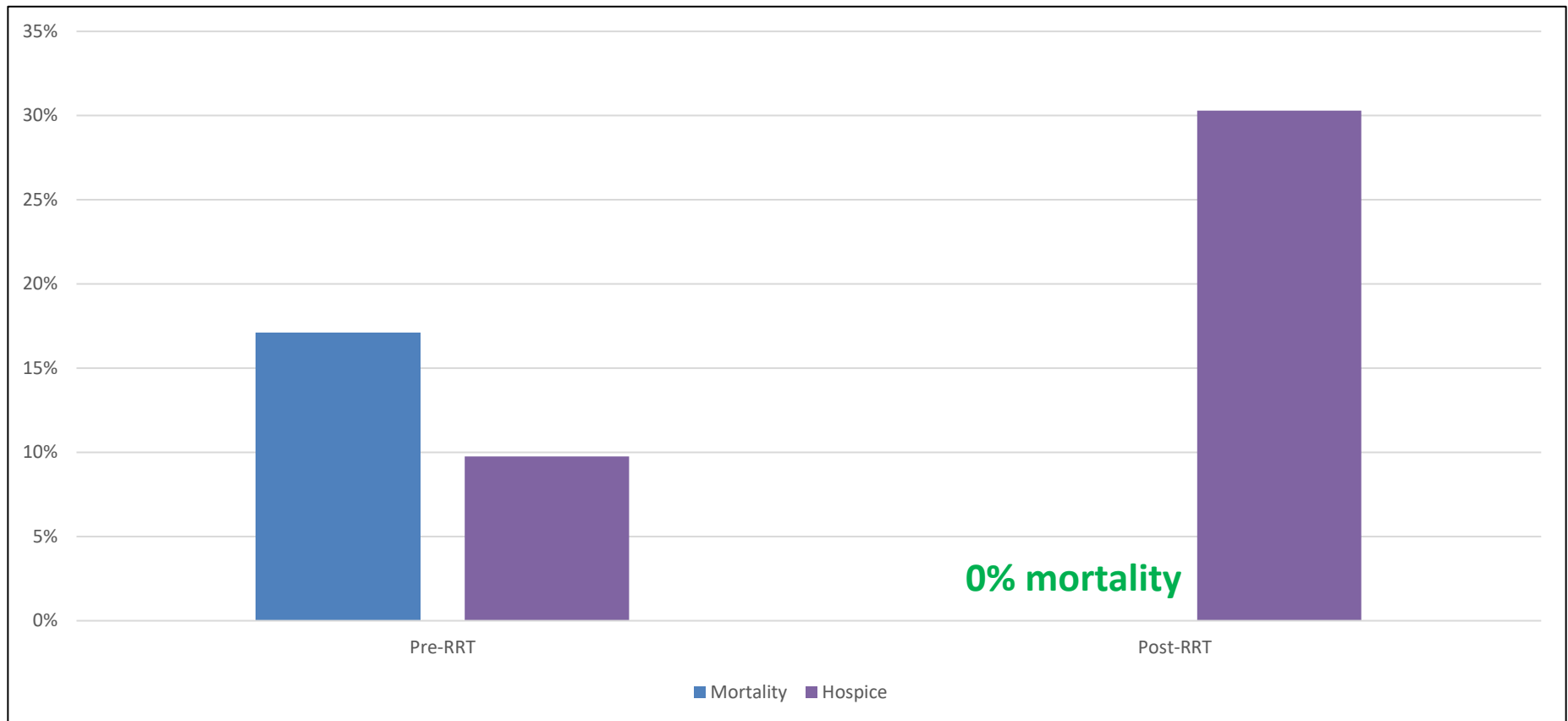
- Return to higher level of care when needed
- Goals-of-care / hospice discussion when appropriate

Returns to ICU



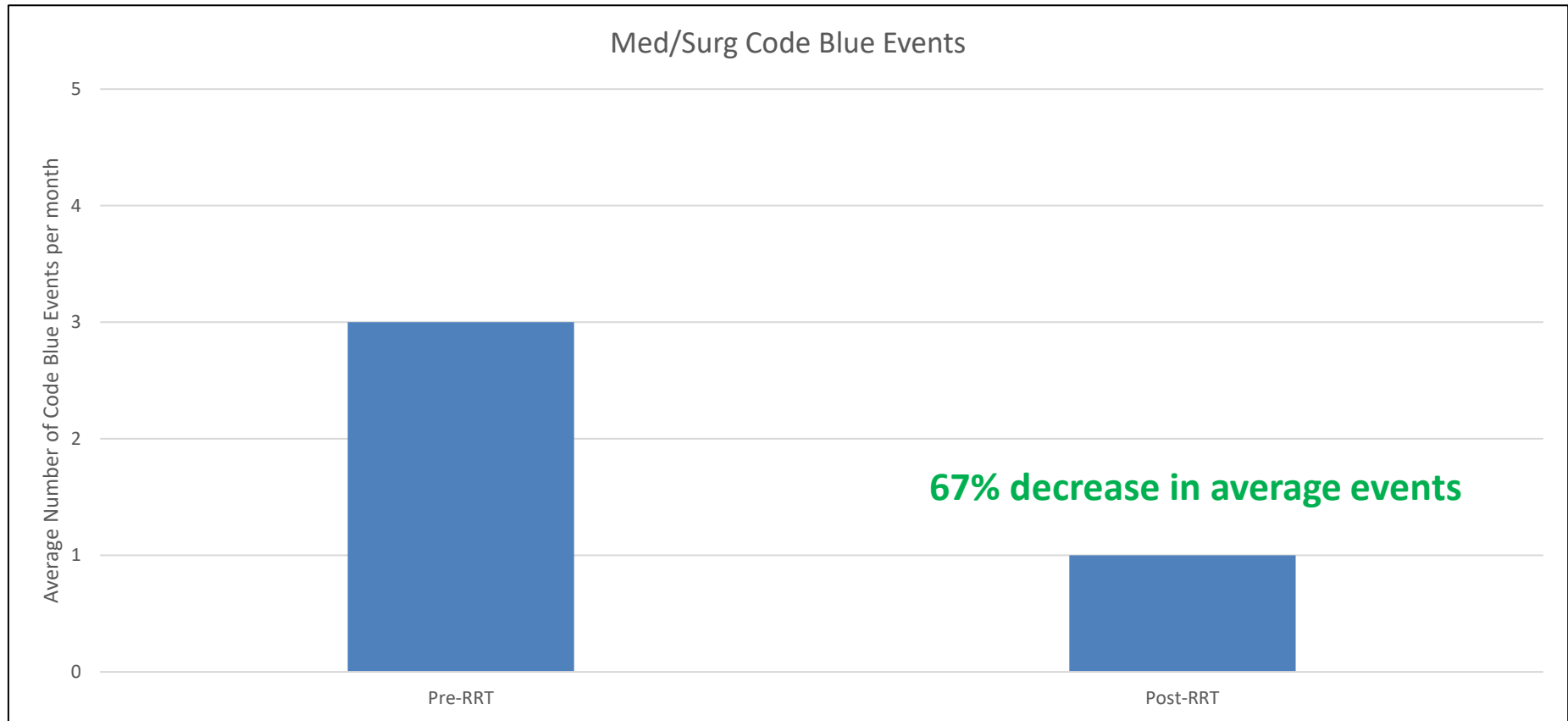
Pre-RRT: January–May 2026 | Post-RRT: June–August 2026

Outcomes



0 of 33 patients returning to a higher level of care resulted in death during the 3-month period.

Outcomes



Pre-RRT: January–May 2026 | Post-RRT: June–August 2026

Rapid Response Team

Key Takeaways

- Returns to ICU increased
- Mortality decreased while hospice transitions increased
- Med/Surg Code Blue events decreased

Next Steps

- Continue monitoring return-to-ICU and Code Blue trends
- Evaluate RRT interventions and patient trajectories
- Monitor sustainability
- Use findings to refine proactive rounding

QUESTIONS



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FINANCE COMMITTEE

Herman A. Cole, Jr. Chairperson
Stan Retz, CPA, Vice Chairperson
Robert L. Jordan, Jr., C.M., (ex-officio)
Billy Specht
Billie Fitzgerald
Dan Aton
Christopher Manion, M.D.
George Mikitarian, President/CEO (non-voting)

**FINANCE COMMITTEE MEETING
NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING
PARRISH MEDICAL CENTER
MONDAY, OCTOBER 5, 2026
FIRST FLOOR CONFERENCE ROOMS 2/3/4/5**

CALL TO ORDER

- I. Approval of minutes.

Motion: To recommend approval of the August 3rd meeting minutes.

- II. Public Comments

- III. Financial Review – Mr. Moehring

- IV. FY 2027 Capital Budget – Mr. Moehring

Motion: Recommend the Board of Directors approve the FY 2027 Capital Budget in the amount of \$4,750,000. .

- V. Executive Session (if necessary)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE FINANCE COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

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**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
FINANCE COMMITTEE**

A regular meeting of the Finance Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on August 3, 2026, in Conference Room 2/3/4/5, First Floor. The following members, representing a quorum, were present:

Herman A. Cole, Jr., Chairperson
Robert Jordan, Jr., C.M.
Billy Specht
Billie Fitzgerald
Dan Aton
Christopher Manion, M.D.
George Mikitarian (non-voting)

Member(s) Absent:
Stan Retz, Vice Chairperson (excused)

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

CALL TO ORDER

Mr. Cole called the meeting to order at 12:40 p.m.

REVIEW AND APPROVAL OF MINUTES

Discussion ensued and the following motion was made by Mr. Jordan seconded by Mr. Specht and approved (6 ayes, 0 nays, 0 abstentions.)

ACTION TAKEN: MOTION TO APPROVE THE MAY 4, 2026 AND JUNE 1, 2026, MEETING MINUTES OF THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT, AS PRESENTED.

FINANCIAL REVIEW

Mr. Moehring summarized the June financial statements of the North Brevard County Hospital District and the year-to-date financial performance of the Health System indicating continuing positive progress. Mr. Moehring answered questions and received comments from the members of the committee.

RESTATEMENT AND AMENDMENT OF 403(B) PLAN

Discussion ensued and the following motion was made by Mr. Jordan seconded by Mr. Aton and approved (6 ayes, 0 nays, 0 abstentions.)

ACTION TAKEN: MOTION TO RECOMMEND THE BOARD OF DIRECTORS APPROVE THE RESOLUTION AND SECRETARY'S CERTIFICATE OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT APPROVING THE RESTATEMENT OF AND THE AMENDMENT TO THE NORTH BREVARD COUNTY HOSPITAL DISTRICT D/B/A PARRISH MEDICAL CENTER 403(B) PLAN AS PRESENTED.

CAPITAL REQUEST

Discussion ensued and the following motion was made by Mr. Aton seconded by Mr. Specht and approved (6 ayes, 0 nays, 0 abstentions.)

ACTION TAKEN: MOTION TO RECOMMEND THE BOARD OF DIRECTORS APPROVE THE HOSPITAL FLOORING REPLACEMENT PROJECT AT PARRISH MEDICAL CENTER AT A TOTAL COST NOT TO EXCEED THE AMOUNT OF \$509,701.00.

ADJOURNMENT

There being no further business to come before the committee, the Finance Committee meeting adjourned at 1:09 p.m.

Herman A. Cole, Jr.
Chairperson

MEMORANDUM

To: Finance Committee

From: Michael W. Moehring, CFO **MWM**

Subject: FY 2027 Capital Budget

Date: October 5, 2026

For the FY 2027 Capital Budget, I request the Board's approval to reserve **\$4,750,000** in general contingency funds for IT, Strategic, and Maintenance Capital.

All capital requisitions will be reviewed and approved by the Executive Management Committee (EMC). Strategic capital requests will include a needs assessment and business case. Maintenance capital requests will be reviewed and approved based on individual needs assessments.

All capital requests greater than \$150,000 will be brought before the Board for approval in accordance with Policy No. 9500-2.

I recommend approval of \$4,750,000 in general contingency capital funds for FY 2027.

<i>Motion: Recommend the Board of Directors approve the FY 2027 Capital Budget in the amount of \$4,750,000.</i>
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Should you have any questions or need additional information, please do not hesitate to contact me at Michael.Moehring@Parrishmed.com or (321) 268-6111. Thank you for your attention in this matter.

MWM/tfm



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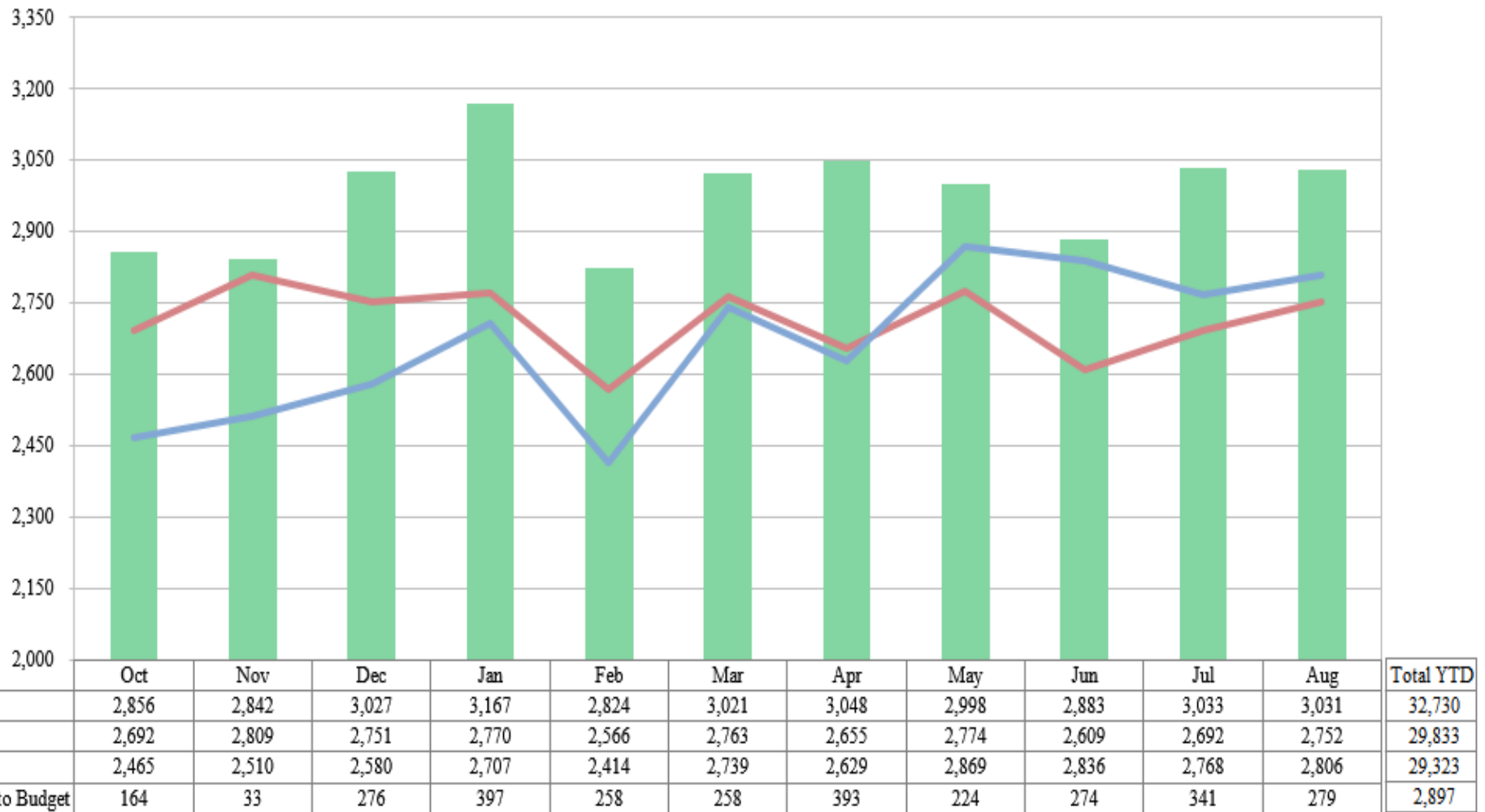
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Finance Committee

