



MEMORANDUM

To: Board of Directors

Cc: Bill Boyles, Esquire
Aluino Ochoa, M.D.

From: George Mikitarian
President/CEO

Subject: Board/Committee Meetings – May 5, 2025

Date: May 1, 2025

The Retirement Planning Committee will meet at 9:30 a.m. in the first-floor conference room.

The Investment Committee will meet at 10:30 a.m. in the first-floor conference room.

The Audit Committee will meet at 11:00 a.m. in the first-floor conference room.

The Ad Hoc Credentials Review Committee will meet at 11:30 a.m. where the Committee will review credentialing and privileging files as they relate to medical staff appointment/reappointment.

The Quality Committee will convene at 12:00 p.m., which will be followed by the Finance Committee, the Executive Committee, and the Education Committee meetings.

The Board of Directors will meet in executive session no earlier than 1:30 p.m. Following the Board of Directors Executive Session, the Board of Directors regularly scheduled meeting will be held, however no earlier than 2:00 p.m.

The Planning Committee meeting has been canceled.

Retirement Planning Committee:

Stan Retz, Chairperson (January 1, 2023 - December 31, 2025)

Dan Aton (April 1, 2024- April 1, 2026)

Chris McAlpine (February 1, 2025 – January 31, 2028)

Leigh Spradling (March 1, 2024 – March 1, 2026)

Casey Crouch (March 2, 2023 – March 1, 2026)

PARRISH MEDICAL CENTER
RETIREMENT PLANNING COMMITTEE MEETING
MAY 5, 2025 @ 9:30 A.M.
FIRST FLOOR CONFERENCE ROOM 2/3/4/5

CALL TO ORDER

- I. Public Comments
- II. Review and approval of minutes (January 6, 2025).

Motion: To recommend approval of the January 6, 2025 meeting minutes as presented.

- III. Interview Applicants for New Committee Member

9:30 a.m. – Jane Hankins

9:40 a.m. – Janet McCarthy

9:50 a.m. – Latricia Mack

- IV. MetLife Plan Review – Messrs. Abbruzzese and Johnson
- V. 403b and 457 Fund Menu Review – Anderson Financial Partners
- VI. Appointment of New Retirement Committee Member
- VII. Other
- VIII. Adjournment

**PARRISH MEDICAL CENTER
PENSION ADMINISTRATIVE COMMITTEE MEETING
JANUARY 6, 2025**

The members of the Pension Administrative Committee met on January 6, 2025, at 11:01 a.m. The following representing a quorum, were present or participating via phone:

Pension Administrative Committee:

Stan Retz, Chairperson
Chris McAlpine
Leigh Spradling
Casey Crouch
Dan Aton (excused.)

Others Present:

Robert Jordan, Chairman, Board of Directors
Michael Moehring, CFO
Pamela Perez, Contracts & Executive Business Specialist
Stephanie Parham, Executive Office Manager Administration
Christina Moats, Benefits Coordinator
Wendy Warner, Manager, Human Resources
Tim Anderson, Anderson Financial Partners
John Anderson, Anderson Financial Partners

Call to Order

The meeting was called to order by the Chairperson at 11:01. a.m.

Review and Approval of Minutes

The following motion was made by Mr. Crouch and seconded by Ms. Spradling and approved without objection:

ACTION TAKEN: MOTION TO APPROVE THE PAC MINUTES OF OCTOBER 7, 2024, MEETING AS PRESENTED.

403b and the 457b Investment Review

Tim Anderson, Anderson Financial Partners, gave a brief economic commentary and reviewed the quarterly summary for the Pension Fund in addition to the summary of performance from the fund managers. Mr. Anderson noted he will add additional passive options to the 457b plan.

Mr. Anderson recommends the MetLife representative attend next quarterly meeting to provide participant education. Additional discussion ensued regarding the provision of annual education topics to plan participants regarding retirement planning.

Future Committee Orientation

The following motion was made by Mr. Crouch and seconded by Ms. Spradling and approved without objection:

ACTION TAKEN: MOTION TO RECOMMEND THE FINANCE COMMITTEE APPROVE THE NAME CHANGE OF THE PENSION ADMINISTRATIVE COMMITTEE TO THE RETIREMENT PLANNING COMMITTEE.

Membership Renewal for Chris McAlpine

The following motion was made by Ms. Spradling and seconded by Mr. Crouch and approved without objection:

ACTION TAKEN: MOTION TO RECOMMEND THE FINANCE COMMITTEE APPROVE THE RENEWAL OF MEMBERSHIP FOR CHRIS MCALPINE FOR A THREE-YEAR TERM FROM FEBRUARY 1, 2025 THROUGH JANUARY 31, 2028.

Other

Noted for the minutes, recruitment will begin for additional committee member.

Adjournment

There being no further business, the meeting was adjourned at 11:43a.m.

Stan Retz, Chairperson



May 5, 2025

Parrish Medical Center



Introductions

Your Support Team

David A. Johnson, ChFC®, CLU®

Regional Managing Consultant

Phone: 980-225-6524

E-mail: djohnson26@metlife.com

Todd Elders, ChFC®, CLU®

Financial Services Representative

Phone: 386-673-9373 ext. 1

E-mail: melders@financialguide.com

Ray Abbruzzese, RPA, MBA

Senior Account Manager

Phone: 908-253-1503

E-mail: rabbruzzese@metlife.com

"MetLife" as used throughout this presentation refers to Metropolitan Life Insurance Company (MLIC) and its affiliated companies.
"MetLife Resources" refers specifically to the business unit, which is a division of MLIC.



Agenda

Today's Agenda

- ▶ Plan statistics
- ▶ Regulatory review
- ▶ Enhancing employee engagement



Plan Statistics

Statistical Summary

Period ending 12/31/2023 vs. 12/31/2024			
Parrish Medical Center 403(b) 1009831-01	12/31/2023	12/31/2024	% Change
# of accounts	2,174	2,448	12.6%
Plan Asset Balance	\$41,141,452	\$43,406,945	5.5%
Account Reduction Loan Balance	\$332,927	\$242,925	-27.0%
Total Plan Asset Balance	\$41,474,379	\$43,649,870	5.2%
Average account balance	\$18,821	\$17,714	-5.9%
Total plan contributions (annualized)	\$3,935,842	\$5,430,466	38.0%
Total plan distributions (annualized)	\$3,025,551	\$7,558,927	149.8%



Regulatory Review

Regulatory Review

SECURE 2.0 Act of 2022

Congress passed the Consolidated Appropriations Act of Fiscal Year 2023 on December 23, 2022, which was later signed and enacted into law by the President on December 29, 2022. The omnibus bill funds the federal government through the end of the year and along with other legislative initiatives it includes the SECURE Act 2.0 of 2022 (aka SECURE 2.0). Secure 2.0 includes provisions that impact defined contribution plans. Below is a brief summary of those provisions effective in 2023 or earlier. MetLife continues to review Secure 2.0 and will provide updates on the impact to our recordkeeping systems, provisions with later effective dates, and any guidance provided by the IRS.

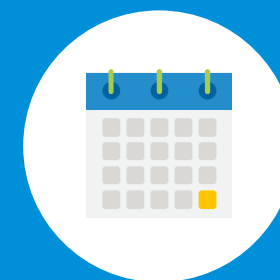
Required Minimum Distributions (RMDs)

▶ Required Beginning Date

- Increases the RMD age from 72 to 73
- Plan participants who turn 73 after December 31, 2024 (i.e. born after December 31, 1951) are to begin taking RMDs no later than April 1 of the year following the year in which they attain age 73, or if later, the year of retirement
- Plan participants who postponed RMD's by continuing to work for the employer that sponsors their plan and who retire during 2024, are to begin taking RMDs no later than April 1, 2025
- Increases the RMD age from 73 to 75 starting on January 1, 2033

▶ Excise Tax

- Reduces the penalty for failure to take RMDs from 50% to 25%, reduced further to 10% if corrected timely



Amendment Deadline

December 31, 2025, for calendar-year plans (2027 for governmental plans) provided the plan operates in accordance with such amendments as of the effective date of a bill requirement or amendment. Applies to amendments required for prior SECURE Act and CARES Act as well.

Regulatory Review

SECURE 2.0 Act of 2022

Congress passed the Consolidated Appropriations Act of Fiscal Year 2023 on December 23, 2022, which was later signed and enacted into law by the President on December 29, 2022. The omnibus bill funds the federal government through the end of the year and along with other legislative initiatives it includes the SECURE Act 2.0 of 2022 (aka SECURE 2.0). Secure 2.0 includes provisions that impact defined contribution plans. Below is a listing of select provisions that impact defined contribution plans in 2023 and 2024:

Section	Provisions Effective 2023
Expanding Coverage and Increasing Retirement Savings	
107	Increase in age for required beginning date for mandatory distribution
112	Military spouse retirement plan eligibility credit for small employers
113	Small immediate financial incentives for contributing to a plan
128	Enhancement of 403(b) plans
Simplification and Clarification of Retirement Plan Rules	
301	Recovery of retirement plan overpayments.
302	Reduction in excise tax on certain accumulations in qualified retirement plans
305	Expansion of Employee Plans Compliance Resolution System
306	Eliminate the “first day of the month” requirement for governmental section 457(b) plans
308	Distribution to firefighters
311	Repayment of qualified birth or adoption distribution (QBAD) limited to three years
312	Employer may rely on employee certifying that deemed that deemed hardship distribution conditions are met

Section	Provisions Effective 2023
Simplification and Clarification of Retirement Plan Rules (continued)	
313	Individual retirement plan statute of limitations for excise tax on excess contributions and certain accumulations
320	Eliminating unnecessary plan requirements related to unenrolled participants
326	Exception to 10% penalty on early distributions from qualified plans for individuals with a terminal illness
328	Repeal of direct payment requirement on exclusion from gross income of distributions from governmental plans for health and long-term care insurance
329	Modification of eligible age for exemption from 10% early withdrawal penalty
330	Exemption from early withdrawal penalty for certain State and local government corrections employees
331	Special rules for use of retirement funds in connection with qualified federally declared disasters
Administrative Provisions	
501	Provisions relating to plan amendments
Revenue Provisions	
604	Optional treatment of employer matching or nonelective contributions as Roth contributions

Regulatory Review

SECURE 2.0 Act of 2022 (continued)

Section	Provisions Effective 2024
Expanding Coverage and Increasing Retirement Savings	
110	Treatment of student loan payments as elective deferrals for purposes of matching contributions
115	Withdrawals for certain emergency expenses
121	Starter 401(k) plans for employers with no retirement plan
Simplification and Clarification of Retirement Plan Rules	
303	Retirement savings lost and found
304	Updating dollar limit for mandatory distributions
314	Penalty-free withdrawal from retirement plans for individual case of domestic abuse
325	Roth plan distribution rules
327	Surviving spouse election to be treated as employee
350	Safe harbor for corrections of employee elective deferral failures

Section	Provisions Effective 2024
Revenue Provisions	
602	Hardship withdrawal rules for 403(b) plans
603	Elective deferrals generally limited to regular contribution limit – Extended to 2026

Section	Provisions Effective 2025
Expanding Coverage and Increasing Retirement Savings	
109	Higher catch-up limit to apply at age 60, 61, 62, and 63
125	Improving coverage for part-time workers

Requirements for NON-ERISA Defined Contribution Retirement Plans

Below are important annual action items for NON-ERISA defined contribution plans. This list is intended to serve as a reminder of items that should be considered for the year. It is not a complete list but a guide to help you meet these requirements. MetLife is not responsible for any items that are not completed. Please contact a member of your MetLife Resources Regional Management Team if you have questions or would like additional information.

NON-ERISA Defined Contribution Plans and Delivery Deadlines	
Automatic Enrollment Notice (if applicable) – Permissible Withdrawals (EACA)	When due: At least 30 days, but not more than 90 days, prior to the start of each plan year (or eligibility for new hires). – When due: Within 30-90 days after the employee's first automatic enrollment contribution was withheld from wages.
Participant Benefits Statements	When due: Participants allowed to direct investments — At least quarterly. When due: Participants NOT allowed to direct investments — At least annually.
Rollover Notice	When due: Withholding notice for payments not eligible for rollover — 3405(e)(10)(B).
Rollover Special Tax Notice — 402(f)	When due: Prior to distribution. Applies to eligible rollover distributions and in-plan Roth conversions.
Safe Harbor Notice (ADP/ACP/QACAs)	When due: No earlier than 90 days, and no later than 30 days, prior to the beginning of the plan year.
Universal Availability Notice	When due: Applicable only to 403(b) Plans Must be distributed at least once each year.

NOTE: Section 320 of the SECURES Act 2.0 provides that Employers are no longer required to provide certain intermittent ERISA or Code notices to unenrolled participants who have not elected to participate in a workplace retirement plan. However, to further encourage participation of unenrolled participants, the plan sponsor is required to send (1) an annual reminder notice of the participant's eligibility to participate in the plan and any applicable election deadlines, and (2) any otherwise required document requested at any time by the participant. This rule applies only with respect to an unenrolled participant who received the summary plan description, in connection with initial eligibility under the plan, and any other notices related to eligibility under the plan required to be furnished. Section 320 is effective for plan years beginning after December 31, 2022.

Any discussion of taxes is for general informational purposes only and does not purport to be complete or cover every situation. MetLife, its agents and representatives may not give customers legal, tax or accounting advice and this document should not be construed as such. Customers should confer with their qualified legal, tax and accounting advisors as appropriate.

Regulatory Review

2025 Non-ERISA Compliance Calendar

1st Quarter	January 30, 2025	
	Deadline for sending Form 1099-R to participants who received distributions in 2024 (401, 403 and governmental 457(b) plans).	
2nd Quarter	April 15, 2025	
	Deadline for distributing 402(g) prior year excess elective contributions and nongovernmental 457(b) prior year excess contributions.	
4th Quarter	December 1, 2025	December 31, 2025
	Deadline for sending annual automatic contribution arrangement (ACA) notice for calendar year plans.	Deadline for distributing required minimum distributions (RMDs) for 2025.

