MEMORANDUM

To: Board of Directors

Cc: Bill Boyles, Esquire
Heather Ramos, Esquire
Kevat Patel, M.D.

From: George Mikitarian
President/CEO

Subject: Board/Committee Meetings – November 2, 2026

Date: October 29, 2026

The Retirement Planning Committee will meet at 11:00 a.m. in the first-floor conference room.

The Ad Hoc Credentials Review Committee will meet at 11:30 a.m. where the Committee will review credentialing and privileging files as they relate to medical staff appointment/reappointment.

The Quality Committee will convene at 12:00 p.m., which will be followed by the Finance Committee, the Executive Committee, and the Education Committee meetings.

The Board of Directors will meet in executive session no earlier than 1:30 p.m. Following the Board of Directors Executive Session, the Board of Directors regularly scheduled meeting will be held, however no earlier than 2:00 p.m.

The Planning Committee meeting has been canceled.

Retirement Planning Committee:
Stan Retz, Chairperson (January 1, 2026- December 31, 2028)
Dan Aton (April 1, 2024- April 1, 2028)
Chris McAlpine (February 1, 2025 – January 31, 2028)
Leigh Spradling (March 1, 2024 – March 1, 2028)
Jane Hankins (June 1, 2025 – May 31, 2028)

PARRISH MEDICAL CENTER
RETIREMENT PLANNING COMMITTEE MEETING AGENDA
NOVEMBER 2, 2026 @ 11:00 A.M.
FIRST FLOOR CONFERENCE ROOM 2/3/4/5

CALL TO ORDER

I. Public Comments

II. Review and approval of minutes August 3, 2026.

***Motion*: To recommend approval of August 3, 2026, meeting minutes as presented.**

III. Amendment to North Brevard County Hospital District 403(b) Plan – Mr. Burke

***Motion*: To recommend approval of the Resolution of the Retirement Planning Committee of the North Brevard County Hospital District Recommending the Amendment of the North Brevard County Hospital District d/b/a Parrish Medical Center 403(b) plan.**

IV. Amendment to North Brevard County Hospital District 457(b) Plan – Mr. Burke

***Motion*: To recommend approval of the Resolution of the Retirement Planning Committee of the North Brevard County Hospital District Recommending the Amendment of the North Brevard County Hospital District d/b/a Parrish Medical Center 457(b) plan.**

V. Other

VI. Adjournment

PARRISH MEDICAL CENTER
RETIREMENT PLANNING COMMITTEE MEETING
AUGUST 3, 2026

The members of the Retirement Planning Committee met on August 3, 2026, at 11:08 a.m. The following representing a quorum, were present or participating via phone:

Pension Administrative Committee:
Stan Retz, Chairperson (excused)
Chris McAlpine
Leigh Spradling
Jane Hankins
Dan Aton

Others Present:
Robert Jordan, Chairman, Board of Directors
Michael Moehring, CFO
Sandra D'Cruz, Controller
Thomasina Middleton, Director of Finance
Christina Moats, HR, Benefits Coordinator
Rick Burke, Gray Robinson
Stephanie Parham, Executive Office Manager

Call to Order

The meeting was called to order by Mr. Aton at 11:08 a.m.

Review and Approval of Minutes

The following motion was made by Ms. Spradling and seconded by Ms. Hankins and approved (4 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION TO APPROVE THE RETIREMENT PLANNING COMMITTEE MINUTES OF MARCH 2, 2026, MEETING AS PRESENTED.

Amendment and Restatement North Brevard Country Hospital District 403(b) Plan

Mr. Burke presented changes to the 403(b) Plan in regard to adding in plan Roth conversions, corresponding documents available for review and are appended to the file copy of these minutes. The following motion was made by Ms. Spradling and seconded by Ms. Hankins and approved (4 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION TO APPROVE THE RESOLUTION OF THE RETIREMENT PLANNING COMMITTEE OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT RECOMMENDING THE RESTATEMENT OF AND THE AMENDMENT TO THE NORTH BREVARD COUNTY HOSPITAL DISTRICT d/b/a PARRISH MEDICAL CENTER 403(b) PLAN.

Other

Noted for the minutes, no other items discussed.

Adjournment

There being no further business, the meeting was adjourned at 11:25a.m.

_____
Dan Aton,
Acting Chairperson

RESOLUTION OF THE
RETIREMENT PLANNING COMMITTEE OF THE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
RECOMMENDING THE AMENDMENT
TO THE
NORTH BREVARD HOSPITAL DISTRICT
D/B/A PARRISH MEDICAL CENTER 403(b) PLAN

The Retirement Planning Committee, (the "Committee") of North Brevard County Hospital District, d/b/a Parrish Medical Center, at a meeting duly called and held, at which a quorum was present, hereby adopts the following recitals and resolutions:

WHEREAS**,** the North Brevard County Hospital District (the "District") is a special hospital district of the State of Florida created by special act of the Florida Legislature in 1953 by Chapter 28924, Laws of Florida, re-codified by Ch. 2003-362, Laws of Florida; and

WHEREAS, the District established the North Brevard County Hospital District, a Special Tax District operating the North Brevard County Hospital District d/b/a Parrish Medical Center 403(b) Plan (the "Plan"), effective as of January 1, 1989; and

WHEREAS, the Committee assists in the administration of the Plan and provides recommendations to the District regarding the Plan; and

WHEREAS, the District reserved the right to amend the Plan; and

WHEREAS, the Committee hereby recommends that the District amend the Plan's definition of Plan Compensation. The Amendment is attached hereto as Exhibit "A"; and

RESOLVED, that any and all actions heretofore taken by any officer or director of the District in connection with the actions contemplated herein is, ratified, confirmed and approved in all respects; and be it

RESOLVED, that the applicable officers are hereby authorized to take the actions necessary to implement this resolution.

This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 2nd day of November, 2026.

RETIREMENT PLANNING COMMITTEE
OF NORTH BREVARD COUNTY HOSPITAL DISTRICT

Sign: _____

Print: _____

Title: _____

ATTEST:

By: _____

EXHIBIT "A"

AMENDMENT NUMBER ONE
TO THE
NORTH BREVARD COUNTY DISTRICT
D/B/A PARRISH MEDICAL CENTER 403(B) PLAN
(as restated on August 3, 2026 "the Plan")

WHEREAS, North Brevard County Hospital District d/b/a Parrish Medical Center (the "Employer") maintains the North Brevard County District d/b/a Parrish Medical Center 403(b) Plan (the "Plan") for its employees;

WHEREAS, North Brevard County Hospital District d/b/a Parrish Medical Center has decided that it is in its best interest to amend the Plan;

WHEREAS, Section 14.01(b) of the Plan authorizes the Employer to amend the selections under the North Brevard County District d/b/a Parrish Medical Center 403(b) Plan Adoption Agreement.

NOW THEREFORE BE IT RESOLVED, that the North Brevard County District d/b/a Parrish Medical Center 403(b) Plan Adoption Agreement is amended as follows. The purpose of the amendment is to include "performance pay" in the Plan's definition of "Plan Compensation". The amendment of the Plan is effective as of January 1, 2026 with respect to Employer and Matching Contributions and effective January 1, 2027 with respect to Salary Deferrals (including Roth Deferrals), After-Tax Employee Contributions and the Eligible Automatic Contribution Arrangement.

1. Section 5-3 of the Adoption Agreement is amended to read:

5-3 **PLAN COMPENSATION.** Plan Compensation is **Total Compensation** (as defined in AA §5-1 and adjusted by AA §5-2 above) with the following exclusions described below.

Deferral	Match	ER	
☐	☐	☐	(a) No exclusions.
N/A	☐	☐	(b) Elective Deferrals (as defined in Section 1.33 of the BPD), pre-tax contributions to a Code §125 cafeteria plan or a Code §457 plan, and qualified transportation fringes under Code §132(f)(4).
☐	☐	☐	(c) All fringe benefits (cash and noncash), reimbursements or other expense allowances, moving expenses, deferred compensation, and welfare benefits.
☐	☐	☐	(d) Compensation above $___.
☐	☐	☐	(e) Amounts received as a bonus.
☐	☐	☐	(f) Amounts received as commissions.
☐	☐	☐	(g) Overtime payments.
☐	☐	☐	(h) Amounts received for services performed for a non-signatory Related Employer. (See Section 2.02(c) of the BPD.)
☐	☐	☐	(i) "Deemed §125 compensation" as defined in Section 1.101(d) of the BPD.
☐	☐	☐	(j) Amounts received after Severance from Employment. (See Section 1.101(b) of the BPD.)
☐	☐	☐	(k) Differential Pay (as defined in Section 1.101(e) of the BPD).
☐	☐	☐	(l) Leave of absence pay.
☑	☑	☑	(m) Describe adjustments to Plan Compensation: <u>All compensation is excluded other than base pay, worked continuous medical education ("CME"), pay for performance ("PFP") retro, performance pay and personal leave bank received.</u>

[***Note:*** *Any adjustments to Plan Compensation under this AA §5-3 must be definitely determinable.*]

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EXHIBIT "A"

EMPLOYER SIGNATURE PAGE

PURPOSE OF EXECUTION. This Signature Page is being executed to effect:

☐ (a) The adoption of a **new plan**, effective _____

[***Note:*** *Date can be no earlier than the first day of the Plan Year in which the Plan is adopted.*]

☐ (b) The **restatement** of an existing plan in order to comply with the requirements for Cycle 2 Pre-Approved 403(b) Plans, pursuant to Rev. Proc. 2021-37.

(1) Effective date of restatement: _____

[***Note:*** *Date can be no earlier than the first day of the Plan Year in which the restatement is adopted.*]

(2) Name of plan(s) being restated: _____

(3) The original effective date of the plan(s) being restated: _____

☑ (c) An **amendment or restatement** of the Plan (other than to comply with the requirements for Cycle 2 Pre-Approved 403(b) Plans under Rev. Proc. 2021-37). If this Plan is being amended, a snap-on amendment may be used to designate the modifications to the Plan or the updated pages of the Adoption Agreement may be substituted for the original pages in the Adoption Agreement. All prior Employer Signature Pages should be retained as part of this Adoption Agreement.

(1) Effective Date(s) of amendment/restatement: as indicated in the preamble to this amendment

[***Note****: Date can be no earlier than the first day of the Plan Year in which the Plan is adopted.*]

(2) Name of plan being amended/restated: North Brevard County Hospital D/B/A Parrish Medical Center 403(b) Plan

(3) The original effective date of the plan being amended/restated: January 1, 1989

(4) If Plan is being amended, identify the Adoption Agreement section(s) being amended: 5-3(m)

PRE-APPROVED PLAN PROVIDER INFORMATION. The Pre-Approved Plan Provider (or authorized representative) will inform the Employer of any amendments made to the Plan and will notify the Employer if it discontinues or abandons the Plan. To be eligible to receive such notification, the Employer agrees to notify the Pre-Approved Plan Provider (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Pre-Approved Plan Provider (or authorized representative) at the following location:

Name of Pre-Approved Plan Provider (or authorized representative): Gray Robinson, P.A.

Address: 301 E. Pine St. Suite 1400, Orlando, FL 32801

Telephone number: (407) 843-8880

IMPORTANT INFORMATION ABOUT THIS PRE-APPROVED PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. Except to the extent provided in Rev. Proc. 2021-37, an Adopting Employer may rely on a currently valid Favorable IRS Letter as evidence that the plan satisfies the Code § 403(b) Requirements if: (1) the Adopting Employer's Plan is identical to this Nonstandardized Code §403(b) Pre-Approved Plan and (2) the adopting Employer has not amended this Nonstandardized Code §403(b) Pre-Approved Plan other than by choosing options provided in the Adoption Agreement or making amendments that are described in §9.03 of Rev. Proc. 2021-37 (relating to Employer amendments that will not affect reliance). The adopting Employer may not rely on the Favorable IRS Letter in certain other circumstances, which are specified in the Favorable IRS Letter issued with respect to the Plan, or in Rev. Proc. 2021-37. In order to obtain reliance in such circumstances or with respect to certain other Code §403(b) requirements, the Employer may need to apply to the Internal Revenue Service for a determination letter.

By executing this Adoption Agreement, the Employer intends to adopt the provisions as set forth in this Adoption Agreement and the related Plan document. By signing this Adoption Agreement, the individual below represents that such individual has the authority to execute this Plan document on behalf of the Employer. This Adoption Agreement may only be used in conjunction with Basic Plan Document #12. The Employer understands that the Pre-Approved Plan Provider has no responsibility or liability regarding the suitability of the Plan for the Employer's needs or the options elected under this Adoption Agreement. It is recommended that the Employer consult with legal counsel before executing this Adoption Agreement.

North Brevard County Hospital District d/b/a Parrish Medical Center
(Name of Employer)

George Mikitarian — President/CEO
(Name of authorized representative) — *(Title)*

November 2, 2026
(Signature) — *(Date)*

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RESOLUTION OF THE
RETIREMENT PLANNING COMMITTEE OF THE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
RECOMMENDING THE AMENDMENT OF THE
NORTH BREVARD HOSPITAL DISTRICT
D/B/A PARRISH MEDICAL CENTER 457(b) PLAN

The Retirement Planning Committee, (the "Committee") of North Brevard County Hospital District, d/b/a Parrish Medical Center, at a meeting duly called and held, at which a quorum was present, hereby adopts the following recitals and resolutions:

***WHEREAS*,** the North Brevard County Hospital District (the "District") is a special hospital district of the State of Florida created by special act of the Florida Legislature in 1953 by Chapter 28924, Laws of Florida, re-codified by Ch. 2003-362, Laws of Florida; and

WHEREAS, the District established the North Brevard County Hospital District, a Special Tax District operating the North Brevard County Hospital District d/b/a Parrish Medical Center 403(b) Plan (the "Plan"), effective as of January 1, 2004; and

WHEREAS, the Committee assists in the administration of the Plan and provides recommendations to the District regarding the Plan; and

WHEREAS, the District reserved the right to amend the Plan; and

WHEREAS, the Committee hereby recommends that the District amend the Plan to permit in-service distributions upon the attainment of age 59½. The Amendment is attached hereto as Exhibit "A"; and

RESOLVED, that any and all actions heretofore take by any officer or director of the District in connection with the actions contemplated herein is, ratified, confirmed and approved in all respects; and be it

RESOLVED, that the applicable officers are hereby authorized to take the actions necessary to implement this resolution.

This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 2nd day of November, 2026.

RETIREMENT PLANNING COMMITTEE
OF NORTH BREVARD COUNTY HOSPITAL DISTRICT

Sign: _____

Print: _____

Title: _____

ATTEST:

By: _____

EXHIBIT "A"

AMENDMENT NUMBER ONE
TO THE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
dba
PARRISH MEDICAL CENTER 457(b) PLAN
(as restated on November 3, 2025 "the Plan")

WHEREAS, North Brevard County Hospital District d/b/a Parrish Medical Center (the "Employer") maintains the Parrish Medical Center 457(b) Plan (the "Plan") for its employees;

WHEREAS, North Brevard County Hospital District d/b/a Parrish Medical Center has decided that it is in its best interest to amend the Plan;

WHEREAS, Section 14.01(b) of the Plan authorizes the Employer to amend the selections under the Parrish Medical Center 457(b) Plan Adoption Agreement.

NOW THEREFORE BE IT RESOLVED, that the Parrish Medical Center 457(b) Plan Adoption Agreement is amended as follows. The purpose of the amendment is to permit in-service distributions at age 59½. The amendment of the Plan is effective as of November 2, 2026.

1. Section 9-2 of the Plan's Adoption Agreement is amended to read:

9-2 **PERMISSIBLE DISTRIBUTION EVENTS.**

☑ (a) **Distribution events.** A Participant may withdraw all or any portion of such Participant's vested Account Balance, to the extent designated, upon the occurrence of the event(s) selected under this AA §9-2.

Deferral	Match	ER	
☐	☐	☐	(1) No in-service distributions are permitted.
☑	☐	☐	(2) The attainment of age 59.5 (no earlier than age 59½).
☐	☐	☐	(3) The occurrence of an Unforeseeable Emergency, as described in Section 8.08 of the BPD. ☐ Participants who receive a distribution on the occurrence of an Unforeseeable Emergency may not make Salary Deferrals to the Plan for a period of 6 months.
☐	☐	☐	(4) A Qualified Birth or Adoption Distribution, as described in Section 8.14 of the BPD.
☐	☐	☐	(5) Upon a deemed Severance from Employment when an individual is on active duty for a period of at least 30 days while performing service in the Uniformed Services, as described under Section 15.05(c) of the BPD.
☐	☐	☐	(6) An Emergency Personal Expense Distribution, as described in BPD Section 8.18.
☐	☐	☐	(7) A Domestic Abuse Distribution, as described in BPD Section 8.19.
☐	☐	☐	(8) A Qualified Disaster Recovery Distribution, as described in Section 8.17 of the BPD.
☐	☐	☐	(9) A Qualified Long-Term Care Distribution, as described in Section 8.20 of the BPD. **[*Note: Qualified Long-Term Care Distributions are not available under the Plan until after December 29, 2025.*]**

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☐ (b) **Rollover Contributions.** Unless designated otherwise under this subsection (b), a Participant may withdraw amounts attributable to Rollover Contributions at any time. If this subsection (b) is selected, amounts attributable to Rollover Contributions may be distributed only upon the occurrence of the following event(s):

- ☐ (1) No in-service distributions are permitted.
- ☐ (2) The attainment of age _____.
- ☐ (3) The occurrence of an Unforeseeable Emergency, as described in Section 8.08 of the BPD.
- ☐ (4) The Participant qualifies for a Qualified Birth or Adoption Distribution, as described in Section 8.14 of the BPD.
- ☐ (5) Upon a deemed Severance from Employment when an individual is on active duty for a period of at least 30 days while performing service in the Uniformed Services, as described under Section 15.05(c) of the BPD.
- ☐ (6) Describe: _____

☑ (c) **Distribution of Smaller Amounts.**

- ☐ (1) The Employer has discretion to make distribution of smaller amounts as described in Section 8.06 of the BPD.
- ☐ (2) The Participant may withdraw a distribution of smaller amounts as described in Section 8.06 of the BPD.
- ☑ (3) Special rules applicable to the distribution of smaller amounts: The Employer shall make a distribution of smaller amounts described in Section 8.06 of the BPD.

☐ (d) **Describe any special distribution rules applicable to a Participant's Transfer Account:** _____

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EXHIBIT "A"

EMPLOYER SIGNATURE PAGE

PURPOSE OF EXECUTION. This Signature Page is being executed to effect:

☐ (a) The adoption of a **new plan**, effective _____ [*Date can be no earlier than the first day of the Plan Year in which the Plan is adopted*].

☐ (b) The **restatement** of an existing plan, effective _____ [*Date can generally be no earlier than the first day of the Plan Year in which the Plan is adopted*].

(1) Name of Plan(s) being restated: _____

(2) The original effective date of the plan(s) being restated: _____

☑ (c) An **amendment** of the Plan. If this Plan is being amended, the updated pages of the Adoption Agreement may be substituted for the original pages in the Adoption Agreement. All prior Employer Signature Pages should be retained as part of this Adoption Agreement.

(1) Effective Dates(s) of amendment: November 2, 2026 [*Date can generally be no earlier than the first day of the Plan Year in which the Plan is adopted*]

(2) Name of plan being amended: Parrish Medical Center 457(b) Plan

(3) The original effective date of the plan(s) being amended: January 1, 2004

(4) Identify the section(s) of the Adoption Agreement being amended: Adoption Agreement Section 9-2(a)(2)

North Brevard County Hospital District d/b/a Parrish Medical Center
(Name of Employer)

George Mikitarian — President/CEO
(Name of authorized representative) — *(Title)*

_____
(Signature) — *(Date)*

Employers should consult with legal counsel to ensure that the Plan meets applicable federal, State and local law requirements.

The IRS does not maintain a pre-approved plan program or a determination letter program for Code §457(b) plans. Employers who want the Internal Revenue Service to review their Code §457(b) plan document or consider any other document form issue may request a private letter ruling. See Revenue Procedure 2023-1 (or annual successor Revenue Procedure) for details.