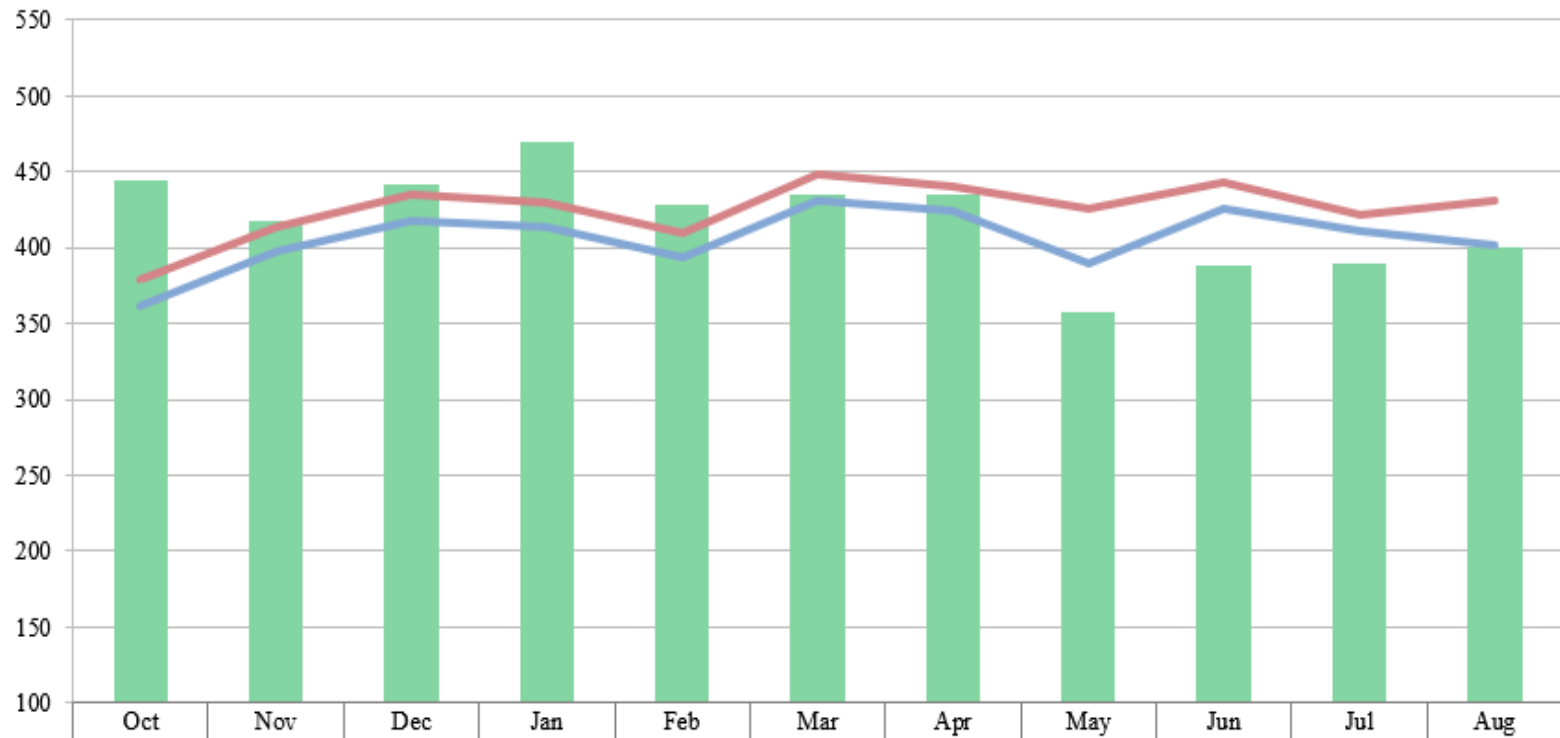
FYTD August 31, 2026 – Performance Dashboard

Indicator	FYTD 2026 Actual	FYTD 2026 Budget	FYTD 2025 Actual
ED Visits	32,730	29,833	29,323
IP Admissions	4,606	4,676	4,468
Surgical Cases	5,092	4,987	5,160
LOS	5.01	5.00	5.30
OP Volumes	93,673	89,796	83,944
Hospital Margin %	13.76%	12.50%	12.22%
Investment Income \$	\$3.8 Million	\$1.6 Million	\$3.2 Million

Emergency Room Visits

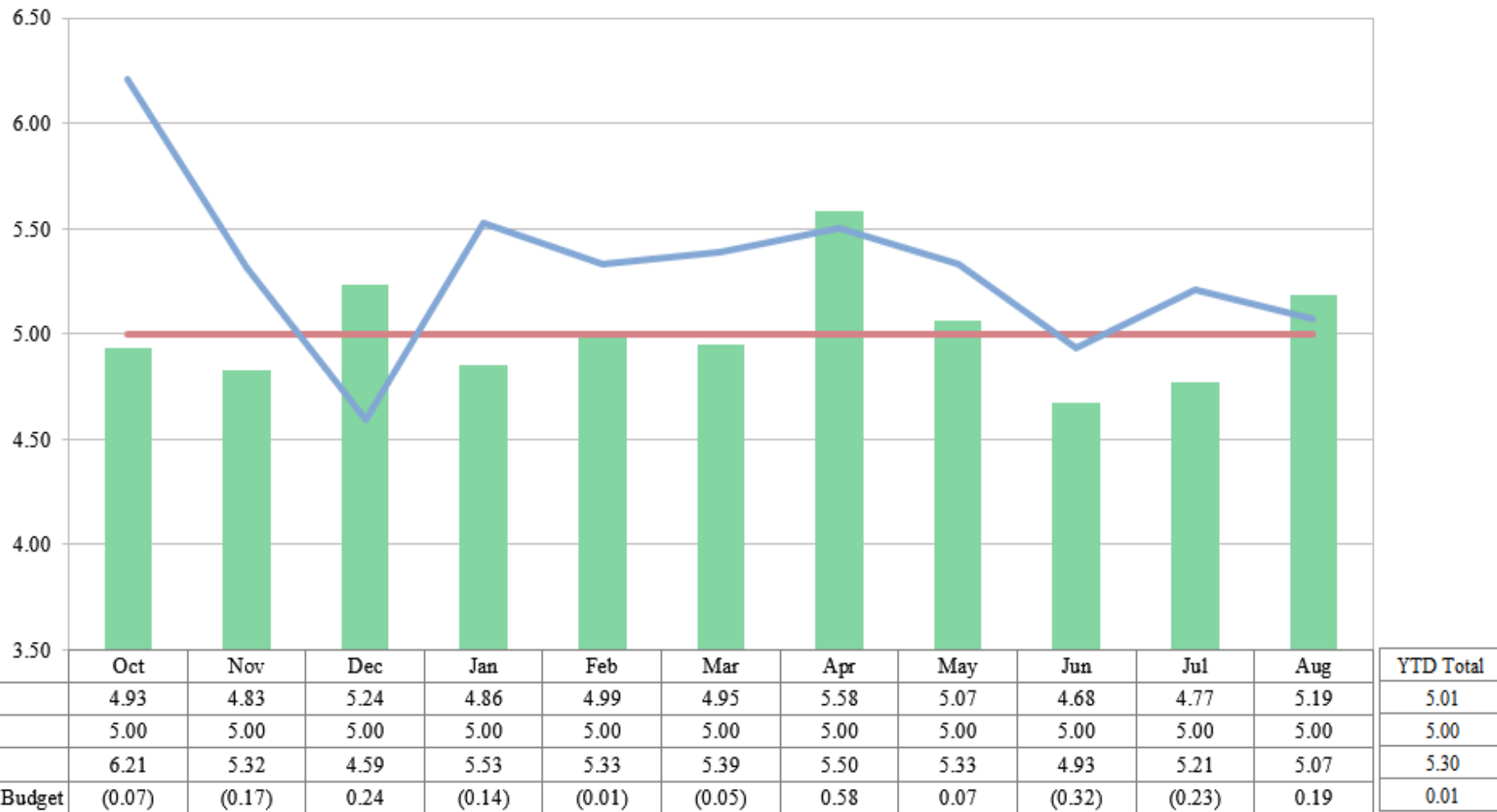


Inpatient Admits

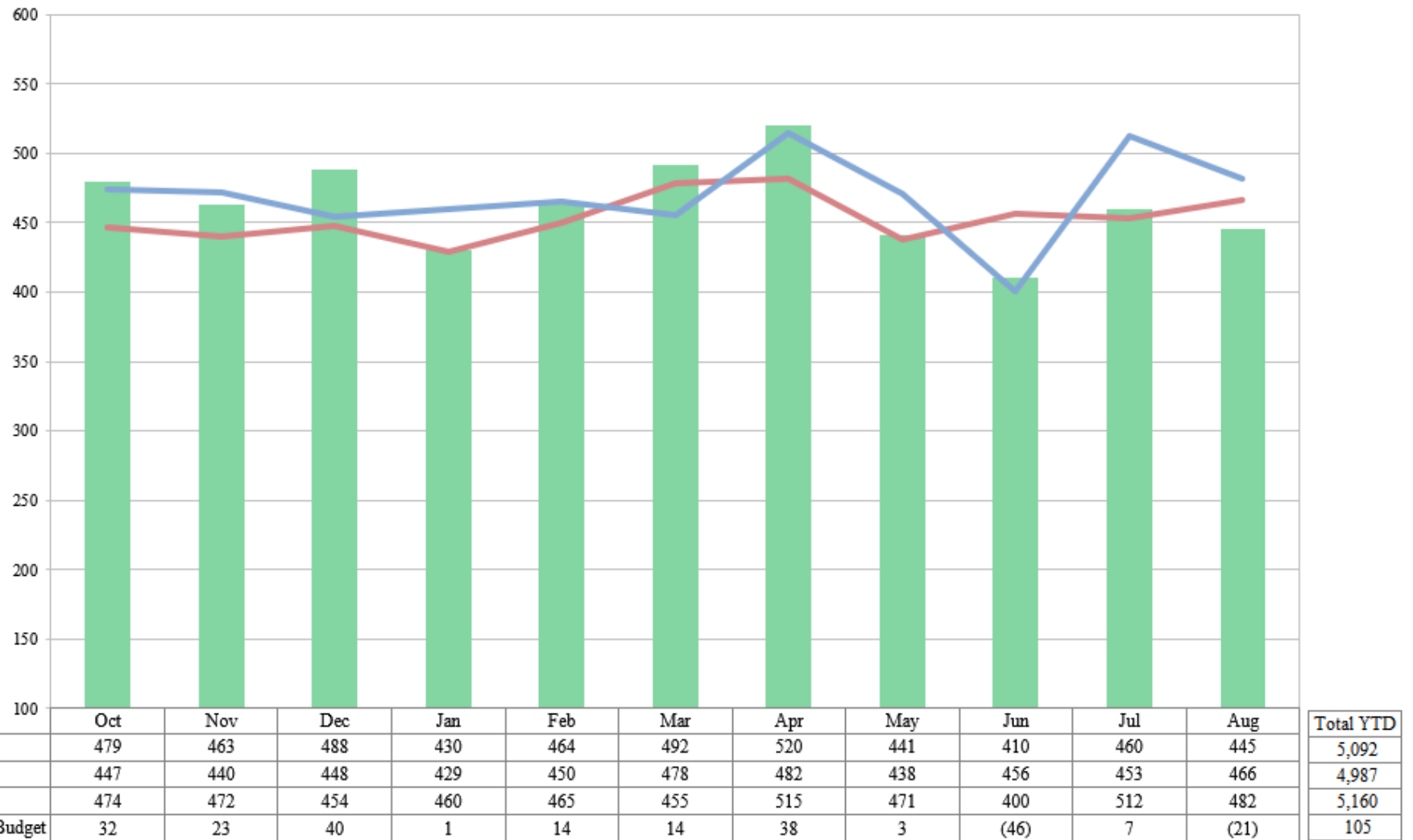


	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD Total
Actual	444	417	442	470	428	435	435	358	388	389	400	4,606
Budget	378	414	435	430	410	448	441	425	443	421	431	4,676
Prior Year	362	398	418	413	394	431	424	390	426	411	401	4,468
Variance Actual to Budget	66	3	7	40	18	(13)	(6)	(67)	(55)	(32)	(31)	(70)