Regulatory Review

Maximum Benefits and Contribution Limits

Limits	2025	2024	2023	2022
Elective Deferrals §402(g)(3) for §401(k) and §403(b) Plans	\$23,500	\$23,000	\$22,500	\$20,500
Defined Benefit Plans §415(b)(1)(A)	\$280,000	\$275,000	\$265,000	\$245,000
Defined Contribution Plans §415(c)(1)(A)	\$70,000	\$69,000	\$66,000	\$61,000
Age 50 Catch-up Contributions §414(v)(2)(B)(i) ¹	\$7,500	\$7,500	\$7,500	\$6,500
Annual Compensation Limit §401(a)(17), §408(k)(6)(D)(ii), §408(k)(3)(C)	\$350,000	\$345,000	\$330,000	\$305,000
Deferrals §457(e)(15), §457(b)(2) and §457(c)(1) Plans	\$23,500	\$23,000	\$22,500	\$20,500
Highly Compensated Employee §414(q)(1)(B)	\$160,000	\$155,000	\$150,000	\$135,000
SIMPLE Retirement Accounts §408(p)(2)(E)	\$16,500	\$16,000	\$150,000	\$14,000
Age 50 Catch-up for SIMPLE §414(v)(2)(B)(ii) ²	\$3,500	\$3,500	\$3,500	\$3,000
SEP Coverage §408(k)(2)(C)	\$750	\$750	\$750	\$650
Tax Credit ESOP Maximum Balance §409(o)(1)(C)(ii)	\$1,415,000	\$1,380,000	\$1,330,000	\$1,230,000
Amount for Lengthening of 5-year ESOP Period	\$280,000	\$275,000	\$265,000	\$245,000
Income Subject to Social Security Tax	\$176,100	\$168,600	\$160,200	\$147,000
Social Security Tax for Employees ³	6.2%	6.2%	6.2%	6.2%
Annual Compensation Limit – Certain Gov't Plans §401(a)(17)f	\$520,000	\$505,000	\$490,000	\$450,000
Catch-up Deferral Limit §457(b)(3)(A) ⁴	\$47,000	\$46,000	\$45,000	\$41,000
Officer Test –Top Heavy Key Employee §416(i)(1)(A)(i)	\$230,000	\$220,000	\$215,000	\$200,000

1. Under a change made in SECURE 2.0, a higher catch-up contribution limit applies for employees aged 60, 61, 62, and 63 who participate in these plans. For 2025, this higher catch-up contribution limit is \$11,250 instead of \$7,500.

2. Under a change made in SECURE 2.0, a higher catch-up contribution limit applies for employees aged 60, 61, 62, and 63 who participate in these plans. For 2025, this higher catch-up contribution limit is \$5,250 instead of \$3,500.

3. Medicare tax not included.

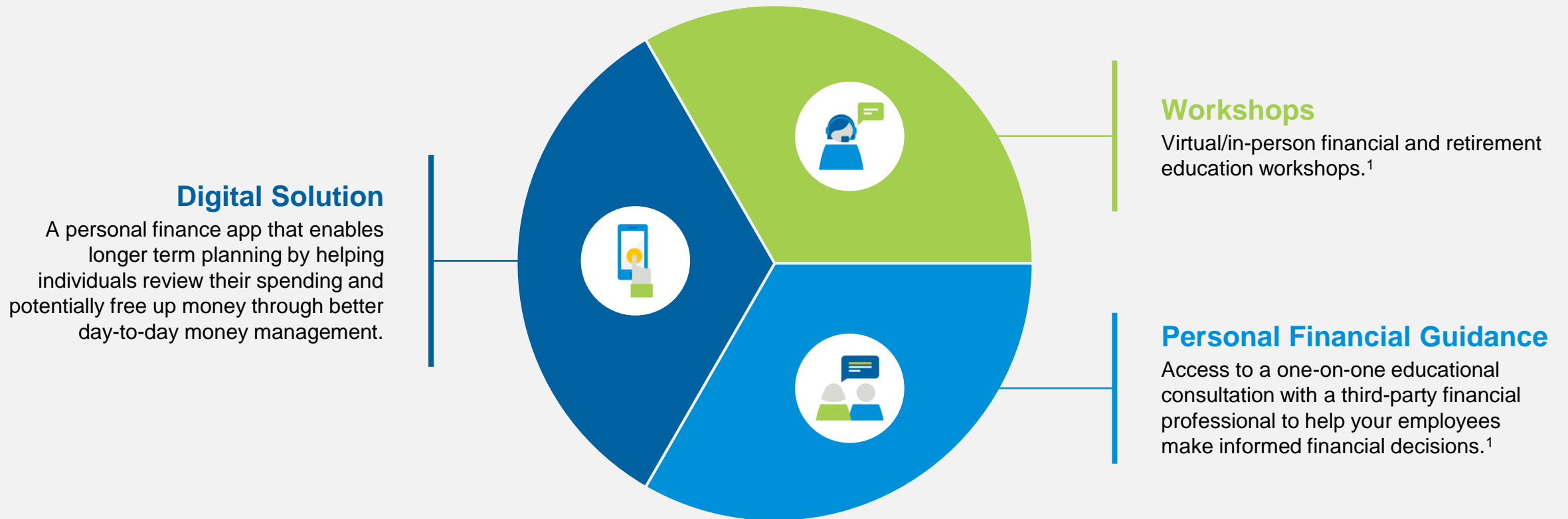
4. Age 50 Catch-up and Catch-up Deferral Limit cannot be combined..

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Enhancing Employee Engagement

Evolving our financial wellness solutions to meet employees where they are



1. Insert Footnote

Retirewise® Sessions

A Four-Part Series Designed to Help Achieve a More Secure Financial Future



1 Building the Foundation

2 Creating and Managing Wealth

3 Establishing Your Retirement Income Stream

4 Making the Most of What You Have

Topical Workshops

Ongoing Workshops¹ for Every Age and Life Stage

Early Career	Mid-Career	Pre-Retirement	Specialty
Investing 101	Estate Planning	Get Retirement Ready	A Parent's Guide to Kids and Money: Toddlers to Teens
Smart Money Moves in Your 20s and 30s	Investing 201	Preparing to Care for an Aging Parent	Employment Transition: Preparing for Change
The Roth Advantage in your 20s and 30s	Planning for College	Retirement Income Planning	Making Sense of the Roth
Understanding Life & Disability Income Insurance	Tax Strategies	Smart Money Moves in Your 40s, 50s, 60s, and Beyond	Marriage Equality: Decision Making for the LGBT Community
Financial Footsteps: Getting it Right in Your 20s and 30s		Understanding Retirement Healthcare	Understanding Health Savings Accounts (HSAs)
		Understanding Social Security	Women and Investing: Planning Your Financial Journey

1. PlanSmart is a product of MetLife Consumer Services, Inc. (MCS). MCS administers the PlanSmart program and has arranged to have specially trained third-party financial professionals offer financial education. The financial professionals providing financial education are not affiliated with MetLife but are providing the program under a service provider contract.

Any content in any workshop or any other information provided as part of the PlanSmart program is for educational purposes only. It is not intended to provide legal, tax, investment, or financial advice or make any recommendation as to whether any investment or savings option is appropriate for an individual. Each individual's legal, tax, and financial situation is unique; therefore, they should consult with their professional or investment advisor regarding their specific circumstances. MetLife does not provide legal, tax, or investment recommendations or advice.

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Enhancing Employee Engagement

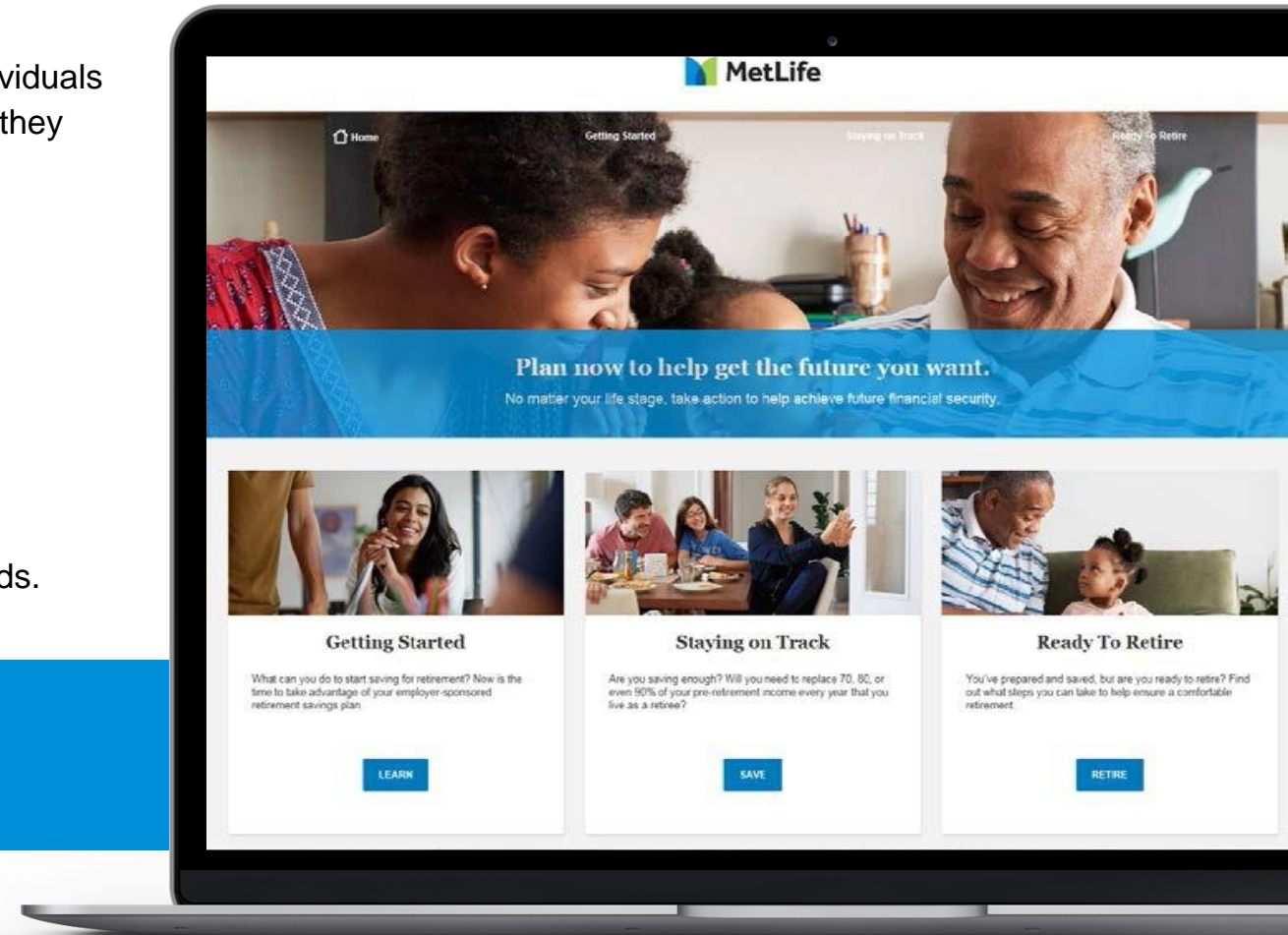
Retirement Education Website

- ▶ The call-to-action for visitors – and our ultimate goal – is to inspire individuals to utilize the online tools designed to help them learn more about how they can save enough money to potentially last as long as their retirement
- ▶ We want to drive employee behaviors that lead to more engagement, better saving and investing habits, and an improved chance at a comfortable retirement
- ▶ In addition to being crafted with content from our library of existing educational materials, the site also presents non-biased information we curated from trusted external resources. The site is designed to be expandable and can be updated to address changing educational needs.



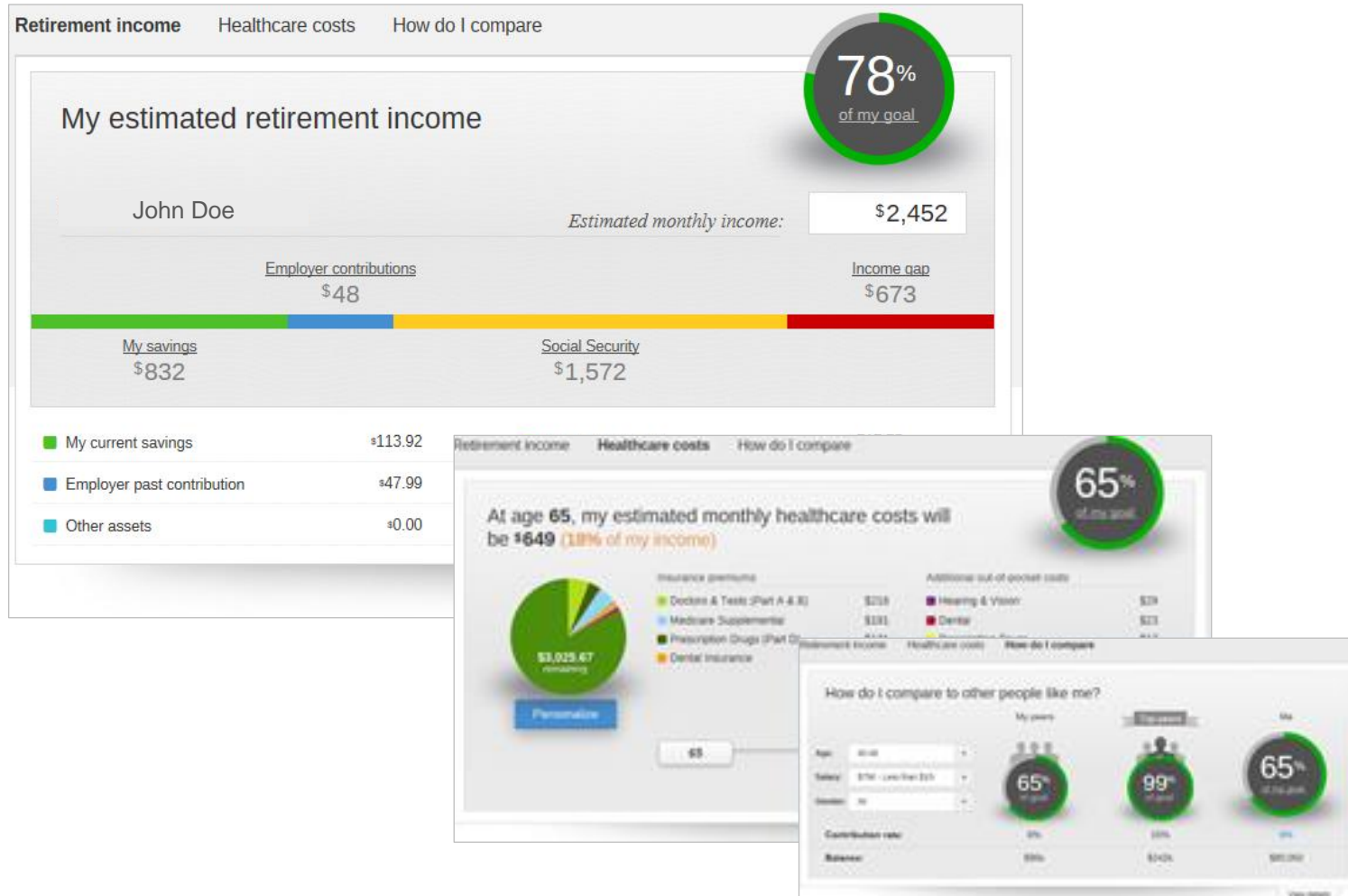
The new site is available at:

metlife.com/retireready



MetLife's Website

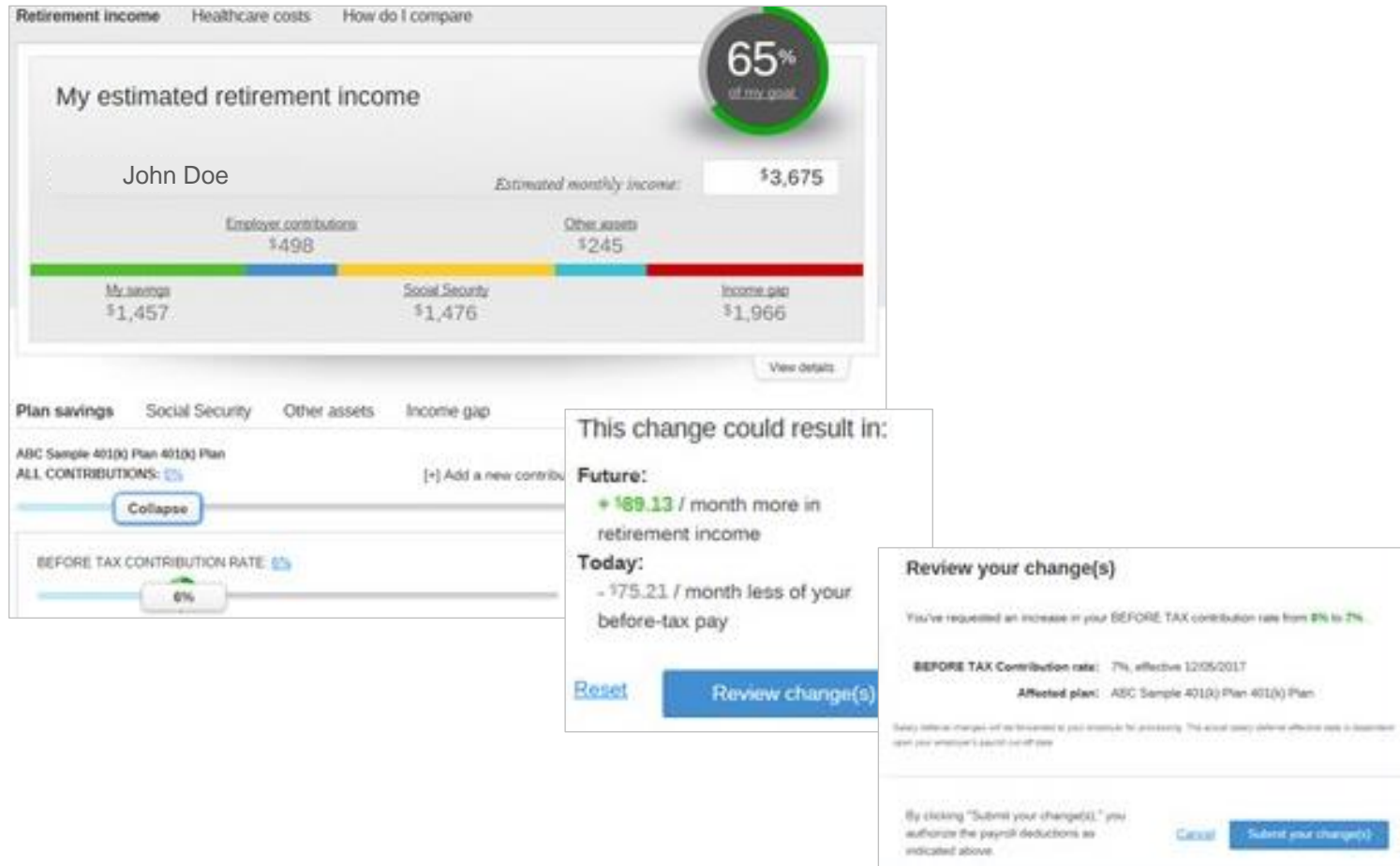
New experience: Not just a website



- Digital first emphasis
- Clear projected income in retirement
- Action-oriented focus to drive outcomes
- Personalized next step at each engagement
- East-to-use tools to assist with financial planning
- Responsive design for mobile devices
- Motivational peer comparisons and projections of healthcare costs in retirement
- Plan sponsor data visualization tools

MetLife's Website

A new participant experience



- Translates savings into estimated monthly income in retirement
- Allows for peer comparison of savings
- Offers next steps to help improve income in retirement
- Provides a convenient way to adjust contributions and rebalance your portfolio
- Allows you to easily model different saving scenarios
- Lets you implement changes immediately

Retirement Education Resources

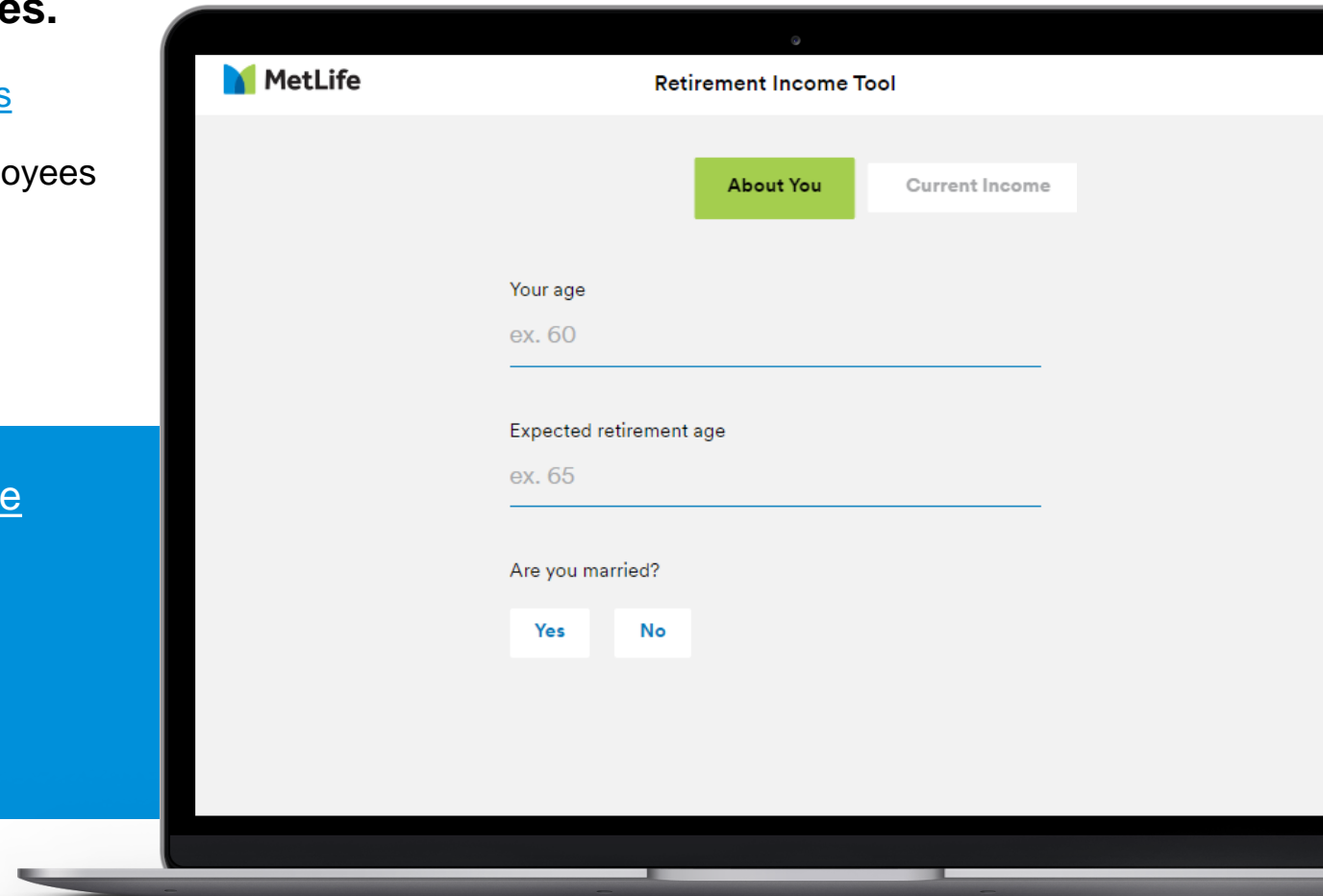
Help all employees chart their retirement through careful planning and retirement education resources.

- ▶ Provide your employees access to [personal finance resources](#)
- ▶ Share and [promote](#) this comprehensive website for your employees to view and register for retirement education workshops
- ▶ Help employees learn [retirement planning tips](#) to ensure their savings last a lifetime

[Retirement Planning Tips: Articles and Resources | MetLife](#)

Use MetLife's interactive tool to discover if you have a retirement income gap – the difference between your anticipated retirement income and estimated: [Retirement Income Tool | MetLife](#) monthly expenses.

[Retirement Income Tool | MetLife](#)



MetLife Retirement Income Tool

About You Current Income

Your age
ex. 60

Expected retirement age
ex. 65

Are you married?
Yes No

The MetLife Personal Finance app provides distinctive value for both employees and employers



For Employees

Making financial progress a habit that feels good



Day to day focus complements employer offerings in long term planning



Small wins that lead to rewarding outcomes



Personalized ideas that help people find the potential of every dollar



For Employers

Partnering with you to help every employee make progress and feel good about their finances, so your workforce can be at its best



Designed to engage and uplift employees



Seamless, hassle-free experience



Actionable insights to support progress and performance



Next Steps

Next Steps

Suggested Topics for Next Steps



Review of meeting topics



Review Factfinder with client to discuss options for additional MetLife Group/Voluntary product offerings



Review online access for the plan sponsor and electronic payroll remittance options

Thank You!



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How was your meeting?



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about your experience
by scanning the QR Code.
We value your feedback!



Disclosures & Appendices

Disclosures

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MetLife and its agents and representatives are not fiduciaries with respect to your plan and cannot provide fiduciary services.

Mutual Funds are sold by prospectus, which are available from your registered representative. Please carefully consider investment objectives, risks, charges, and expenses before investing. For this and other information about any mutual fund investment please obtain a prospectus and read it carefully before you invest. Investment return and principal value will fluctuate with changes in market conditions such that shares may be worth more or less than original cost when redeemed. Diversification cannot eliminate the risk of investment losses, and past mutual fund performance is not a guarantee of future results.

Variable annuities are issued by Metropolitan Life Insurance Company (MLIC), 200 Park Avenue, New York, NY 10166. Securities and investment advisory services are distributed through MetLife Investors Distribution Company (member FINRA).

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Disclosures

MetLife does not sponsor any mutual funds offered under its platforms and provides clients full disclosure regarding any administrative services fees that may be received from third-party mutual fund advisors or their affiliates. MetLife and/or its family of companies receive fees from the fund families or their affiliates for administrative, distribution and recordkeeping services.

Securities, including variable products, are distributed through MetLife Investors Distribution Company (member FINRA).

Any discussion of taxes is for general informational purposes only, does not purport to be complete or cover every situation, and should not be construed as legal, tax or accounting advice. Clients should confer with their qualified legal, tax and accounting advisors as appropriate.

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Mutual Funds are sold by prospectus, which are available from your registered representative. Please carefully consider investment objectives, risks, charges, and expenses before investing. For this and other information about any mutual fund investment please obtain a prospectus and read it carefully before you invest. Investment return and principal value will fluctuate with changes in market conditions such that shares may be worth more or less than original cost when redeemed. Diversification cannot eliminate the risk of investment losses, and past mutual fund performance is not a guarantee of future results.

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For Use With Plan Sponsor Only — Not For Distribution. For Informational Use Only. MLR1900340187-7 L0424039898[exp0426][All States][DC]

"MetLife" as used throughout this presentation refers to Metropolitan Life Insurance Company (MLIC) and its affiliated companies.

"MetLife Resources" refers specifically to the business unit, which is a division of MLIC.

Disclaimer

1. MetLife administers the PlanSmart program, and has specially trained third party financial professionals to offer financial education. The financial professionals providing financial education are not affiliated with MetLife but are providing the program under a service provider contract.
2. MetLife's personal finance app is available at no cost to all individuals and regardless of any MetLife relationship or product.
3. Facilitated by our trusted third party partner, Billshark. If Billshark is successful in negotiating your bill, you'll pay Billshark a one-time upfront fee of 35% of any negotiated savings (which is any bill reduction amount capped at 24 months of savings plus any one-time savings, refund or credit obtained by Billshark). Note that MetLife may receive a referral fee which does not impact your savings or Billshark fee."
4. "If you successfully refinance your student loan(s) through Credible via MetLife's personal finance, MetLife receives a referral fee, a portion of which will be shared back with you in the form of a Welcome Bonus (\$350). All bonus payments are paid by gift card. Rest assured that this does not have any impact on the loan refinancing process itself. Credible via MetLife's personal finance is not available at this time for residents of CA, ME, ND, NV, RI, and VT. Not all loan products or companies are available through the Credible marketplace.
Note: If you refinance federal student loans with a private lender, you will lose access to certain benefits associated with federal student loans, such as loan forgiveness, forbearance and repayment options. This includes benefits under the CARES Act. For more information, visit: <https://studentaid.gov/help-center/answers/article/should-i-refinance-my-federal-student-loans-into-a-private-loan>.

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MetLife is not an ERISA investment fiduciary and is not providing investment advice to the plan, its fiduciaries or its participants, and does not exercise discretionary authority and control over plan assets.

Disclosures

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There is no guarantee that participation in the program will result in a profit, or that a program participant's account will outperform a plan account that is not in the program.

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MetLife does not sponsor any mutual funds offered under its platforms and provides clients full disclosure regarding any administrative services fees that may be received from third-party mutual fund advisors or their affiliates. MetLife and/or its family of companies receive fees from the fund families or their affiliates for administrative, distribution and recordkeeping services. Securities, including variable products, are distributed through MetLife Investors Distribution Company (MLIDC) (member FINRA). MLIDC is a MetLife company and not affiliated with AAG.

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"MetLife Resources" refers specifically to the business unit, which is a division of MLIC.



Plan Review

**North Brevard County Hospital District d/b/a Parrish Medical Center 403(b) Plan |
1009831-01**
Reporting Period Ending March 31, 2025

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Executive Summary

Plan Assets	As of 12/31/2023	As of 12/31/2024	As of 03/31/2025
Plan Asset Balance	\$41,141,452	\$43,406,945	\$42,138,097
<u>Account Reduction Loan Balance</u>	<u>\$332,927</u>	<u>\$242,925</u>	<u>\$238,154</u>
Total Plan Asset Balance	\$41,474,379	\$43,649,871	\$42,376,251

Cash Flow	01/01/2023 to 12/31/2023	01/01/2024 to 12/31/2024	01/01/2025 to 03/31/2025
Contributions	\$3,935,842	\$5,430,466	\$791,551
<u>Distributions</u>	<u>\$3,025,551</u>	<u>\$7,558,927</u>	<u>\$1,001,217</u>
Net Cash Flow	\$910,291	\$-2,128,461	\$-209,666

Executive Summary

Participants	12/31/2023	12/31/2024	03/31/2025
Eligibles	2,035	2,318	2,252
Participants Contributing	1,303	1,414	1,074
Active Participants with Balances	1,939	2,214	2,148
Terminated Participants with Balances	235	234	326
Participants with Loan Balance	67	62	60

Plan Utilization	12/31/2023	12/31/2024	03/31/2025
Participation Rate	64.03%	61.00%	47.69%
Average Participant Paycheck Contribution Percentage Rate*	4.56%	3.51%	3.53%
Average Participant Paycheck Contribution Dollar Amount**	\$462	\$569	\$594
Average Participant Contribution Amount***	\$2,894	\$2,786	\$723
Average Participant Balance	\$18,821	\$17,714	\$17,013
Investment Options in Plan with a Balance	28	28	29

*If your plan only allows participant paycheck elections by amount, this will reflect 0%.