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QUALITY COMMITTEE

Dan Aton, Chairperson
Robert L. Jordan, Jr., C.M. (ex-officio)
Elizabeth Galfo, M.D.
Billy Specht
Billie Fitzgerald
Melissa Lugo
Herman A. Cole, Jr.
Stan Retz, CPA
Ashok Shah, M.D.
Andre Gabriel, M.D.
Kevat Patel, M.D., President/Medical Staff
Aluino Ochoa, M.D., Immediate Past President/Medical Staff
Christopher Manion, M.D., Designee
Christopher Rajan, D.O. Medical Staff Review Committee
Alphonse Pecoraro, M.D., Designee, Vice Chairperson
George Mikitarian (non-voting)

NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
QUALITY COMMITTEE
MONDAY, NOVEMBER 2, 2026 AT 12:00 P.M.
FIRST FLOOR, CONFERENCE ROOM 2/3/4/5

CALL TO ORDER

I. Approval of Minutes

Motion to approve the minutes of the August 3, 2026, and September 14, 2026, meeting.

II. Vision Statement

III. Dashboard

IV. Length of Stay - Guardianships – Ms. Cottrell

V. Executive Session (if necessary)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE QUALITY COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE ADMINISTRATIVE OFFICES AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6110. THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE. TO THE EXTENT OF SUCH DISCUSSION, A JOINT PUBLIC MEETING OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT, BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE AND NORTH BREVARD MEDICAL SUUPORT, INC. SHALL BE CONDUCTED.

NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
QUALITY COMMITTEE

A regular meeting of the Quality Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on August 3, 2026, in Conference Room 2/3/4/5, First Floor. The following members were present.

Dan Aton, Chairperson
Robert L. Jordan, Jr., C.M.
Billy Specht
Melissa Lugo
Ashok Shah, M.D. (12:08 p.m.)
Elizabeth Galfo, M.D.
Herman A. Cole, Jr.
Billie Fitzgerald
Christopher Manion, M.D.
Kevat Patel, M.D., President/Medical Staff
Alphonse Pecoraro, M.D., Vice Chair
Christopher Rajan, D.O.
George Mikitarian (non-voting)

Members absent
Stan Retz, CPA (excused)
Andre Gabriel, M.D. (excused)
Aluino Ochoa, M.D., Immediate Past President/Medical Staff (excused)

CALL TO ORDER

Mr. Aton called the meeting to order at 12:03 p.m.

REVIEW AND APPROVAL OF MINUTES

Discussion ensued and the following motion was made by Mr. Specht, seconded by Mr. Cole, and approved (11 ayes, 0 nays, 0 abstentions). Dr. Shah was not present at the time the vote was taken.

ACTION TAKEN: **MOTION TO APPROVE THE MAY 4, 2026 AND JUNE 1, 2026 MINUTES OF THE QUALITY COMMITTEE, AS PRESENTED.**

VISION STATEMENT

Ms. Dickerson shared the committee's vision statement, which is to ensure affordable access to safe, high quality patient care to the communities we serve.

QUALITY DASHBOARD REVIEW

Ms. Dickerson reviewed the Quality Dashboard discussing each indicator score as it relates to clinical quality and cost. Ms. Dickerson answered questions and received comments from committee members concerning the dashboard and her earlier discussion. Copies of the Power Point slides presented by Ms. Dickerson are appended to the file copy of these minutes.

JOINT COMMISSIONS SURVEY REVIEW

Ms. Dickerson reviewed new Accreditation 360 framework, highlighted the positive feedback from the surveyors and reviewed the survey results while explaining the corrective actions already in place.

OTHER

There was no other business brought before the committee.

ADJOURNMENT

There being no further business, the Quality Committee meeting adjourned at 12:38 p.m.

Dan Aton
Chairperson

NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
QUALITY COMMITTEE

A regular meeting of the Quality Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on September 14, 2026, in Conference Room 2/3/4/5, First Floor. The following members were present.

Dan Aton, Chairperson
Melissa Lugo
Stan Retz, CPA
Herman A. Cole, Jr.
Billie Fitzgerald
Christopher Manion, M.D.
Kevat Patel, M.D., President/Medical Staff
Alphonse Pecoraro, M.D., Vice Chair
Christopher Rajan, D.O.
George Mikitarian (non-voting)

Members absent
Robert L. Jordan, Jr., C.M. (excused)
Elizabeth Galfo, M.D. (excused)
Billy Specht (excused)
Ashok Shah, M.D. (excused
Andre Gabriel, M.D. (excused)
Aluino Ochoa, M.D., Immediate Past President/Medical Staff (excused)

CALL TO ORDER

Mr. Aton called the meeting to order at 2:00 p.m.

VISION STATEMENT

Ms. Cottrell shared the committee's vision statement, which is to ensure affordable access to safe, high-quality patient care to the communities we serve.

QUALITY DASHBOARD REVIEW

Ms. Cottrell reviewed the Quality Dashboard discussing each indicator score as it relates to clinical quality and cost. Ms. Cottrell answered questions and received comments from committee members concerning the dashboard and her earlier discussion. Copies of the Power Point slides presented by Ms. Cottrell are appended to the file copy of these minutes.

NCAP UPDATE

Ms. Cottrell provided a one-year report update on the Non-Emergent Access to Care Plan (NCAP), including connecting patients to primary care providers, bringing care into the community for some of our most vulnerable populations, reducing high utilization, and demonstrating a measurable impact on the cost of care. Copies of the Power Point slides presented by Ms. Cottrell are appended to the file copy of these minutes.

OTHER

There was no other business brought before the committee.

ADJOURNMENT

There being no further business, the Quality Committee meeting adjourned at 2:28 p.m.

Dan Aton
Chairperson

Board Quality

Quality Agenda

November 2, 2026

1. Approval of minutes
2. Vision Statement
3. Dashboard
4. Long Length of Stay - Guardianships

Dashboard

November 2026 | Reporting Period September 2026

Performance dashboard

Description	Definition	QTR	Rolling YTD	Goal
Stroke	Stroke management compliance	78.6%	86.8%	Goal: = 100%
Readmission	All cause 30-day readmissions	13.57% 73/538	12.24% 294/2401	Goal: ≤ 16.2%
Person Centered flow	Emergency department throughput	195	200	Goal: ≤ 176 minutes
Person Experience	Top box HCAHPs domain score for overall rating	57.5%	62.5%	Target: ≥ 72%
Social Determinants of Health	Percent of patients screened	96.76%	96.02%	Target: 93%
Social Determinants of Health	Percent who screened positive	6.64%	5.73%	

Performance dashboard

Description	Definition	QTR	Rolling YTD	Rolling 3 YR	Goal
Heart Attack	30-day readmission rate	0% 0/23	15.56% 14/90	12.66% 12/158	Goal: < 14%
Heart Failure	30-day readmission rate	18.64% 11/59	21.76% 52/239	21.96% 92/419	Goal: < 20%
COPD	30-day readmission rate	14.29% 3/21	14.91% 17/114	12.20% 25/205	Goal: < 18%
Pneumonia	30-day readmission rate	13.21% 7/53	12.23% 34/278	12.06% 75/622	Goal: < 16%
Hip/Knee	30-day readmission rate	20.0% 1/5	5.88% 1/17	9.62% 5/52	Goal: < 4.5%
Combined	30-day readmission rate	13.66% 22/161	15.99% 118/738	14.90% 217/1456	Goal: < 14%

Performance dashboard

Description	Definition	Rolling YTD	Days Since Last Infection	National Rate
CLABSI	Central Line Associated Bloodstream Infection	0.55	79 days	< 0.585
CAUTI	Catheter Associated Urinary Tract Infection	0.22	228 days	< 0.474
MRSA bacteremia	Hospital onset MRSA bacteremia	0.840	76 days	< 0.678
C. difficile infection	Hospital onset *C. difficile* infection	0.52	100 days	< 0.336
SSI	Combined Abdominal hysterectomy and colon procedures	0.43	167 days	< 0.834

Long Length of Stay – Guardianships

Navigating barriers to safe discharge and appropriate care transitions

Florida Statutes

Guardianships

1. 709.2108 When power of attorney is effective
2. 744.3031 Emergency temporary guardianship
3. 744.331 Procedures to determine incapacity
4. 765.202 Designation of a health care surrogate
5. 765.204 Capacity of principal; procedure
6. 765.205 Responsibility of the surrogate
7. 765.401 The proxy

Guardianship

Top reasons

1. Cognitive impairment or dementia
2. Acute brain injury or neurological illness
3. Severe mental illness
4. No available or legally authorized decision maker
5. Self-neglect or vulnerability

Guardianship

The path to legal decision making

1. Identify incapacity and need for guardianship
2. File petition with the court
3. Court appoints examining committee
4. Court hearing and determination
5. Guardian appointed
6. Guardian obtains financial information
7. Discharge planning and placement

Patient 1

266-day hospitalization

Clinical presentation

- Stroke
- lacked decision making capacity

Guardianship and social barriers

- No available family support
- Evicted from home
- No long-term care benefits

Discharge plan

- Long term care placement

Date	Milestone
9/22/25	Lacks capacity – initiated family search
10/23/25	Guardianship initiated
11/5/25	Long-term Medicaid application started
12/7/25	Initial 3 examiners completed evaluations
2/2/26	Initial court date
2/6/26	Limited guardian appointed; further proceedings required
4/9/26	Second set of examiner assessments completed
5/27/26	New court date; full guardianship appointed
6/10/26	Discharged to long term care

Patient 2

213-day hospitalization

Clinical presentation

- Altered mental status
- Found confused wondering Titusville

Guardianship and social barriers

- No available family support
- Evicted from home
- No long-term care benefits

Discharge plan

- Long term care placement

Date	Milestone
11/12/25	Requested financial statements from brother
11/19/25	Received financial statements
11/20/25	Began long-term placement under Medicaid pending status
12/9/26	Discussed potential guardianship with brother
1/29/26	Brother agreed and signed petitions
2/11/26	Petition files
4/9/26	Three examiners completed assessments
5/27/26	Court hearing; brother appointed guardian
6/10/26	Discharged to long term care

Patient 3

167-day hospitalization

Clinical presentation

- Altered mental status from jail
- History of IV drug use

Guardianship and social barriers

- No available family support
- No long-term care benefits

Discharge plan

- Long term care placement

Date	Milestone
3/19/26	Determined to lack capacity; PI hired to locate next of kin
4/5/26	Family declined responsibility
4/27/26	Final family review; decision made to pursue guardianship
6/8/26	Petitions files
6/30/26	Three examiners completed assessments
8/27/26	Court hearing; guardian appointed
8/31/26	Discharged
5/27/26	Court hearing; brother appointed guardian
6/10/26	Discharged to long term care

Patient 4

164-day hospitalization – still hospitalized

Clinical presentation

- Atrial fibrillation

Guardianship and social barriers

- No available family support
- Legal history
- No long-term care benefits

Discharge plan

- Remains hospitalized

Date	Milestone
5/24/26	Determined to lack capacity
6/15/26	Long-term Medicaid application pending
6/22/26	Georgia placement identified; guardianship required
6/10/26	Family agreed to pursue guardianship
6/20/26	Attorney engaged
8/3/26	Petition signed
8/20/26	Three examiners completed assessments
10/13/26	Court date – postponed due to incomplete paperwork
Current	Awaiting new court date and guardianship appointment

Guardianship Cases

Summary

810 total hospital days

- 4 patients required court-appointed guardianship to support safe discharge
- No readily available decision maker or caregiver delayed discharge planning
- Legal proceeding and required evaluations extended the time to establish guardianship
- Financial barriers and placement limitations complicated transitions to long-term care

Key takeaway

These cases demonstrate how complex legal, social, and placement barriers can prolong hospitalization after acute medical needs have been addressed

QUESTIONS

FINANCE COMMITTEE
Herman A. Cole, Jr. Chairperson
Stan Retz, CPA, Vice Chairperson
Robert L. Jordan, Jr., C.M., (ex-officio)
Billy Specht
Billie Fitzgerald
Dan Aton
Christopher Manion, M.D.
George Mikitarian, President/CEO (non-voting)

FINANCE COMMITTEE MEETING
NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING
PARRISH MEDICAL CENTER
MONDAY, NOVEMBER 2, 2026
FIRST FLOOR CONFERENCE ROOMS 2/3/4/5

CALL TO ORDER

I. Approval of minutes.

Motion: To recommend approval of the September 14, 2026 meeting minutes.

II. Public Comments

III. Financial Review – Mr. Moehring

IV. Expanse Update – Mr. Moehring

V. Amendment of Parrish Medical Center 403(b) Plan – Mr. McAlpine

Motion: To recommend the Board of Directors approve the Resolution and Secretary's Certificate of the North Brevard County Hospital District Approving the Amendment to the North Brevard County Hospital District d/b/a Parrish Medical Center 403(b) plan.

VI. Amendment of Parrish Medical Center 457(b) Plan – Mr. McAlpine

Motion: To recommend the Board of Directors approve the Resolution and Secretary's Certificate of the North Brevard County Hospital District Approving the Amendment to the North Brevard County Hospital District d/b/a Parrish Medical Center 457(b) plan.

VII. Executive Session (if necessary)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE FINANCE COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE ADMINISTRATIVE OFFICES, AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6110.

THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS FINANCE COMMITTEE. TO THAT EXTENT OF SUCH DISCUSSIONS, A JOINT PUBLIC MEETING OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS FINANCE COMMITTEE AND THE NORTH BREVARD MEDICAL SUPPORT, INC. SHALL BE CONDUCTED.

NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
FINANCE COMMITTEE

A regular meeting of the Finance Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on September 14, 2026, in Conference Room 2/3/4/5, First Floor. The following members, representing a quorum, were present:

Herman A. Cole, Jr., Chairperson
Stan Retz, Vice Chairperson
Billie Fitzgerald
Dan Aton
Christopher Manion, M.D.
George Mikitarian (non-voting)

Member(s) Absent:
Robert Jordan, Jr., C.M. (excused)
Billy Specht (excused)

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

CALL TO ORDER

Mr. Cole called the meeting to order at 2:28 p.m.

FINANCIAL REVIEW

Mr. Moehring summarized the July financial statements of the North Brevard County Hospital District and the year-to-date financial performance of the Health System indicating continuing positive progress. Mr. Moehring answered questions and received comments from the members of the committee. Mr. Moehring discussed the budgeting process as well.

FY 2027 MAJOR BUDGET VOLUME ASSUMPTIONS AND OPERATING BUDGET

Discussion ensued and the following motion was made by Mr. Retz seconded by Mr. Aton and approved (5 ayes, 0 nays, 0 abstentions.)

ACTION TAKEN: **MOTION TO RECOMMEND THE BOARD OF DIRECTORS APPROVE THE FY 2027 MAJOR VOLUME ASSUMPTIONS AND APPROVE THE FY 2027 OPERATING BUDGET, AS PRESENTED.**

INTER-GOVERNMENTAL TRANSFER – DISPROPORTIONATE SHARE

Mr. Moehring described the opportunity to fund the Medicaid DSH for SFY2027 and the benefit to the District. Discussion ensued and the following motion was made by Mr. Aton seconded by Mr. Retz and approved (5 ayes, 0 nays, 0 abstentions.)

ACTION TAKEN: MOTION TO RECOMMEND THE BOARD OF DIRECTORS TO AUTHORIZE MANAGEMENT TO ENTER INTO A LETTER OF AGREEMENT WITH THE AGENCY FOR HEALTH CARE ADMINISTRATION TO FUND MEDICAID DSH FOR SFY 2027.

INTER-GOVERNMENTAL TRANSFER – LOW INCOME POOL

Mr. Moehring described the opportunity to fund LIP for SFY 2027 and the benefit to the District. Discussion ensued and the following motion was made by Mr. Retz seconded by Mr. Aton and approved (5 ayes, 0 nays, 0 abstentions.)

ACTION TAKEN: **MOTION TO RECOMMEND THE BOARD OF DIRECTORS TO AUTHORIZE MANAGEMENT TO ENTER INTO A LETTER OF AGREEMENT WITH THE AGENCY FOR HEALTH CARE ADMINISTRATION TO FUND LIP FOR SFY 2027.**

INTER-GOVERNMENTAL TRANSFER – HOSPITAL DPP

Mr. Moehring described the opportunity to fund Hospital DPP for Year 6 and the benefit to the District. Discussion ensued and the following motion was made by Mr. Aton seconded by Mr. Retz and approved (5 ayes, 0 nays, 0 abstentions.)

ACTION TAKEN: **MOTION TO RECOMMEND THE BOARD OF DIRECTORS TO AUTHORIZE MANAGEMENT TO ENTER INTO A LETTER OF AGREEMENT WITH THE AGENCY FOR HEALTH CARE ADMINISTRATION TO FUND HOSPITAL DPP FOR YEAR 6.**

INTER-GOVERNMENTAL TRANSFER – PHYSICIAN DPP

Mr. Moehring described the opportunity to fund Physician DPP for SFY 2027 and the benefit to the District. Discussion ensued and the following motion was made by Mr. Retz seconded by Mr. Aton and approved (5 ayes, 0 nays, 0 abstentions.)

ACTION TAKEN: **MOTION TO RECOMMEND THE BOARD OF DIRECTORS TO AUTHORIZE MANAGEMENT TO ENTER INTO A LETTER OF AGREEMENT WITH THE AGENCY FOR HEALTH CARE ADMINISTRATION TO FUND PHYSICIAN DPP FOR SFY 2027.**

ADJOURNMENT

There being no further business to come before the committee, the Finance Committee meeting adjourned at 2:51 p.m.

Herman A. Cole, Jr.
Chairperson

RESOLUTION OF THE
BOARD OF DIRECTORS OF THE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
APPROVING THE AMENDMENT TO THE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
D/B/A PARRISH MEDICAL CENTER 403(b) PLAN

The Board of Directors of the North Brevard County Hospital District, d/b/a Parrish Medical Center, at a meeting duly called and held for which notice was given in accordance with Florida Statutes Chapter 286.011, and at which a quorum was present, hereby adopts the following recitals and resolutions:

WHEREAS, the North Brevard County Hospital District (the "District") is a special hospital district of the State of Florida created by special act of the Florida Legislature in 1953 by Chapter 28924, Laws of Florida, re-codified by Ch. 2003-362, Laws of Florida; and

WHEREAS, the District established the North Brevard County Hospital District, a Special Tax District operating the North Brevard County District d/b/a Parrish Medical Center 403(b) Plan (the "Plan"), effective as of January 1, 1989; and

WHEREAS, the Retirement Planning Committee of the District (the "Committee") assists in the administration of the Plan and provides recommendations to the District regarding the Plan; and

WHEREAS, the District reserved the right to amend the Plan; and

WHEREAS, the Committee has recommended the District amend the Plan's definition of Plan Compensation, a copy of which is attached as Exhibit "A".

RESOLVED, that the District hereby adopts the Amendment recommended by the Committee, attached hereto as Exhibit "A".

RESOLVED, that the proper officers of the District are hereby authorized and directed to take any and all actions necessary to effect the foregoing resolutions and that any and all actions heretofore taken by any officer or director of the District in connection to the foregoing resolutions are ratified, confirmed and approved in all respects.

This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 2nd day of November, 2026.

BOARD OF NORTH BREVARD COUNTY
HOSPITAL DISTRICT

By: _____
Printed Name: Robert L. Jordan, Jr.
Its: Chairman

ATTEST:

By: _____
Printed Name: Elizabeth T. Galfo, M.D.
Its: Secretary

SECRETARY'S CERTIFICATE ACKNOWLEDGING THE AMENDMENT OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT D/B/A PARRISH MEDICAL CENTER 403(b) PLAN

The undersigned Secretary of the North Brevard County Hospital District hereby certifies that the following resolutions were adopted by the North Brevard County Hospital District at a formal meeting for which notice was given in accordance with Florida Statutes Chapter 286.011 and that such resolutions have not been amended or rescinded since that date.

***WHEREAS*,** the North Brevard County Hospital District (the "District") is a special hospital district of the State of Florida created by special act of the Florida Legislature in 1953 by Chapter 28924, Laws of Florida, re-codified by Ch. 2003-362, Laws of Florida; and

WHEREAS, the District established the North Brevard County Hospital District, a Special Tax District operating Parrish Medical Center 403(b) Plan (the "Plan"), effective as of January 1, 1989; and

WHEREAS, the Retirement Planning Committee of the District (the "Committee") assists in the administration of the Plan and provides recommendations to the District regarding the Plan; and

WHEREAS, the District reserved the right to amend the Plan; and

WHEREAS, the Committee has recommended the District amend the Plan's definition of Plan Compensation, a copy of which is attached hereto as Exhibit "A"; and

RESOLVED, that the District hereby adopts the Amendment recommended by the Committee, attached hereto as Exhibit "A".