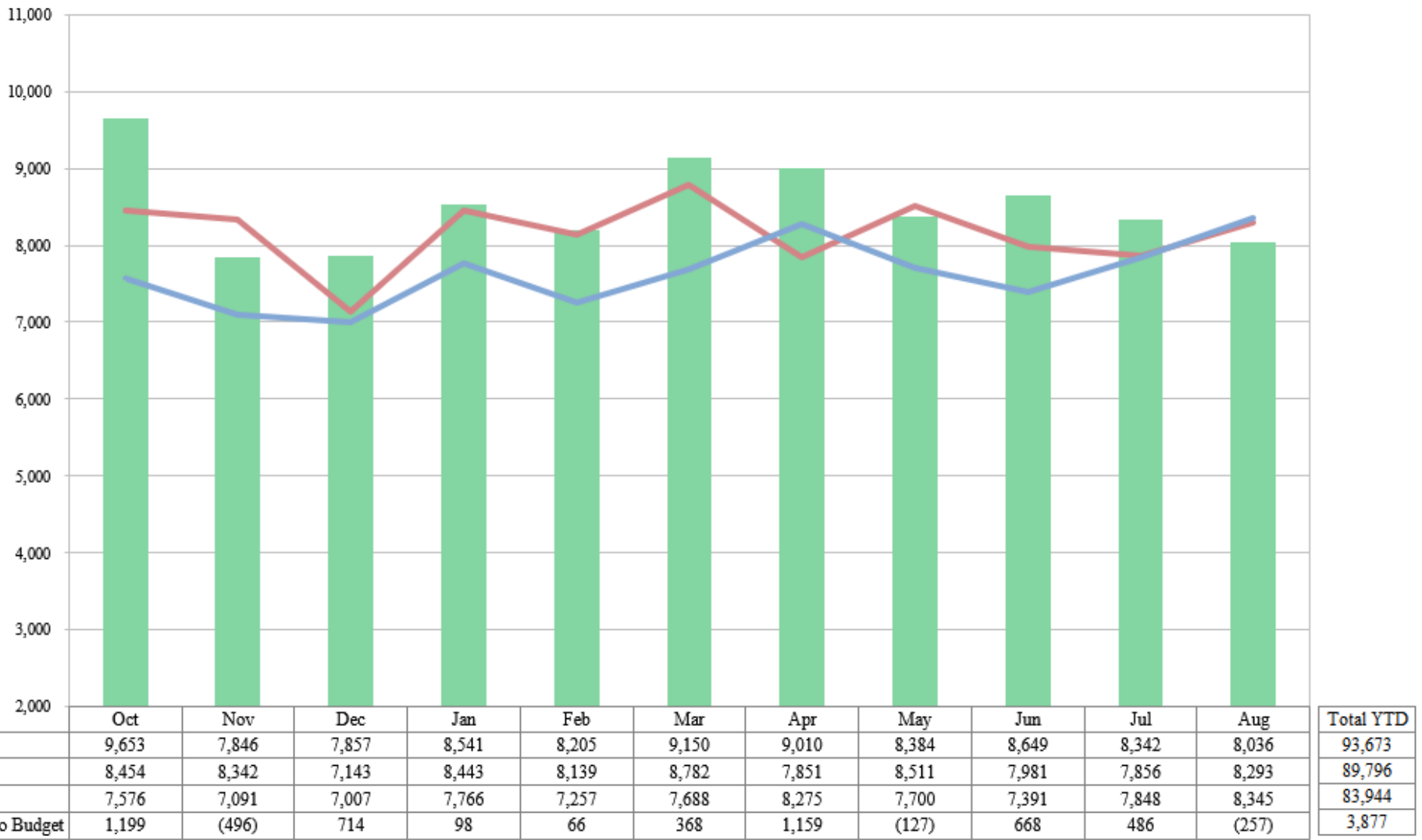
Length of Stay



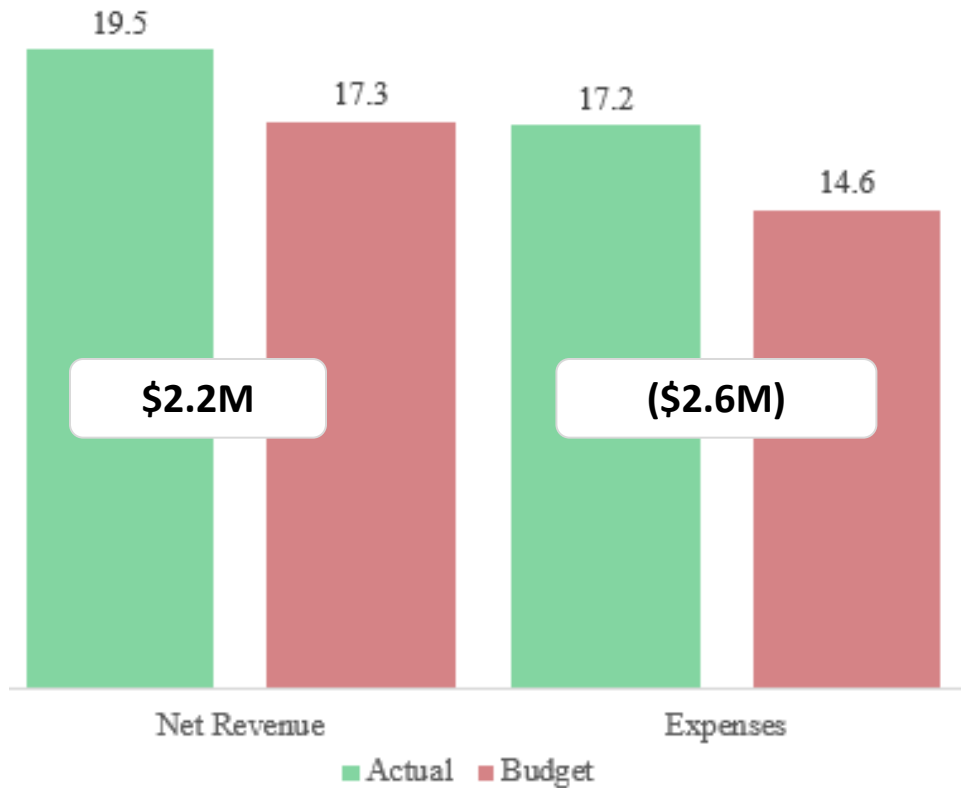
Total Surgeries and Special Procedures



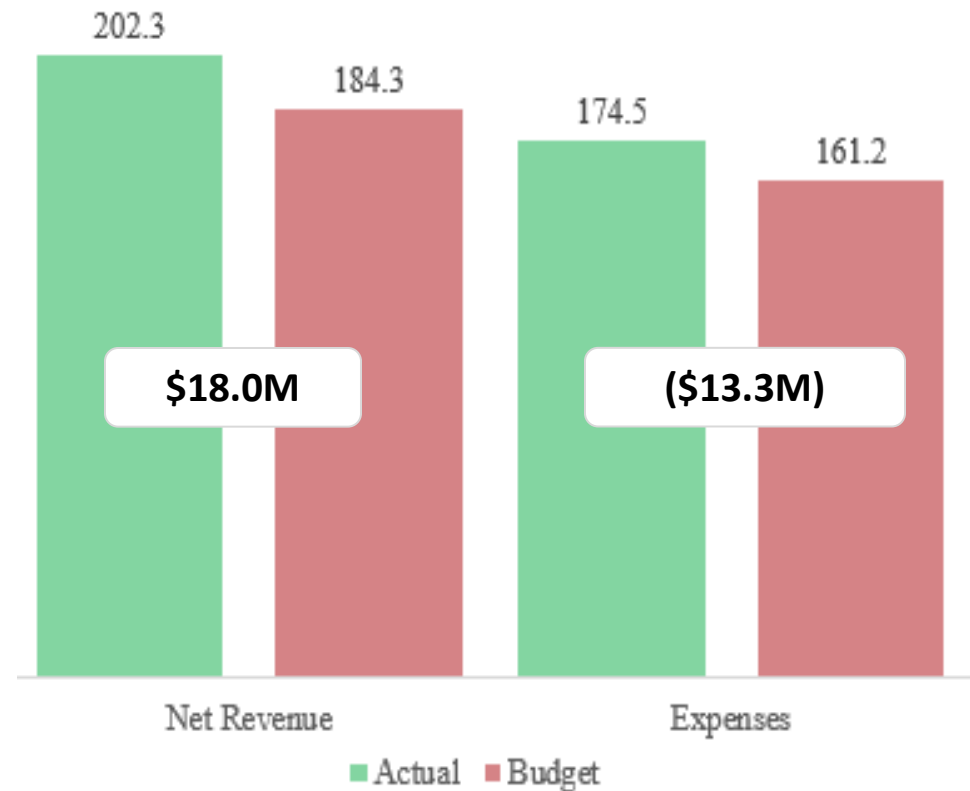
Outpatient Visits



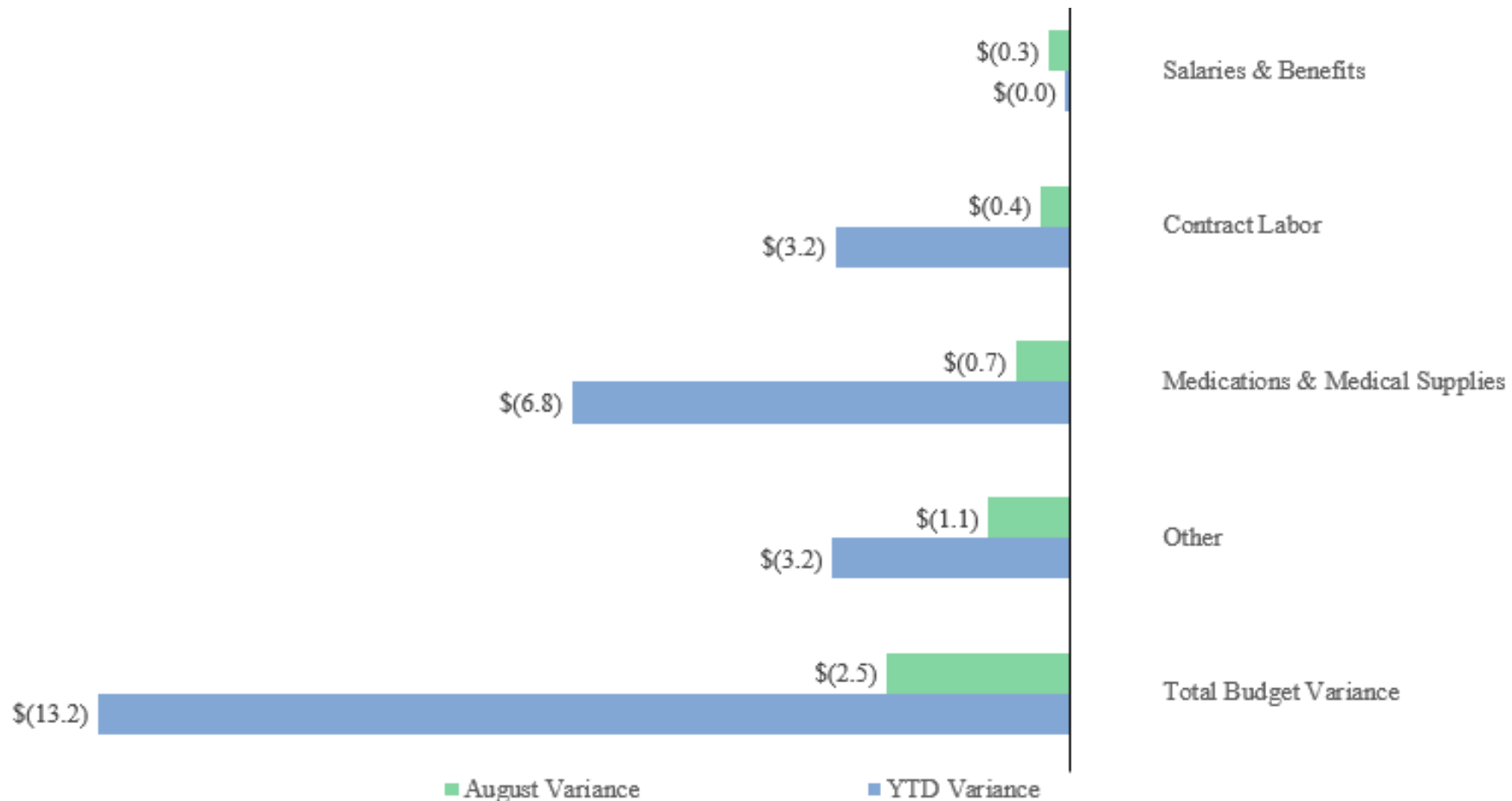
August 2026 (\$ Millions)



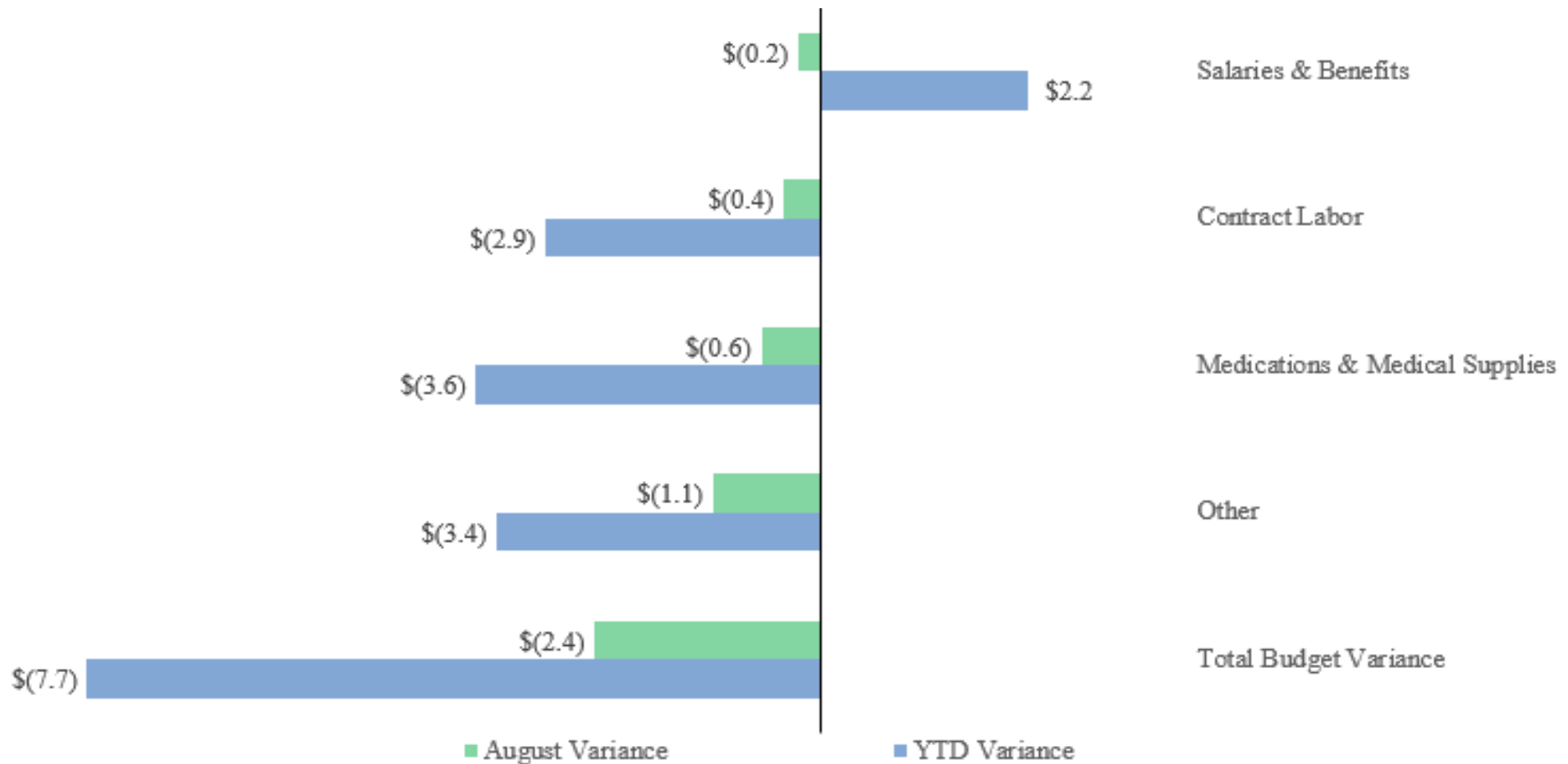
YTD 2026 (\$ Millions)



Operating Expense Variance to Budget (\$ Millions)



Operating Expense Variance to Flex (\$ Millions)



EXECUTIVE COMMITTEE

Stan Retz, CPA, Chairman

Robert L. Jordan, Jr., C.M.

Herman A. Cole, Jr.

Elizabeth Galfo, M.D.

Billy Specht

George Mikitarian, President/CEO (non-voting)

**DRAFT AGENDA
EXECUTIVE COMMITTEE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
MONDAY, OCTOBER 5, 2026
FIRST FLOOR, CONFERENCE ROOM 2/3/4/5
IMMEDIATELY FOLLOWING FINANCE COMMITTEE**

CALL TO ORDER

- I. Approval of Minutes

Motion to approve the minutes of the August 3, 2026 meeting.

- II. Reading of the Huddle

- III. Attorney Report – Mr. Boyles

- IV. Executive Session (if needed)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE BOARD WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

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**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
EXECUTIVE COMMITTEE**

A regular meeting of the Executive Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on August 3, 2026, in Conference Room 2/3/4/5, First Floor. The following members were present:

Robert L. Jordan, Jr., C.M., Vice Chairman
Herman A. Cole, Jr.
Elizabeth Galfo, M.D.
Billy Specht
George Mikitarian (non-voting)

Members Absent:
Stan Retz, CPA, Chairman (excused)

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

CALL TO ORDER

Mr. Jordan called the meeting to order at 1:41 p.m.

REVIEW AND APPROVAL OF MINUTES

Discussion ensued and the following motion was made by Mr. Cole, seconded by Dr. Galfo, and approved (4 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION TO APPROVE THE MAY 4, 2026 AND JUNE 1 , 2026, MEETING MINUTES OF THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, AS PRESENTED.

READING OF THE HUDDLE

Dr. Galfo presented the Weekly Huddle.

ATTORNEY REPORT

CEO Compensation

(Mr. Mikitarian was not present)

Mr. Boyles summarized the memorandum and resolution that were previously provided electronically to the Board of Directors regarding CEO compensation. Discussion ensued and the

following motion was made by Dr. Galfo, seconded by Mr. Cole, and approved (4 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION TO APPROVE THE RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT APPROVING CASH COMPENSATION ADJUSTMENT FOR THE CHIEF EXECUTIVE OFFICER OF THE DISTRICT AND DIRECTING THE PREPARATION AND SIGNATURE OF AN AMENDMENT TO REFLECT THIS RESOLUTION.

Mr. Jordan shared the following remarks.

Fellow Board Members,

As we consider the proposed resolution regarding the compensation of Dr. George Mikitarian, it is important that we view this recommendation within the full context of his exceptional leadership, extraordinary personal sacrifice, and the sustained success of Parrish Medical Center under his stewardship.

For more than a decade, Dr. Mikitarian has consistently demonstrated a level of commitment to this organization that extends far beyond the expectations of a hospital chief executive officer.

Since 2009 and through 2025 with the exception of 2014, despite receiving consistently outstanding performance evaluations from the Board and leading the District through significant growth, transformation, and industry challenges, Dr. Mikitarian has voluntarily declined increases to his base cash compensation. During that same period, he also declined participation in annual incentive compensation programs customarily offered to healthcare executives.

These decisions have generated substantial financial benefit for the District. Based on conservative assumptions, Dr. Mikitarian's decision to forego annual salary increases represents approximately \$1.92 million in savings to the organization. Additionally, by declining annual incentive compensation, which typically ranges from 30% to 33% of base salary for healthcare CEOs, he has forgone an estimated \$2.3 million to \$2.5 million in earned compensation. Collectively, his decisions have resulted in savings to the District in excess of \$4 million over the past twelve years.

The matter before the Board today is not a reward for a single year of performance. Rather, it is an effort to appropriately align Dr. Mikitarian's compensation with the current market and with the compensation philosophy adopted by this Board. Our CEO Compensation Policy expressly states that the District intends for the compensation of its Chief Executive Officer to be fair and competitive, reflecting the scope of responsibilities, level of commitment, and contributions made to the organization. The Compensation Committee's review confirms that Dr. Mikitarian's current compensation falls below market levels for executives serving in comparable healthcare organizations.

Equally important, Dr. Mikitarian has repeatedly earned the confidence of this Board through his performance. His annual evaluations have consistently reflected exceptional leadership, organizational stewardship, financial discipline, strategic vision, and commitment to quality patient care. Under his leadership, Parrish Medical Center has strengthened its position as one of the nation's leading community hospitals while continuing to fulfill its mission of healing experiences for everyone all the time.

His leadership has also been recognized nationally. Becker's Hospital Review has named Dr. Mikitarian a "Community Hospital CEO to Know" on four separate occasions, recognizing his contributions as a community steward, strategic visionary, and patient advocate. Such recognition reinforces what this Board has observed firsthand for many years: Dr. Mikitarian is an exceptional leader whose performance places him among the most respected healthcare executives in the country.