**If your plan only allows participant paycheck elections by percent, this will reflect \$0.

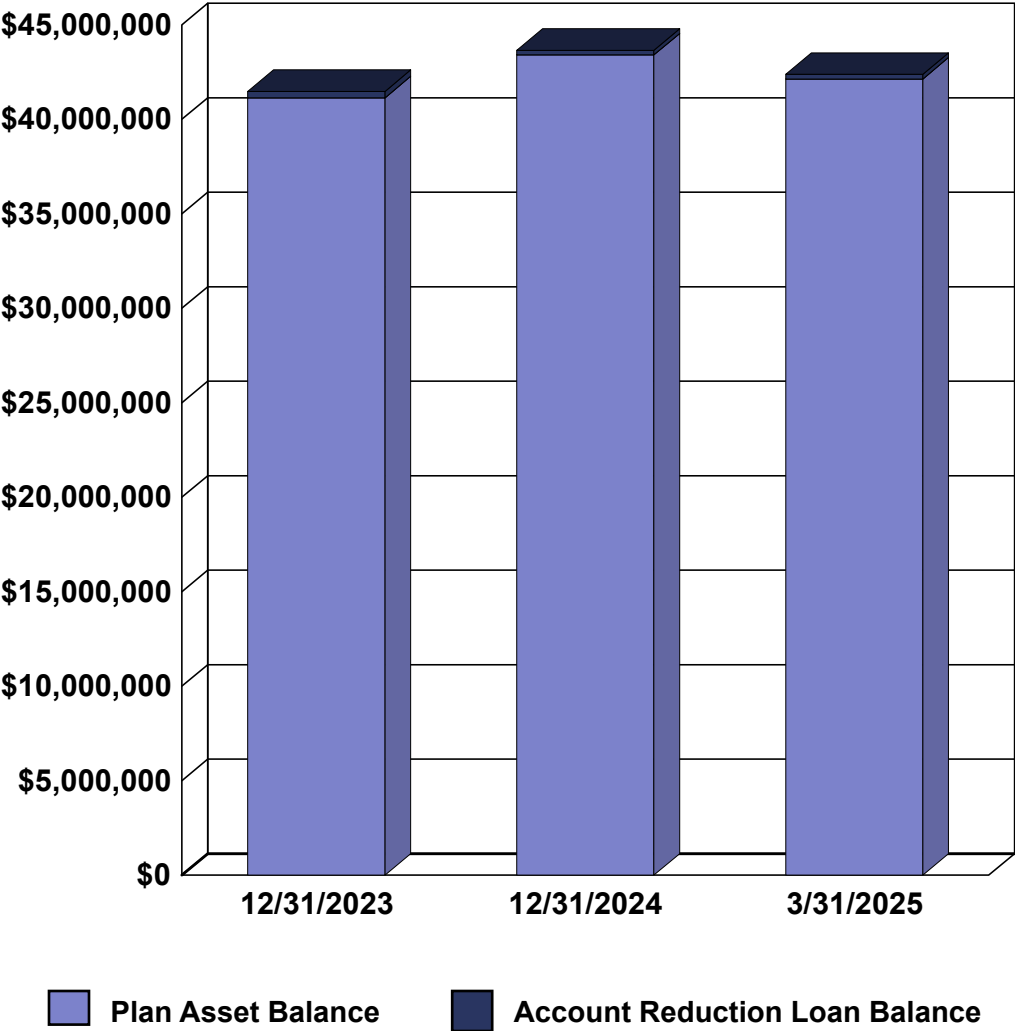
***Average of total contributions during the reporting period.

Figures provided represent plan information as of the reporting date listed. Please refer to the Glossary of Terms for a description of each figure's calculation.

Plan Assets

Your plan's total asset balance is illustrated here. Total asset balance includes the balances of all employed and previously employed participants, in addition to plan forfeiture assets. Total loan balance includes all outstanding loans.

Plan Asset History



% Change in Plan Assets

12/31/2024 to 03/31/2025	-2.92%
12/31/2023 to 12/31/2024	5.25%

Number of Investment Options

As of 03/31/2025, your plan offered **29** investment options.

Plan Asset History

(Includes Plan Asset Balance and Account Reduction Loan Balance)

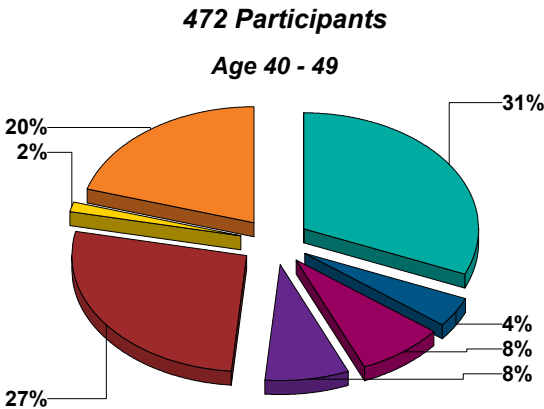
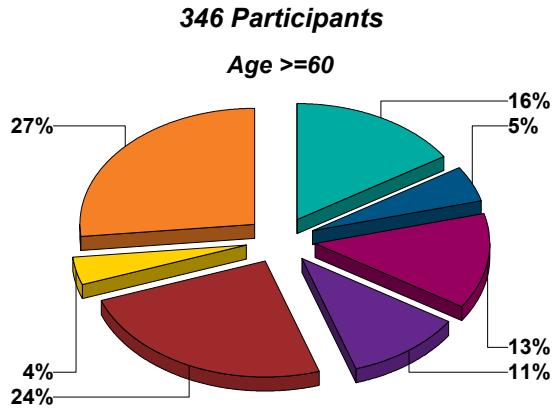
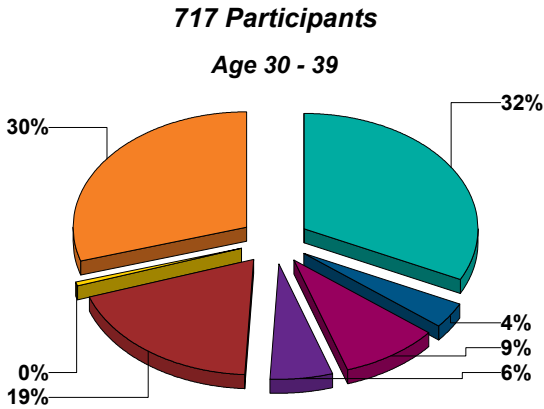
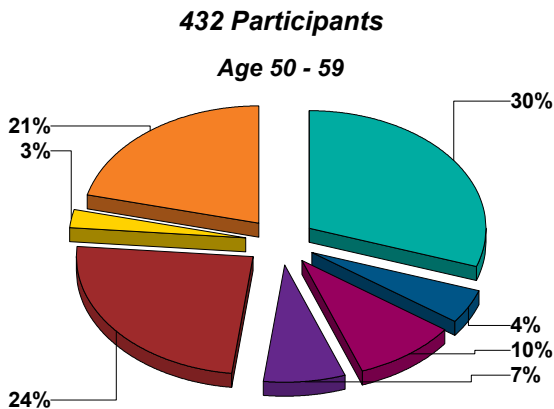
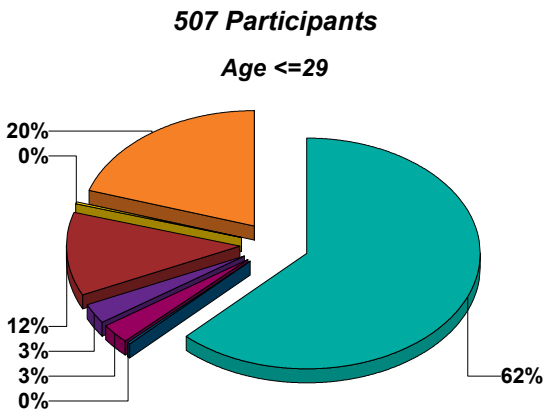
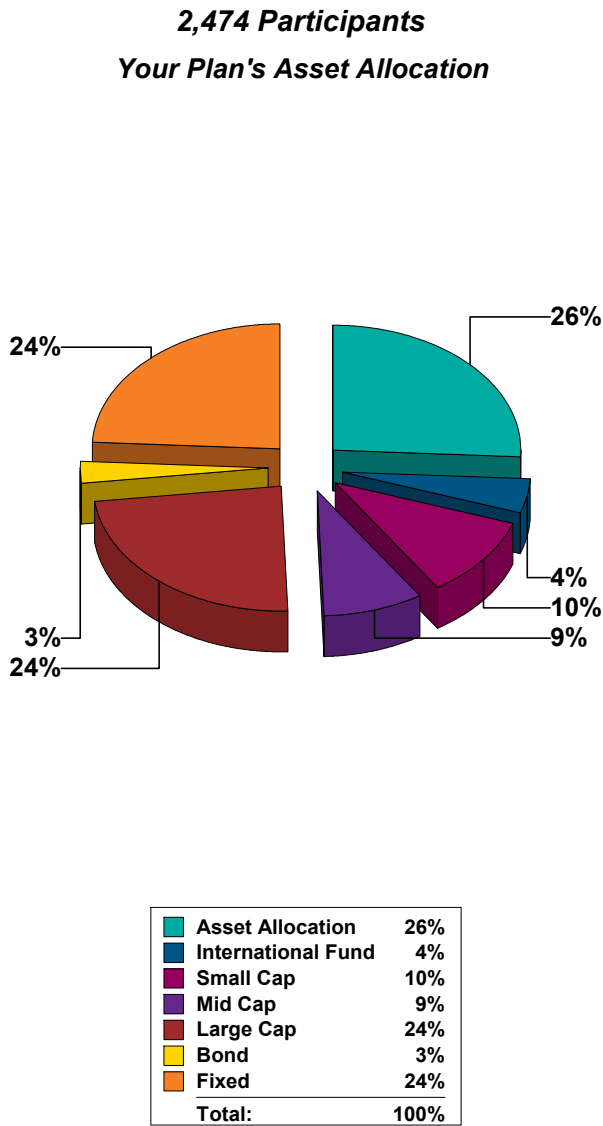
03/31/2025	\$42,376,251
12/31/2024	\$43,649,871
12/31/2023	\$41,474,379

Asset Allocation

Asset Class	Investment Option	Assets As of 12/31/2024	% of Total	Number of Participants	Assets As of 03/31/2025	% of Total	Number of Participants
Asset Allocation	T. Rowe Price Retirement 2010 Fund I (*)	\$29,835	0.07%	9	\$34,344	0.08%	9
	T. Rowe Price Retirement 2020 Fund I (*)	\$597,858	1.38%	50	\$612,471	1.45%	51
	T. Rowe Price Retirement 2030 Fund I (*)	\$3,780,009	8.71%	226	\$3,758,984	8.92%	224
	T. Rowe Price Retirement 2040 Fund I (*)	\$1,702,899	3.92%	294	\$1,676,082	3.98%	301
	T. Rowe Price Retirement 2050 Fund I (*)	\$3,301,772	7.61%	406	\$3,394,732	8.06%	416
	T. Rowe Price Retirement 2060 Fund I (*)	\$1,357,514	3.13%	722	\$1,452,788	3.45%	745
		\$10,769,887	24.81%		\$10,929,400	25.94%	
International Fund	American Funds EuroPacific Gr R3	\$1,752,545	4.04%	199	\$1,776,947	4.22%	194
	Vanguard Developed Markets Index Admiral	\$65,538	0.15%	6	\$69,499	0.16%	5
	Vanguard Emerging Mkts Stock Idx Adm	\$14,556	0.03%	3	\$19,697	0.05%	3
	Vanguard European Stock Index Admiral	\$0	0.00%	0	\$186	0.00%	1
		\$1,832,639	4.22%		\$1,866,330	4.43%	
Small Cap	Eaton Vance Atlanta Capital SMID-Cap A	\$1,632,437	3.76%	176	\$1,561,844	3.71%	172
	MFS New Discovery Value Fund Class A	\$1,368,346	3.15%	166	\$1,271,929	3.02%	163
	PIMCO StockPLUS Small Institutional	\$1,727,083	3.98%	170	\$1,568,563	3.72%	163
		\$4,727,866	10.89%		\$4,402,335	10.45%	
Mid Cap	Fidelity Advisor Value A	\$1,851,912	4.27%	178	\$1,705,724	4.05%	172
	Vanguard Mid Cap Index Adm	\$70,947	0.16%	10	\$79,094	0.19%	12
	William Blair Small-Mid Cap Gr N	\$2,057,116	4.74%	168	\$1,811,845	4.30%	165
		\$3,979,975	9.17%		\$3,596,663	8.54%	
Large Cap	American Century Equity Income - A	\$926,840	2.14%	158	\$964,416	2.29%	155
	Fidelity Blue Chip Growth Fund	\$4,326,871	9.97%	214	\$3,513,717	8.34%	209
	Fidelity Multi-Asset Index Fund	\$3,251,905	7.49%	167	\$3,128,404	7.42%	160
	Glenmede Disciplined U.S. Equity Port	\$239,525	0.55%	27	\$230,265	0.55%	27
	Neuberger Berman Sustainable Equity Inv	\$203,802	0.47%	17	\$132,322	0.31%	15
	Vanguard 500 Index Admiral	\$1,094,687	2.52%	25	\$1,295,706	3.07%	29
	Vanguard Dividend Appreciation Index Adm	\$1,643	0.00%	2	\$49,795	0.12%	3
	Vanguard Growth Index -Admiral	\$480,686	1.11%	22	\$597,356	1.42%	24
	Vanguard Value Index - Admiral	\$70,655	0.16%	10	\$122,493	0.29%	10
		\$10,596,615	24.41%		\$10,034,475	23.81%	
Bond	TCW Total Return Bond I	\$968,600	2.23%	63	\$1,020,392	2.42%	62
	Vanguard Short-Term Bond Index Adm	\$37,623	0.09%	3	\$29,640	0.07%	4
	Vanguard Total Bond Market Index Adm	\$118,498	0.27%	5	\$115,224	0.27%	4
		\$1,124,722	2.59%		\$1,165,256	2.77%	
Fixed	Strategic Value Annuity (Fixed Option)	\$10,375,242	23.90%	670	\$10,143,638	24.07%	657
		\$10,375,242	23.90%		\$10,143,638	24.07%	
	Grand Total:	\$43,406,945	100.00%		\$42,138,097	100.00%	