RESOLVED, that the proper officers of the District are hereby authorized and directed to take any and all actions necessary to effect the foregoing resolutions and that any and all actions heretofore taken by any officer or director of the District in connection to the foregoing resolutions are ratified, confirmed and approved in all respects.

Date: November 2, 2026

By:_____, Secretary
Printed Name: Elizabeth T. Galfo, M.D.
Its Secretary

EXHIBIT "A"

AMENDMENT NUMBER ONE
TO THE
NORTH BREVARD COUNTY DISTRICT
D/B/A PARRISH MEDICAL CENTER 403(B) PLAN
(as restated on August 3, 2026 "the Plan")

WHEREAS, North Brevard County Hospital District d/b/a Parrish Medical Center (the "Employer") maintains the North Brevard County District d/b/a Parrish Medical Center 403(b) Plan (the "Plan") for its employees;

WHEREAS, North Brevard County Hospital District d/b/a Parrish Medical Center has decided that it is in its best interest to amend the Plan;

WHEREAS, Section 14.01(b) of the Plan authorizes the Employer to amend the selections under the North Brevard County District d/b/a Parrish Medical Center 403(b) Plan Adoption Agreement.

NOW THEREFORE BE IT RESOLVED, that the North Brevard County District d/b/a Parrish Medical Center 403(b) Plan Adoption Agreement is amended as follows. The purpose of the amendment is to include "performance pay" in the Plan's definition of "Plan Compensation". The amendment of the Plan is effective as of January 1, 2026 with respect to Employer and Matching Contributions and effective January 1, 2027 with respect to Salary Deferrals (including Roth Deferrals), After-Tax Employee Contributions and the Eligible Automatic Contribution Arrangement.

1. Section 5-3 of the Adoption Agreement is amended to read:

5-3 **PLAN COMPENSATION.** Plan Compensation is **Total Compensation** (as defined in AA §5-1 and adjusted by AA §5-2 above) with the following exclusions described below.

Deferral	Match	ER	
☐	☐	☐	(a) No exclusions.
N/A	☐	☐	(b) Elective Deferrals (as defined in Section 1.33 of the BPD), pre-tax contributions to a Code §125 cafeteria plan or a Code §457 plan, and qualified transportation fringes under Code §132(f)(4).
☐	☐	☐	(c) All fringe benefits (cash and noncash), reimbursements or other expense allowances, moving expenses, deferred compensation, and welfare benefits.
☐	☐	☐	(d) Compensation above $___.
☐	☐	☐	(e) Amounts received as a bonus.
☐	☐	☐	(f) Amounts received as commissions.
☐	☐	☐	(g) Overtime payments.
☐	☐	☐	(h) Amounts received for services performed for a non-signatory Related Employer. (See Section 2.02(c) of the BPD.)
☐	☐	☐	(i) "Deemed §125 compensation" as defined in Section 1.101(d) of the BPD.
☐	☐	☐	(j) Amounts received after Severance from Employment. (See Section 1.101(b) of the BPD.)
☐	☐	☐	(k) Differential Pay (as defined in Section 1.101(e) of the BPD).
☐	☐	☐	(l) Leave of absence pay.
☑	☑	☑	(m) Describe adjustments to Plan Compensation: <u>All compensation is excluded other than base pay, worked continuous medical education ("CME"), pay for performance ("PFP") retro, performance pay and personal leave bank received.</u>

[***Note:*** *Any adjustments to Plan Compensation under this AA §5-3 must be definitely determinable.*]

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EXHIBIT "A"

EMPLOYER SIGNATURE PAGE

PURPOSE OF EXECUTION. This Signature Page is being executed to effect:

☐ (a) The adoption of a **new plan**, effective _____

[***Note:*** *Date can be no earlier than the first day of the Plan Year in which the Plan is adopted.*]

☐ (b) The **restatement** of an existing plan in order to comply with the requirements for Cycle 2 Pre-Approved 403(b) Plans, pursuant to Rev. Proc. 2021-37.

(1) Effective date of restatement: _____

[***Note:*** *Date can be no earlier than the first day of the Plan Year in which the restatement is adopted.*]

(2) Name of plan(s) being restated: _____

(3) The original effective date of the plan(s) being restated: _____

☑ (c) An **amendment or restatement** of the Plan (other than to comply with the requirements for Cycle 2 Pre-Approved 403(b) Plans under Rev. Proc. 2021-37). If this Plan is being amended, a snap-on amendment may be used to designate the modifications to the Plan or the updated pages of the Adoption Agreement may be substituted for the original pages in the Adoption Agreement. All prior Employer Signature Pages should be retained as part of this Adoption Agreement.

(1) Effective Date(s) of amendment/restatement: as indicated in the preamble to this amendment

[***Note****: Date can be no earlier than the first day of the Plan Year in which the Plan is adopted.*]

(2) Name of plan being amended/restated: North Brevard County Hospital D/B/A Parrish Medical Center 403(b) Plan

(3) The original effective date of the plan being amended/restated: January 1, 1989

(4) If Plan is being amended, identify the Adoption Agreement section(s) being amended: 5-3(m)

PRE-APPROVED PLAN PROVIDER INFORMATION. The Pre-Approved Plan Provider (or authorized representative) will inform the Employer of any amendments made to the Plan and will notify the Employer if it discontinues or abandons the Plan. To be eligible to receive such notification, the Employer agrees to notify the Pre-Approved Plan Provider (or authorized representative) of any change in address. The Employer may direct inquiries regarding the Plan or the effect of the Favorable IRS Letter to the Pre-Approved Plan Provider (or authorized representative) at the following location:

Name of Pre-Approved Plan Provider (or authorized representative): Gray Robinson, P.A.

Address: 301 E. Pine St. Suite 1400, Orlando, FL 32801

Telephone number: (407) 843-8880

IMPORTANT INFORMATION ABOUT THIS PRE-APPROVED PLAN. A failure to properly complete the elections in this Adoption Agreement or to operate the Plan in accordance with applicable law may result in disqualification of the Plan. Except to the extent provided in Rev. Proc. 2021-37, an Adopting Employer may rely on a currently valid Favorable IRS Letter as evidence that the plan satisfies the Code § 403(b) Requirements if: (1) the Adopting Employer's Plan is identical to this Nonstandardized Code §403(b) Pre-Approved Plan and (2) the adopting Employer has not amended this Nonstandardized Code §403(b) Pre-Approved Plan other than by choosing options provided in the Adoption Agreement or making amendments that are described in §9.03 of Rev. Proc. 2021-37 (relating to Employer amendments that will not affect reliance). The adopting Employer may not rely on the Favorable IRS Letter in certain other circumstances, which are specified in the Favorable IRS Letter issued with respect to the Plan, or in Rev. Proc. 2021-37. In order to obtain reliance in such circumstances or with respect to certain other Code §403(b) requirements, the Employer may need to apply to the Internal Revenue Service for a determination letter.

By executing this Adoption Agreement, the Employer intends to adopt the provisions as set forth in this Adoption Agreement and the related Plan document. By signing this Adoption Agreement, the individual below represents that such individual has the authority to execute this Plan document on behalf of the Employer. This Adoption Agreement may only be used in conjunction with Basic Plan Document #12. The Employer understands that the Pre-Approved Plan Provider has no responsibility or liability regarding the suitability of the Plan for the Employer's needs or the options elected under this Adoption Agreement. It is recommended that the Employer consult with legal counsel before executing this Adoption Agreement.

North Brevard County Hospital District d/b/a Parrish Medical Center
(Name of Employer)

George Mikitarian — President/CEO
(Name of authorized representative) — *(Title)*

_____ — November 2, 2026
(Signature) — *(Date)*

© Copyright 2024 *November 2, 2026*

RESOLUTION OF THE
BOARD OF DIRECTORS OF THE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
APPROVING THE AMENDMENT OF THE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
D/B/A PARRISH MEDICAL CENTER 457(b) PLAN

The Board of Directors of the North Brevard County Hospital District, d/b/a Parrish Medical Center, at a meeting duly called and held for which notice was given in accordance with Florida Statutes Chapter 286.011, and at which a quorum was present, hereby adopts the following recitals and resolutions:

WHEREAS, the North Brevard County Hospital District (the "District") is a special hospital district of the State of Florida created by special act of the Florida Legislature in 1953 by Chapter 28924, Laws of Florida, re-codified by Ch. 2003-362, Laws of Florida; and

WHEREAS, the District established the North Brevard County Hospital District, a Special Tax District operating the North Brevard County District d/b/a Parrish Medical Center 457(b) Plan (the "Plan"), effective as of January 1, 2004; and

WHEREAS, the Retirement Planning Committee of the District (the "Committee") assists in the administration of the Plan and provides recommendations to the District regarding the Plan; and

WHEREAS, the District reserved the right to amend the Plan; and

WHEREAS, the Committee has recommended the District amend the Plan to permit in-service distributions upon the attainment of age 59½, a copy of which is attached as Exhibit "A".

RESOLVED, that the District hereby adopts the Amendment recommended by the Committee, attached hereto as Exhibit "A".

RESOLVED, that the proper officers of the District are hereby authorized and directed to take any and all actions necessary to effect the foregoing resolutions and that any and all actions heretofore taken by any officer or director of the District in connection to the foregoing resolutions are ratified, confirmed and approved in all respects.

This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED AND ADOPTED this 2nd day of November, 2026.

BOARD OF NORTH BREVARD COUNTY
HOSPITAL DISTRICT

By:

_____
Printed Name: Robert L. Jordan, Jr.
Its: Chairman

ATTEST:

By: _____
Printed Name: Elizabeth T. Galfo, M.D.
Its: Secretary

SECRETARY'S CERTIFICATE ACKNOWLEDGING THE AMENDMENT OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT D/B/A PARRISH MEDICAL CENTER 457(b) PLAN

The undersigned Secretary of the North Brevard County Hospital District hereby certifies that the following resolutions were adopted by the North Brevard County Hospital District at a formal meeting for which notice was given in accordance with Florida Statutes Chapter 286.011 and that such resolutions have not been amended or rescinded since that date.

WHEREAS, the North Brevard County Hospital District (the "District") is a special hospital district of the State of Florida created by special act of the Florida Legislature in 1953 by Chapter 28924, Laws of Florida, re-codified by Ch. 2003-362, Laws of Florida; and

WHEREAS, the District established the North Brevard County Hospital District, a Special Tax District operating Parrish Medical Center 457(b) Plan (the "Plan"), effective as of January 1, 2004; and

WHEREAS, the Retirement Planning Committee of the District (the "Committee") assists in the administration of the Plan and provides recommendations to the District regarding the Plan; and

WHEREAS, the District reserved the right to amend the Plan; and

WHEREAS, the Committee has recommended the District amend the Plan to permit in-service distributions upon the attainment of 59½, a copy of which is attached hereto as Exhibit "A".

RESOLVED, that the District hereby adopts the Amendment recommended by the Committee, attached hereto as Exhibit "A".

RESOLVED, that the proper officers of the District are hereby authorized and directed to take any and all actions necessary to effect the foregoing resolutions and that any and all actions heretofore taken by any officer or director of the District in connection to the foregoing resolutions are ratified, confirmed and approved in all respects.

Date: November 2, 2026

By:_____, Secretary
Printed Name: Elizabeth T. Galfo, M.D.
Its Secretary

EXHIBIT "A"

AMENDMENT NUMBER ONE
TO THE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
dba
PARRISH MEDICAL CENTER 457(b) PLAN
(as restated on November 3, 2025 "the Plan")

WHEREAS, North Brevard County Hospital District d/b/a Parrish Medical Center (the "Employer") maintains the Parrish Medical Center 457(b) Plan (the "Plan") for its employees;

WHEREAS, North Brevard County Hospital District d/b/a Parrish Medical Center has decided that it is in its best interest to amend the Plan;

WHEREAS, Section 14.01(b) of the Plan authorizes the Employer to amend the selections under the Parrish Medical Center 457(b) Plan Adoption Agreement.

NOW THEREFORE BE IT RESOLVED, that the Parrish Medical Center 457(b) Plan Adoption Agreement is amended as follows. The purpose of the amendment is to permit in-service distributions at age 59½. The amendment of the Plan is effective as of November 2, 2026.

1. Section 9-2 of the Plan's Adoption Agreement is amended to read:

9-2 **PERMISSIBLE DISTRIBUTION EVENTS.**

☑ (a) **Distribution events.** A Participant may withdraw all or any portion of such Participant's vested Account Balance, to the extent designated, upon the occurrence of the event(s) selected under this AA §9-2.

Deferral	Match	ER		
☐	☐	☐	(1)	No in-service distributions are permitted.
☑	☐	☐	(2)	The attainment of age 59.5 (no earlier than age 59½).
☐	☐	☐	(3)	The occurrence of an Unforeseeable Emergency, as described in Section 8.08 of the BPD. ☐ Participants who receive a distribution on the occurrence of an Unforeseeable Emergency may not make Salary Deferrals to the Plan for a period of 6 months.
☐	☐	☐	(4)	A Qualified Birth or Adoption Distribution, as described in Section 8.14 of the BPD.
☐	☐	☐	(5)	Upon a deemed Severance from Employment when an individual is on active duty for a period of at least 30 days while performing service in the Uniformed Services, as described under Section 15.05(c) of the BPD.
☐	☐	☐	(6)	An Emergency Personal Expense Distribution, as described in BPD Section 8.18.
☐	☐	☐	(7)	A Domestic Abuse Distribution, as described in BPD Section 8.19.
☐	☐	☐	(8)	A Qualified Disaster Recovery Distribution, as described in Section 8.17 of the BPD.
☐	☐	☐	(9)	A Qualified Long-Term Care Distribution, as described in Section 8.20 of the BPD. **[*Note: Qualified Long-Term Care Distributions are not available under the Plan until after December 29, 2025.*]**

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☐ (b) **Rollover Contributions.** Unless designated otherwise under this subsection (b), a Participant may withdraw amounts attributable to Rollover Contributions at any time. If this subsection (b) is selected, amounts attributable to Rollover Contributions may be distributed only upon the occurrence of the following event(s):

- ☐ (1) No in-service distributions are permitted.
- ☐ (2) The attainment of age _____.
- ☐ (3) The occurrence of an Unforeseeable Emergency, as described in Section 8.08 of the BPD.
- ☐ (4) The Participant qualifies for a Qualified Birth or Adoption Distribution, as described in Section 8.14 of the BPD.
- ☐ (5) Upon a deemed Severance from Employment when an individual is on active duty for a period of at least 30 days while performing service in the Uniformed Services, as described under Section 15.05(c) of the BPD.
- ☐ (6) Describe: _____

☑ (c) **Distribution of Smaller Amounts.**

- ☐ (1) The Employer has discretion to make distribution of smaller amounts as described in Section 8.06 of the BPD.
- ☐ (2) The Participant may withdraw a distribution of smaller amounts as described in Section 8.06 of the BPD.
- ☑ (3) Special rules applicable to the distribution of smaller amounts: The Employer shall make a distribution of smaller amounts described in Section 8.06 of the BPD.

☐ (d) **Describe any special distribution rules applicable to a Participant's Transfer Account:** _____

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EXHIBIT "A"

EMPLOYER SIGNATURE PAGE

PURPOSE OF EXECUTION. This Signature Page is being executed to effect:

☐ (a) The adoption of a **new plan**, effective _____ [*Date can be no earlier than the first day of the Plan Year in which the Plan is adopted*].

☐ (b) The **restatement** of an existing plan, effective _____ [*Date can generally be no earlier than the first day of the Plan Year in which the Plan is adopted*].

(1) Name of Plan(s) being restated: _____

(2) The original effective date of the plan(s) being restated: _____

☑ (c) An **amendment** of the Plan. If this Plan is being amended, the updated pages of the Adoption Agreement may be substituted for the original pages in the Adoption Agreement. All prior Employer Signature Pages should be retained as part of this Adoption Agreement.

(1) Effective Dates(s) of amendment: November 2, 2026 [*Date can generally be no earlier than the first day of the Plan Year in which the Plan is adopted*]

(2) Name of plan being amended: Parrish Medical Center 457(b) Plan

(3) The original effective date of the plan(s) being amended: January 1, 2004

(4) Identify the section(s) of the Adoption Agreement being amended: Adoption Agreement Section 9-2(a)(2)

North Brevard County Hospital District d/b/a Parrish Medical Center
(Name of Employer)

George Mikitarian — President/CEO
(Name of authorized representative) — *(Title)*

_____
(Signature) — *(Date)*

Employers should consult with legal counsel to ensure that the Plan meets applicable federal, State and local law requirements.

The IRS does not maintain a pre-approved plan program or a determination letter program for Code §457(b) plans. Employers who want the Internal Revenue Service to review their Code §457(b) plan document or consider any other document form issue may request a private letter ruling. See Revenue Procedure 2023-1 (or annual successor Revenue Procedure) for details.