Approving this compensation adjustment is therefore both reasonable and justified. It recognizes sustained excellence, restores compensation alignment with the healthcare marketplace, and remains fully consistent with the Board's established compensation philosophy. Most importantly, it demonstrates that this Board values fairness and is committed to appropriately compensating a leader who has repeatedly placed the interests of the District ahead of his own personal financial interests.

For these reasons, I strongly support the resolution and recommend its approval by the Board of Directors.

OTHER

There was no other business to come before the committee.

ADJOURNMENT

There being no further business to discuss, the committee adjourned at 1:59 p.m.

Robert L. Jordan, Jr., C.M.
Vice Chairman

EDUCATION COMMITTEE

Billie Fitzgerald, Chairperson
Melissa Lugo, Vice Chairperson
Robert L. Jordan, Jr., C.M. (ex-officio)
Elizabeth Galfo, M.D.
Billy Specht
Herman A. Cole, Jr.
Dan Aton
Stan Retz, CPA
Ashok Shah, M.D.
Mahmoud Barbarawi, M.D.
George Mikitarian, President/CEO (Non-voting)

**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE
MONDAY, OCTOBER 5, 2026
FIRST FLOOR CONFERENCE ROOM 2/3/4/5**

CALL TO ORDER

I. Review and Approval of Minutes

Motion to approve the minutes of the August 3, 2026 meeting.

II. Parrish Healthcare Community Impact with Brevard Public Schools

III. Executive Session (if necessary)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE EDUCATION COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE ADMINISTRATIVE OFFICES AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6110.

THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE. TO THE EXTENT OF SUCH DISCUSSION, A JOINT PUBLIC MEETING OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT, BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE AND NORTH BREVARD MEDICAL SUPPORT, INC. SHALL BE CONDUCTED.

**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE**

A regular meeting of the Educational, Governmental and Community Relations Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on August 3, 2026, at 2:01 p.m. in Conference Room 2/3/4/5, First Floor. The following members were present:

Billie Fitzgerald, Chairperson
Robert L. Jordan, Jr., C.M.
Herman A. Cole, Jr.
Elizabeth Galfo, M.D.
Billy Specht
Dan Aton
Ashok, Shah, M.D.
Melissa Lugo
George Mikitarian (non-voting)

Member(s) Absent:
Stan Retz, CPA (excused)
Mahmoud Barbarawi, M.D. (excused)

CALL TO ORDER

Ms. Fitzgerald called the meeting to order at 2:01 p.m.

REVIEW AND APPROVAL OF MINUTES

The following motion was made by Dr. Galfo seconded by Dr. Shah, and approved (8 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION APPROVING THE MINUTES OF THE MAY 4, 2026 AND JUNE 1, 2026 EDUCATION COMMITTEE MEETINGS, AS PRESENTED.

DIGITAL INNOVATION UPDATE

Mr. Gachago provided a brief update on the Digital Innovation Strategy and its progress thus far. Mr. Gachago answered questions and received comments from committee members. Copies of the Power Point slides presented by Mr. Gachago are appended to the file copy of these minutes.

OTHER

No other items were presented for consideration by the committee.

ADJOURNMENT

There being no further business to come before the committee, the Educational, Governmental and Community Relations Committee meeting adjourned at 2:22 p.m.

Billie Fitzgerald,
Chairperson

**DRAFT AGENDA
BOARD OF DIRECTORS MEETING - REGULAR MEETING
NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
OCTOBER 5, 2026
NO EARLIER THAN 2:00 P.M.,
FOLLOWING THE LAST COMMITTEE MEETING
FIRST FLOOR, CONFERENCE ROOM 2/3/4/5**

CALL TO ORDER

- I. Pledge of Allegiance
- II. PMC's Vision – *Healing Families – Healing Communities*
- III. Approval of Agenda
- IV. Recognitions(s)
 - A. New Providers (memo included)
- V. Review and Approval of Minutes (August 3, 2026 Regular Meeting)
- VI. Open Forum for PMC Physicians
- VII. Public Input and Comments***¹
- VIII. Unfinished Business***
- IX. New Business***
 - A. **Motion to Recommend the Board of Directors approve the Business Related Travel and Expense Reimbursement Policy, as presented.**
 - B. **Motion to Recommend the Board of Directors approve the Gifts, Gratuities, and Business Courtesies policy, as presented.**
 - C. **Motion to Recommend the Board of Directors approve to retire the Gift Acceptance 9500-9 policy, as presented.**
- X. Medical Staff Report Recommendations/Announcements – Dr. Patel
- XI. Public Comments (as needed for revised Consent Agenda)

XII. Consent Agenda***

A. Finance

1. **Motion to recommend the Board of Directors approve the FY 2027 Capital Budget in the amount of \$4,750,000.**

***1 Pursuant to PMC Policy 9500-154:

- non-agenda items – 3 minutes per citizen
- agenda items for board action -- 3 minutes per citizen, permitted prior to board discussion for regular agenda action items and prior to board action on consent agenda
- 10 minute total per citizen
- must be related to the responsibility and authority of the board or directly to an agenda item [see items marked ***]

XIII. Committee Reports

A. Quality Committee

B. Finance Committee

C. Executive Committee

D. Educational, Governmental and Community Relations Committee

E. Planning, Physical Facilities & Properties Committee

XIV. Process and Quality Report – Mr. Mikitarian

A. Other Related Management Issues/Information

B. Hospital Attorney - Mr. Boyles

XV. Other

A. Monthly Media Report (memo included)

XVI. Closing Remarks – Chairman

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE BOARD WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

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THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS.



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parrishhealthcare.com

Manjunath Bannur, MD

Emergency Medicine - TeamHealth

**Dr. B R Ambedkar Medical
College, Bangalore, India**

**Wayne State University
School of Medicine**



Alejandro Mosquera, MD

Anesthesiology – North American Partners in Anesthesia

- **Universidad Del Cauca
School of Medicine,
Popayan, Colombia**
- **Department of Internal
Medicine, Hospital of St.
Raphael/Yale University**
- **University of
Miami/Jackson Health
System**



Robert Veland, DO

Emergency Medicine - TeamHealth

- **West Virginia School of Osteopathic Medicine**
- **Niagara Falls Memorial Medical Center**



Arushi Goel, MD

Hospitalist – Apogee Physicians

- Subharti Medical College, Meerut, India (MBBS)
- Residency – HCA Florida, Oak Hill Hospital, Brooksville



Joshua Ospina, DMD

Oral & Maxillofacial Surgery – Sunrise Oral Surgery

- **LECOM School of Dental Medicine, Bradenton, FL**
- **Augusta University, (Intern) Oral and Maxillofacial Surgery, Augusta GA**
- **University of Oklahoma, Oklahoma City, OK (Residency)**



Richard Silver, MD

Parrish Medical Group – Urology

- **University of Chicago,
Pritzker School of Medicine**
- **Dallas County Hospital District
Parkland Memorial Hospital 0
General Surgery**
- **University of Texas Southwestern
Medical Center**
- **Johns Hopkins University School of
Medicine**



PARRISH HEALTHCARE

- **Johns Hopkins School of Medicine**

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parrishhealthcare.com

Steve Pierre, MD

North American Partners in Anesthesiology

- **Howard University
College of Medicine**
- **Cleveland Clinic
Foundation Ohio,
Anesthesiology**
- **Cleveland Clinic Critical
Care Anesthesiology**



Braulio Paredes, MD

Hospitalist – Apogee Physicians

- Instituto Tecnologico de Santo Domingo, Dominican Republic
- Summa Health Family Medicine Residency, Barberton, ON



Bradford Winans, MD

Interventional Radiology – Northern Light

- **Medical College of Pennsylvania**
- **University of Tennessee Medical Center**



**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
BOARD OF DIRECTORS – REGULAR MEETING**

A regular meeting of the Board of Directors of the North Brevard County Hospital District operating Parrish Medical Center (the District) was held at 2:24 p.m. on August 3, 2026 in Conference Room 2/3/4/5, First Floor. The following members were present:

Robert L. Jordan, Jr., C.M., Chairperson
Herman A. Cole, Jr.
Elizabeth Galfo, M.D.
Dan Aton
Billy Specht
Billie Fitzgerald
Melissa Lugo
Ashok Shah, M.D.

Member(s) Absent:
Stan Retz, Vice Chairperson (excused)

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

CALL TO ORDER

Mr. Jordan called the meeting to order at 2:24 p.m. and determined a quorum was present per Article 1.1.4 of the District Bylaws.

PLEDGE OF ALLEGIANCE

Mr. Jordan led the Board of Directors, staff and public in reciting the Pledge of Allegiance.

PMC'S VISION – *Healing Families – Healing Communities®*

Mr. Jordan led the Board of Directors, staff and public in reciting PMC's Vision – *Healing Families – Healing Communities®*.

APPROVAL OF MEETING AGENDA

Mr. Jordan requested approval of the meeting agenda included in the packet as revised. Discussion ensued and the following motion was made by Mr. Cole, seconded by Dr. Galfo, and approved (8 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION APPROVING THE REVISED MEETING AGENDA OF THE BOARD OF DIRECTORS OF THE DISTRICT AS PRESENTED.

RECOGNITIONS

Ms. Sellers recognized the Shining Stars Care Partner of the Quarter Award recipients: Kaitlyn Greene, Janet Rooks and Lorraine Thibault.

REVIEW AND APPROVAL OF MINUTES

Discussion ensued and the following motion was made by Dr. Galfo, seconded by Mr. Cole, and approved (8 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION APPROVING THE MINUTES OF THE MAY 4, 2026 AND JUNE 1, 2026, REGULAR MEETINGS OF THE BOARD OF DIRECTORS OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT DBA PARRISH MEDICAL CENTER, AS PRESENTED.

OPEN FORUM FOR PMC PHYSICIANS

There were no physician comments.

PUBLIC COMMENTS

There were no public comments

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

Environment of Care Annual Review

Discussion ensued and the following motion was made by Mr. Cole, seconded by Mr. Aton, and approved (8 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION APPROVING THE ENVIRONMENT OF CARE ANNUAL REVIEW REPORT AS PRESENTED.

MEDICAL STAFF REPORT RECOMMENDATIONS/ANNOUNCEMENTS

There were no recommendations or announcements.

CONSENT AGENDA

Discussion ensued regarding the consent agenda, and the following motion was made by Mr. Cole, seconded by Dr. Shah, and approved (8 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION TO APPROVE THE FOLLOWING REVISED CONSENT AGENDA ITEMS:

A. Finance

1. Motion to recommend the Board of Directors approve the Hospital Flooring Replacement Project at Parrish Medical Center at a total cost not to exceed the amount of \$509,701.00.
2. Motion to recommend the Board of Directors approve the Resolution and Secretary's Certificate of the North Brevard County Hospital District Approving the Restatement of and the Amendment to the North Brevard County Hospital District d/b/a Parrish Medical Center 403(b) plan.

B. Executive Committee

1. **Motion to recommend the Board of Directors approve the Resolution of the Board of Directors of the North Brevard County Hospital District Approving Cash Compensation Adjustment for the Chief Executive Officer of the District and Directing the Preparation and Signature of an Amendment to the Chief Executive Officer Employment Agreement to Reflect this Resolution.**

COMMITTEE REPORTS

Quality Committee

Mr. Aton reported all items were covered during the Quality Committee meeting.

Finance Committee

Mr. Cole reported all items were covered during the Finance Committee meeting.

Executive Committee

Mr. Jordan reported all items were covered during the Executive Committee meeting.

Educational, Governmental and Community Relations Committee

Ms. Fitzgerald reported all items were covered during the Educational, Governmental and Community Relations Committee.

Planning, Physical Facilities and Properties Committee

Mr. Jordan reported the Planning Physical Facilities and Properties Committee did not meet.

Process And Quality Report

No additional information was presented.

Hospital Attorney

Legal counsel had no further report.

OTHER

Mr. Morak noted that the Jess Parrish Medical Foundation Benefit Gala will be held on October 17, 2026, at the Valiant Air Command Event Hangar. Mr. Morak expressed his thanks to Mr. and Mrs. Boyles and to Gray Robinson for their continued sponsorship.

CLOSING REMARKS

There were no closing remarks.

ADJOURNMENT

There being no further business to discuss, the Parrish Medical Center Board of Directors meeting adjourned at 2:42 p.m.

Robert L. Jordan, Jr., C.M.
Chairman

**NORTH BREVARD COUNTY HOSPITAL DIST
OPERATING PARRISH MEDICAL CENTER
MEDICAL EXECUTIVE COMMITTEE MEETING – REGULAR SESSION MINUTES
September 15, 2026**

Present: Dr. Manion, Dr. Navas, Dr. K. Patel, Dr. Gabriel, Dr. Stuart, Dr. Rajan, C. McAlpine, G. Mikitarian, H. Cole, Dr. Musto, Dr. Bhola, Dr. Joseph

Absent: Dr. Ochoa, Dr. Carmona

A meeting of the Medical Executive Committee of the North Brevard County Hospital District operating Parrish Medical Center was called to order on September 15, 2026 at 5:30pm in the Conference Center. A quorum was determined to be present.

CALL TO ORDER.

Dr. K. Patel called the meeting to order at 5:34p.

I. REVIEW AND APPROVAL OF MINUTES

Motion to approve the Regular Session minutes of August 25, 2026 as written and distributed *was made by Dr. Stuart, seconded by Dr. Rajan and unanimously approved.*

2. Old Business: None.

3. New Business:

CONSENT AGENDA - STANDING ORDERS

- ED Code Stemi Protocol E3344ab - Added Heparin orders.
- Colon Resection Enhanced Recover After Surgery - Preop (E3543ab) - Triennial Review.

MOTION TO APPROVE THE CONSENT AGENDA AS WRITTEN AND DISTRIBUTED WAS MADE BY DR. BHOLA, SECONDED BY DR. MUSTO AND UNANIMOUSLY APPROVED.

Policies for Review

Advance Directives PolicyStat ID: 16552969

Tele-neurology for Stroke PolicyStat ID: 20949172

MOTION TO APPROVE THE POLICIES AS WRITTEN AND DISTRIBUTED WAS MADE BY DR. RAJAN, SECONDED BY DR. MUSTO AND UNANIMOUSLY APPROVED.

Discussion ensued regarding Advance Directives. Dr. K. Patel noted that coming in the next month will be a policy governing DNI (Do Not Intubate) for those who want to forego mechanical intervention specifically.

Report from Administration: None

Report from the Board: None

Open Forum: None

There being no further business the meeting adjourned at 5:45p.

NEXT MEETING: OCTOBER 20, 2026

Kevat Patel, MD
President, Medical Staff

Christopher Manion, MD
Secretary/Treasurer



Origination: 04/1979
 Effective: Upon Approval
 Last Approved: N/A
 Last Revised: 08/2026
 Next Review: 2 years after approval
 Initiator: Sandra DCruz: CONTROLLER
 Areas: Finance
 Tags:
 Applicability: Parrish Healthcare System-Wide

Business Related Travel and Expense Reimbursement

I. PURPOSE

To establish guidelines for the reimbursement of business related travel and/or expenses.

II. SCOPE

The Policy applies to North Brevard County Hospital District d/b/a Parrish Medical Center and its affiliates ("Parrish Healthcare")

III. POLICY STATEMENT

Parrish ~~Medical Center~~ Healthcare will reimburse authorized Board of Directors, members of the Medical Staff, ~~Auxiliaries~~, Community Service Representatives, and employees (herein referred to as ~~staff~~ "Care Partner(s)") for travel and business related expenses that are determined to be ~~responsible~~ reasonable and necessary to accomplish hospital business, ~~and~~ within the limitations of Florida Statutes Section 112.061.

Reimbursement for travel and business related expenses must ~~have prior~~ be authorized in advance by the Chief Executive Officer ("CEO") or his designee. The Care Partner requesting authorization ~~from Executive Management~~ must present written documentation as to the business purpose of the expense reimbursement being requested. ~~The staff requesting authorization must present written documentation as to the business purpose of attendance at the conference or meeting. Attendance at conventions or conferences of a general educational nature having a future intangible value is discouraged.~~

IV. PROCEDURES

~~Staff in a travel status is expected to exercise good judgment and reasonable standards in the performance of Medical Center business. Any expense in excess of what is determined to be reasonable and necessary becomes the liability of the staff. Travel expense is not deemed to be an allowance in excess of the actual cost of travel. In no case is it to be considered a source of income.~~

~~The following rules governing reimbursement for travel are based on the principle that reimbursement for travel will be made only for reasonable, non-personal expenses necessary for travel in connection with the activities of the Medical Center.~~

Care Partners must exercise good judgment and reasonable standards in the performance of Parrish Healthcare business. Care Partners shall be responsible for expenses in excess of the amount deemed to be reasonable and necessary by the CEO or his designee.