**Your plan's default investment election(s).*

Asset Allocation by Age (As of 03/31/2025)



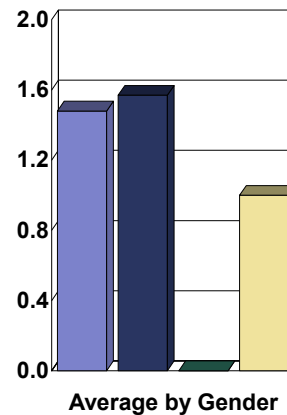
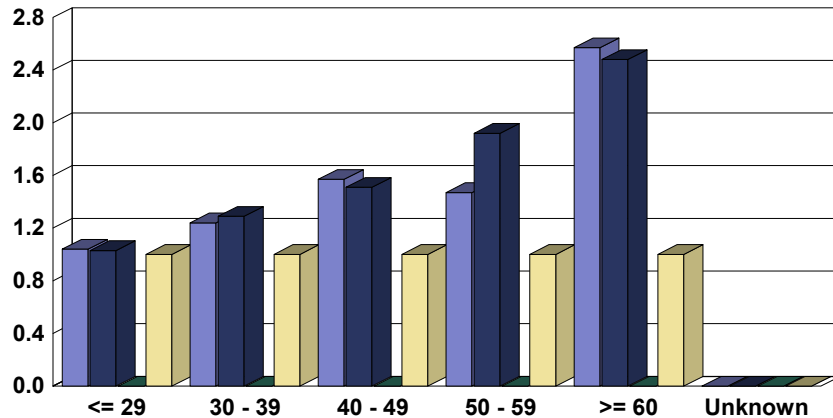
0 Participants
Age Unknown

There are no assets for this age group

Asset Allocation

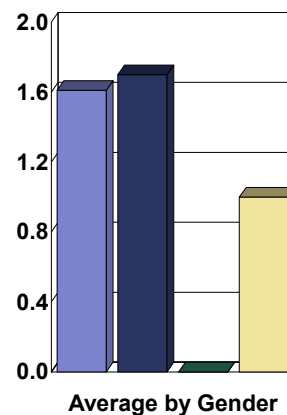
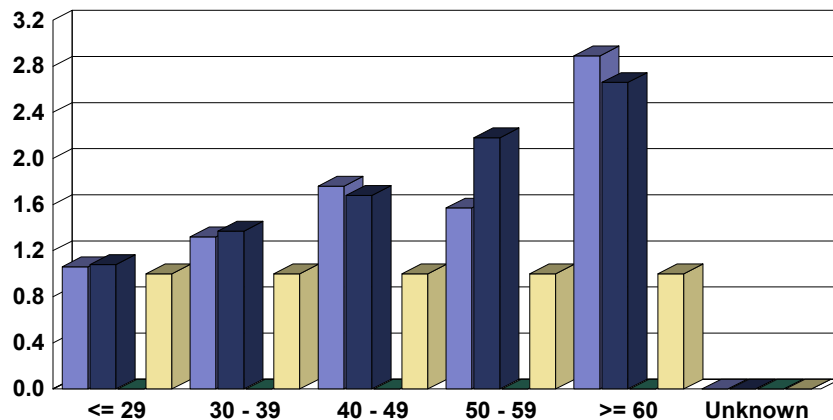
The number of investment options that plan participants direct contributions, as well as the number of investment options where balances are held in plan participant accounts, is shown here, by age and gender.

Average Number of Investment Option Allocations for New Contributions As of 03/31/2025



Age	Male	Female	Nonbinary	Unspecified
<=29	1	1	0	1
30 - 39	1	1	0	1
40 - 49	2	2	0	1
50 - 59	1	2	0	1
>=60	3	2	0	1
Unknown	0	0	0	0

Average Number of Investment Options for Existing Account Balances As of 03/31/2025

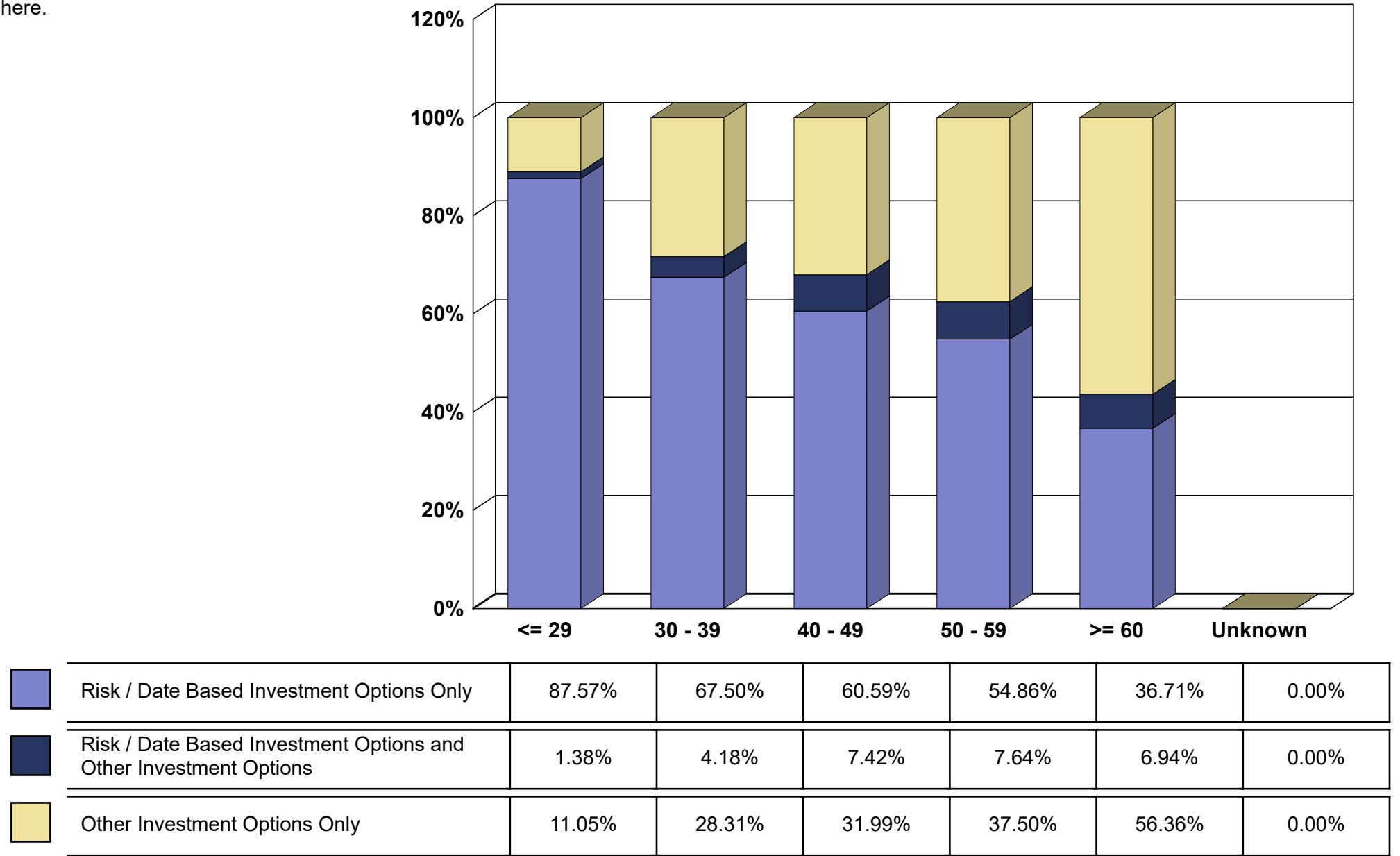


Age	Male	Female	Nonbinary	Unspecified
<=29	1	1	0	1
30 - 39	1	1	0	1
40 - 49	2	2	0	1
50 - 59	2	2	0	1
>=60	3	3	0	1
Unknown	0	0	0	0

Male
 Female
 Nonbinary
 Unspecified

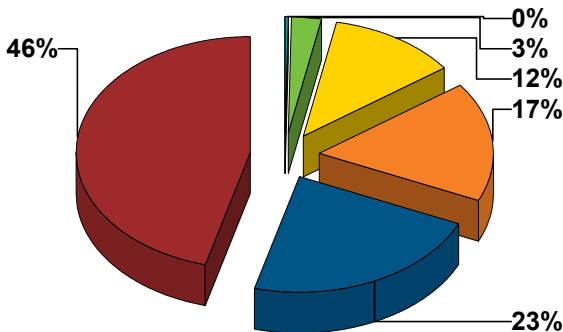
Asset Allocation (As of 03/31/2025)

Your plan's percentage of participants, by age, with balances in Risk / Date Based Investment Options as well as other investment options, is illustrated here.



Asset Allocation (As of 03/31/2025)

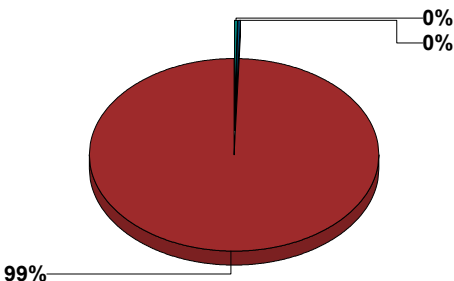
1,562 Participants
Percentage of Participants with Balances in One Risk / Date Based Investment Option



T. Rowe Price Retirement 2010 Fund I	0%
T. Rowe Price Retirement 2020 Fund I	3%
T. Rowe Price Retirement 2030 Fund I	12%
T. Rowe Price Retirement 2040 Fund I	17%
T. Rowe Price Retirement 2050 Fund I	23%
T. Rowe Price Retirement 2060 Fund I	46%
Total:	100%

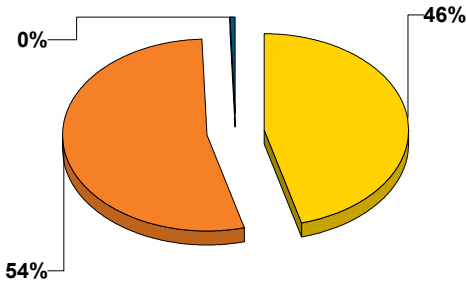
442 Participants

Age <=29



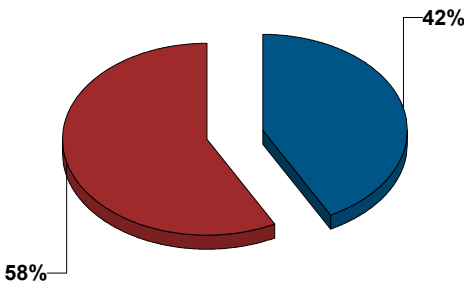
233 Participants

Age 50 - 59



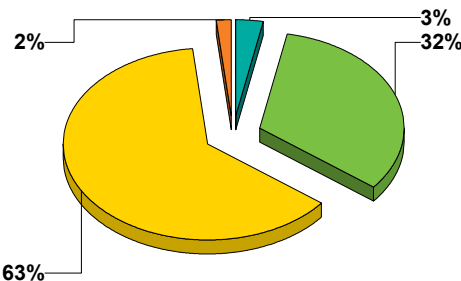
477 Participants

Age 30 - 39



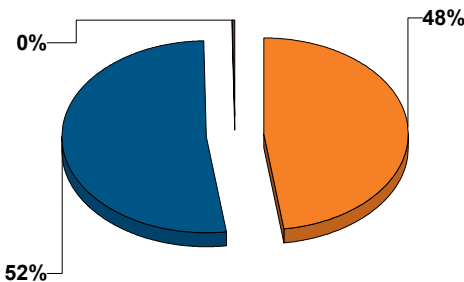
127 Participants

Age >=60



283 Participants

Age 40 - 49



0 Participants

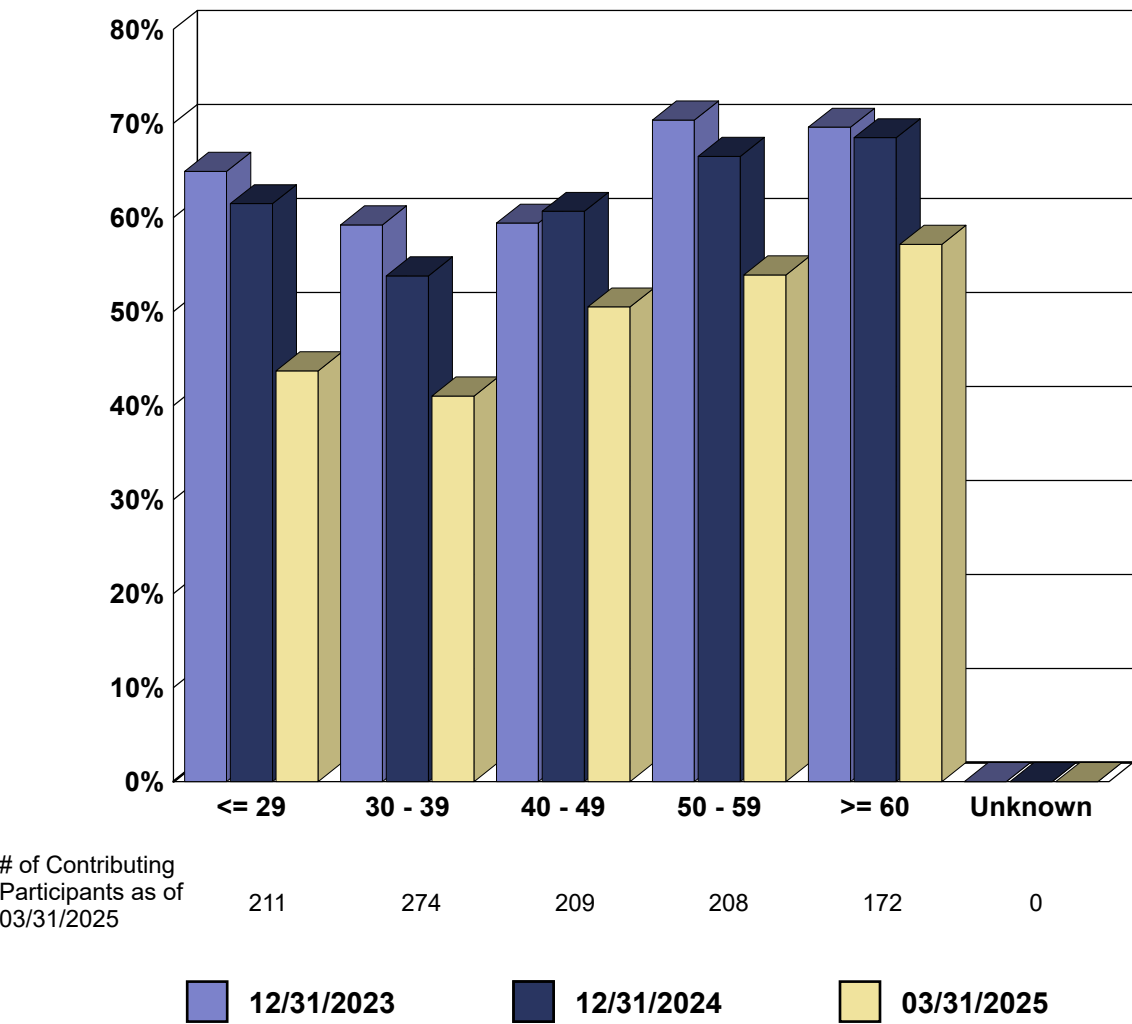
Age Unknown

There are no balances for this age group

Plan Utilization

Your plan's participation rates by age are shown here. Your plan's participation rate equals the total number of participants making regular contributions divided by the total number of eligibles.