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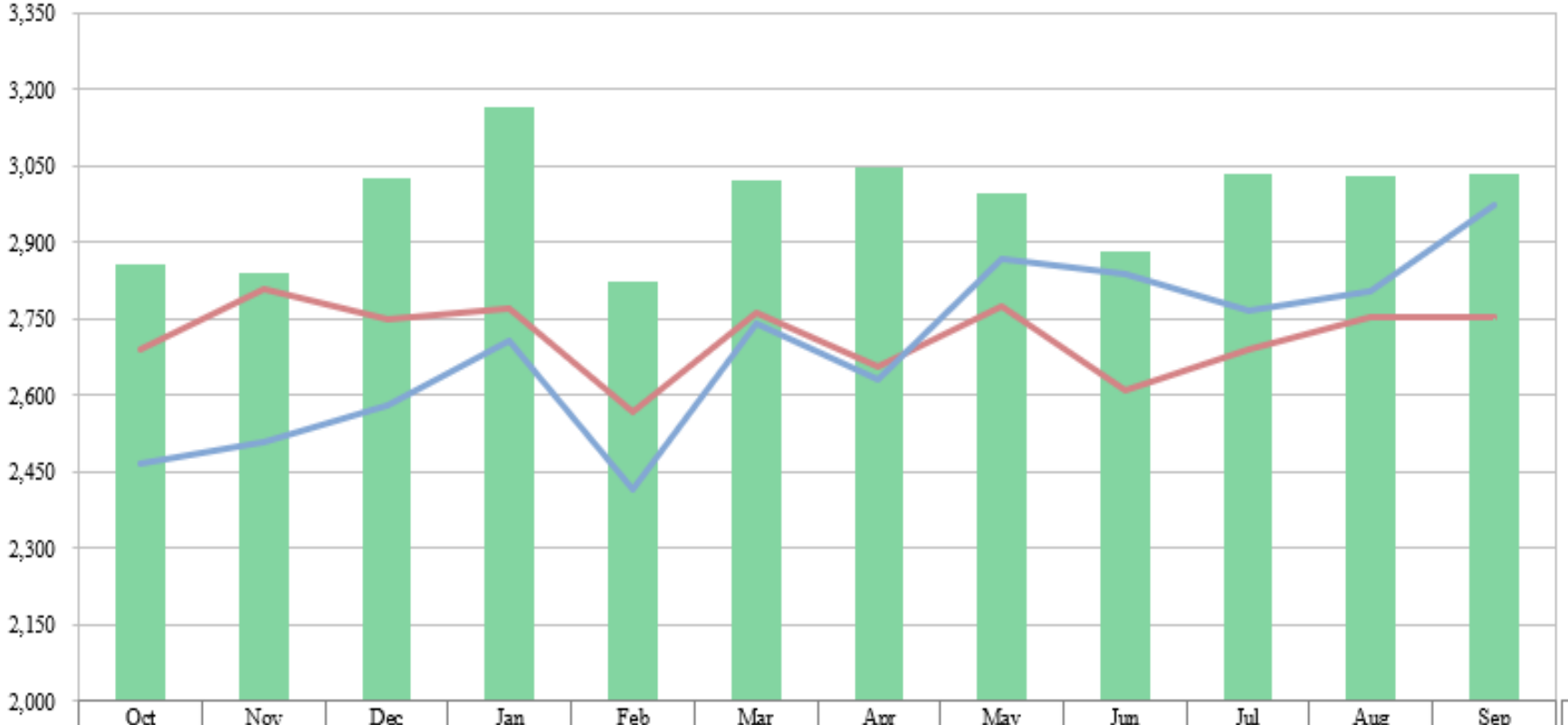
Finance Committee

FYTD September 30, 2026 – Performance Dashboard

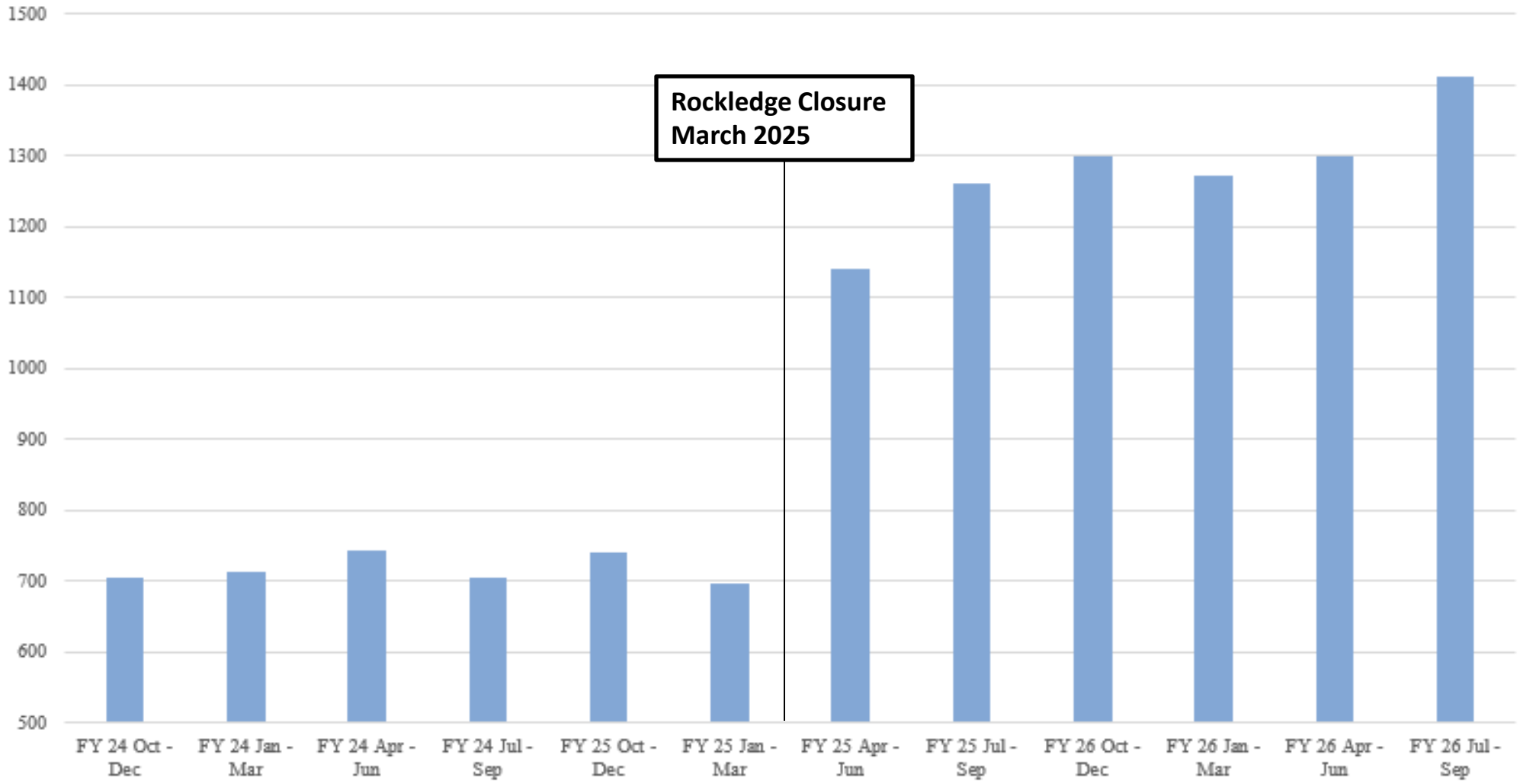
Indicator	FYTD 2026 Actual	FYTD 2026 Budget	FYTD 2025 Actual
ED Visits	35,766	32,585	32,294
IP Admissions	4,990	5,105	4,888
Surgical Cases	5,596	5,462	5,647
LOS	5.02	5.00	5.26
OP Volumes	101,751	97,757	92,551
Hospital Margin %	14.44%	12.56%	12.54%
Investment Income $	$ 3.01 Million	$1.69 Million	$3.70 Million

Emergency Room Visits



	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total YTD
Actual	2,856	2,842	3,027	3,167	2,824	3,021	3,048	2,998	2,883	3,033	3,031	3,036	35,766
Budget	2,692	2,809	2,751	2,770	2,566	2,763	2,655	2,774	2,609	2,692	2,752	2,752	32,585
Prior Year	2,465	2,510	2,580	2,707	2,414	2,739	2,629	2,869	2,836	2,768	2,806	2,971	32,294
Variance Actual to Budget	164	33	276	397	258	258	393	224	274	341	279	284	3,181

ER Cases – Cocoa & Rockledge Zip Codes



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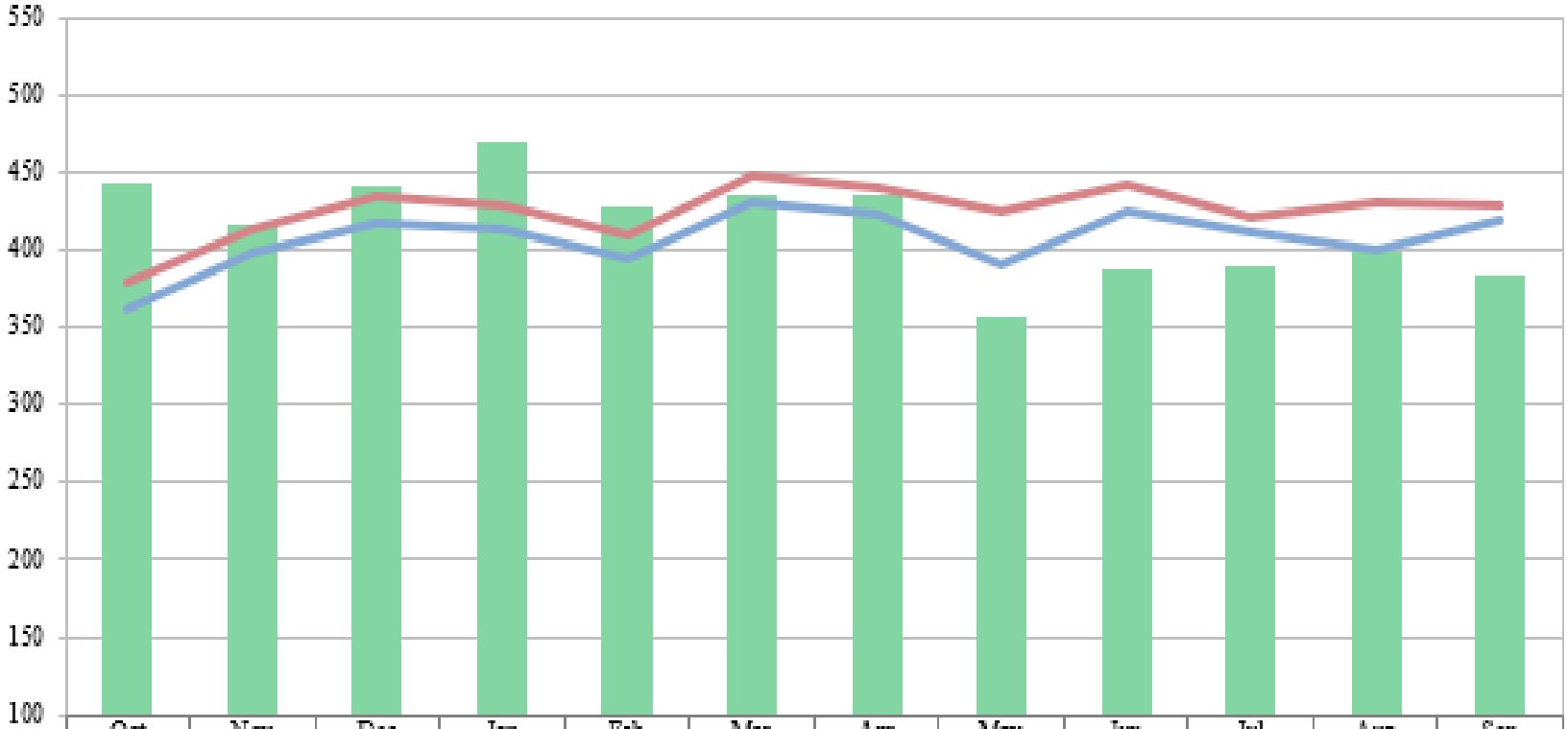
Inpatient Admits



	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	YTD Total
Actual	444	417	442	470	428	435	435	358	388	389	400	384	4,990
Budget	378	414	435	430	410	448	441	425	443	421	431	430	5,105
Prior Year	362	398	418	413	394	431	424	390	426	411	401	420	4,888
Variance Actual to Budget	66	3	7	40	18	(13)	(6)	(67)	(55)	(32)	(31)	(46)	(115)

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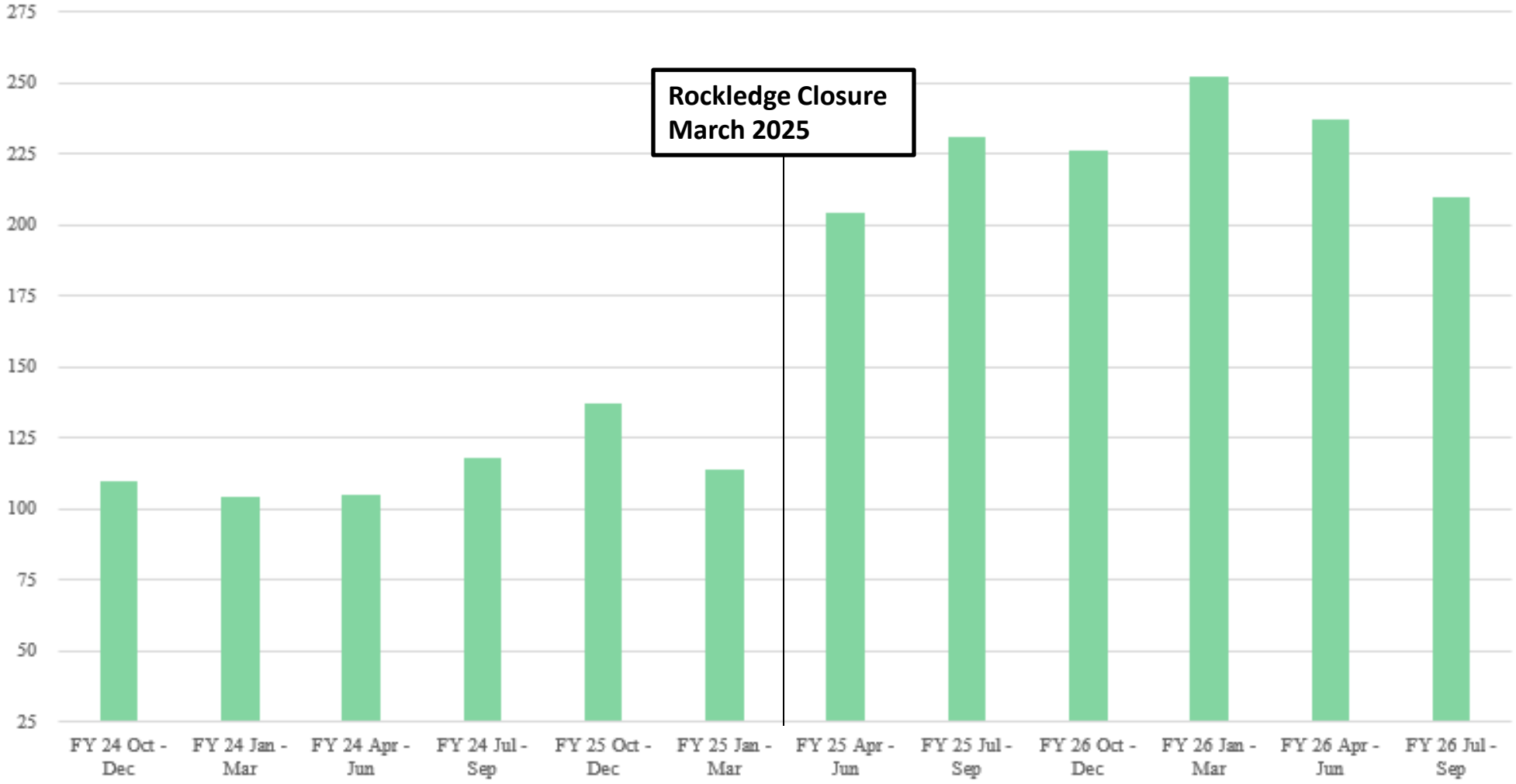
Inpatient Cases – Cocoa & Rockledge Zip Codes



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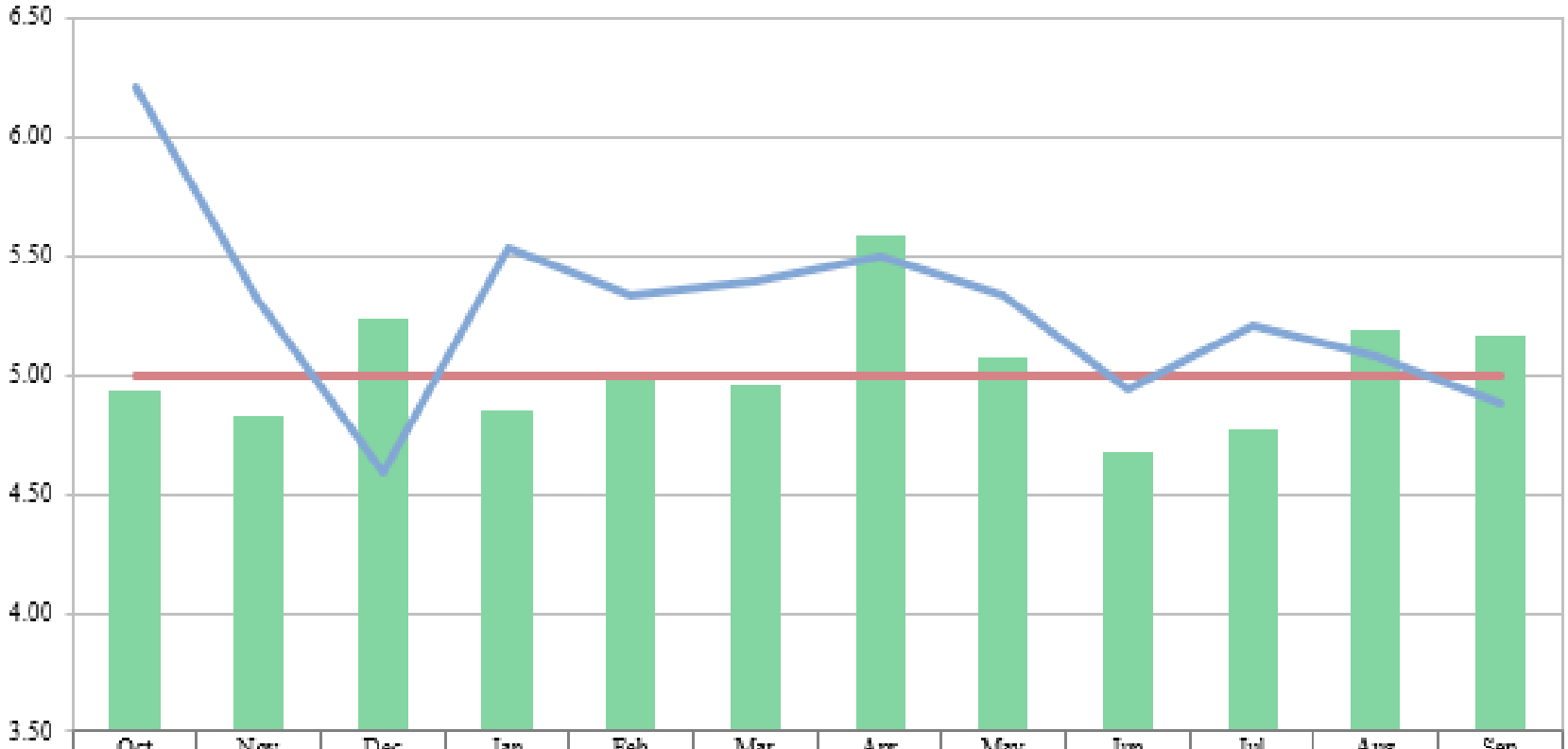
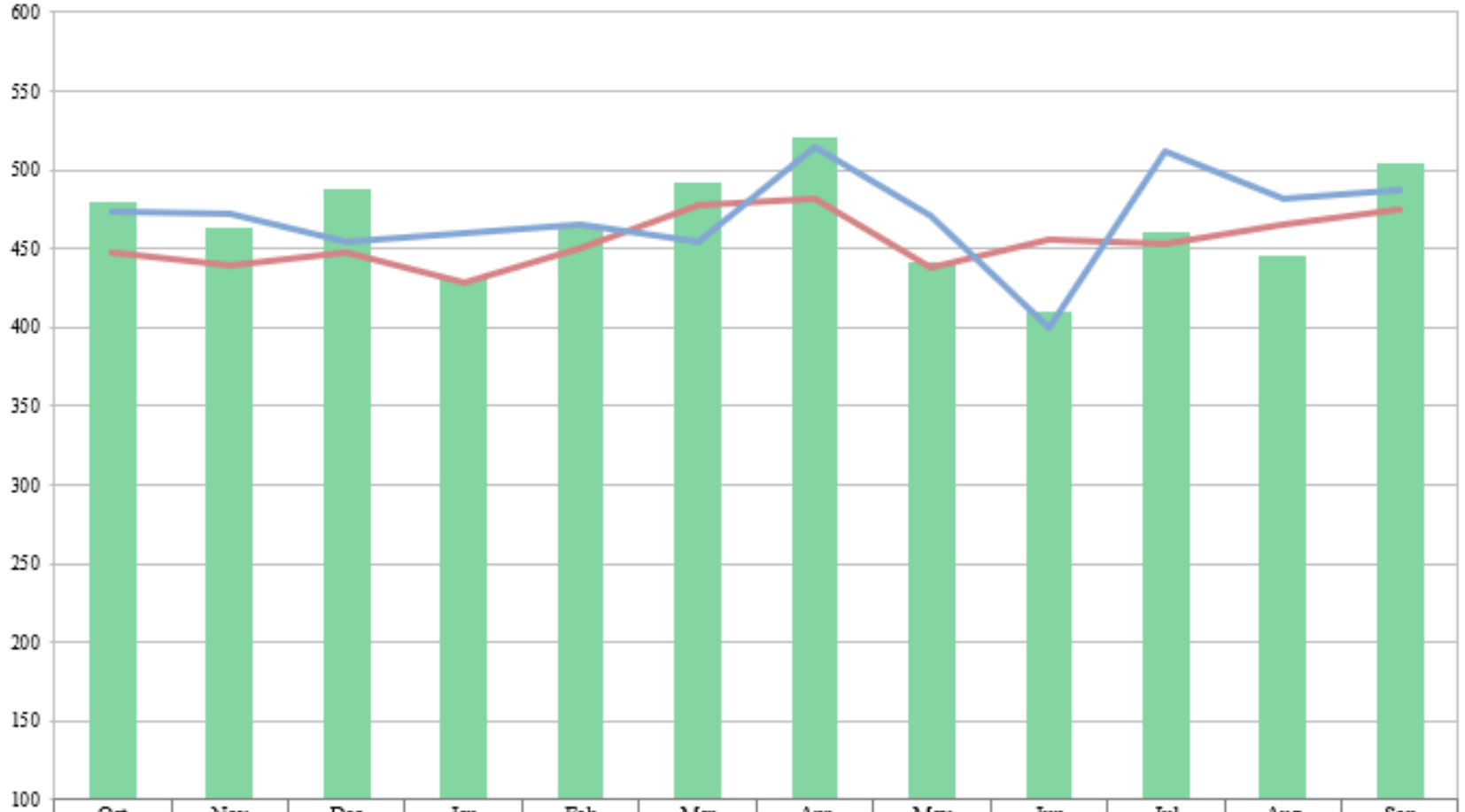
Length of Stay