All business related air and overnight travel shall be coordinated by the Executive Office Manager or designee.

The following describes the requirements for reimbursement of travel expenses:

A. CLASSES OF TRAVEL:

1. Class A Travel is defined as continuous travel of twenty-four (24) hours or more away from ~~the~~Parrish Medical Center. The travel day is defined as a calendar day (midnight to midnight) and the traveler may be reimbursed at the rate of one quarter (1/4) per diem for each quarter, or fraction thereof, of the travel day(s) in the travel period. **Quarters are midnight to 6:00 a.m., 6:00 a.m. to Noon, Noon to 6:00 p.m. and 6:00 p.m. to midnight. In no case shall a trip of exactly twenty-four (24) hours be reimbursed for more than four (4) quarters.**
2. Class B Travel is defined as continuous travel of less than twenty-four (24) hours that involves overnight absence from ~~the~~Parrish Medical Center. The travel day is defined as a twenty-four (24) hour period commencing with the time of departure of the traveler and may be reimbursed at the rate of one quarter (1/4) per diem for each quarter or fraction thereof, of the twenty-four (24) hour period following time of departure.

A trip from 11:00 a.m. today until 10:59 a.m. tomorrow would credit the employee with four (4) quarters.

3. Class C Travel is defined as short or day trips where the traveler is not away from ~~the~~Parrish Medical Center overnight. The traveler shall not be reimbursed on a per diem basis, but shall receive an allowance for meals based on the schedule, which appears in this policy.

B. ROUTES OF TRAVEL:

All travel must be by a usually traveled route. Any extra costs incurred by a traveler using indirect routes for his/her own convenience shall be the responsibility of the traveler. Vicinity mileage necessary for conduct of official business is allowable, but must be shown separately on the Expense Report.

C. MODE OF TRAVEL:

1. Air travel will be at tourist (coach) rate except where such accommodations are not available or would extend the duration of travel. Only commercial airlines operating scheduled flights should be used.
2. Designated ~~Medical Center~~Parrish Healthcare vehicles, when available, shall be used to perform local travel for official business. Expenses incurred in the operation of ~~Medical Center~~Parrish Healthcare owned vehicles such as receipts for fuel, tolls, etc., may be itemized on the Travel Report (~~P-97~~)form for reimbursement.
3. Rental cars may be authorized, because of inaccessibility of points visited, by the Executive Management Committee ("EMC"). The choice of rental cars should be the most economical or appropriate to circumstances.
4. Personal cars may be authorized for official business travel when ~~the~~Parrish Medical Center vehicles are not available and other modes are considered impractical. Total reimbursement for mileage may not exceed the round trip fare for commercial airlines (tourist) for the same trip.
5. Public transportation for vicinity travel should be the most economical and appropriate of the circumstances. Limousines, buses, rapid transit or taxicabs may be used. Receipts should be obtained where possible.

D. MILEAGE ~~ALLOWANCE~~:

~~The reimbursement rate for approved use of personal cars shall be the currently approved rate used by the~~

~~Internal Revenue Service on the date of travel. In addition, reimbursement will be made for expenses incidental to driving, such as expressway tolls, parking, etc. No reimbursement will be made for other costs associated with driving, such as repairs, traffic fines, etc.~~

1. The reimbursement rate for approved use of personal cars shall not exceed the rate established by the Internal Revenue Service that was in effect on the dates of travel. Florida Statutes Section 112.061(14)(a).
2. Measurement of Miles - Mileage shall be the lesser of:
 - a. Miles from the Care Partner's work address to the destination.
 - b. Miles from the actual origin location to the destination.
3. Documentation - Care Partners shall provide one of the following:
 - a. Address for the origin and destination for the miles calculated at D(2), or
 - b. A printout of directions from a map service such as Mapquest or Google Maps for the miles calculated at D(2).
4. Additional reimbursement will be made for expenses incidental to driving, such as expressway tolls, parking, etc.
5. No reimbursement will be made for other costs associated with driving, such as repairs, traffic fines, etc.

E. ~~MEAL ALLOWANCES~~ MEALS:

1. The reimbursement rate for meals allowance shall be as authorized by ~~State~~ Florida Statutes, Section 112.061, ~~and amendments thereto and an allowance shall be based on the following schedule:~~
 - a. Breakfast (\$6.00) - When travel begins before 6:00 a.m. and extends beyond 8:00 a.m.
 - b. Lunch (\$11.00) - When travel begins before 12:00 Noon and extends beyond 2:00 p.m.
 - c. Dinner (\$19.00) - When travel begins before 6:00 p.m. and extends beyond 8:00 p.m., or when travel occurs during nighttime hours.

~~Daily Total (\$36.00) — This amount does not include tips (see Section G).~~
2. Receipts for ~~meals~~ meal allowances at the rates stated above are not required (except for tips). Reimbursement shall not exceed the published allowance per meal ~~or daily total~~.
3. Claims for food allowances or actual food expense should not include sums spent for entertainment or alcoholic beverages; with the exception as approved by the CEO.
4. No one shall be reimbursed for any meal included in a convention or conference registration fee paid by ~~the~~ Parrish Medical Center.

F. **LODGING:**

Hotel or motel accommodations should be in the economy or middle price range for the community involved or at meeting site. The commercial rate is available in most facilities for persons traveling in the performance of official business. All accommodations are to be the single occupancy rate and a receipted copy of the bill must be attached to the Travel Report (P-97). ~~Staff~~ Care Partners shall not be reimbursed for any lodging included in a convention or conference registration fee paid for by ~~the~~ Parrish Medical Center.

~~Lodging should be paid for by check to ensure the tax exemption status (in the State of Florida). Lodging check requests should be submitted to the Finance~~ The ~~Department in advance to allow for mailing. If the employee is to hand-carry the check, the request should be submitted to the Finance Department by noon Wednesday of the week prior to departure.~~

~~The Department~~ of Management Services, Division of Purchasing, State of Florida, issues contracts for Florida lodging and airfares, which Special Taxing District employees ~~will~~should use except by prior authorization of the ~~President~~/CEO or his designee.

Overnight lodging for conferences/seminars within a seventy-five (75) mile radius will ~~NOT~~not be authorized unless evening meetings are scheduled; overtime pay for travel time exceeds cost of lodging; or other extenuating circumstances as ~~approved by the Management Council member and/or President~~authorized by the CEO ~~PRIOR to reservations being set~~or his designee. ~~Except if an employee~~If a Care Partner chooses to stay over night at their cost, ~~they should~~the reimbursement shall be ~~reimbursed at an amount as if the employee~~limited to the cost that would have been incurred had he or she commuted.

G. OTHER ELIGIBLE TRAVEL EXPENSES:

1. Reimbursement will be made for the following items not included above:
 - a. Reasonable tips and gratuities.
 - b. Ferry fares and bridge, road and tunnel tolls.
 - c. Storage and parking fees.
 - d. Baggage handling - \$2.00 maximum.
 - e. Business telephone charges -- expenses over \$5.00 should be explained.
 - f. Convention and conference registration fee.
 - g. Actual and necessary fees for attending events which are not included in the basic registration fee that directly enhance the public purpose of the participation of the agency in the conference.

H. TRAVEL ADVANCE:

Travel advances may be requested within seventy-two (72) hours of actual departure time. Advances may not exceed the estimated expenditures for transportation, lodging and incidentals.

I. NON-REIMBURSABLE EXPENSES:

1. Valet, pressing, cleaning and laundry charges.
2. Trip or travel accident insurance.
3. The cost of entertainment.
4. Personal expenses such as newspapers, magazines, and other reading material, shoeshines, medical or dental expenses.
5. Unreasonable expenses whether related to Parrish Medical Center travel or not.
6. Non-reimbursable costs mentioned in prior sections.
7. Mileage or transportation expense when the traveler is gratuitously transported by another person or when the traveler is transported by another traveler who is entitled to mileage or transportation expense.

~~PER-DIEM:~~

~~The per diem reimbursement rate (\$80.00) a day for a 24 hour period) shall be as authorized by State Statutes, Section 112.061, and amendments thereto.~~

J. REIMBURSEMENT OPTIONS:

When performing Class A or Class B travel, you may select one (1) of the following options for reimbursement:

- a. ~~Per diem as authorized by this policy.~~ Per diem rate of \$80 for a 24-hour period as authorized by Florida Statutes Section 112.061.
- b. Actual expense for lodging at a single occupancy rate and meal allowance as authorized by this policy. **Class C travel is not allowed per diem.**

K. FEES AND MEMBERSHIP DUES:

1. ~~Membership fees and dues~~ Expenses for professional ~~organizations~~ luncheon and/or dinner meetings must be approved by a member of EMC. Meal allowances as otherwise described in this policy are subject to the approval of a member of the Executive Management Committee. ~~These expenses are separate from travel items and should not be reported on a Travel Report involving business travel. Approved memberships (includes renewal memberships and fees) should be forwarded to the Chief Financial Officer. Expenses for professional luncheon and/or dinner meetings must be approved by a member of the Executive Management Committee. Meal allowances as otherwise described in~~ allowed when this policy are not allowed when this expense is claimed.
2. Membership ~~in and any related expenses related to~~ civic or community organizations ~~to~~ must directly enhance the public purpose of PMC and must be approved ~~must directly enhance the public purpose of the hospital and must be approved by a member of the Executive Management Committee~~ EMC. ~~Any expense incurred as a result of membership must be approved by the same Vice President.~~

L. BUSINESS SEMINARS/PROFESSIONAL MEETINGS:

Business luncheons or dinners are allowable if a ~~hospital~~ Parrish Healthcare-related business discussion was held and the reimbursement request is approved by a member of EMC. The request for reimbursement shall include an explanation and justification of the business purpose ~~and~~ a listing of the individuals in attendance at the meeting, and a detailed receipt. ~~A detail receipt listing all meals ordered is required to~~ The cost of alcoholic beverages shall not be attached to the reimbursement request reimbursed. ~~Directors and managers must have Executive Management Committee approval for luncheon or dinner meetings.~~

M. DOCUMENTATION OF TRAVEL EXPENSES:

1. Travel must be documented on the official Travel Report ~~(P-97) furnished by the Medical Center, with the exception of Home Health travel to visit clients~~ form. ~~This will~~ Every effort should be an electronic submission from McKesson Mileage Advisor and summarized on an expense reimbursement excel spreadsheet. ~~For accountability, auditing, and Medicare reimbursement purposes, every effort should be made to provide receipts. Lodging, air, transportation, etc., should present no problem. Restaurants, taxis, etc., frequently do~~ If receipts for the following expenses are ~~not provide receipts, but usually will if requested. Receipts for the following expenses should be attached or, if not available, a special explanation is required:~~
 - a. Common carriers other than local transportations.
 - b. Rental cars.
 - c. Lodging.
 - d. Registration.
 - e. Taxi fares over \$10.00.
2. Estimated expenses and ~~Department Budget~~ related budget must be ~~entered and proper approval obtained~~ approved prior to commencing travel.
3. ~~Employees~~ Care Partners must complete and submit ~~Expense~~ the Travel Report ~~(P97) form~~ to their immediate supervisor within ~~seventy-two (72) hours~~ weeks of return from official travel. ~~Any exception must be documented in writing and approved by a member of the Executive Management Committee.~~

4. ~~The Chief Financial Officer~~ Reimbursement rates referred to in this policy shall ~~maintain a schedule of reimbursement rates referred to in this policy and as authorized by State~~ be adjusted for any changes to Florida Statutes, Section 112.061, and amended thereto.

N. SPOUSE AND/OR FAMILY TRAVEL:

Family members who accompany ~~an employee~~ Care Partner on an approved business trip do so at the ~~employee~~ Care Partner's personal expense.

APPROVAL AUTHORITY:

1. ~~Department heads may recommend approval of Travel Reports (P-97) where the travel has received prior authorization and should be forwarded to the appropriate Executive Management Committee member.~~
2. ~~The appropriate Executive Management Committee member will approve all Travel Reports (P-97) and submit to the Financial Assistant for review of available funds.~~
3. ~~On a weekly basis, the Financial Assistant will prepare a list of the travel approved by each EMC member and submit to the Executive Management Committee for final approval.~~
4. ~~After approval from the Executive Management Committee, the Financial Assistant will sign each Travel Report (P97) and submit to the Executive Secretary for processing.~~
5. ~~The Chief Executive Officer will review and approve all travel for his/her direct reports, Medical Staff, Auxiliaries, and any travel that is over budget.~~
6. ~~The Chairman of the Board of Directors or his/her delegate will review and approve all travel for the Chief Executive Officer and the Board members.~~
7. ~~Upon completion of the travel, the employee will complete the expense portion of the Travel Report (P97) and submit to their department director for approval. The department director will submit to the appropriate Executive Management Committee member for approval. After approval from the Executive Management Committee member, the Travel Report (P97) will be submitted to Accounting under the direction of the Director of Accounting for audit review and approval of expenses submitted in accordance with Florida Statutes as outlined in this policy.~~

MISCELLANEOUS:

1. ~~When staff travels on hospital expense for an activity that also reimburses for travel, that reimbursement will be turned over to the hospital.~~
2. ~~In the event the organization incurs financial penalties for a late cancellation or non-attendance, then the employee may be liable for those cancelled fees.~~

O. APPROVAL AUTHORITY:

1. Requests for expense reimbursements, when not incurred in the course of a trip requiring overnight accommodations or air travel require approval as set forth in the *Accounts Payable Disbursement Policy*.
2. Travel that includes overnight accommodations or air travel shall follow the approval process as described below:
 - a. The EMC member in charge of the financial cost center that will be charged for the travel shall submit an estimate of the trip cost to the CEO or his designee for approval on behalf of the Care Partner who will be traveling using Travel Report form.
 - b. Once the trip estimate is approved, the EMC member's Assistant shall coordinate the travel arrangements.
 - c. The traveling Care Partner shall collect and remit all required receipts from the trip to the EMC

member's Assistant.

d. The EMC member shall submit the final cost and reimbursement request to the CEO or his designee.

e. The approved Travel Report form shall be forwarded to the Accounting Department.

P. MISCELLANEOUS:

1. Care Partners shall remit any travel related compensation from a vendor or other third party to Parrish Healthcare.

2. In the event Parrish Healthcare incurs financial penalties for a late cancellation or non-attendance, Parrish Healthcare may recoup the costs from the Care Partner.

V. REFERENCES

Florida Statutes Section 112.061 <https://www.flsenate.gov/Laws/Statutes/2021/112.061>

All revision dates:

08/2026, 02/2013, 04/2010, 06/2006, 12/2005, 09/2005,
06/1999, 08/1993, 04/1986, 03/1986, 10/1985, 11/1980

Attachments

No Attachments

Approval Signatures

Step Description	Approver	Date
Board of Directors	Robert Jordan: Board Member	pending
President/ CEO	George Mikitarian: PRESIDENT/CEO [SP]	09/2026
Chief Corporate Compliance Officer	Anual Jackson: INSPECTOR GENERAL CHIEF CORPORATE COMPLIANCE OFFIC	06/2026
Executive Management Committee	Executive Management Committee [AM]	06/2026
Policy Management	Policy Management [AM]	05/2026
Executive Management CFO	Michael Moehring: Chief Financial Officer	04/2026
	Sandra DCruz: CONTROLLER	03/2026

Applicability

North Brevard Medical Support, Parrish Medical Center

COPY



Origination N/A
 Last Approved N/A
 Effective Upon Approval
 Last Revised N/A
 Next Review 1 year after approval

Initiator Annual Jackson: INSPECTOR GENERAL CHIEF CORPORATE COMPLIANCE OFFIC
 Areas Corporate Compliance
 Applicability Parrish Healthcare System-Wide

Gifts, Gratuities, and Business Courtesies

I. PURPOSE

This policy establishes ethical standards and defines the ethical boundaries for any individual or entity doing business with Parrish Healthcare regarding the solicitation, acceptance, and offering of gifts, favors, gratuities, entertainment, or other business courtesies. Its purpose is to ensure strict compliance with Parrish Healthcare standards, Florida ethics laws, and the Federal Anti-Kickback Statute (AKS) and Stark Law.