Average Participation Rate by Age



Participation Rate

As of 03/31/2025, the participation rate for your plan was **47.69%**.

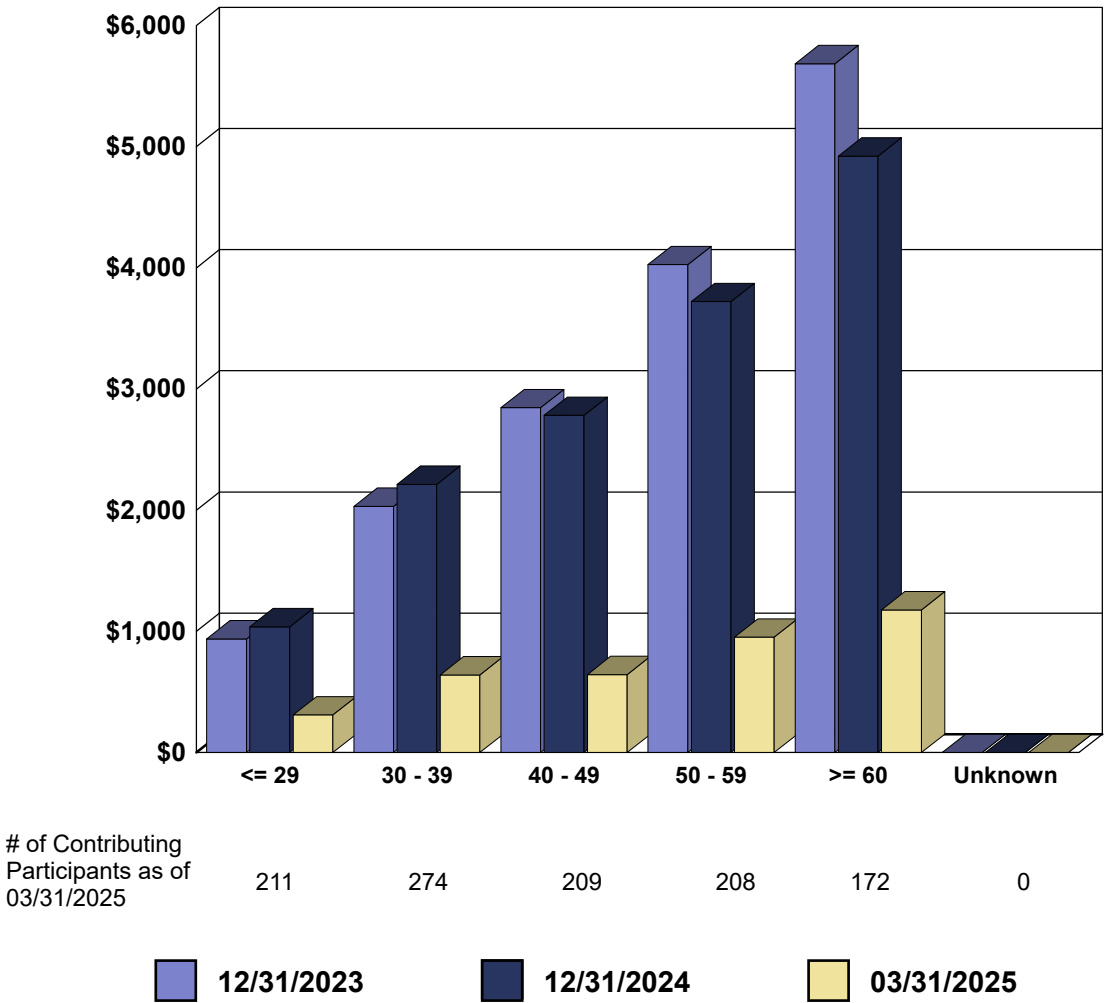
Defaulted Participants

Your plan has **1,074** employees participating in the plan. As of 03/31/2025, **661** of these employees have not made an active investment election and their contributions are currently being allocated to the plan's default investment option.

Plan Utilization

Your plan's average participant contribution amount by age is shown here. Your plan's average participant contribution amount equals the total amount of contributions divided by the total number of contributing participants.

Average Participant Contribution Amount by Age



Paycheck Contribution Information

As of 03/31/2025, your plan's average participant paycheck contribution percentage rate was **3.53%** per payroll period.**

As of 03/31/2025, your plan's average participant paycheck contribution dollar amount was **\$594** per payroll period.**

**If your plan only allows participant paycheck elections by percent (or amount) the value will reflect as 0% (or \$0).

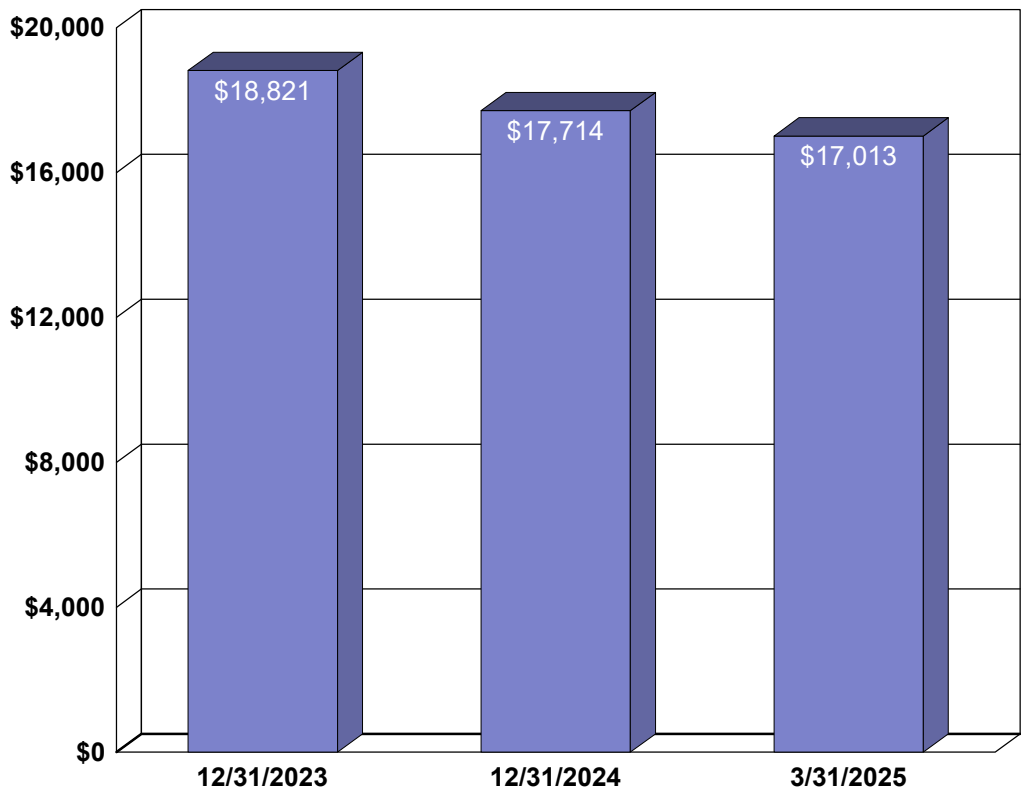
Average Participant Contribution Amount by Age

Age	2023	2024	2025
<=29	\$938	\$1,038	\$311
30 - 39	\$2,032	\$2,214	\$641
40 - 49	\$2,847	\$2,783	\$643
50 - 59	\$4,027	\$3,722	\$953
>=60	\$5,686	\$4,923	\$1,178
Unknown	\$0	\$0	\$0

Participant Details

Your plan's average participant balance and the average number of investment options held by your plan participants are shown here.

Average Participant Balance



of Participants with
a Balance

2,174

2,448

2,474

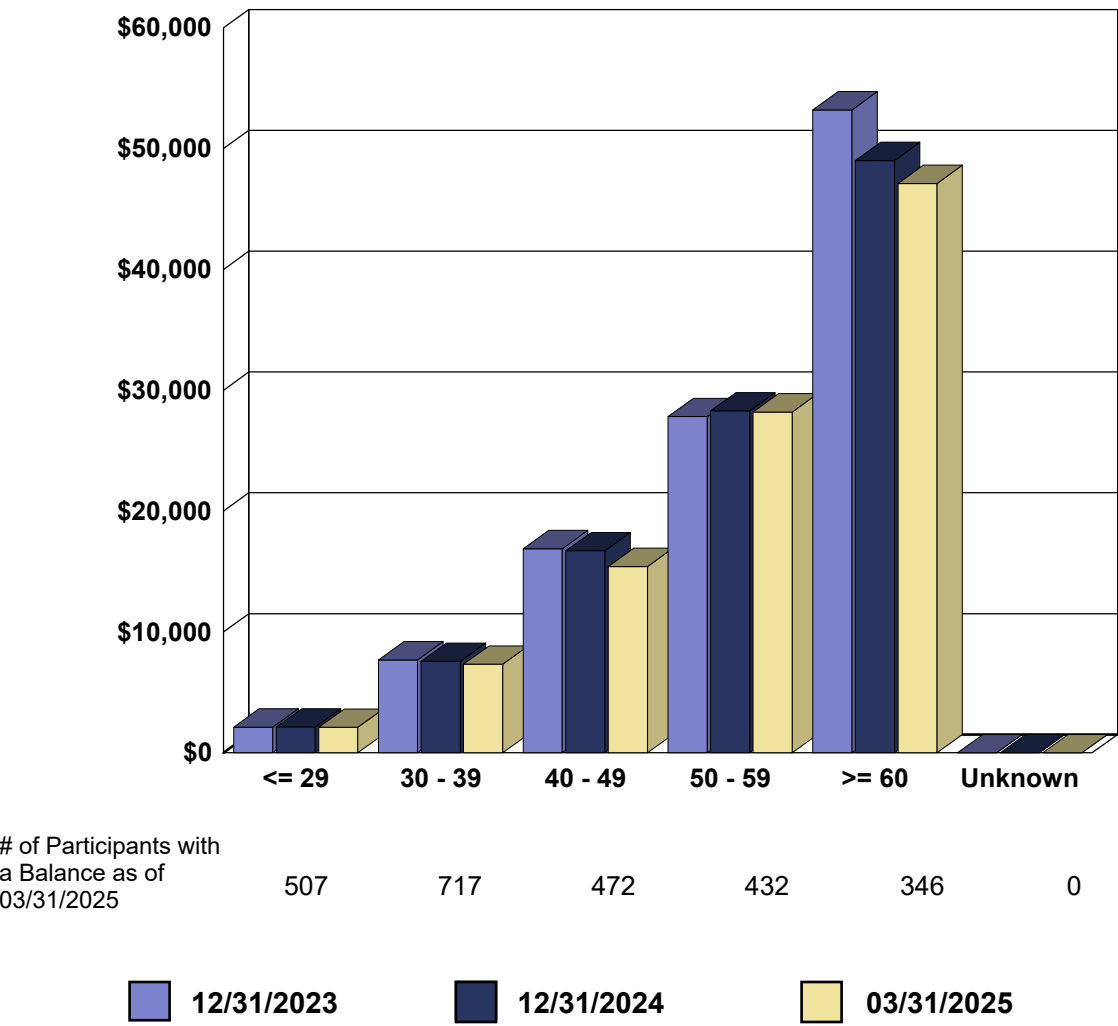
Number of Investment Options

As of 03/31/2025, participants in your plan held an average of **1.68** investment options.

Participant Details

Here is a breakdown of your plan's average participant balance by age, by year.

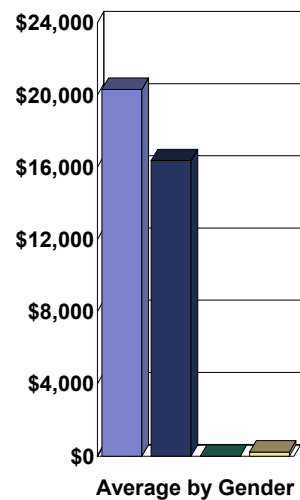
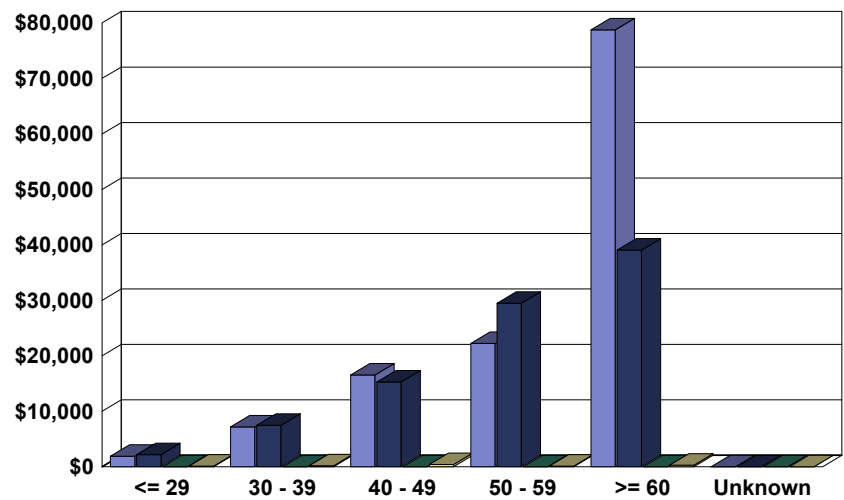
Average Participant Balance by Age



Age	Your Plan		
	2023	2024	2025
<=29	\$2,125	\$2,134	\$2,106
30 - 39	\$7,683	\$7,572	\$7,335
40 - 49	\$16,893	\$16,722	\$15,413
50 - 59	\$27,831	\$28,295	\$28,205
>=60	\$53,208	\$49,020	\$47,121
Unknown	\$0	\$0	\$0
All Ages	\$18,821	\$17,714	\$17,013

Participant Details

Average Account Balance - All Participants As of 03/31/2025

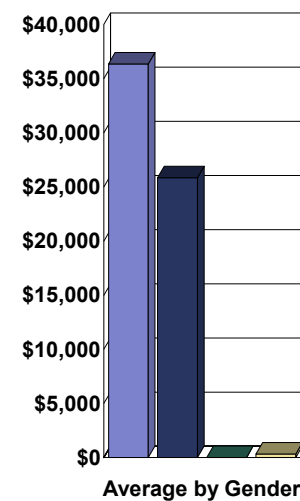
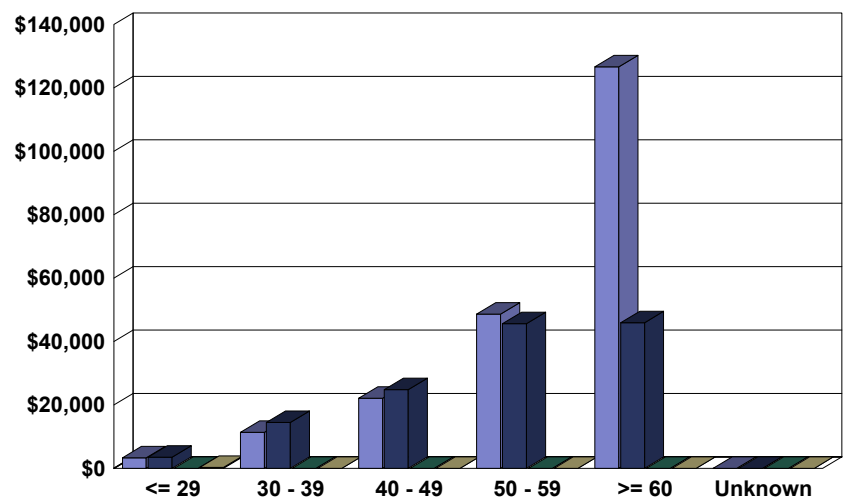


Age	Male	Female	Nonbinary	Unspecified
<=29	\$1,917	\$2,188	\$0	\$147
30 - 39	\$7,214	\$7,468	\$0	\$196
40 - 49	\$16,570	\$15,298	\$0	\$407
50 - 59	\$22,241	\$29,500	\$0	\$127
>=60	\$78,774	\$39,090	\$0	\$310
Unknown	\$0	\$0	\$0	\$0

Average Account Balance

Your participants have an average balance of approximately **\$17,013** in this plan.