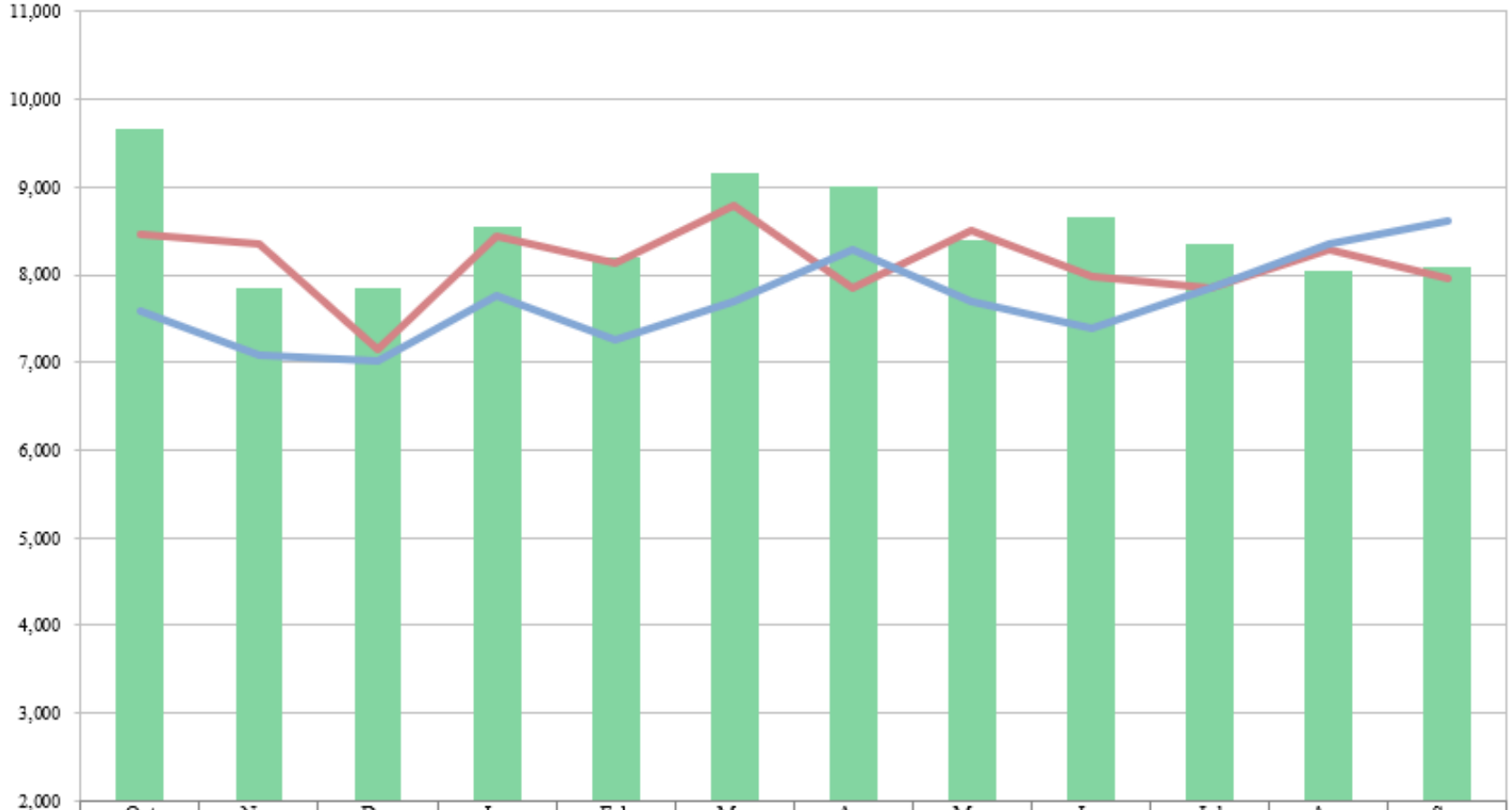
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	YTD Total
Actual	4.93	4.83	5.24	4.86	4.99	4.95	5.58	5.07	4.68	4.77	5.19	5.17	5.02
Budget	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Prior Year	6.21	5.32	4.59	5.53	5.33	5.39	5.50	5.33	4.93	5.21	5.07	4.88	5.26
Variance Actual to Budget	(0.07)	(0.17)	0.24	(0.14)	(0.01)	(0.05)	0.58	0.07	(0.32)	(0.23)	0.19	0.17	0.02

Total Surgeries and Special Procedures



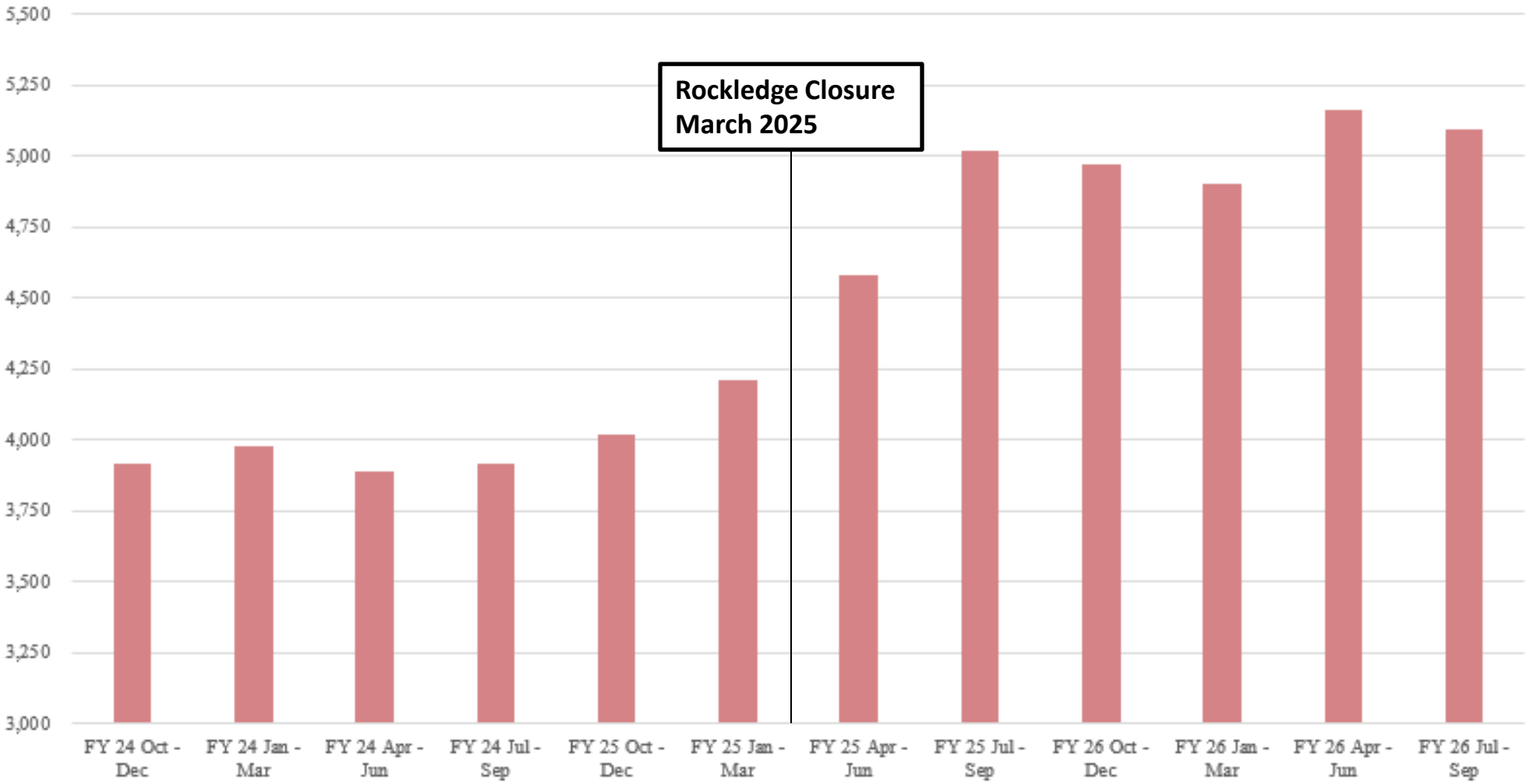
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total YTD
Actual	479	463	488	430	464	492	520	441	410	460	445	504	5,596
Budget	447	440	448	429	450	478	482	438	456	453	466	475	5,462
Prior Year	474	472	454	460	465	455	515	471	400	512	482	487	5,647
Variance Actual to Budget	32	23	40	1	14	14	38	3	(46)	7	(21)	29	134

Outpatient Visits



	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total YTD
Actual	9,653	7,846	7,857	8,541	8,205	9,150	9,010	8,384	8,649	8,342	8,036	8,078	101,751
Budget	8,454	8,342	7,143	8,443	8,139	8,782	7,851	8,511	7,981	7,856	8,293	7,961	97,757
Prior Year	7,576	7,091	7,007	7,766	7,257	7,688	8,275	7,700	7,391	7,848	8,345	8,607	92,551
Variance Actual to Budget	1,199	(496)	714	98	66	368	1,159	(127)	668	486	(257)	117	3,994

Outpatient Cases – Cocoa & Rockledge Zip Codes



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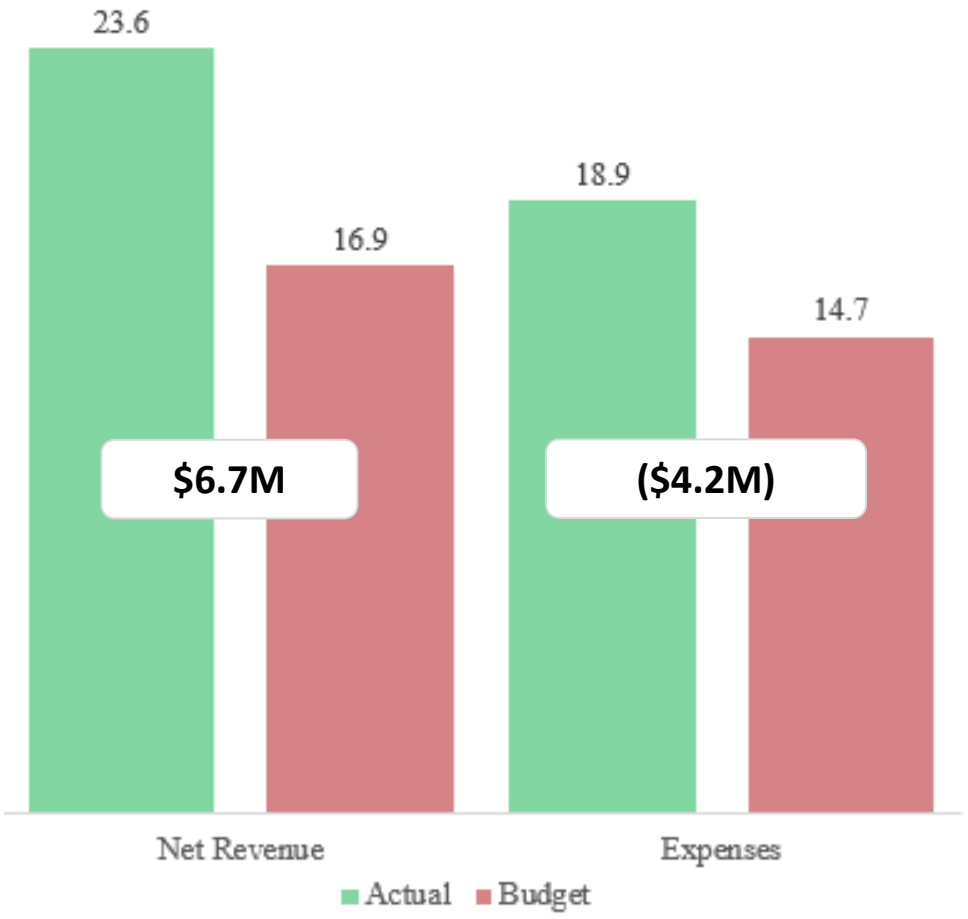
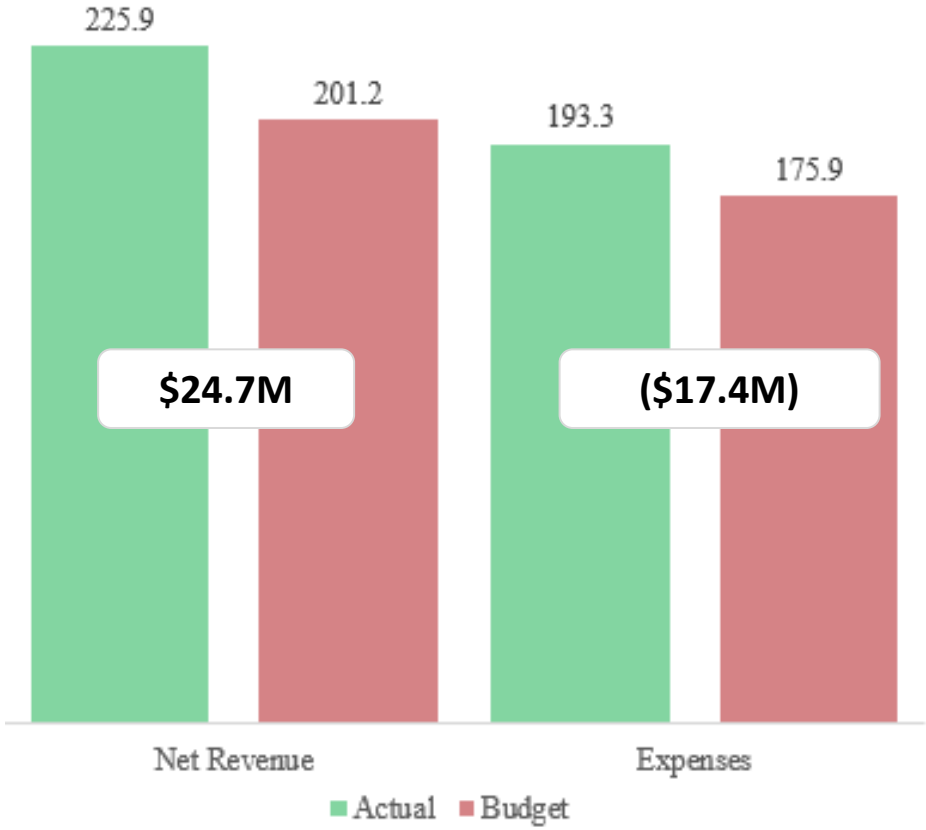
September 2026
($ Millions)



YTD 2026
($ Millions)



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Operating Expense Variance to Budget

($ Millions)



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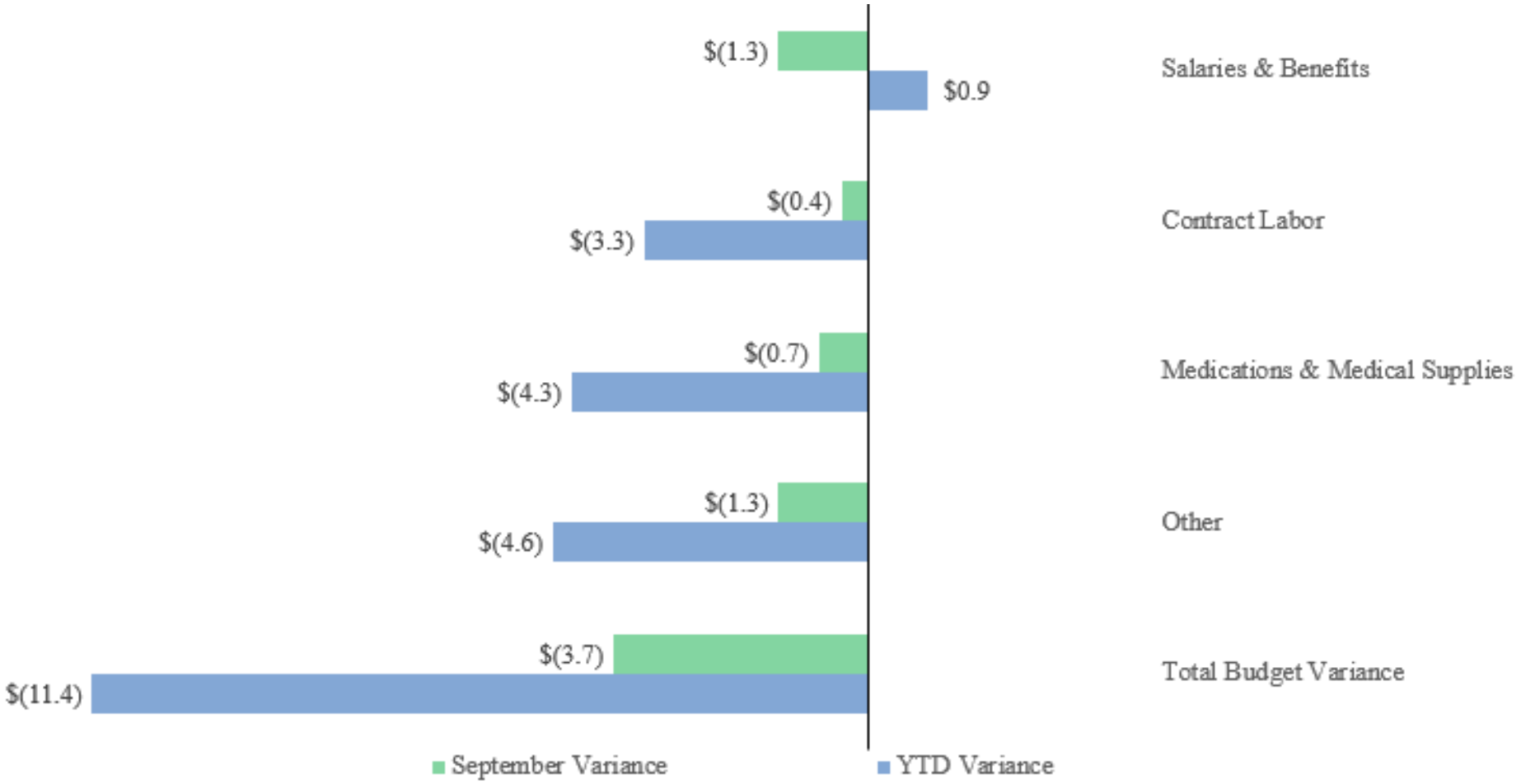
Operating Expense Variance to Flex

($ Millions)



MEDITECH Expanse | Monthly Executive Update

One Patient. One Health Record. One Care Plan. One Connected Experience.

Reporting period: October 2026· Next update: December 7, 2026 · Executive sponsor: Michael Moehring

OVERALL HEALTH

Green

[Status rationale]

GO-LIVE

October 2027

[On track]

BUDGET

On Budget

[Within budget]

COMPLETED & UPCOMING

KEY PROGRESS

- Software delivery (10/15/26)
- Established CSC, PSC, Core Teams, Governance structure,
- Completed Core Change Management training and established Change Curriculum
- Established Standard communication pathway, conducted 1st Survey

UPCOMING MILESTONES

- Nov — More Change Management Training, Town Hall, Sponsor Coalition Roundtable
- Nov/Dec — Dictionary Training and Workflow Review
- Nov/Dec — Contracting with required 3rd Party Vendors
- Dec-Apr — Dictionary Build and Core Team Training

TOP RISKS / WATCH ITEMS

- Internal Project Resources and Winter Volumes
- Training and Build Space
- No escalation required at this time

BOARD ACTION

No Board action required this period.