II. SCOPE

This policy applies to all Parrish Healthcare Care Partners. This includes all individuals and entities working within a Parrish Healthcare facility, providing a service, supplies or merchandise to a Parrish Healthcare facility or acting on its behalf, including employees, medical staff, trainees, students, volunteers, contractors, vendors, business representatives, sales representatives, and business partners.

III. REGULATORY FRAMEWORK

This policy is explicitly structured to fulfill and exceed the statutory requirements of the state and federal frameworks listed below. Where Parrish Healthcare policy is stricter than state statute, this policy shall

govern.

- a. Florida Code of Ethics for Public Officers and Employees (Fla. Stat. § 112.3148): Prohibits procurement employees and reporting individuals from accepting gifts over \$100 from vendors or lobbyists. With few permissible exceptions, Parrish Healthcare institutes a stricter zero gift, \$0 threshold standard.
- b. Federal Anti-Kickback Statute (42 U.S.C. § 1320a-7b(b)): Criminalizes the exchange of anything of value to induce or reward referrals for items or services reimbursable by federal healthcare programs (Medicare/Medicaid).
- c. The Stark Law (42 U.S.C. § 1395nn): Restricts physician referrals to entities with which the physician has a financial relationship, unless specific regulatory exceptions apply.

IV. DEFINITIONS

When used in this policy these terms have the following meanings:

- A. Parrish Healthcare: Is an inclusive term referring to North Brevard County Hospital District d/b/a Parrish Medical Center and its affiliates and North Brevard Medical Support, Inc. d/b/a Parrish Medical Group and its affiliates.
- B. Parrish Medical Center: North Brevard County Hospital District d/b/a Parrish Medical Center (PMC) is an independent special district of the State of Florida, established by Chapter 2003-362, Laws of Florida, for the purpose of establishing, constructing, equipping, operating and maintaining, repairing, or leasing a hospital(s) to serve the medical needs of patients within the District. PMC is also tax exempt under Internal Revenue Code Section 501(c)(3) as a healthcare organization.
- C. Care Partner: Is an inclusive term referring to employees, medical staff members, auxiliary members, and Board of Directors members, as well as any person working for or on behalf of Parrish Healthcare, including but not limited to temporary personnel, consultants, and independent contractors, regardless of position.
- D. Health Care Provider: According to Florida Statutes Section 456.053(3)(h), Provider means a physician licensed under chapter 458, chapter 459, chapter 460, or chapter 461 of the Florida Statutes; an advanced practice registered nurse registered under section 464.0123 of the Florida Statutes; or any health care provider licensed under chapter 463 or chapter 466 of the Florida Statutes. Reference: https://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&URL=0400-0499/0456/Sections/0456.053.html
- E. Business Courtesies: Any item of value, whether tangible or intangible, that is accepted by a Parrish Healthcare Care Partner from a Vendor, Referral Source, or Patient, or offered by or on behalf of a Parrish Healthcare Care Partner to a Vendor, Referral Source, or Patient.
- F. Cash Equivalents: Any item that is easily converted to cash such as gift certificates, gift cards, stocks, bonds, cryptocurrencies, treasury bills, certificates of deposit, money market accounts, other marketable securities, negotiable instruments, commercial paper, vouchers, and rebates.
- G. Gift: Any item, service, or benefit of value accepted by or on behalf of a Care Partner where equal or greater value is not provided in return. To ensure compliance, this includes cash, Cash Equivalents, loans, debt forgiveness, meals, beverages, event tickets, lodging, transportation, parking, membership dues, conference fees, promotional merchandise, floral arrangements, personal services, professional services, discounts, and the use of real property.

- H. Immediate Family Member: Spouses and fiancés; parents, grandparents and great-grandparents, whether by birth, marriage, or adoption; children, grandchildren and great-grandchildren, whether by birth, marriage, or adoption; siblings, whether by birth, marriage, or adoption; and anyone with whom the Care Partner currently resides. By marriage includes but is not limited to in-laws and step-parents, step-children, step-brothers and step-sisters.
- I. Patient: An individual receiving necessary medical professional services at the direction of a Parrish Healthcare Health Care Provider.
- J. Referral Source: Any individual, any family member of an individual, or any entity that is an actual source or recipient of healthcare business or referrals to or from Parrish Healthcare.
- K. Vendor: Any person or entity, other than a Parrish Healthcare Care Partner, that does or seeks to do business with or provide a service or product to Parrish Healthcare.

V. POLICY ("The Zero-Gift Rule")

To mitigate regulatory risk, increase transparency, and prevent conflicts of interest, Parrish Healthcare enforces a "zero gift" policy. Care Partners and their Immediate Family Members are strictly prohibited from soliciting or accepting any gifts directly or indirectly, in cash or in kind, from Vendors, Patients, Patient families, visitors or Referral Sources. The monetary limit is \$0.00, except for specific exclusions detailed further within the full policy.

If a Patient wishes to express gratitude, Care Partners must politely decline the gift and direct them to approved options of appreciation, which include writing a letter of appreciation to hospital leadership or the clinical team, and directing voluntary monetary contributions to the Jess Parrish Medical Foundation.

VI. PERMISSIBLE EXCEPTIONS

- a. Pharmaceutical samples and drug education materials provided by pharmaceutical manufacturers strictly for Patient use are excluded from the definition of gift, provided they strictly adhere to the Prescription Drug Marketing Act. Drug samples are acceptable solely for free, short-term Patient trial use. Drug samples may never be utilized for routine, long-term maintenance therapy within any Parrish Healthcare facility. Drug samples cannot be sold, traded, bartered, or purchased. Sample medications and their administration cannot and must not be billed to Medicare, Medicaid, or any commercial insurance provider. Acceptance of samples shall not influence purchasing, formulary, or referral decisions; any appearance of inducement is prohibited.
- b. Unsolicited, nominal food items (such as a basket of fruit or cookies) provided by a Care Partner's family member, appreciative Patient or Patient family member may be accepted only if placed in a public, shared break room for consumption by the entire department, and may never be retained by an individual Care Partner. Repeated gifts of this kind from the same source must be reported for review. Nominal means incidental, low-value items intended for communal consumption (e.g., snacks) not exceeding a reasonable per-occasion threshold established by Compliance. Vendor-provided food is prohibited and must be declined/returned.
- c. Vendor education and training seminars in accordance with executed contracts and agreement are acceptable and dictated by the terms of the contract or agreement.

Parrish Healthcare will pay all reasonable travel, lodging, meals, transportation, and recreational entertainment costs in accordance with Parrish Healthcare business travel policy. Vendors may not cover or reimburse such costs.

No decision to accept training, samples, or other permitted items may be tied, explicitly or implicitly, to the volume or value of referrals or other business generated. Any arrangement that conditions value on referrals is prohibited.

VII. ENFORCEMENT & DISCIPLINARY ACTIONS

- a. **Reporting Unsolicited Gifts:** If an unsolicited gift arrives from a Vendor via mail or delivery, the recipient must immediately report the item to their executive management division leader and to Corporate Compliance and immediately return the gift to the Vendor and inform the Vendor of Parrish Healthcare Zero Gift policy and standard.
- b. **Penalties:** Violations of this policy can potentially compromise Parrish Healthcare's public standing and federal funding. Non-compliance will result in progressive disciplinary action up to and including immediate termination of employment and a referral to the Florida Commission on Ethics or federal authorities where appropriate.

VIII. INTERPRETATION AND ADMINISTRATION

Parrish Healthcare's Chief Corporate Compliance and Privacy Officer is responsible for the administration and interpretation of this policy.

IX. REFERENCES

1. The Code of Ethics for Public Officers and Employees (Chapter 112, Part III, Florida Statutes).
2. Physician Self-Referral Law, 42 U.S.C. § 1395nn.
3. Anti-Kickback Statute, 42 U.S.C. § 1320a-7b(b).
4. Section 1128A(a)(5) of the Social Security Act.
5. U.S. Department of Health and Human Services, Office of Inspector General. A Roadmap for New Physicians: Physician Relationships with Vendors.
6. Pharmaceutical Research and Manufacturers of America. Code on Interactions with Health Care Professionals.
7. OIG Guidance on Civil Monetary Penalties.
8. Applicable Parrish Healthcare compliance, purchasing, contracting, conflict-of-interest, privacy, and vendor access policies.

Approval Signatures

Step Description	Approver	Date
President/CEO	George Mikitarian: PRESIDENT/CEO	Pending
Chief Corporate Compliance & Privacy Officer	Anual Jackson: INSPECTOR GENERAL CHIEF CORPORATE COMPLIANCE OFFICER	09/2026
Executive Ethics and Compliance Committee	Executive Ethics and Compliance Committee [AJ]	09/2026
Policy Management	Policy Management [AM]	09/2026
	Anual Jackson: INSPECTOR GENERAL CHIEF CORPORATE COMPLIANCE OFFICER	09/2026

Applicability

North Brevard Medical Support, Parrish Medical Center

COPY



Origination 10/1995
Last Approved 06/2002
Effective 06/2002
Last Revised 03/2002
Next Review 05/2005

Initiator Anual Jackson:
INSPECTOR
GENERAL
CHIEF
CORPORATE
COMPLIANCE
OFFIC

Areas Corporate
Compliance

Applicability Parrish
Medical
Center

Tags 9500

Gift Acceptance, 9500-9

POLICY TYPE: ADMINISTRATIVE

I. POLICY STATEMENT

- A. It is the policy of Parrish Medical Center that no employee, nor member of their family, shall solicit or receive anything of value that is based upon any understanding that the official action or judgment of the employee would be influenced thereby. Family is defined as spouse, parent, child, legal guardian, brother or sister, and comparable in-laws and step-relatives.
- B. Employees may not accept gifts of any value if the intent of the gift is to influence the action or judgment of the recipient.
- C. Employees must avoid the appearance of impropriety by giving or receiving gifts from individuals who do business or are seeking to do business with Parrish Medical Center.
- D. Nothing in this policy shall be construed in any way as an encouragement to make, offer, solicit, or receive any type of entertainment or gift.
- E. This policy does not apply to actions between Parrish Medical Center and its employees nor actions among employees themselves.
- F. It is contemplated that there will be some exceptions to this policy. The reporting senior member of management must approve any exception in advance of accepting the gift,

- entertainment or promotional training and must report same to the Chief Compliance Officer.
- G. The solicitation or acceptance of anything of value is considered misconduct and shall place the employee in disciplinary action up to and including termination.

II. PURPOSE

To establish guidelines for the offer and acceptance of gifts, business entertainment and vendor promotional training from entities and individuals who have or seek a business relationship with Parrish Medical Center.

III. PROCEDURE

A. Gifts from Patients, Their Relatives or Friends

1. Parrish Medical Center employees may not:
 - a. Accept cash gifts or cash equivalents (such as gift certificates).
 - b. Accept non-cash gifts with a value in excess of \$100.00
 - c. Accept gifts of any value if the intent of the gift is to influence the action or judgment of the recipient.
2. Should the donor insist on a cash donation, it is acceptable to suggest a donation to the Jess Parrish Medical Foundation, Parrish Medical Center Auxiliary, or the Parrish Medical Center donation fund.
3. Should the donor insist on a non-cash donation exceeding \$100.00, it is acceptable to:
 - a. Suggest non-cash gifts with a value exceeding \$100.00 be donated to the Parrish Medical Center Auxiliary or Jess Parrish Medical Foundation.
 - b. Receive perishable or consumable gifts that are given to a department or unit to be shared among the team members.

B. Vendor Gifts

1. The term "vendor" includes any person or entity that does or seeks to do business with Parrish Medical Center or any representative thereof.
2. There is an annual gift limitation per vendor of \$100.00
3. Parrish Medical Center employees shall not:
 - a. Solicit or accept a gift, loan, reward, promise, favor or service that is based on an understanding that their official action or judgment would be influenced.
 - b. Accept any repeated offers of gifts.
 - c. Accept gifts with a value in excess of \$100.00
 - d. Accept any cash gifts or cash equivalents (such as gift certificates).

C. Business Entertainment

1. Employees may accept from or offer to a current or potential business associate

who is not a referral source, offers of business-related meals or entertainment in order to further the business relationship as approved by the department director/ manager. Such offers must not include expenses for any travel costs (other than in a vehicle owned privately or by the host company) or overnight lodging.

2. Parrish Medical Center employees may not:
 - a. Offer meals or entertainment to a referral source with the intent of inducing referrals or in a manner that could give the appearance of intending to induce referrals.
 - b. Accept meals or entertainment that are offered to influence the performance of duties.
 - c. Accept repeated or regular payments for meals or entertainment by a vendor.
 - d. Accept meals or entertainment with a value in excess of \$100.00.

D. Vendor Sponsorship

In order to demonstrate support for community charitable events, vendor sponsorship may be accepted for attendance at charitable events at the approval and discretion of senior management, the President of Medical Staff, and/or Medical Staff Advisors.

E. Vendor Promotional Training and/or Travel

1. The written approval of a member of senior management is required for any vendor promotional training and/or travel.
2. With written approval from senior management, employees may:
 - a. Accept travel for a visit to review or evaluate equipment or service at a location closest to Parrish Medical Center.
 - b. Accept the cost of accommodations for the period of equipment or service evaluation.
 - c. Accept the mode of travel and accommodation that is reasonable, taking into consideration the venue of the review. Efforts shall be made to utilize moderately priced transportation and accommodation, if available.
3. Accept promotional training and/or vendor travel if the amount of time to be spent on substantive business-related matters during the event exceed the amount of time for any recreational or entertainment activities.
4. The Parrish Medical Center employee is limited to expressing recommendations regarding purchase of such equipment or service and shall not be the ultimate decision-maker.
5. A copy of the written approval from senior management will be forwarded to the corporate compliance.

F. Criteria for Gift Acceptance Decision Making Process

To assist management in consistent decisions regarding reasonableness in terms of gifts, business entertainment or vendor promotional education/ travel acceptance, the following questions in conjunction with common sense, should be used in determining whether the gift is acceptable.

1. What is the frequency of the gift?
2. What is the reason the vendor is giving the gift?
3. Is the gift capable of being distributed randomly within the organization?
4. Can the gift influence or give the appearance of influencing any action or judgment of the recipient?
5. Is the vendor currently doing or seeking to do business with PMC?
6. Is the gift of nominal value (less than \$100)?
7. What is the timing of the gift (i.e., are you currently negotiating with the vendor on a new arrangement or contract; contract renewal, etc.).

G. Reporting Responsibilities

1. Any public employee receiving a gift, vendor sponsorship, business entertainment or vendor promotional training/travel must report receipt of the gift to their Department Director/ Manager quarterly.
2. All Department Directors/Manager must complete the Gift Acceptance Reporting Form and forward to the Corporate Compliance Officer no later than the last day of each quarter. The reporting cycle shall be fiscal year with reporting deadlines on December 31, March 31, June 30, and September 30.
3. It is the responsibility of the individual employee to report the receipt of gifts according to this policy.
4. The Chief Compliance Officer shall report all gifts exceeding \$100 and all gifts exceeding an annual cumulative amount of \$300/per individual to the Chief Executive Officer annually.

IV. REFERENCES

- A. Parrish Medical Center Compliance Program
- B. Florida Statutes, Chapter 112
- C. Best Practices, Other Hospitals

All Revision Dates

03/2002, 07/1999, 10/1995

Attachments

 [Gift Acceptance Reporting Form](#)

Approval Signatures

Step Description	Approver	Date
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Applicability

Parrish Medical Center

COPY



MONTHLY MEDIA REPORT – August 2026

Please note where you see “impressions” the figure refers to the number of homes or individuals exposed to a message from Parrish Healthcare. The figure is calculated using circulation numbers as reported by the various publishers (where available) multiplied by the number of times Parrish Healthcare is mentioned, pictured, or number of times an advertisement ran in a month.

Summary of Total Impressions	236,510,971
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	<u>Estimated Impressions</u>
Community Outreach (Attendees)	8,306

Healthy Family Day at YMCA (August 1)

(Attendance 200)

Parrish Healthcare was represented at the event by two Care Partners, Abigail Bleam, and Aleece Faivre. Parrish distributed swag and service line information to interested attendees. The event took place from 10:00AM to 1:00PM.

Astronaut High School Back to School BBQ & Backpack Drive (August 5)

(Attendance 1,400)

Premier Sponsor: \$4,000 Investment: This is the seventh year serving as a Premier Sponsor. Parrish name/logo included in all event advertisements through newsletters, school marquees, and social media. Sponsor banner displayed at all North Brevard schools, including Mims, Oak Park, Pinewood, and South Lake Elementary Schools, Madison Middle School, and Astronaut High School. The event was held from 5:00–8:00PM.