Average Account Balance - Contributing Participants As of 03/31/2025



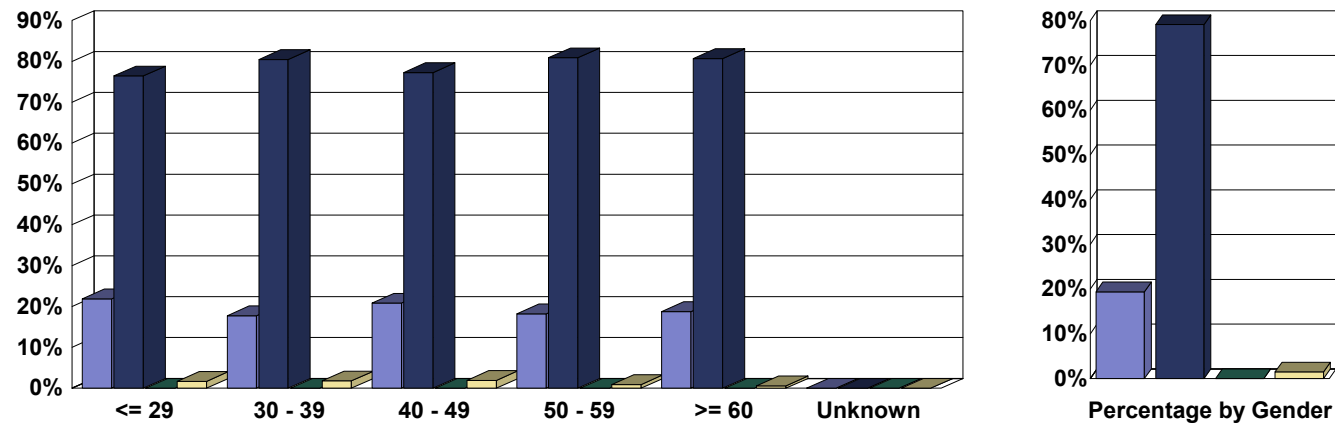
Age	Male	Female	Nonbinary	Unspecified
<=29	\$3,282	\$3,484	\$0	\$337
30 - 39	\$11,336	\$14,510	\$0	\$0
40 - 49	\$22,124	\$24,823	\$0	\$0
50 - 59	\$48,619	\$45,610	\$0	\$127
>=60	\$126,565	\$45,945	\$0	\$0
Unknown	\$0	\$0	\$0	\$0



Participant Details

The number and percentage of participants who have an account balance but have not made a contribution during the reporting period, by age and gender, are illustrated here.

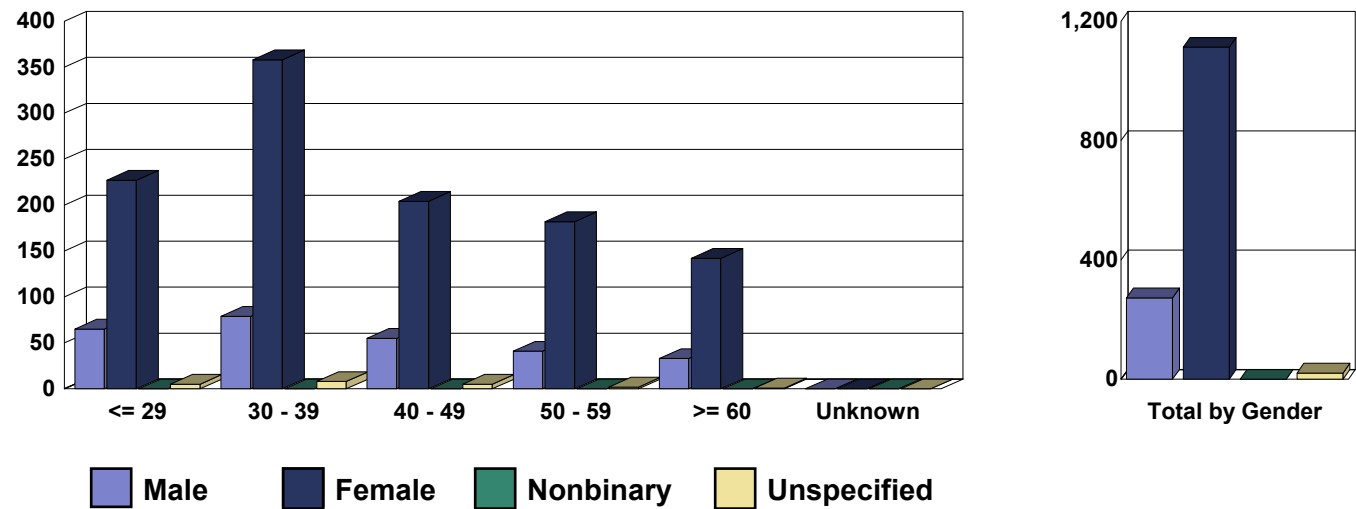
Percentage of Participants with an Account Balance and No Current Paycheck Contributions During the Period



Non-Contributing Participants

56.87% of your participants with an account balance are currently not contributing to their DC plan.

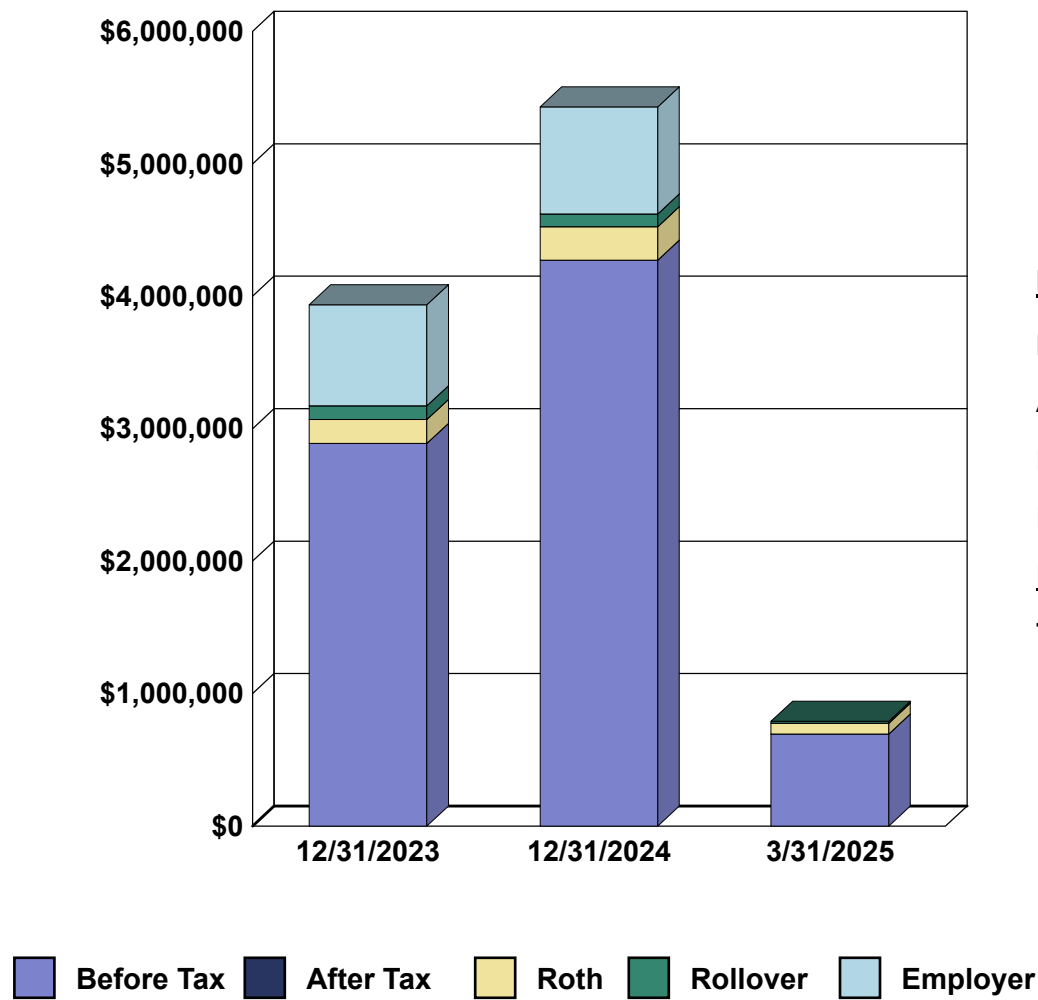
Number of Participants with an Account Balance and No Current Paycheck Contributions During the Period



Contributions

Your plan's contribution amounts by money type are shown here.

Contributions by Money Type



	Contribution Detail		
Money Type	01/01/2023 to 12/31/2023	01/01/2024 to 12/31/2024	01/01/2025 to 03/31/2025
Before Tax	\$2,890,051	\$4,272,469	\$696,029
After Tax	\$0	\$0	\$0
Roth	\$179,187	\$254,012	\$80,344
Rollover	\$103,310	\$94,706	\$15,178
Employer	\$763,295	\$809,280	\$0
Total	\$3,935,842	\$5,430,466	\$791,551

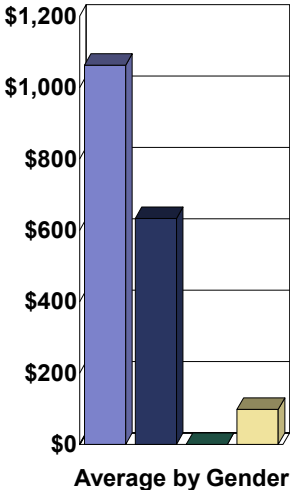
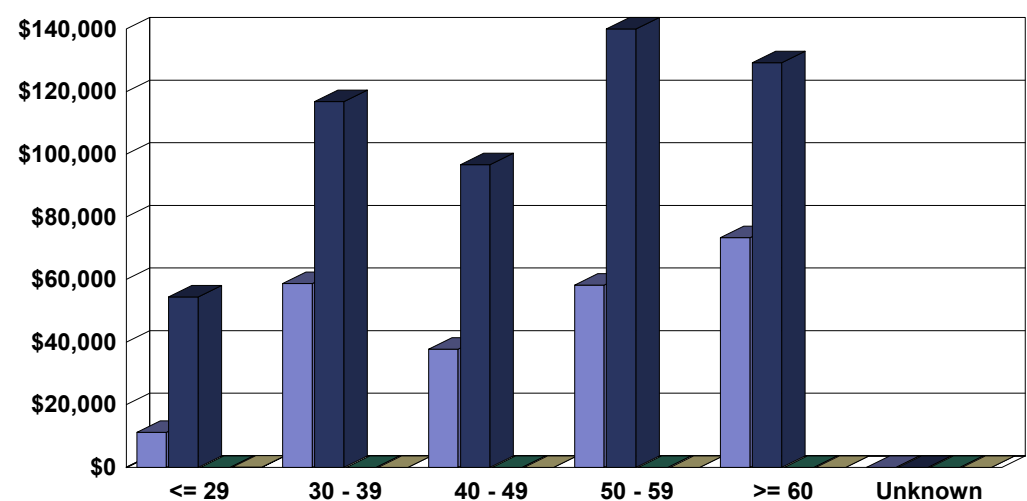
Contribution Analysis