EXECUTIVE COMMITTEE
Stan Retz, CPA, Chairman
Robert L. Jordan, Jr., C.M.
Herman A. Cole, Jr.
Elizabeth Galfo, M.D.
Billy Specht
George Mikitarian, President/CEO (non-voting)

DRAFT AGENDA
EXECUTIVE COMMITTEE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
MONDAY, NOVEMBER 2, 2026
FIRST FLOOR, CONFERENCE ROOM 2/3/4/5
IMMEDIATELY FOLLOWING FINANCE COMMITTEE

CALL TO ORDER

I. Approval of Minutes

Motion to approve the minutes of the September 14, 2026 meeting.

II. Reading of the Huddle

III. Attorney Report – Mr. Boyles

IV. Report from Titusville City Council Liaison – Tom Abbate

V. Executive Session (if needed)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE BOARD WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE ADMINISTRATIVE OFFICES, AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6110.

THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS EXECUTIVE COMMITTEE. TO THE EXTENT OF SUCH DISCUSSIONS, A JOINT PUBLIC MEETING OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS EXECUTIVE COMMITTEE AND NORTH BREVARD MEDICAL SUPPORT, INC. SHALL BE CONDUCTED.

NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
EXECUTIVE COMMITTEE

A regular meeting of the Executive Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on September 14, 2026, in Conference Room 2/3/4/5, First Floor. The following members were present:

Stan Retz, CPA, Chairman
Herman A. Cole, Jr.
George Mikitarian (non-voting)

Members Absent:
Robert L. Jordan, Jr., C.M., Vice Chairman (excused)
Billy Specht (excused)
Elizabeth Galfo, M.D. (excused)

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

CALL TO ORDER

Mr. Retz called the meeting to order at 2:52 p.m.

READING OF THE HUDDLE

Ms. Lugo presented the Weekly Huddle.

ATTORNEY REPORT

Mr. Boyles noted that the legislature typically files bills during this time of year and advised the committee to remain alert for any proposed legislation, especially including matters related to healthcare.

OTHER

There was no other business to come before the committee.

ADJOURNMENT

There being no further business to discuss, the committee adjourned at 2:56 p.m.

Stan Retz, CPA
Chairman

EDUCATION COMMITTEE
Billie Fitzgerald, Chairperson
Melissa Lugo, Vice Chairperson
Robert L. Jordan, Jr., C.M. (ex-officio)
Elizabeth Galfo, M.D.
Billy Specht
Herman A. Cole, Jr.
Dan Aton
Stan Retz, CPA
Ashok Shah, M.D.
Mahmoud Barbarawi, M.D.
George Mikitarian, President/CEO (Non-voting)

NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE
MONDAY, NOVEMBER 2, 2026
FIRST FLOOR CONFERENCE ROOM 2/3/4/5

CALL TO ORDER

I. Review and Approval of Minutes

Motion to approve the minutes of the September 14, 2026 meeting.

II. Progress with RHTP – Mr. Gachago

III. Executive Session (if necessary)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE EDUCATION COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE ADMINISTRATIVE OFFICES AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6110.

THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE. TO THE EXTENT OF SUCH DISCUSSION, A JOINT PUBLIC MEETING OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT, BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE AND NORTH BREVARD MEDICAL SUUPORT, INC. SHALL BE CONDUCTED.

NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE

A regular meeting of the Educational, Governmental and Community Relations Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on September 14, 2026, at 2:56 p.m. in Conference Room 2/3/4/5, First Floor. The following members were present:

Billie Fitzgerald, Chairperson
Stan Retz, CPA
Herman A. Cole, Jr.
Dan Aton
Ashok, Shah, M.D.
Melissa Lugo
George Mikitarian (non-voting)

Member(s) Absent:
Robert L. Jordan, Jr., C.M. (excused)
Elizabeth Galfo, M.D. (excused)
Billy Specht (excused)
Mahmoud Barbarawi, M.D. (excused)

CALL TO ORDER

Ms. Fitzgerald called the meeting to order at 2:56 p.m.

ONSHORE CAPTIVE INSURANCE

Mr. McAlpine provided an overview of the onshore captive insurance provider, answered questions and received comments from committee members.

OTHER

No other items were presented for consideration by the committee.

ADJOURNMENT

There being no further business to come before the committee, the Educational, Governmental and Community Relations Committee meeting adjourned at 3:07 p.m.

Billie Fitzgerald,
Chairperson

PARRISH® HEALTHCARE

Rural Health Transformation Program Update

Executive overview for the Board of Directors

November 2026

Presented by:
John W Gachago BSBA MS AIMP DHA
VP of Digital Innovation

Healing Families - Healing Communities

parrishhealthcare.com

What RHTP is in Florida

A 100% federal investment in rural health, run in Florida by AHCA. Parrish and its coalition hold two awards under it.

$209M+

Year 1 award to Florida, announced by CMS on 12/29/2025

~$188M

Awarded to 80+ projects in 31 rural counties on 8/11/2026

15

Initiatives in the state plan. Parrish holds Bundle 1 and Initiative 8

The state plan, Making Rural Florida Healthy Again, runs through 10/30/2030. Funding after Year 1 is expected, not guaranteed.

Sources: CMS announcement (12/29/2025); Governor's announcement (8/11/2026); AHCA RFAs 033 and 037

What Parrish and the coalition won

$5.37M

Year 1 award, 8/1/2026 to 7/30/2027.
100% federal, no match required.

Lead applicant: Parrish Medical Center, for a coalition of partners.

Seven counties: Brevard, DeSoto, Glades, Hardee, Hendry, Highlands, Osceola.

Share of region: about 12% of the $45M announced for Southwest Florida.

Award	Year 1
I-2 Mobile Health	$2.63M
I-3 Community Paramedicine	$0.54M
I-10 Remote Patient Monitoring	$0.94M
I-12 On-Site Pharmacy and Retail Clinic	$0.26M
I-13 HIE and Encounter Notifications	$0.19M
Bundle 1 (RFA 033)	$4.55M
Initiative 8 Workforce Development (RFA 037)	$0.82M

PARRISH HEALTHCARE

Public release ($4.42M for Bundle 1) excludes the added 3% admin. Source: GFA145 funding detail

Bundle 1: Preventive Care and Care-at-Home

Mobile Health
$2.63M

1,500 mobile encounters

Community Paramedicine
$0.54M

300 paramedicine visits

Remote Monitoring
$0.94M

50 monitored patients

On-Site Pharmacy
$0.26M

200 pharmacy encounters

HIE and Alerts
$0.19M

First alerts by 1/31/2027

How the bundle works together

- **Mobile Health (Initiative 2)** serves as the upstream entry point, reaching patients in the community before they reach a care crisis. Mobile health units identify patients with unmet chronic disease, post-discharge, and care coordination needs and refer them into:
- **Community Paramedicine (Initiative 3)** care pathway for in-home follow-up.
- **Remote Patient Telemonitoring (Initiative 10)** devices are deployed during Community Paramedicine home visits to enable ongoing chronic disease monitoring; alert data drives prioritized follow-up.
- **Retail Clinic Services (Initiative 12)** serve as a non-emergency referral destination for step-down care from mobile and CP encounters. All five initiatives share data infrastructure through:
- **Florida HIE/ENS Onboarding (Initiative 13)**, which provides the real-time event notification backbone for post-discharge follow-up, care coordination, and outcome documentation across the full program.

Bundle 1: Partners and program design

Partners

18 on the register: 13 signed, 5 verbally confirmed.

Anchors: Brevard Health Alliance, Space Coast Health Centers, Coastal Ambulance, Brevard County Schools, ClariVue, Valkyrie UAS.

In progress: Central Florida Health Care, Main Street Health, MCR Health, county EMS.

Program design

Parrish leads and passes funds to partners under signed agreements across seven rural counties.

Medical Director Dr. Kevat Patel. Program Sponsor Dr. John Gachago.

Drone pilot: 100 flights, FAA approval and 80% delivery success decide go or no-go.

Initiative 8: Workforce Development, $793K

Pathway 1

Clinical training, $442.6K

Supervised rural rotations, five-year rural service agreements and stipends up to $10,000.

Pathway 2

Brevard CTE pipeline, $142.8K

CTE health sciences and dual enrollment with Brevard County Schools and FIT, plus a BHA registered apprenticeship.

Shared across both

Shared costs, $184.6K

Learning management system and competency tracking, CHW certification track, CQI dashboard and quarterly reporting to AHCA.

AI literacy

Pathway 1. Extends Parrish's own capability.

Parrish's 15-week, four-tier program now reaches rural partner sites. Year 1 target: 15 or more trainees and 200 to 250 clinical and administrative staff complete the course.

Partners

Signed: Brevard Health Alliance, Space Coast Health Centers, Aspire, Brevard County Schools.

In progress: Central Florida Health Care and Osceola partners. Hosts still open in Hardee, Highlands and Osceola.

Parrish Year 1 commitments

First cohort of 15 or more trainees; 9 stipends.

30 to 40 credentials; 10 apprenticeship slots.

AI literacy for 15+ trainees and 200 to 250 staff.

PARRISH HEALTHCARE

AHCA reports statewide targets (150+ trainees a year, 70% and 50% retention). Source: Attachment I(B)

What we are accountable for

Reporting calendar

Progress reports: quarterly, due 5 days after quarter end. First due 11/5/2026.

Financial reports: quarterly, due 10 days after quarter end. First due 11/10/2026.

Data extracts: monthly, due the 10th. First due 12/10/2026.

Annual reports: August 2027.

Compliance monitoring

85% rule: below 85% of a period's tasks, the invoice drops 1% for each incomplete task.

Late invoices: 1% off per business day, up to 10 days.

Partners: signed agreement before any funds, risk check before first payment, one site visit a year.

Costs: 3% admin cap, no clinician salaries or drug purchases.

Outcome metrics

Year 1 targets: 1,500 mobile encounters, 300 paramedicine visits, 50 monitored patients, 200 pharmacy encounters.

Workforce: 150+ trainees a year by FFY2030; 70% and 50% retention.

State goals: avoidable hospital stays down from 838 to 754 per 100K by FFY2031.

AHCA reports state outcomes; awardees are not expected to reach them alone. Source: RFA 033

Program status

Kickoffs and governance

Kickoffs held, governance next

- Coalition meeting held 9/3
- AHCA kickoff attended 9/23 and 9/24
- Governance to be discussed at the 11/19 partner meeting

Partner development

Top priority and current activity focus

- 13 of 18 partners hold executed commitments
- Health centers, Main Street Health and MCR Health are in discussion

Contracting with AHCA

In progress, waiting on AHCA

- Agreement GFA145 tentatively set for execution 11/6
- Parrish has proposed milestone changes to Attachment I
- AHCA has not yet replied

Scope, budget, milestones

Underway

- Revising plan and budget for the M1 package due 12/6
- Compliance overview drafted
- Compliance kickoff scheduled for 11/17

PARRISH HEALTHCARE

November to January

November

Agreement, reports, partner meeting

11/5 Q1 progress reports due

11/6 Target to execute the agreement

11/10 Q1 financial reports due

11/19 Coalition partner meeting

11/27 Hardee and Highlands referral letters

December

M1 closes 12/6, $537K invoice

12/1 Recruit Care Coordinator and Alert Manager

12/6 M1: revised plan and budget

12/10 First monthly data extract

12/11 Agreements with signed-MOU partners

12/16 FAA application and platform BAA

12/21 County EMS letters

January

M2 on 1/5, M3 closes 1/31

1/5 M2: baseline data report

1/15 Rural eligibility documented, 7 counties

1/22 Brevard transport protocol approved

1/29 First live encounter alert; training system live

1/29 Medical Director approves protocols

1/31 M3: agreements, staffing, protocols

PARRISH HEALTHCARE

M1 and M2 dates move with the execution date. M3 invoice ($1.34M) due 2/10/2027.

Governance and decision rights

Executive sponsor and program leadership
Program Sponsor Dr. John Gachago; Medical Director Dr. Kevat Patel

Coalition steering committee
Execution, reporting and outcomes

Bundle 1 subcommittee

Initiative 8 subcommittee

Proposed decision rights

Executive sponsor and program leadership: budget and scope decisions, agreement signing, reports and invoices, and accountability to AHCA.

Steering committee: focused on execution, reporting and achieving outcomes.

Subcommittees: delivery plans, protocols and day-to-day issues.

Status: governance to be discussed at the 11/19 partner meeting.

Funding flow and payment milestones

CMS
100% federal

to

AHCA
Accepts each milestone

to

Parrish
Invoices, then passes funds on

to

Partners
Signed agreement first

Milestone	Deliverable	Window closes	Invoice
M1	Revised plan and budget	12/6/2026	$537K
M2	Baseline data report	1/5/2027	$805K
M3	Agreements, staffing, protocols, first alerts	1/31/2027	$1.34M
M4	Service rollout	4/30/2027	$1.34M
M5	Targets met and go or no-go decisions	7/31/2027	$1.34M
Total, Year 1 payment schedule	$5.37M		

PARRISH HEALTHCARE

The End / Thank You /Questions

DRAFT AGENDA
BOARD OF DIRECTORS MEETING - REGULAR MEETING
NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
NOVEMBER 2, 2026
NO EARLIER THAN 2:00 P.M.,
FOLLOWING THE LAST COMMITTEE MEETING
FIRST FLOOR, CONFERENCE ROOM 2/3/4/5

CALL TO ORDER

I. Pledge of Allegiance

II. PMC's Vision – *Healing Families – Healing Communities*

III. Approval of Agenda

IV. Recognitions(s)

A. New Providers (memo included)
B. Mark Galfo, MD | 33 years of dedicated service
C. Kevat Patel, MD | The Karl M. Altenburg, M.D. FMA Physician Leadership Academy
D. Kristina Crabtree, Director of People Development | UCF Outstanding Knight Nurse Award
E. Cardiac Cath Lab Medical Director Transition (memo included)

V. Review and Approval of Minutes (September 14, 2026 Regular Meeting, September 14, 2026 First Public Hearing, and September 28, 2026 Second Public Hearing)

VI. Open Forum for PMC Physicians

VII. Public Input and Comments***[1]

VIII. Unfinished Business***

IX. New Business***

X. Medical Staff Report Recommendations/Announcements – Dr. Patel

XI. Public Comments (as needed for revised Consent Agenda)

XII. Consent Agenda***

A. Finance
1. **Motion to recommend the Board of Directors approve the Resolution and Secretary's Certificate of the North Brevard County Hospital District Approving the Amendment to the North Brevard County Hospital District d/b/a Parrish Medical Center 403(b) plan.**

2. **Motion to recommend the Board of Directors approve the Resolution and Secretary's Certificate of the North Brevard County Hospital District Approving the Amendment to the North Brevard County Hospital District d/b/a Parrish Medical Center 457(b) plan.**

***1 Pursuant to PMC Policy 9500-154:

- non-agenda items – 3 minutes per citizen
- agenda items for board action -- 3 minutes per citizen, permitted prior to board discussion for regular agenda action items and prior to board action on consent agenda
- 10 minute total per citizen
- must be related to the responsibility and authority of the board or directly to an agenda item [see items marked ***]

XIII. Committee Reports

A. Quality Committee

B. Finance Committee

C. Executive Committee

D. Educational, Governmental and Community Relations Committee

E. Planning, Physical Facilities & Properties Committee

XIV. Process and Quality Report – Mr. Mikitarian

A. Other Related Management Issues/Information

B. Hospital Attorney - Mr. Boyles

XV. Other

A. Monthly Media Report (memo included)

XVI. Closing Remarks – Chairman

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE BOARD WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE ADMINISTRATIVE OFFICES AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6110.

THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS.

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MEDICAL CENTER

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Dylan Patel, DPM
Foot & Ankle Surgery/Podiatry – PMG

Dr. William M. Scholl College of Podiatric Medicine, Chicago, IL

Advocate Christ Medical Center, Oaklawn IL, (Residency)

AdventHealth Foot & Ankle Surgery Fellowship, St. Petersburg



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Ameer Wright, MD

Anesthesiology – North American Partners in Anesthesia

- University of South Florida Morsani College of Medicine
- University of Miami/Jackson Health System



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Gabriel Werder, MD

Interventional Radiology – Affinity Care Partners

- **St. Christopher's College of Medicine, Luton, England**
- **William Beaumont Hospital, Royal Oak, MI**
- **Georgetown University Hospital, Washington, DC**



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MEMORANDUM

TO: All Parrish Medical Center Medical Staff and Department Heads

FROM: Chris McAlpine Sr. VP – Administration/CTO CM

SUBJECT: Cardiac Cath Lab Medical Director Transition

DATE: October 6, 2026

Effective October 1, 2026, Dr. Andre Gabriel assumed the role of Medical Director of the Cardiac Cath Lab at Parrish Medical Center, succeeding Dr. Biju Mathews.

We thank Dr. Mathews for his years of leadership and service in this role. Please join us in welcoming Dr. Gabriel in this role as he works with our medical staff and hospital leadership to support quality, safety, and excellence in cardiac care.

NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
BOARD OF DIRECTORS – REGULAR MEETING

A regular meeting of the Board of Directors of the North Brevard County Hospital District operating Parrish Medical Center (the District) was held at 4:01 p.m. on September 14, 2026 in Conference Room 2/3/4/5, First Floor. The following members were present:

Stan Retz, Vice Chairperson
Herman A. Cole, Jr.
Dan Aton
Billie Fitzgerald
Melissa Lugo
Ashok Shah, M.D.

Member(s) Absent:
Robert L. Jordan, Jr., C.M., Chairperson (excused)
Elizabeth Galfo, M.D. (excused)
Billy Specht (excused)

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

CALL TO ORDER

Mr. Retz called the meeting to order at 4:01 p.m. and determined a quorum was present per Article 1.1.4 of the District Bylaws.

PLEDGE OF ALLEGIANCE

Mr. Retz led the Board of Directors, staff and public in reciting the Pledge of Allegiance.

PMC'S VISION – *Healing Families – Healing Communities®*

Mr. Retz led the Board of Directors, staff and public in reciting PMC's Vision – *Healing Families – Healing Communities®.*

APPROVAL OF MEETING AGENDA

Mr. Retz requested approval of the meeting agenda included in the packet as revised. Discussion ensued and the following motion was made by Mr. Cole, seconded by Dr. Shah, and approved (6 ayes, 0 nays, 0 abstentions).

***ACTION TAKEN*: MOTION APPROVING THE REVISED MEETING AGENDA OF THE BOARD OF DIRECTORS OF THE DISTRICT AS PRESENTED.**

RECOGNITIONS

Mr. Retz recognized Ms. Billie Fitzgerald for receiving the 2026 Titusville Community Service Award.

Ms. Dickerson presented Ms. Vanessa Fogle, RN, with the Zero Harm Award.

Ms. Sellers recognized the Healthcare Heroes of July 7th. Scooter Morrison also addressed the Board and recounted his experience during the recent tragic event, recognizing the Care Partners for their actions and efforts.

OPEN FORUM FOR PMC PHYSICIANS

There were no physician comments.

PUBLIC COMMENTS

There were no public comments

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

North Brevard Medical Support Liaison Report

Mr. Retz presented the North Brevard Medical Support Liaison report from its August 31, 2026, meeting and answered any questions presented.

MEDICAL STAFF REPORT RECOMMENDATIONS/ANNOUNCEMENTS

There were no recommendations or announcements.

CONSENT AGENDA

Discussion ensued regarding the consent agenda, and the following motion was made by Mr. Aton, seconded by Dr. Shah, and approved (5 ayes, 0 nays, 0 abstentions). Mr. Cole was no longer present.

***ACTION TAKEN*: MOTION TO APPROVE THE FOLLOWING REVISED CONSENT AGENDA ITEMS:**

A. Finance

1. Motion to recommend the Board of Directors to approve the FY 2027 Major Volume Assumptions and the FY 2027 Operating Budget, as presented.

2. Motion to recommend the Board of Directors authorize management to enter into a letter of agreement with the Agency for Health Care Administration to fund Medicaid DSH for SFY 2027.

3. Motion to recommend the Board of Directors to authorize management to enter into a letter of agreement with the Agency for Health Care Administration to fund LIP for SFY 2027.

4. Motion to recommend the Board of Directors to authorize management to enter into a letter of agreement with the Agency for Health Care Administration to fund Hospital DPP for year 6.

5. Motion to recommend the Board of Directors to authorize management to enter into a letter of agreement with the Agency for Health Care Administration to fund Physician DPP for SFY 2027.