Space Coast Breastfeeding Coalition (August 7)

(Attendance 200)

Care Partners Olivia Pitts and Heather Focht represented Parrish Healthcare at the 321 Latch community event held in honor of World Breastfeeding Week and National Breastfeeding Month. The event took place from 10:00AM-12:00PM. Parrish provided snacks and bottled water for attendees, information about services offered at Parrish Healthcare, along with a gift basket filled with baby items for the event raffle.

Sports Physicals (August 8)

(Attendance 96)

A total of 96 students received physicals at the Port St John event. Dr. Anthony Allotta; Andreanna Leggett, APRN and Kaitlyn Allee, APRN supported the event from 8:00AM-12:00PM.

Chamber of Commerce Luncheon (August 12)

(Attendance 60)

Matthew Morak, Director JPMF, delivered the sponsor message. Rack cards distributed.

Moore Cultural Center Legacy Health & Wellness Fair (August 15)

(Attendance 350)

Michelle Imparato and Lyndsy Hatfield represented Parrish Healthcare at the event, held from 10:00AM to 2:00PM at the Moore Cultural Center. The event promoted healthy lifestyles, increased awareness of available health resources and provided an opportunity to connect with

local residents while sharing information about Parrish’s programs, services, and educational resources.

Space Coast Pilot Club Bowl-A-Thon (August 23)

(Attendance 6,000)

Banner Sponsor \$100 Investment; 36” x 12” banner displayed at event and for 30 days after.

Print Advertising/Impressions	1,684,900
<i>Happenings (5,500/Issue – Monthly and Weekly - Contact: Randy Rodriguez)</i>	<i>5,500</i>
• 8.2026 – Small Cover Ad (Dr. Ruben Rivera) • 8.2026 – Full Page Back Cover (Orthopedic Focus: Hand & Upper Extremity Care) • 8.2026 – Full Page (Support Groups)	
<i>Hometown News (14,725/Issue – Weekly - Contact: Rodney Bookhardt)</i>	<i>58,900</i>
• 8.07.2026 – Full Page (SQP Reducing Costs) • 8.14.2026 – Full Page (Orthopedics & Sports Medicine Ad) • 8.21.2026 – Full Page (Men’s Health General) • 8.28.2026 – Full Page (Orthopedic Focus: Hand & Upper Extremity Care)	
<i>Florida Today (50,000/Issue – Daily - Contact: Local IQ)</i>	<i>1,000,000</i>
• 8.02.2026 – Front Page Strip Ad (Lifelong Wellness. We’re With You.) • 8.05.2026 – Front Page Strip Ad (Lifelong Wellness. We’re With You.) • 8.06.2026 – Half Page (Orthopedic and Sports Medicine General Ad) • 8.07.2026 – Front Page Strip Ad (Lifelong Wellness. We’re With You.) • 8.09.2026 – Front Page Strip Ad (Lifelong Wellness. We’re With You.) • 8.10.2026 – Full Page (4 Facts About How Parrish Medical Center Works for You) • 8.12.2026 – Full Page (Parrish Medical Center is Brevard’s Most Transparent to the Public Hospital) • 8.12.2026 – Front Page Strip Ad (Lifelong Wellness. We’re With You.) • 8.14.2026 – Front Page Strip Ad (Lifelong Wellness. We’re With You.) • 8.14.2026 – Full Page (Parrish Medical Center Named a Top 100 Great Community Hospital!) • 8.16.2025 – Full Page (4 Facts About How Parrish Medical Center Works for You) • 8.16.2026 – Front Page Strip Ad (Lifelong Wellness. We’re With You.) • 8.19.2026 – Front Page Strip Ad (Lifelong Wellness. We’re With You.) • 8.20.2026 – Half Page (Ortho Hand & Upper Extremity) • 8.21.2026 – Half Page (Parrish Medical Center Named a Top 100 Great Community Hospital!) • 8.21.2026 – Front Page Strip Ad (Lifelong Wellness. We’re With You.) • 8.23.2026 – Full Page (Lifelong Primary Care Partners) • 8.23.2026 – Front Page Strip Ad (Lifelong Wellness. We’re With You.) • 8.26.2026 – Front Page Strip Ad (Lifelong Wellness. We’re With You.) • 8.28.2026 – Front Page Strip Ad (Lifelong Wellness. We’re With You.)	
<i>Investing in Your Health Today (25,000/Issue –Monthly - Contact: Barbara Rhoden)</i>	<i>25,000</i>
• 8.2026 – Full Page (Orthopedic Focus: Hand & Upper Extremity Care)	

- 8.2026 – Full Page (Lifelong Primary Care Partners)
- 8.2026 – Full Page (Support Groups)

Ebony News (1,500/Digital – Monthly - Contact: Barbara Rhoden) **1,500**

- 8.2026 – Digital Ad (Your Heart Care Partners)

The Great Outdoors – Happenings (3,500/Edition – Weekly - Contact: Greg Wostrel) **7,500**

- 8.07.2026 – Full Page (Orthopedic Focus: Hand & Upper Extremity Care)
- 8.2026 – 14th Hole Granite Tee Marker (48,000 Golfers Annually; 4,000 Monthly)

Savings Safari (51,000/Edition – Bi-monthly - Contact: Barbara Strickland) **102,000**

- 8.04.2026 – Full Page (Orthopedic and Sports Medicine Ad)
- 8.18.2026 – Full Page (Orthopedic Focus: Hand & Upper Extremity Care)

Space Coast Living (10,000/Edition–5 Editions Annually-Contact: Lori Weisman) **NA**

- 8.2026 – Next Ad – Fall Issue

Space Coast Daily (60,00/Edition–Monthly/Digital Daily - Contact: Giles Malone) **480,000**

- 8.15.2026 – Full Page (Ortho General)
- 8.03.2026 – Front Page Digital (Fast. Expert. Emergency Care)
- 8.13.2026 – Front Page Digital (Changing Lives One Step at a Time)
- 8.18.2026 – Front Page Digital (Changing Lives One Step at a Time)
- 8.21.2026 – Front Page Digital (Changing Lives One Step at a Time)
- 8.24.2026 – Front Page Digital (Fast. Expert. Emergency Care)
- 8.26.2026 – Front Page Digital (Fast. Expert. Emergency Care)
- 8.27.2026 – Front Page Digital (Changing Lives One Step at a Time)

Titusville Playhouse Playbill (Based on Number of Monthly Performances) **4,500**

- 8.2026 – Full Page Dear Evan Hansen; Aug. 1 – Aug. 30 – (Center Stage for Your Health)

Broadcast and Digital Ad Impressions	1,101,033
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WFTV.com

- Impressions: 206,241
- Clicks: 308
- CTR: 0.15%

WFTV-OTT (Over the Top)

- Impressions: 40,999
- Video Completes: 40,595
- Video Completion Rate: 98.44%

WFTV (Amazon Streaming)

- Impressions: 144,796
- Video Completes: 137,676
- Video Completion Rate: 95.61%

Cumulus DNA Digital Ads and Radio Spots:

- Digital Impressions: 72,439; Clicks: 83; CTR: 0.11
- WHKR 102.7FM – HitKicker Reach: 61,200; Radio: 76 Monthly (:30 second spots this year!)
- WHKR 102.7FM – Streaming (added this year) HitKicker Reach: 10,500; Radio: 76 Monthly (:30 second spots this year!)
- WA1A 107.1FM – A1A Contemporary Pop: Reach: 86,800; 76 Monthly (:30 second spots this year!)
- WA1A 107.1FM – (Streaming added this year) A1A Contemporary Pop: Reach: 11,375; 76 Monthly (:30 second spots this year!)
- WA1A 107.1FM – Parrish Healthcare’s “Healthy Tips in 26”” Healthy Living Radio Ads Reach: 75,600; 60 Monthly (60 second spots)

Spectrum Reach (Streaming and TV)

- Impressions: 104,486
- Video Completes: 102,323
- Video Completion Rate: 97.93%

iHeart

- WLRQ-FM: Reach 38,600; Spots: 137 (30 seconds)
- iHeart Radio App Impressions: 247,997

Social Media Channels	1,131,012
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Facebook:

- **Parrish Healthcare:** Views –1,075,203; Followers – 8,757
- **The Children’s Center:** View – 3,460; Followers – 172
- **Parrish Health & Fitness:** Views – 4,525; Followers – 407

Instagram: Reach –34,234; Followers - 836

X (Twitter): Followers – 718

LinkedIn: Followers – 4,818; Impressions – 13,175

YouTube:

- Total Views: 415
- Total Subscribers: 503
- New Subscribers: 0

Top 5 YouTube Videos (Total Video Views in August – 415):

- Alzheimer’s SOS: Vascular Dementia: **45**
- Daily Two Featuring Dr. Andre Gabriel: **25**

- Daily Two Featuring Dr. Mark Swierzewski: **25**
- Daily Two Featuring Dr. Ryan Enders: **21**
- Patient Testimonial - Christine: **18**

TV Impressions	2,659,600
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Station	Spots	Impressions
WFTV	112	2,651,300
WRDQ	88	201,900
Spectrum News 13	255	See Note Below
Total	455	2,659,600

Spectrum News 13 does not report impressions because of the magnitude of linear TV impressions they receive (i.e., televisions in businesses/commercial spaces, corporate offices, schools, etc.)

Service Line	Title	ISCI	Impressions (000) A18+
		9SNIPEPARRISHJJ	84.7
Robotics	Robotics :60	PHCJAMIE2660	25.7
Robotics	Robotics :120	PHCJAMIE26120	24.7
Orthopedic	Ortho :05	PHCORTHO2605	220.5
Orthopedic	Ortho :10	PHCORTHO2610	256.9
Orthopedic	Ortho :15	PHCORTHO2615	854.1
Orthopedic	Ortho :30	PHCORTHO2630	318.5
Orthopedic	Ortho :60	PHCSTUART2660	29.6
SQUEEZEBACK			444.1
FAMILY FEUD			400.8
Grand Total			2,659.6

Outdoor Advertising/Billboard/Bus Impressions	1,819,395
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Billboards (Lamar – Contact: Jennifer Rzepiejewski, Lamar – 4 billboards; Contact: Joe Schmitt: Lamar – 17 Billboards (Messages & Locations) 457,204

- **1360** US1-E/S N/O SR 528 S/B; (No local Taxes Support Parrish Medical Center)

- **3406:** US1 @ Blacks Rd. N/B; 697 (*Orthopedics – Hip Replacement; Patient, Stuart*)
- **3666:** US1/Washington Ave. 1 MI N/O Garden St NB; (*Oncology – Parrish Treats Me Like Family; Patient, Wanda*)
- **3667:** Washington Ave 1 MI n/o Garden St S/B; 105 (*Labor & Delivery - Parrish Exceeded My Expectations; Patient, Johana*)

Clear Channel – 17 Billboards (Message & Location)

1,362,191

- **5839:** US 1 WS 3.2mi N/O SR 528 F/N – 1, Cocoa; 81,829 (*Open Interviews*)
- **5584:** Grissom Pkwy NS 1mi W/O Industry Rd F/W - 2, Cocoa; 47,988 (*Cardiology – The Right Place for Heart Care; Patient, Voncile*)
- **5514:** US 1 ES 1.5mi N/O SR 528 F/S – 2; 107,258 988 (*No Local Taxes Support Parrish Medical Center*)
- **5333:** US 1 WS 1.3mi N/O SR 406 Garden St F/N – 2; 96,930 (*Labor & Delivery - Parrish Exceeded My Expectations; Patient, Johana*)
- **5332:** US 1 WS 1.3mi N/O SR 406 Garden St F/S – 1; 75,254 (*No Local Taxes Support Parrish Medical Center*)
- **5331:** US 1 WS 1.5mi N/O SR 406 Garden St F/S – 1; 75,506 (*Orthopedics – Hip Replacement; Patient, Stuart*)
- **5330:** US 1 WS 1.5mi N/O SR 406 Garden St F/N – 2; 92,942 (*Surgery - Parrish Exceeded My Expectations; Patient, Lindsey*)
- **5329:** US 1 WS 0.2mi S/O SR 50 F/S – 1; 77,766 (*No Local Taxes Support Parrish Medical Center*)
- **5306:** US 1 WS 0.7mi N/O SR 528 F/N – 2; 108,105 (*Labor & Delivery - Parrish Exceeded My Expectations; Patient, Johana*)
- **5006:** US 1 ES 2.7mi N/O SR 528 F/S – 2; 97,000 (*No Local Taxes Support Parrish Medical Center*)
- **3321:** US 1 WS 3.3mi N/O SR 528 F/S – 1; 76,697 (*No Local Taxes Support Parrish Medical Center*)
- **1904:** SR 405 SS 0.5mi W/O SR 407 F/W – 1; 76, (*Oncology – Parrish Treats Me Like Family; Patient, Wanda*)
- **1903:** SR 405 SS 0.5mi W/O SR 407 F/E – 2; 63,925 (*Cardiology – The Right Place for Heart Care; Patient, Voncile*)
- **1538:** US 1 WS 2.3mi S/O SR 405 F/N – 2; 84,413 (*Get Back to What Moves You*)
- **1537:** US 1 WS 2.3mi S/O SR 405 F/S – 1; 77,547 (*Emergency? We're Ready*)
- **1155:** US 1 WS 1.4mi S/O SR 405 F/S – 2; 65,656 (*Surgery - Parrish Exceeded My Expectations; Patient, Lindsey*)
- **1034:** US 1 WS 1.4mi S/O SR 405 F/S – 1; 57,181 (*Oncology – Parrish Treats Me Like Family; Patient, Wanda*)

Bus Wraps (Clear Channel – Contact: Joe Schmitt)

**Not audited by Geopath for metrics and no estimate at this time when data will be available.*

- Bus 1 (MEL0012222)
- Bus 2 (1086572-MEL)

Brevard County Public Schools Van Wrap (Contact: Yvette Cruz)

**Not audited by Geopath for metrics and no estimate at this time when data will be available.*

- 3-Year Commitment (Aug. 1, 2025 – July 31, 2028): Van wrap will be prominently displayed on vehicles used by North Brevard high schools — Astronaut, Space Coast, and Titusville. These vans serve as transportation for athletic teams and student extracurricular groups, traveling thousands of miles annually throughout Brevard County and across Florida for regional and state competitions.