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COMMITTEE REPORTS

Quality Committee

Mr. Aton reported all items were covered during the Quality Committee meeting.

Finance Committee

Mr. Retz reported all items were covered during the Finance Committee meeting.

Executive Committee

Mr. Retz reported all items were covered during the Executive Committee meeting.

Educational, Governmental and Community Relations Committee

Ms. Fitzgerald reported all items were covered during the Educational, Governmental and Community Relations Committee.

Planning, Physical Facilities and Properties Committee

Mr. Retz reported the Planning Physical Facilities and Properties Committee did not meet.

Process And Quality Report

No additional information was presented.

Hospital Attorney

Legal counsel had no further report.

OTHER

There was no other business to come before the Board.

CLOSING REMARKS

There were no closing remarks.

ADJOURNMENT

There being no further business to discuss, the Parrish Medical Center Board of Directors meeting adjourned at 4:30 p.m.

Stan Retz, CPA
Vice Chairman

NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER – SPECIAL MEETING
PUBLIC HEARING

The Board of Directors of the North Brevard County Hospital District operating Parrish Medical Center held a special meeting and Public Hearing on September 14, 2026, at 5:01 p.m. in Conference Room 2/3/4/5, First Floor. The following members, representing a quorum, were present:

Stan Retz, CPA
Ashok Shah MD
Dan Aton
Billie Fitzgerald
Melissa Lugo

Member(s) Absent:
Robert L. Jordan, Jr., C.M. (excused)
Elizabeth Galfo, M.D. (excused)
Billie Specht (excused)
Herman Cole (excused)

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

CALL TO ORDER

Mr. Retz called the meeting to order at 5:01 p.m. and stated that this is the first of two public hearings to establish the millage rate and budget for FY2026-2027 for the North Brevard County Hospital District as required by the Laws of Florida.

TENTATIVE MILLAGE RATE

Mr. Retz asked if there were any public comments and/or questions regarding the tentative millage rate of $0.0000 per $1,000 valuation. No comments or questions were presented by the public. Mr. Retz then asked for comments and/or questions from the Board of Directors regarding the millage rate of $0.0000 per $1,000 in valuation. No comments or questions were presented by the Members of the Board of Directors. Discussion ensued and the following motion was made by Mr. Aton, seconded by Ms. Fitzgerald, and approved (5 ayes, 0 nays, 0 abstentions).

***ACTION TAKEN*: MOTION TO APPROVE AND ADOPT THE TENTATIVE MILLAGE RATE OF $0.0000 FOR FY2026-2027.**

TENTATIVE BUDGET FOR FY 2026-2027

Mr. Retz asked if there were any public comments and/or questions related to the tentative budget for FY2026-2027 as presented. No comments or questions were presented. Mr. Retz then asked for comments and/or questions from the Board of Directors regarding the tentative budget for FY2026-2027 as presented. No comments or questions were presented by the Members of the Board of Directors. Discussion ensued and the following motion was made by Mr. Aton, seconded by Ms. Fitzgerald and approved (5 ayes, 0 nays, 0 abstentions).

***ACTION TAKEN*: MOTION TO APPROVE AND ADOPT THE TENTATIVE BUDGET FOR FY2026-2027 AS PRESENTED.**

SECOND PUBLIC HEARING

Mr. Retz announced that the second public hearing will be held on Monday, September 28, 2026, at 5:01 p.m.

ADJOURNMENT

There being no further business to discuss, the public hearing adjourned at 5:03 p.m.

Elizabeth Galfo, M.D.
Secretary

NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER – SPECIAL MEETING
SECOND PUBLIC HEARING

The Board of Directors of the North Brevard County Hospital District operating Parrish Medical Center held a special meeting on September 28, 2026, at 5:02 p.m. The following members, representing a quorum, were present:

Robert L. Jordan, Jr., C.M.
Stan Retz, CPA
Ashok Shah, M.D
Melissa Lugo
Dan Aton

Member(s) Absent:

Elizabeth Galfo, M.D. (excused)
Herman A. Cole, Jr (excused)
Billy Specht (excused)
Billie Fitzgerald (excused)

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

CALL TO ORDER

Mr. Jordan called the special meeting to order at 5:02 p.m. and stated that this is the second of two special public hearings to establish the millage rate and budget for FY2026-2027 as required by the Laws of Florida.

TENTATIVE MILLAGE RATE

Mr. Jordan stated the tentative millage rate of $0.0000 per $1,000 valuation is the prior year operating millage levy. Mr. Jordan asked if there were any questions or comments from the public. A copy of the resolution is appended to the file copy of these minutes. Discussion ensued and the following motion was made by Ms. Lugo, seconded by Dr. Shah, and approved (5 ayes, 0 nays, 0 abstentions).

***ACTION TAKEN*: MOTION TO APPROVE TO ADOPT THE MILLAGE RESOLUTION RATE OF $0.0000 PER $1,000 VALUATION FOR FY2026-2027.**

TENTATIVE BUDGET FOR FY2026-2027

Mr. Jordan asked if there were any comments and/or questions from the public relating to the tentative budget for FY2026-2027 as presented. The following motion was made by Mr. Aton, seconded by Mr. Retz and approved (5 ayes, 0 nays, 0 abstentions).

***ACTION TAKEN*: MOTION TO APPROVE TO ADOPT THE FINAL BUDGET FOR FY2026-2027 AS PRESENTED.**

ADJOURNMENT

There being no further business, the meeting adjourned at 5:05 p.m.

Elizabeth Galfo, M.D.
Secretary

Other Attendees:
George Mikitarian, President/CEO
Chris McAlpine, Sr. Vice President, Administration/CTO
Michael Moehring, CFO
Lisa Dickerson, Vice President, Nursing/CNO
Matt Graybill, Assistant Vice President, Operations
Stephanie Parham, Executive Office Manager
Thomasina Middleton, Director, Finance

NORTH BREVARD COUNTY HOSPITAL DIST
OPERATING PARRISH MEDICAL CENTER
MEDICAL EXECUTIVE COMMITTEE MEETING – REGULAR SESSION MINUTES
October 20, 2026

Present: Dr. Manion, Dr. Navas, Dr. K. Patel, Dr. Gabriel, Dr. Stuart, Dr. Bhola, Dr. Joseph, G. Mikitarian, H. Cole, Dr. Musto, Dr. Carmona, Dr. Pham, Dr. Taival

Absent: Dr. Rajan, C. McAlpine

A meeting of the Medical Executive Committee of the North Brevard County Hospital District operating Parrish Medical Center was called to order on October 20, 2026 at 5:30pm in the Conference Center. A quorum was determined to be present.

CALL TO ORDER.

Dr. K. Patel called the meeting to order at 5:34p.

I. REVIEW AND APPROVAL OF MINUTES

Motion to approve the Regular Session minutes of September 15, 2026 as written and distributed ***was made by Dr.Bhola, seconded by Dr. Stuart and unanimously approved.***

2. **Old Business:** None.

3. New Business:

CONSENT AGENDA - STANDING ORDERS

- Asthma - Adult (E1252ac) - Multiple edits. Review as if new.
- Intra-Aortic Balloon Pump- IABP (E356) - Multiple edits. Review as if new.
- MSE Asthma/COPD Mod/Severe (E3403) - Added the order for Consult Care Navigation - COPD/Sleep.
- Hemorrhagic Stroke Admit (E1095ad) - Removed the Care Navigation Consult order.
- Ischemic Stroke/TIA Admit (E785ad) - Removed the Care Navigation Consult order.
- Intubation/Ventilator Orders (E424ad) - Added the Spontaneous Awakening/Breathing Trial orders and removed the order for Ventilation: Sedation Break.
- End of Life - Terminal Care (E3783ad) - Updated fentaNYL citrate 2500 mcg w/ 0.9% Sodium Chloride order to use mcg/hr. Updated *Titration Protocol: Fentanyl Drip ICU Analgesia Protocol chart.

- Stroke Post Thrombolytic (E784ad) - Previously titled Acute Stroke: Alteplase Admit. Transition from Alteplase to Tenecteplase
- Stroke Thrombolytic Administration (E3340ac) - Previously titled tPA (Activase) Admin Protocol). Transition from Alteplase to Tenecteplase
- Stemi Thrombolytic Administration (E3650) - Previously titled TPA (Activase) STEMI. Transition from Alteplase to Tenecteplase
- PE Thrombolytic Admin (E4014)- New Order Set
- Postpartum Hemorrhage (E1213ad) - The Oxytocin orders have been updated to Oxytocin 30 units/500 ml NS IVINF.
- L&D Admission (E290) - The Oxytocin orders have been updated to Oxytocin 30 units/ 500 ml NS IVINF.
- Vaginal Delivery Postpartum (E205ab) - The Oxytocin orders have been updated to Oxytocin 30 units/500 ml NS IVINF.
- Cesarean Delivery- Postop (E178ac) - The Oxytocin orders have been updated to Oxytocin 30 units/ 500 ml NS IVINF. Updated ceFAZolin to 2 gm, Clindamycin to 900 mg IV x2 doses, and updated hydromorphone orders and label comments for moderate/severe pain.
- Continuous Labor Epidural Record (E4009ab) - Under page 1: Adjusted top left to only list CRNA and SRNA. Adjusted handoff portion at bottom left. Under page 2: Changed nasal cannula to use lpm. Under page 3: Same edits as page 1's.
- Anesthesia Record (E4008ac) - Removed multiple unused pages. Under page 1: Adjusted numerous options. Under page 2: Adjusted the medications at the top left. Under page 3: Changed nasal cannula to use lpm.
- Hip Fracture Postop (E3286ac) - Updated the IV Fluids order to Dextrose 5%-0.45% NACL 1000 ML. Removed the Naloxone order. Changed the Temazepam order from 15 mg to 7.5 mg.
- Hip Fracture Preop (E3284ac) - Updated the pain meds - HYDROmorhone and Morphine by adding parameters. Updated the label comments on the antibiotics.

- Joint Replacement Postop (E4002ae) - Added one time order options for cefazolin 2 gm, cefazolin 3 gm, and clindamycin 600 mg with comments that state "x 1 dose (4 hours after pre incision dose). Added 100 mg PO ONE in PACU Suzetrigine order. Added "Start Post-op Day 1 0600" to 50 mg Suzetrigine order. Added Intent to Discharge orders.
- PACU Age 12 & Under (E1101) - Triennial Review.
- MSE Chest Pain/Palpitations (E3403) - Triennial Review.

MOTION TO APPROVE THE CONSENT AGENDA AS WRITTEN AND DISTRIBUTED WAS MADE BY DR. CARMONA, SECONDED BY DR. BHOLA AND UNANIMOUSLY APPROVED.

Policies for Review

a. **Retire Policy 14375270 Department Procedure for Rules Governing the Hospital Formulary *replaced by Pharmacy Formulary Management.***

b. **Clinical Research Activities Policy 21406638**

c. **Guidelines for Criteria for New Technology/Procedures/Additional Privileges 9950-02**

d. **Policy to establish Guidelines for Emergency Department on-call & Physician Out of Town schedule 13172247**

e. **Policy for Allied Health Professionals (AHP's) during all Disasters, 13172189**

f. **Medical Records Completion (Parrish Medical Center) 20525004**

g. **Department Procedure for medical Staff Hurricane (Shelter in Place) Response Procedure 13172266**

h. **Autopsies Procedures and Criteria 13800242**

f. NOTE: Medical Records Completion (Parrish Medical Center) 20525004
Between the time of Agenda preparation and distribution AND the entering of approvals into the PMC Policy Stat portal, the policy had been pulled back by HIM.

MOTION TO APPROVE THE POLICIES (WITH THE EXCEPTION OF ITEM F AS NOTED ABOVE) AS WRITTEN AND DISTRIBUTED WAS MADE BY DR. NAVAS, SECONDED BY DR. BHOLA AND UNANIMOUSLY APPROVED.

Email dated December 8, 2022 from H. Chambers regarding ROUTING CONSULTS noting the **blackout window within which routine consults are relayed is 1AM to 6AM.** Multiple medical staff personnel stating the window is too narrow, **and should be broadened to 11P to 6A.**

MOTION TO EXTEND THE BLACKOUT WINDOW DURING WHICH ROUTINE CONSULTS ARE RELAYED FROM 1A TO 6A REVISED TO 11P TO 6A WAS MADE BY DR. MUSTO, SECONDED BY DR. GABRIEL AND UNANIMOUSLY APPROVED. MEMO to follow.

Open Forum:

Dr. Patel extended the Medical Staff's appreciation on behalf of the Medical Staff to Dr. Navas who is stepping down as Chair, Department of Women & Children effective November 1, 2026.

Dr. Patel further noted, Dr. Navas played a pivotal role in the ongoing success of the OB/GYN team at a time when the department needed leadership and morale boosting. He has filled that role beyond expectations and steps aside to welcome Dr. Tanya Taival into the role and wishes her continued success.

Dr. Navas thanked his colleagues and extended his appreciation to both C. McAlpine and G. Mikitarian for their trust and encouragement.

Dr. Navas noted that he will continue to support the team in whatever way he can.

Dr. Ochoa opened a conversation regarding incident involving AI. Dr. K. Patel asked that the topic be moved to Executive Session given the nature of the incident.

Dr. Musto asked that when a patient is in the ED, and the probability is high of a pending surgery, could the Ortho on-call be given a head's up (professional courtesy)? Dr. K. Patel noted that we can relay this to C. Rajan, DO.

Dr. Taival relayed a quality concern regarding Northern Light, again, Dr. Patel asked that the subject be revisited in Executive Session due to the nature of the concern.

Dr. Gabriel asked about the current state of procedures within the PMG clinical environment, Dr. Patel noted that there was a "all clear" memo regarding this.

There being no further business the meeting adjourned at 5:58pm.

Next meeting November 17, 2026.

_____	_____
K. Patel, MD	C. Manion, MD
President, Medical Staff	Secretary/Treasurer, Medical Staff

Report from Administration: None

Report from the Board: None

Open Forum: None

There being no further business the meeting adjourned at 5:45p.

NEXT MEETING: OCTOBER 20, 2026

Kevat Patel, MD	Christopher Manion, MD
President, Medical Staff	Secretary/Treasurer

MONTHLY MEDIA REPORT – September 2026

Please note where you see "impressions" the figure refers to the number of homes or individuals exposed to a message from Parrish Healthcare. The figure is calculated using circulation numbers as reported by the various publishers (where available) multiplied by the number of times Parrish Healthcare is mentioned, pictured, or number of times an advertisement ran in a month.

Summary of Total Impressions	**9,744,076**

Estimated Impressions

Community Outreach (Attendees)	**27,540**

NASA Parenting Series (September 3) ***(Attendance 203)***

"Parenting in the Digital Age" presented by Behavioral Health Provider Johari Faison. This segment was part of a 10-part virtual series focused on the realities of Parenting Stress Series across every age and stage. The presentation explored how screens, social media and digital life are reshaping attention, development and family connection. Segment was from 12:45–1:45 pm.

Chamber of Commerce Luncheon (September 9) ***(Attendance 70)***

Janet Rooks delivered a sponsorship message on Alzheimer's Awareness. Rack cards and support group information distributed.

Astronaut High School Swim Team Sponsorship ***(Impressions 25,000)***

Serving as a Tier 2 sponsor at $200.00. Sponsorships includes social media recognition and an individual sponsor banner that will be displayed on the fence leading into the school off War Eagle Boulevard. Monthly estimate of impressions assumes 20–22 school days per month and repeated exposure to the banner.

Blood Drive (September 10) ***(Attendance 7)***

Seven donors provided seven units of blood providing the potential to save twenty-one lives. To date this year, thirty-six units have been collected during our three blood drives with the potential to save 132 lives.

Sponsorship of Rotary Spelling Bee (September 12) ***(Attendance 100)***

Table sponsor for $400. Received table of eight, table signage, and dedicated social media post noting the Parrish Healthcare team finished in second place overall.

Brevard Recovery Fest (September 12) ***(Attendance 200+)***

Served as Silver Sponsor at $1,500 commitment. Received our logo on all t-shirts, signage, program and website, recognition by MC and vendor space in main auditorium. This event is part of National Recovery Month and aims to end the stigma of substance use disorders and

mental health issues through outreach, education, resources and awareness. Lara Chicone and Jenna Rogerson represented Parrish Healthcare at the event from 10AM–2PM.

United Way Space Coast Kickoff (September 15) ***(Attendance 200)***
Print Communications Advertising Partner for$2,500. Sponsorship included name/logo in campaign brochure; employee campaign manager guide; recognition at kickoff and awards celebration; partner acknowledgement throughout campaign and community communications; recognition in annual impact and donor material, when applicable and recognition on the United Way Space Coast Website. LeeAnn Cottrell is the campaign manager for Parrish Healthcare. 8 Care Partners attended the kickoff event from 8:30AM–10:00AM representing Parrish Healthcare.

Anti-Vaping Community Information Nights for Brevard Public Schools **(Sept. 17, 24 & 29)** ***(Attendance 10)***
Parrish Healthcare donated sixty spirometers (total investment of $100) and attended all three sessions to provide information with families as they arrived for the speaker presentation about respiratory health. Events took place at the following schools throughout North Brevard: 9/17 at Titusville High School (0 attendees), 9/24 at Viera Middle School (4 attendees) and 9/29 at Palm Bay Magnet High School (6 attendees). Educators Dana Dolin and Dana Dembowski supported the Titusville event; and Respiratory Therapist Heather Williams supported the Viera and Palm Bay events from 5:00–6:00PM. Spirometers not distributed were donated to the schools for educational needs.

Networking on the Green Chamber Golf Tournament (September 18) ***(Attendance 150)***
As a Chamber Champion Member, Parrish received a tent/hole sponsorship (tent, table and chairs at assigned hole to interact with players and lunch for two), eight complimentary players, eight greens fees, carts, lunch and tee sign). Parrish branded tent and banner on course highlighting Parrish**.** Samantha Decker and Anna Pitstick represented Parrish Healthcare at the event from 8:00AM–2:00PM.

Brevard Public Schools Health Fair (September 26) ***(Attendance 200)***
Parrish Healthcare attended BPS's annual Walktober Challenge and Health Fair for BPS employees/families. Event was from 8:00AM-11:00AM at Eau Gallie High School. We received a dedicated space for our Parrish-branded tent to give out swag and information on PHC services and provided three free screening activities. Representing Parrish at the event were Selena Felton, Abigail Bleam, Dr. Chaudhari, Dr. Lohana, Dr. Musto, Dr. Silver, Valerie Marquez, Antony Pulido, Nadine Itani and Breana Welch.

Print Advertising/Impressions	**1,538,400**

Happenings (5,500/Issue – Monthly and Weekly - Contact: Randy Rodriquez) ***5,500***

- 9.2026 – Small Cover Ad (Dr. Ana Botero – Radiation Oncologist)
- 9.2026 – Full Page Back Cover (Orthopedics General)

- 9.2026 – Full Page (Support Groups)

Hometown News (14,725/Issue – Weekly - Contact: Rodney Bookhardt) 58,900

- 9.04.2026 – Full Page (SQP Focus on the Future)
- 9.11.2026 – Full Page (Orthopedic Focus: Hand & Upper Extremity Care)
- 9.18.2026 – Full Page (Lifelong Primary Care Partners)
- 9.25.2026 – Full Page (Orthopedic Health - General)

Florida Today (50,000/Issue – Daily - Contact: Local IQ) 800,000

- 9.03.2026 – Half Page (Men's Health - General)
- 9.02.2026 – Front Page Strip Ad (Lifelong Wellness. We're With You.)
- 9.04.2026 – Front Page Strip Ad (Lifelong Wellness. We're With You.)
- 9.06.2026 – Front Page Strip Ad (Lifelong Wellness. We're With You.)
- 9.09.2026 – Front Page Strip Ad (Lifelong Wellness. We're With You.)
- 9.11.2026 – Front Page Strip Ad (Lifelong Wellness. We're With You.)
- 9.13.2026 – Front Page Strip Ad (Lifelong Wellness. We're With You.)
- 9.16.2026 – Front Page Strip Ad (Lifelong Wellness. We're With You.)
- 9.17.2026 – Half Page (Orthopedics – Hand & Upper Extremity Care)
- 9.18.2026 – Front Page Strip Ad (Lifelong Wellness. We're With You.)
- 9.20.2026 – Front Page Strip Ad (Lifelong Wellness. We're With You.)
- 9.23.2026 – Front Page Strip Ad (Lifelong Wellness. We're With You.)
- 9.25.2026 – Front Page Strip Ad (Lifelong Wellness. We're With You.)
- 9.27.2026 – Full Page (Lifelong Primary Care Providers)
- 9.27.2026 – Full Page (Lifelong Wellness. We're With You.)
- 9.30.2026 – Front Page Strip Ad (Lifelong Wellness. We're With You.)