News Releases Issued by Parrish

186,836,725

- 8.07.2026 – Happenings (Becker’s Hospital Review Tabs Parrish Medical Center CEO George Mikitarian for the 4th Time as One of “Community Hospital CEOs to Know”); (Parrish Healthcare Open Interviews) ****5,500**
- 8.14.2026 – Happenings (Parrish Medical Group Welcomes Family Medicine Physician Zeel Adeshra, MD) ****5,500**
- 8.20.2026 – PR NewsWire (Parrish Medical Center Awarded More than \$5.6 Million in Grants to Promote Rual Health, Workforce Development, in First Year of Florida’s Rual Health Transformation Program) **** 90,500,000**
- 8.21.2026 – Happenings (Parrish Healthcare Recognizes Susan Munsey-Perry, RN, as Quarterly DAISY® Award Honoree); (Parrish Healthcare Open Interviews); (Parrish Medical Group Welcomes Board-Certified Radiation Oncologist Ana Botero, MD) ****5,500**
- 8.24.2026 – Hometown News (Parrish Lands 5.2M to Transform Rural Health) ****14,725**
- 8.25.2026 – PR NewsWire (Parrish Medical Center Prevails in Federal Court; Ruling Rejects Claims Brought by Criag Deligdish) **** 96,300,000**
- 8.28.26 – Happenings (Parrish Medical Center Prevails in Federal Court; Ruling Rejects Claims Brought by Craig Deligdish); (Parrish Medical Group Interventional Cardiology Welcomes Certified Physician Assistant Nadine Zahreddine, PA-C); (Parrish Healthcare Open Interviews) ****5,500**
- 8.28.26 – Hometown News (Parrish Lands 5.2M to transform Rural Health, Grant will Expand Preventative and Home-Based Care While Building Brevard’s Health Care Workforce); (Parrish Welcomes Radiation Oncologist Ana Botero, MD)

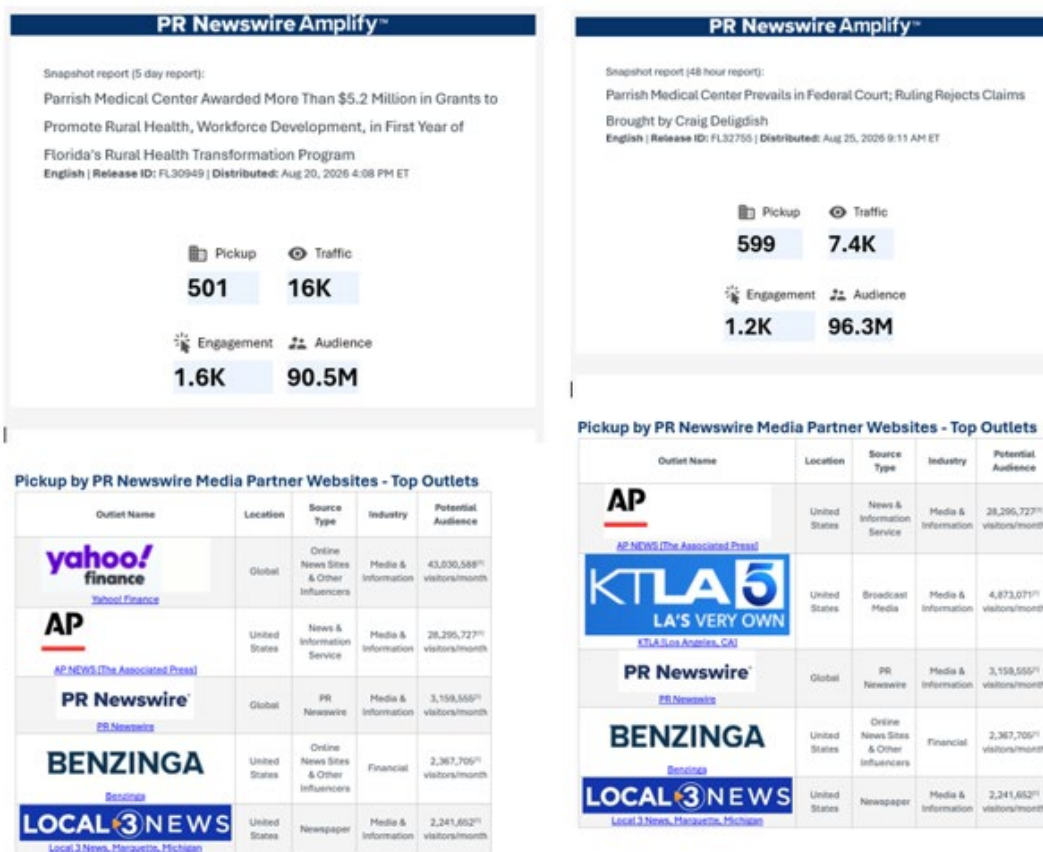
****Editions not included under Print Advertising/Impression section**

News Releases Issued by Others

41,270,000

- 8.05.26 – Florida Today (National Award Given to Brevard Hospital)
- 8.06.26 – Florida Today (Parrish’s Mikitarian One of Nation’s community CEOs to Know)
- 8.09.26 – Florida Today (Parrish’s Mikitarian One of Nation’s community CEOs to Know)
- 8.11.26 – US News & World Report (The Best Hospitals for Maternity Care)
- **** 40,000,000 (40-42 million unique visitors to USNews.com monthly; digital distribution only)**

- 8.13.2026 – Florida Today (5 hand & Upper Extremity Conditions That Require Specialized Care) ****50,000**
- 8.18.26 – Bloomberg Law News (Florida Whistleblower’s Healthcare Fraud Suit Again Falls Short) ****1.17 million monthly web visits monthly**
- 8.20.2026 – Florida Today (Parrish Medical Group Adds Two Physicians, Dr. Ana Botero and Dr. Zeel Adeshra)
- 8.21.2026 – Florida Today (Advanced Radiation Oncology in Brevard County)
- 8.31.2026 – Florida Today (Federal Judge Dismisses Deligdish Whistleblower Lawsuit Against Parrish); (Florida Today (Judge Dismisses Lawsuit by Omni Healthcare Owner



Against Parrish) ****50,000**

****Editions not included under Print Advertising/Impression section.**

PRINT ADS

PARRISH HEALTHCARE ORTHOPEDICS & SPORTS MEDICINE

Specialized Hand & Upper Extremity Care

Get Back in the Game

If pain, stiffness, numbness or injury is holding you back, the Orthopedics & Sports Medicine team at Parrish Healthcare offers personalized treatment plans, from bracing and injections to rehabilitation and surgical care.

Expert care for:

- Arthritis (Hand, Finger & Wrist)
- Carpal Tunnel Syndrome
- Fractures
- Sports & Work-Related Injuries
- Tendon & Nerve Injuries
- Trigger Finger

Visit parrishhealthcare.com/upperextremityortho

PARRISH HEALTHCARE | **Cleveland Clinic Connected**
Healing Experiences for Everyone All the Time®

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PARRISH HEALTHCARE | **Cleveland Clinic Connected**
Healing Experiences for Everyone All the Time®

PARRISH HEALTHCARE ORTHOPEDICS & SPORTS MEDICINE

Moving Brevard Forward

Parrish Healthcare offers comprehensive orthopedic services—from injury recovery and sports medicine to robotic-assisted joint replacement. As the first provider in Brevard County to earn The Joint Commission's Core Certification for Hip and Knee Joint Replacement, we're committed to helping patients get back to the activities they love.

- Arthritis & Joint Pain Management
- Bone Health **NEW!**
- Foot & Ankle Care
- Fracture Care
- Hand & Upper Extremity Treatment **NEW!**
- Joint Replacement & Reconstruction
- Physical Therapy & Rehabilitation
- Robotic-Assisted Procedures
- Sports Medicine & Athletic Injuries

Visit parrishhealthcare.com/orthopedics

PARRISH HEALTHCARE | **Cleveland Clinic Connected**
Healing Experiences for Everyone All the Time®

Changing Lives One Step at a Time

PARRISH HEALTHCARE
ORTHOPEDICS

Lifelong Primary Care Partners

Lifelong health starts here. Your Parrish Medical Group primary care physician is your partner in lifelong wellness. As your first point of contact within our trusted health care network, they ensure you have seamless access to the care, resources, and support you need to live well—today and for years to come.

Primary Care Physicians Will:

- Conduct yearly check-ups
- Prescribe Medications and Order Necessary Lab Tests
- Administer Immunizations
- Help Patients Establish and Achieve Health Goals
- Educate Patients About Health Issues
- Provide Advice and Insight into Health Concerns
- Introduce and Connect Patients to Local Health Programs
- Facilitate Referrals to Specialized Care—Connecting You with Experts in Cardiology, Oncology, Orthopedics, and More

Same-Day and Next-Day Appointments

Your health can't always wait. That's why our primary care team offers same-day and next-day appointments for patients who need prompt, but non-emergency medical attention. Whether it's an unexpected illness, a flare-up of a chronic condition, or simply a concern you'd like addressed quickly, we're here to provide care when you need it without the long wait.

To preview our primary care providers, please visit parrishhealthcare.com/providers

OUR PRIMARY CARE OFFICES

- **Parrish Healthcare Center
Twin Landing**
2100 Harrison Street
Titusville, FL 32780
- **Parrish Healthcare Center
Port St. John**
5000 Port St. John Parkway
Port St. John, FL 32057
- **Parrish Healthcare Occupational & Employee Health**
400 N. Washington Avenue
Titusville, FL 32796

For a same-day or next-day appointment please call our scheduling office at 321-268-6868



Healing Experiences for Everyone All the Time®

 Cleveland Clinic Connected

PARRISH HEALTHCARE CENTER | NORTH TITUSVILLE

MORE ROOM TO CARE, MORE WAYS TO HELP

Parrish Healthcare Center, North Titusville is designed to provide even greater access to the quality care you know and trust. Totalling 14,584 square feet, the center offers comprehensive cancer care and more. Right here, close to home.

- **Oncology:** Cancer Care, Radiation, Infusion Services and Cancer Boutique
- **General Surgery**
- **Hematology**
- **Infusion Services**
- **Laboratory Services:** Fully accredited by the College of American Pathologists, we offer blood, drug, glucose and urine tests, lipid panels, stool cell screenings, blood bank services and more.
- **Medical Offices**

400 North Washington Avenue
Titusville, FL 32796

Visit parrishhealthcare.com/northtitusville
or call 321-268-6868



Healing Experiences for Everyone All the Time®

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Reducing costs. Improving healthcare across the system.



ACS / AMERICAN COLLEGE
OF SURGEONS



This hospital is an ACS Surgical Quality Partner by participating in select ACS Quality Programs.

Fast. Expert. Emergency Care.



PARRISH HEALTHCARE

951 N. Washington Avenue
Titusville, FL 32796





Parrish Medical Center NAMED A TOP 100 GREAT COMMUNITY HOSPITAL!



The Parrish Board of Directors, employees, physicians, nurses, and volunteers, make that happen.

Parrish works for you!



PARRISH MEDICAL CENTER
PARRISH HEALTHCARE

Your Health. Our Purpose.

FOR MORE INFORMATION, VISIT
parrishhealthcare.com

**PARRISH HEALTHCARE
ORTHOPEDICS & SPORTS MEDICINE**

Specialized Hand & Upper Extremity Care

Get Back in the Game

If pain, stiffness, numbness or injury is holding you back, the Orthopedics & Sports Medicine team at Parrish Healthcare offers personalized treatment plans, from imaging and injections to rehab and surgery.

Special care for:

- Arthritis (joint, finger & wrist)
- Carpal Tunnel Syndrome
- Fractures
- Sports & Work-related injuries
- Tendon & Nerve Injuries
- Trigger Finger

Visit parrishhealthcare.com/upperextremitycare




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Healing Experiences for Everyone At the Time®

AUGUST COMMUNITY SUPPORT GROUP SCHEDULE

Parrish Healthcare offers a variety of support groups as a free service to the community.

A.N.A.S.S. Sleep Support Group Meets the second Monday monthly, 6-7:30 PM Parrish Healthcare Center, Main Conference Room 3000 Port St. John Parkway, Port St. John Contact our Sleep Support Team at 323-3387-4997	Postnasal Cough Presented by St. Francis Hospital and Parrish Healthcare Meets the first Wednesday monthly, 10-11 AM Heritage Hall, Parrish Health Village 950 N. Washington Avenue, Thibodaux Contact David Reels at 323-268-8800
Cancer and Survivor Support Group Meets the first Wednesday monthly, 6-7:30 PM Parrish Healthcare Center, North Thibodaux 400 N. Washington Avenue, Thibodaux Contact Deborah Suter at 323-268-4333 ext. 2344	Men's Support Group Meets Mondays, 10-11 AM The Children's Center 3000 N. Washington Avenue, Thibodaux Contact Heather at heatherh@parrishhealthcare.com
Caring for Caregivers Support Group Meets the second and fourth Thursday monthly, 6-7:30-8:30 AM Heritage Hall, 950 N. Washington Avenue, Thibodaux Contact David Reels at 323-268-8800	Stroke and Heart Survivors Support Group Meets the first Tuesday monthly, 2-4 PM Heritage Hall, Parrish Health Village 950 N. Washington Avenue, Thibodaux Contact David Reels at 323-268-8800
Seconding Diabetes Class Meets the fourth Monday monthly, 2:30-4:30 PM Heritage Hall, Parrish Health Village 950 N. Washington Avenue, Thibodaux Contact David Reels at 323-268-4333 ext. 4362	Ready to Quit Smoking Now? Meets the last Tuesday monthly, 1:30-3:30 PM Parrish Medical Center Conference Room 3 950 N. Washington Avenue, Thibodaux Facilitated by Jennifer Whitehead, Addiction Free Therapist 437-439-4396 ext. 432
Early Stage Community Play Date Meets the fourth Wednesday monthly, 9-10:30 AM The Children's Center 3000 N. Washington Avenue, Thibodaux Contact Play Central at 323-268-1270	 Visit parrishhealthcare.com/healthcare-support to learn more and to register.



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Healing Experiences for Everyone At the Time®

Lifelong Primary Care Partners

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Primary Care Physicians Will:

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Same-Day and Next-Day Appointments

Your health starts always with them. That's why our primary care team offers same-day and next-day appointments for patients who need prompt, but not emergency medical attention. Whether it's an unexpected illness, a flare-up of a chronic condition, or simply a concern you'd like addressed quickly, we're here to provide care when you need it, without the long wait.

To preview our primary care providers, please visit parrishhealthcare.com/providers




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Healing Experiences for Everyone At the Time®



Parrish Medical Center
is Brevard's Most
TRANSPARENT-TO-THE-PUBLIC HOSPITAL



Parrish has earned yet another award,
for transparency, from one of America's
premier health care safety organizations.

The Parrish Board of Directors, employees, physicians,
nurses, and volunteers, make that happen.

Parrish works for you!

Your Health. Our Purpose.

FOR MORE INFORMATION, VISIT
parrishhealthcare.com



4 FACTS ABOUT HOW
Parrish Medical Center
works for you!

1 NO TAXES

• No local taxes support the hospital.

2 LEGAL RIGHT

• State law allows a tax, but the Parrish
Board of Directors has not imposed a tax
for over 33 years – and won't in the future.

3 COMMUNITY CARE

• Parrish Medical Center, a public, not-for-
profit hospital, runs on its own revenues
while also providing millions of dollars in
charity care annually to North Brevard.

4 LOWEST-COST OF CARE

• Parrish Medical Center is Brevard's
lowest cost hospital for most services.



THESE FACTS
TELL THE STORY.
Parrish's experienced
Board, employees,
nurses and physicians
put their knowledge,
expertise and care to
work for you — and for
our entire community.



Your Health. Our Purpose.

FOR MORE INFORMATION, VISIT
parrishhealthcare.com



Lifelong Wellness.
We're With You.

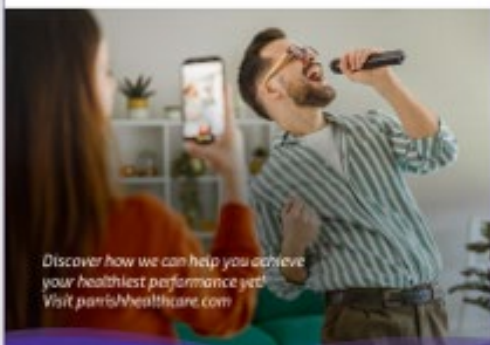
parrishhealthcare.com/womenshealth



Center Stage for Your Health

Every performance starts with a strong foundation

At Parrish Healthcare, your health is always center stage. Our compassionate team provides personalized care and comprehensive services designed to support you through every act of life. From wellness programs and preventive care to specialized treatments and recovery support, we're dedicated to helping North Brevard residents stay healthy, active and ready for their next performance.



Discover how we can help you achieve your healthiest performance yet!
Visit parrishhealthcare.com



 **Cleveland Clinic** Connected

Healing Experiences for Everyone All the Time®

Stay organized, stay healthy and have a great school year!

Parrish Healthcare is proud to support students and families in our community with caring doctors and health services to help you feel your best. From checkups and sports physicals to emergency care and more, we're here for you every step of the way!



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Healing Experiences for Everyone All the Time®

parrishhealthcare.com

(321) 260-6868

14 PAR 5



◆ **535**
◆ **486**
◆ **440**
◆ **416**


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HEALTHCARE
Healing Families
Healing Communities®
parrishhealthcare.com

DIGITAL ADS



PARRISH HEALTHCARE ORTHOPEDICS & SPORTS MEDICINE

Moving Brevard Forward



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BILLBOARDS



Panels 1903, 5006, 5584.



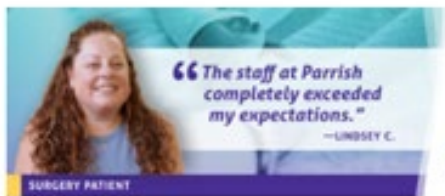
Panels 3321, 3406, 5331



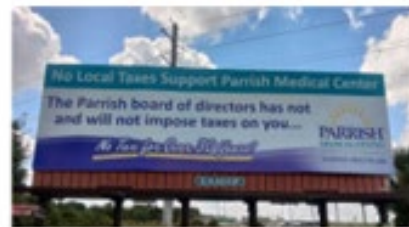
Panels 1034, 1904, 3666, 5329



Panels 3667, 5306, 5333



Panels 1155, 5514, 5330



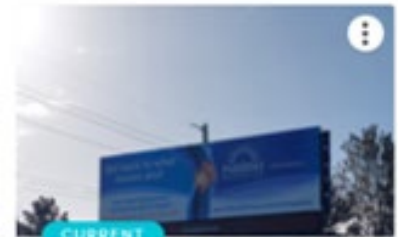
Panel 1360, 5332



CURRENT
BULLETIN #005839



CURRENT
BULLETIN #001537



CURRENT
BULLETIN #001538