Investing in Your Health Today (25,000/Issue –Monthly - Contact: Barbara Rhoden) 25,000

- 9.2026 – Full Page (BE FAST Stroke Symptoms)
- 9.2026 – Full Page (Primary Stroke Center)
- 9.2026 – Full Page (Support Groups)

Ebony News (1,500/Digital – Monthly - Contact: Barbara Rhoden) 1,500

- 9.2026 – Digital Ad (BE FAST Stroke Symptoms)

The Great Outdoors – Happenings (3,500/Edition – Weekly - Contact: Greg Wostrel) 11,000

- 9.04.2026 – Full Page (Orthopedics - General)
- 9.18.2026 – Full Page (Your Health is Your Greatest Asset)
- 9.2026 – 14th Hole Granite Tee Marker (48,000 Golfers Annually; 4,000 Monthly)

Savings Safari (51,000/Edition – Bi-monthly - Contact: Barbara Strickland) 153,000

- 9.01.2026 – Full Page (Your Health is Your greatest Asset)
- 9.15.2026 – Full Page (Lifelong Primary Care Partners)

- 9.29.2026 – Full Page (Ortho Health – General)

Space Coast Living (10,000/Edition–5 Editions Annually-Contact: Lori Weisman) ***NA***

- 9.2026 – No Ads; Next Ad – Holiday Issue

Space Coast Daily (60,00/Edition–Monthly/Digital Daily - Contact: Giles Malone) ***480,000***

- 9.01.2026 – Front Page Digital (Fast. Expert. Emergency Care)
- 9.01.2026 – Front Page Digital (Changing Lives One Step at a Time)
- 9.04.2026 – Front Page Digital (Changing Lives One Step at a Time)
- 9.04.2026 – Front Page Digital (Fast. Expert. Emergency Care)
- 9.10.2026 – Front Page Digital (Fast. Expert. Emergency Care)
- 9.17.2026 – Front Page Digital (Fast. Expert. Emergency Care)
- 9.24.2026 – Front Page Digital (Changing Lives One Step at a Time)
- 9.25.2026 – Front Page Digital (Changing Lives One Step at a Time)

Titusville Playhouse Playbill (Based on Number of Monthly Performances) ***3,500***

- 9.2026 – Full Page, Come Far Away; Sept. 11 – Sept. 27 – (Your Health is Your Greatest Asset)
- 9.2026 – Full Page, Kings of Country; Sept. 25-26 - (Center Stage for Your Health)

Broadcast and Digital Ad Impressions **1,103,442**

WFTV.com

- *Impressions: 191,953*
- *Clicks: 251*
- *CTR: 0.20%*

WFTV-OTT (Over the Top)

- *Impressions: 40,965*
- *Video Completes: 40,568*
- *Video Completion Rate: 98.43%*

WFTV (Amazon Streaming)

- *Impressions: 140,277*
- *Video Completes: 135,046*
- *Video Completion Rate: 96.73%*

Cumulus DNA Digital Ads and Radio Spots:

- *Digital Impressions: 72,439; Clicks: 83; CTR: 0.11*
- *WHKR 102.7FM – HitKicker Reach: 61,200; Radio: 76 Monthly (:30 second spots this year!)*
- *WHKR 102.7FM – Streaming (added this year) HitKicker Reach: 10,500; Radio: 76 Monthly (:30 second spots this year!)*

- *WA1A 107.1FM – A1A Contemporary Pop: Reach: 86,800; 76 Monthly (:30 second spots this year!)*
- *WA1A 107.1FM – (Streaming added this year) A1A Contemporary Pop: Reach: 11,375; 76 Monthly (:30 second spots this year!)*
- *WA1A 107.1FM – Parrish Healthcare's "Healthy Tips in 26'" Healthy Living Radio Ads Reach: 75,600; 60 Monthly (60 second spots)*

Spectrum Reach (Streaming and TV)

- Impressions: 104,486
- Video Completes: 102,323
- Video Completion Rate: 97.93%

iHeart

- WLRQ-FM: Reach 28,800; Spots: 134 (30 seconds)
- iHeart Radio App Impressions: 279,047

Social Media Channels **1,173,499**

Facebook:

- ***Parrish Healthcare:*** *Views –1,141,036; Followers – 8,885*
- ***The Children's Center:*** *View – 401; Followers – 172*
- ***Parrish Health & Fitness:*** *Views – 8,321; Followers – 426*

Instagram: *Reach –11,251; Followers - 852*
X (Twitter): *Followers – 719*
LinkedIn: *Followers – 4,912; Impressions – 11,968*
YouTube:

- Total Views: 522
- Total Subscribers: 504
- New Subscribers: 1

Top 5 YouTube Videos (Total Video Views in September – 522):

- Daily Two with Rebecca Fobes: **59**
- Alzheimer's SOS: Vascular Dementia: **53**
- Patient Testimonial - Christine**: 39**
- Patient Testimonial - Stuart**: 30**
- Patient Testimonial - Voncile**: 28**

TV Impressions **1,815,300**

Station	Spots	Impressions
WFTV	84	1,620,700
WRDQ	47	194,600
Spectrum News 13	255	See Note Below
Total	**455**	**1,815,300**

Spectrum News 13 does not report impressions because of the magnitude of linear TV impressions they receive (i.e., televisions in businesses/commercial spaces, corporate offices, schools, etc.)

Snipe			361.3
Robotics	Robotics :60	**PHCJAMIE2660**	49.9
Robotics	Robotics :120	**PHCJAMIE26120**	1.1
Orthopedic	Ortho :05	**PHCORTHO2605**	212.5
Orthopedic	Ortho :10	**PHCORTHO2610**	204
Orthopedic	Ortho :15	**PHCORTHO2615**	638.1
Orthopedic	Ortho :30	**PHCORTHO2630**	289.3
Orthopedic	Ortho :60	**PHCSTUART2660**	39
Orthopedic	Ortho :120	**PHCSTUART26120**	1
SQUEEZEBACK			19.1
Grand Total			**1,815.3**

Outdoor Advertising/Billboard/Bus Impressions **1,819,395**

Billboards (Lamar – Contact: Jennifer Rzepiejewski, Lamar – 4 billboards; Contact: Joe Schmitt: Lamer – 17 Billboards (Messages & Locations) ***457,204***

- **1360** US1-E/S N/O SR 528 S/B; (*No local Taxes Support Parrish Medical Center)*
- **3406:** US1 @ Blacks Rd. N/B; 697 *(Orthopedics – Hip Replacement; Patient, Stuart)*
- **3666:** US1/Washington Ave. 1 MI N/O Garden St NB; *(Oncology – Parrish Treats Me Like Family; Patient, Wanda)*
- **3667:** Washington Ave 1 MI n/o Garden St S/B; 105 *(Labor & Delivery - Parrish Exceeded My Expectations; Patient, Johana)*

Clear Channel – 17 Billboards (Message & Location) ***1,362,191***

- **5839:** US 1 WS 3.2mi N/O SR 528 F/N – 1, Cocoa; 81,829 *(Open Interviews)*
- **5584:** Grissom Pkwy NS 1mi W/O Industry Rd F/W - 2, Cocoa; 47,988 *(Cardiology – The Right Place for Heart Care; Patient, Voncile)*
- **5514:** US 1 ES 1.5mi N/O SR 528 F/S – 2; 107,258 988 (*No Local Taxes Support Parrish Medical Center)*

- **5333:** US 1 WS 1.3mi N/O SR 406 Garden St F/N – 2; 96,930 *(Labor & Delivery - Parrish Exceeded My Expectations; Patient, Johana)*
- **5332:** US 1 WS 1.3mi N/O SR 406 Garden St F/S – 1; 75,254 (*No Local Taxes Support Parrish Medical Center)*
- **5331:** US 1 WS 1.5mi N/O SR 406 Garden St F/S – 1; 75,506 *(Orthopedics – Hip Replacement; Patient, Stuart)*
- **5330:** US 1 WS 1.5mi N/O SR 406 Garden St F/N – 2; 92,942 *(Surgery - Parrish Exceeded My Expectations; Patient, Lindsey)*
- **5329:** US 1 WS 0.2mi S/O SR 50 F/S – 1; 77,766 (*No Local Taxes Support Parrish Medical Center)*
- **5306:** US 1 WS 0.7mi N/O SR 528 F/N – 2; 108.105 *(Labor & Delivery - Parrish Exceeded My Expectations; Patient, Johana)*
- **5006:** US 1 ES 2.7mi N/O SR 528 F/S – 2; 97,000 (*No Local Taxes Support Parrish Medical Center)*
- **3321:** US 1 WS 3.3mi N/O SR 528 F/S – 1; 76,697 (*No Local Taxes Support Parrish Medical Center)*
- **1904:** SR 405 SS 0.5mi W/O SR 407 F/W – 1; 76, *(Oncology – Parrish Treats Me Like Family; Patient, Wanda)*
- **1903:** SR 405 SS 0.5mi W/O SR 407 F/E – 2; 63,925 *(Cardiology – The Right Place for Heart Care; Patient, Voncile)*
- **1538:** US 1 WS 2.3mi S/O SR 405 F/N – 2; 84,413 *(Get Back to What Moves You)*
- **1537:** US 1 WS 2.3mi S/O SR 405 F/S – 1; 77,547 *(Emergency? We're Ready)*
- **1155:** US 1 WS 1.4mi S/O SR 405 F/S – 2; 65,656 *(Surgery - Parrish Exceeded My Expectations; Patient, Lindsey)*
- **1034**: US 1 WS 1.4mi S/O SR 405 F/S – 1; 57,181 *(Oncology – Parrish Treats Me Like Family; Patient, Wanda)*

Bus Wraps (Clear Channel – Contact: Joe Schmitt)

**Not audited by Geopath for metrics and no estimate at this time when data will be available.*

- Bus 1 (MEL0012222)
- Bus 2 (1086572-MEL)

Brevard County Public Schools Van Wrap (Contact: Yvette Cruz)

**Not audited by Geopath for metrics and no estimate at this time when data will be available.*

- 3-Year Commitment (Aug. 1, 2025 – July 31, 2028): Van wrap will be prominently displayed on vehicles used by North Brevard high schools — Astronaut, Space Coast, and Titusville. These vans serve as transportation for athletic teams and student extracurricular groups, traveling thousands of miles annually throughout Brevard County and across Florida for regional and state competitions.

News Releases Issued by Parrish 66,500

- 9.04.2026 – Happenings (Parrish Medical Group Welcomes Aimee Vance. PA-C. to Orthopedics & Sports medicine Team); (Parrish Healthcare Open Interviews) ****5,500**

- 9.11.2026 – Happenings (Parrish Medical Group Welcomes Board-Certified General Surgeon Geoffrey Roelant, MD, MS, FACS); (Parrish Healthcare Open Interviews) ****5,500**
- 9.18.2026 – Happenings (Parrish Healthcare Orthopedic Surgeon Tyler Tantillo, DO, Earns Board Certification); (Parrish Healthcare Open Interviews) **** 5,500**
- 9.21.2026 – Florida Today (Alzheimer's Disease: Early Diagnosis Can Open the Door to Treatment & Support) ****50,000**

****Editions not included under Print Advertising/Impression section**

News Releases Issued by Others 2,200,000

- 9.01.2026 – Beckers Health (The Most Dangerous Trends in Health IT – John Gachago quoted in Article) ****1.1 million subscribers across all Becker's e-newsletters.**
- 9.04.2026 – Hometown News (Billie Ruth Fitzgerald Named 2026 Titusville Community Service Award Recipient)
- 9.28.26 – Beckers Review (What 340B Rebates Could Mean for Hospital Cash, Stagging, per CEOs – George Mikitarian quoted in Article**) **1.1 million subscribers across all Becker's e-newsletters.**

****Editions not included under Print Advertising/Impression section.**

PRINT ADS


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Specialized Hand & Upper Extremity Care
Get Back in the Game
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Titusville, FL 32780

Parrish Healthcare Center Port St. John
5905 Port St. John Parkway
Port St. John, FL 32927

Parrish Healthcare Occupational & Employee Health
304 N. Washington Avenue
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Nationally Certified Since 2004

Stroke is a leading cause of death in Florida. Certified Primary Stroke Centers, like Parrish Medical Center, have demonstrated stroke treatment excellence.

Symptoms of Stroke

- **Sudden symptoms like these should never be ignored.**
- **At the first signs of a stroke, call 911.**
- Numbness or weakness of the face, arm or leg, especially on one side of the body
- Confusion, trouble speaking or understanding
- Trouble seeing in one or both eyes
- Difficulty walking, dizziness or loss of balance and coordination
- Severe headache with no known cause

Visit parrishhealthcare.com/stroke



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TO SPOT A STROKE BE FAST

B — BALANCE
Loss of balance, headache or dizziness

E — EYES
Blurred vision

F — FACE DROOPING
One side of the face is drooping

A — ARM WEAKNESS
Arm or leg is weak

S — SPEECH DIFFICULTY
Speech difficulty

T — TIME TO CALL 9-1-1
Note the time symptoms started and call for an ambulance immediately

WHEN TO CALL 911?
If the person shows any of these symptoms, even if the symptoms go away, call 9-1-1 and get them to the hospital immediately. DO NOT DRIVE YOURSELF to the emergency room if you suspect you are having a stroke.

WATCH FOR SUDDEN

- Numbness or weakness of the leg
- Confusion or trouble understanding
- Trouble seeing in one or both eyes
- Severe headache with no known cause

Visit parrishhealthcare.com/stroke

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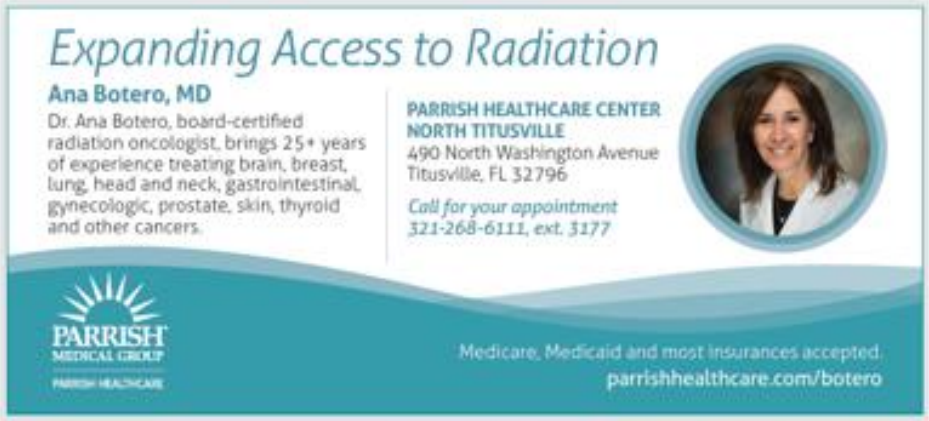
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Cancer and Survivor Support Group
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Caring for Caregivers Support Group
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Tools to Quit Smoking Now
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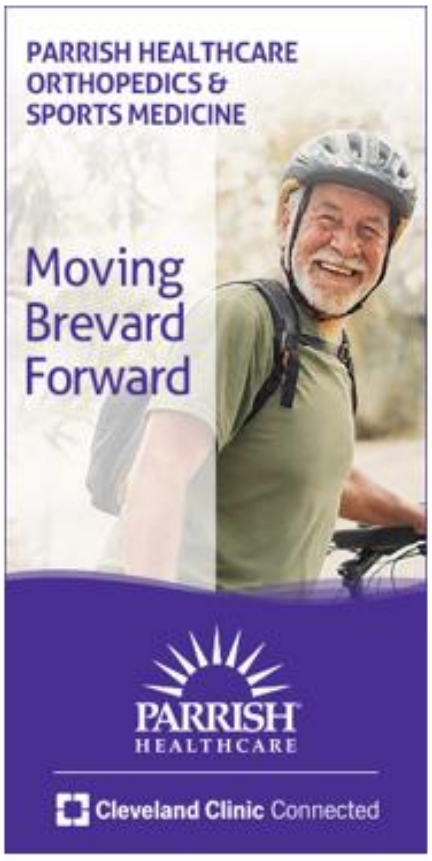
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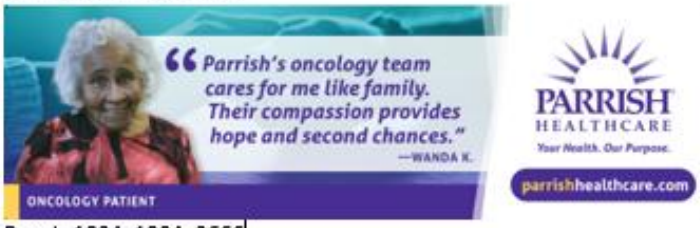
BILLBOARDS



Panels 1903, 5584.



Panels 3667, 5306, 5333



Panels 1034, 1904, 3666



Panels 3406, 5331



Panels 1155, 5330



Panels 1360, 3321, 5006, 5329, 5332, 5544



BULLETIN #005839



BULLETIN #001537



BULLETIN #001538

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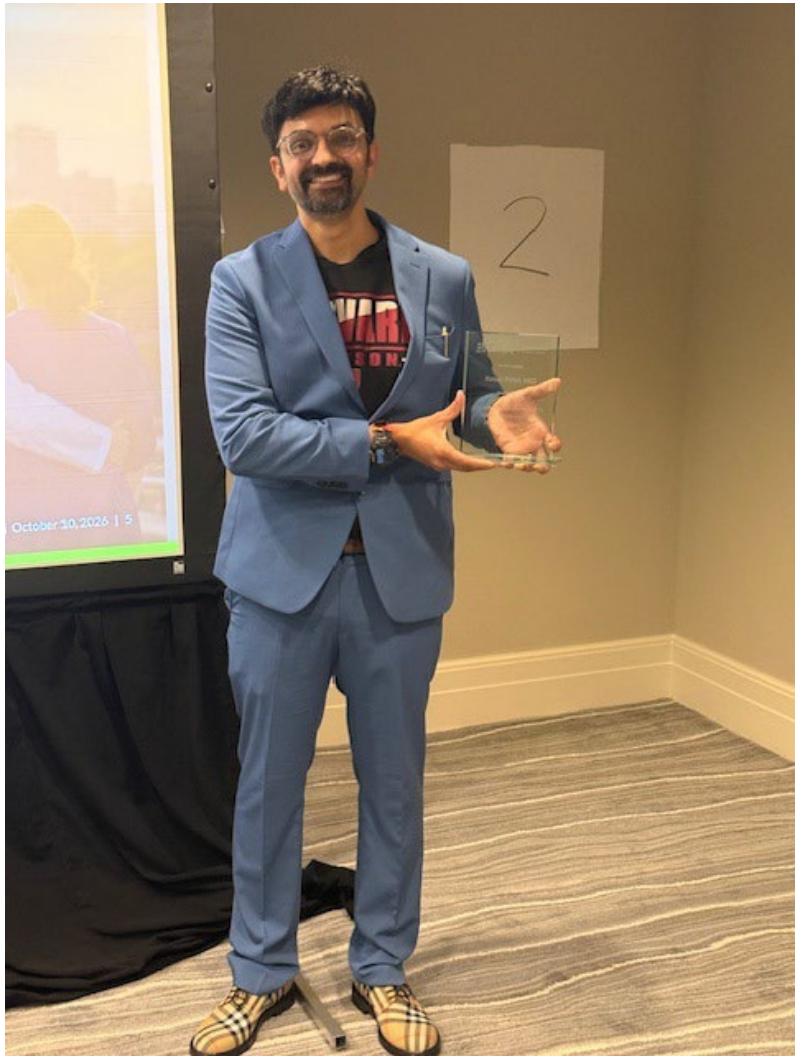

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