Asset Class	Investment Option	Contributions 01/01/2024 - 12/31/2024	% of Total	Number of Participants Contributing	Contributions 01/01/2025 - 03/31/2025	% of Total	Number of Participants Contributing
Asset Allocation	T. Rowe Price Retirement 2010 Fund I (*)	\$8,738	0.16%	4	\$4,166	0.53%	3
	T. Rowe Price Retirement 2020 Fund I (*)	\$55,821	1.03%	28	\$12,553	1.59%	17
	T. Rowe Price Retirement 2030 Fund I (*)	\$526,407	9.69%	146	\$81,315	10.27%	112
	T. Rowe Price Retirement 2040 Fund I (*)	\$278,852	5.13%	176	\$65,176	8.23%	144
	T. Rowe Price Retirement 2050 Fund I (*)	\$460,188	8.47%	218	\$119,302	15.07%	162
	T. Rowe Price Retirement 2060 Fund I (*)	\$471,227	8.68%	422	\$124,235	15.70%	306
	T. Rowe Price Retirement I 2020 I	\$6,400	0.12%	18	\$0	0.00%	0
	T. Rowe Price Retirement I 2030 I	\$46,645	0.86%	107	\$0	0.00%	0
	T. Rowe Price Retirement I 2040 I	\$24,741	0.46%	110	\$0	0.00%	0
	T. Rowe Price Retirement I 2050 I	\$41,865	0.77%	136	\$0	0.00%	0
	T. Rowe Price Retirement I 2060 I	\$32,892	0.61%	244	\$0	0.00%	0
		\$1,953,776	35.98%		\$406,747	51.39%	
International Fund	American Funds EuroPacific Gr R3	\$106,182	1.96%	132	\$16,053	2.03%	106
	Vanguard Developed Markets Index Admiral	\$17,504	0.32%	6	\$4,327	0.55%	5
	Vanguard Emerging Mkts Stock Idx Adm	\$10,811	0.20%	3	\$4,832	0.61%	3
	Vanguard European Stock Index Admiral	\$0	0.00%	0	\$192	0.02%	1
		\$134,497	2.48%		\$25,404	3.21%	
Small Cap	Eaton Vance Atlanta Capital SMID-Cap A	\$101,541	1.87%	115	\$16,480	2.08%	90
	MFS New Discovery Value Fund Class A	\$74,939	1.38%	115	\$10,681	1.35%	90
	PIMCO StockPLUS Small Institutional	\$107,884	1.99%	113	\$16,611	2.10%	87
		\$284,363	5.24%		\$43,772	5.53%	
Mid Cap	Fidelity Advisor Value A	\$90,898	1.67%	116	\$14,161	1.79%	94
	Vanguard Mid Cap Index Adm	\$7,103	0.13%	8	\$2,240	0.28%	7
	William Blair Small-Mid Cap Gr N	\$128,519	2.37%	120	\$18,847	2.38%	93
		\$226,520	4.17%		\$35,248	4.45%	
Large Cap	American Century Equity Income - A	\$68,747	1.27%	109	\$8,774	1.11%	87
	Fidelity Blue Chip Growth Fund	\$313,521	5.77%	147	\$61,534	7.77%	118
	Fidelity Multi-Asset Index Fund	\$333,174	6.14%	110	\$20,918	2.64%	90
	Glenmede Disciplined U.S. Equity Port	\$11,804	0.22%	14	\$2,160	0.27%	11
	Neuberger Berman Sustainable Equity Inv	\$8,385	0.15%	7	\$329	0.04%	4
	Vanguard 500 Index Admiral	\$92,309	1.70%	22	\$23,880	3.02%	22
	Vanguard Dividend Appreciation Index Adm	\$3,759	0.07%	2	\$581	0.07%	3
	Vanguard Growth Index -Admiral	\$62,763	1.16%	20	\$14,339	1.81%	17
	Vanguard Value Index - Admiral	\$11,524	0.21%	8	\$5,293	0.67%	5
		\$905,985	16.68%		\$137,810	17.41%	
Bond	TCW Total Return Bond I	\$88,014	1.62%	36	\$14,576	1.84%	27
	Vanguard Short-Term Bond Index Adm	\$5,042	0.09%	2	\$1,016	0.13%	3
	Vanguard Total Bond Market Index Adm	\$9,803	0.18%	4	\$1,909	0.24%	3
		\$102,860	1.89%		\$17,501	2.21%	
Fixed	Strategic Value Annuity (Fixed Option)	\$1,822,466	33.56%	270	\$125,068	15.80%	202
		\$1,822,466	33.56%		\$125,068	15.80%	
Grand Total:		\$5,430,466	100.00%		\$791,551	100.00%	

**Your plan's default investment election(s).*

Contribution Analysis

Total Paycheck Contributions From 01/01/2025 to 03/31/2025

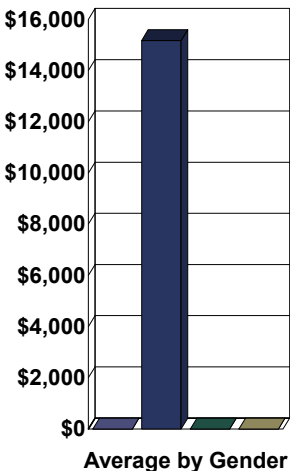
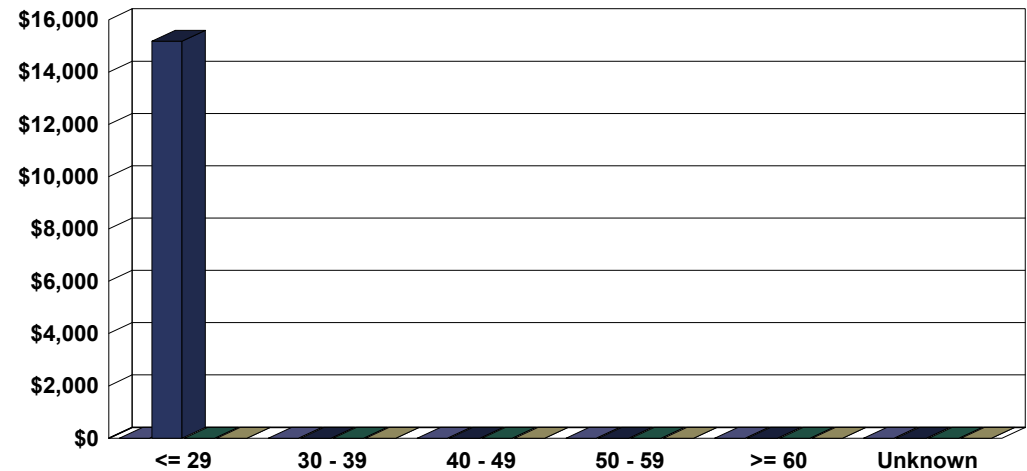


Average Contributions

Your participants contribute an average of **\$723** per year.*

*Average of total contributions during the reporting period.

Total Rollover Contributions From 01/01/2025 to 03/31/2025



Male Female Nonbinary Unspecified

Contribution Analysis (As of 03/31/2025)

**Paycheck Contributions per Pay Period
As a Percentage of Salary**

Percent	# of Participants	% of Total
0%	64	4.50%
1%	6	0.42%
2%	995	70.02%
3%	28	1.97%
4%	120	8.44%
5%	50	3.52%
6%	38	2.67%
7%	12	0.84%
8%	19	1.34%
9%	2	0.14%
10+%	86	6.05%

**Paycheck Contributions per Pay Period
In Dollars**

Dollars	# of Participants	% of Total
\$0 - 25	31	23.66%
\$26 - 50	11	8.40%
\$51 - 75	2	1.53%
\$76 - 100	18	13.74%
\$101 - 125	6	4.58%
\$126 - 150	8	6.11%
\$151 - 175	0	0.00%
\$176 - 200	8	6.11%
\$201 - 225	1	0.76%
\$226 - 250	2	1.53%
>\$250	44	33.59%

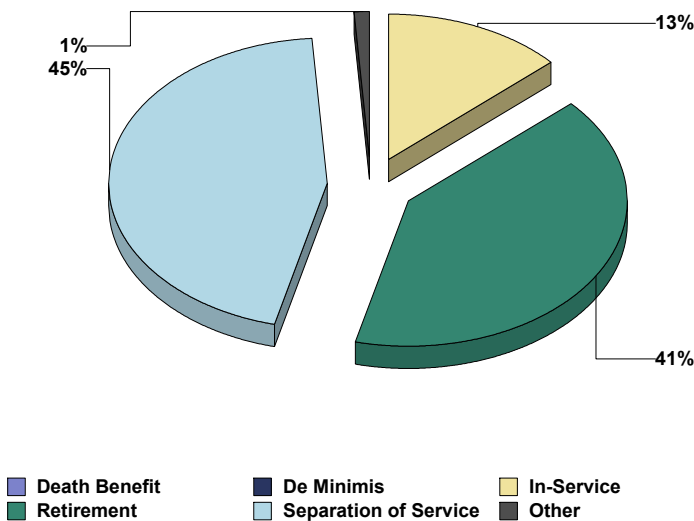
Please Note: There are 594 eligible, employed participants in your plan who have not elected a paycheck contribution percentage / amount.

Distributions

An overview of your plan's distribution activity is shown here, including distribution reasons, number of distributions and percentage of rollovers / transfers versus payment to self.

Reasons for Distribution As of 03/31/2025

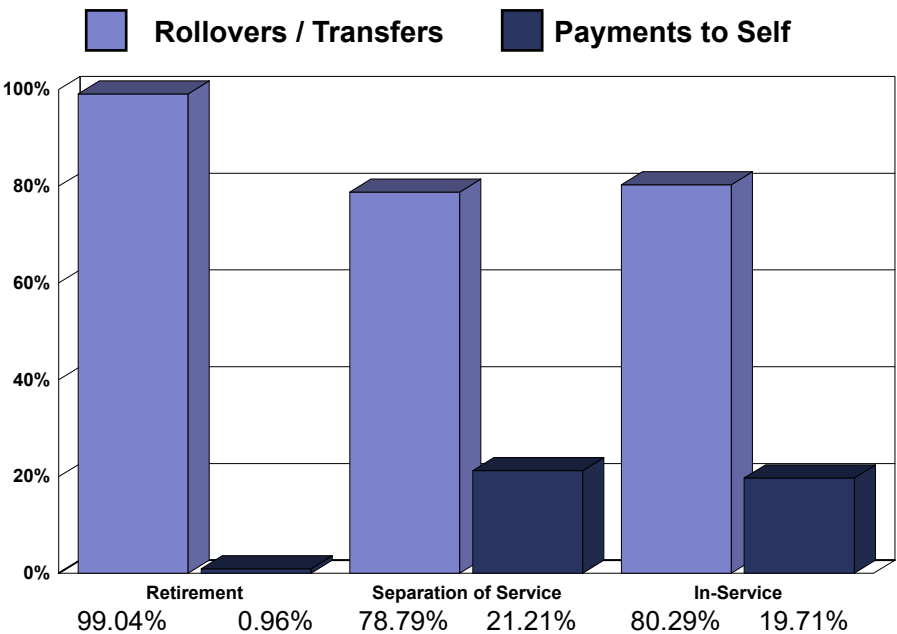
Percentages are based on dollar amount of distributions.



Comparing Common Distribution Reasons

As of 03/31/2025

Percentages are based on dollar amount of distributions.

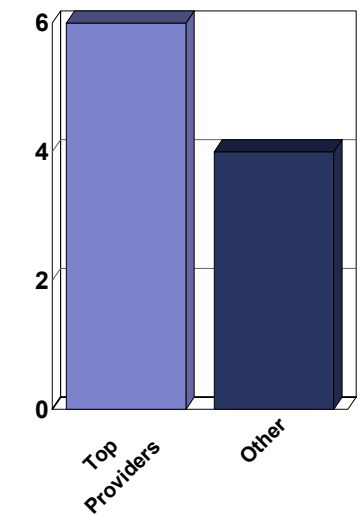
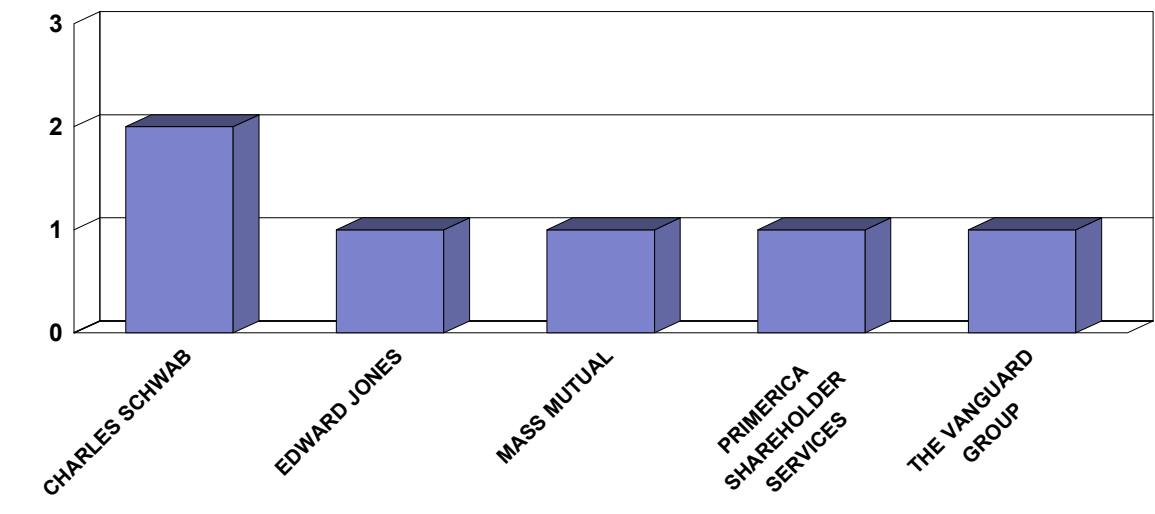


Distributions

	Number	Amount	Percentage of Distribution Amounts Rolled Over / Transferred
01/01/2025 to 03/31/2025	53	\$1,001,217	85.30%
01/01/2024 to 12/31/2024	290	\$7,558,927	82.69%
01/01/2023 to 12/31/2023	192	\$3,025,551	73.92%

Distributions (From 01/01/2025 to 03/31/2025)

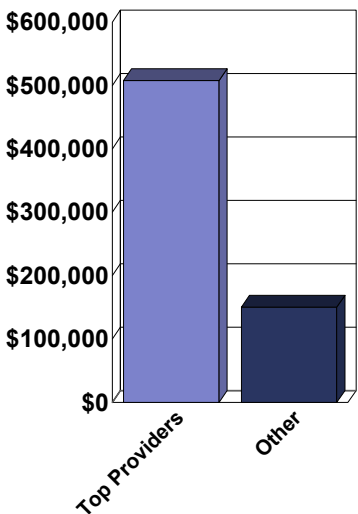
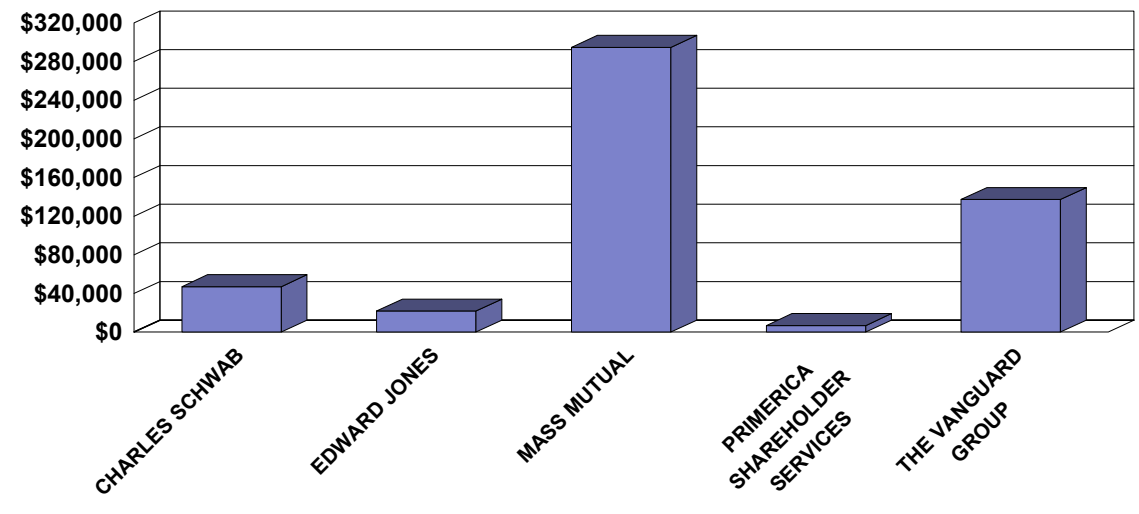
Full Withdrawal Rollover IRA Summary by Top Providers by Number of Participants



Participant Distributions

The top providers represent **60.00%** of total participants withdrawn and rolled to an IRA.

Full Withdrawal Rollover IRA Summary by Top Providers by Dollars



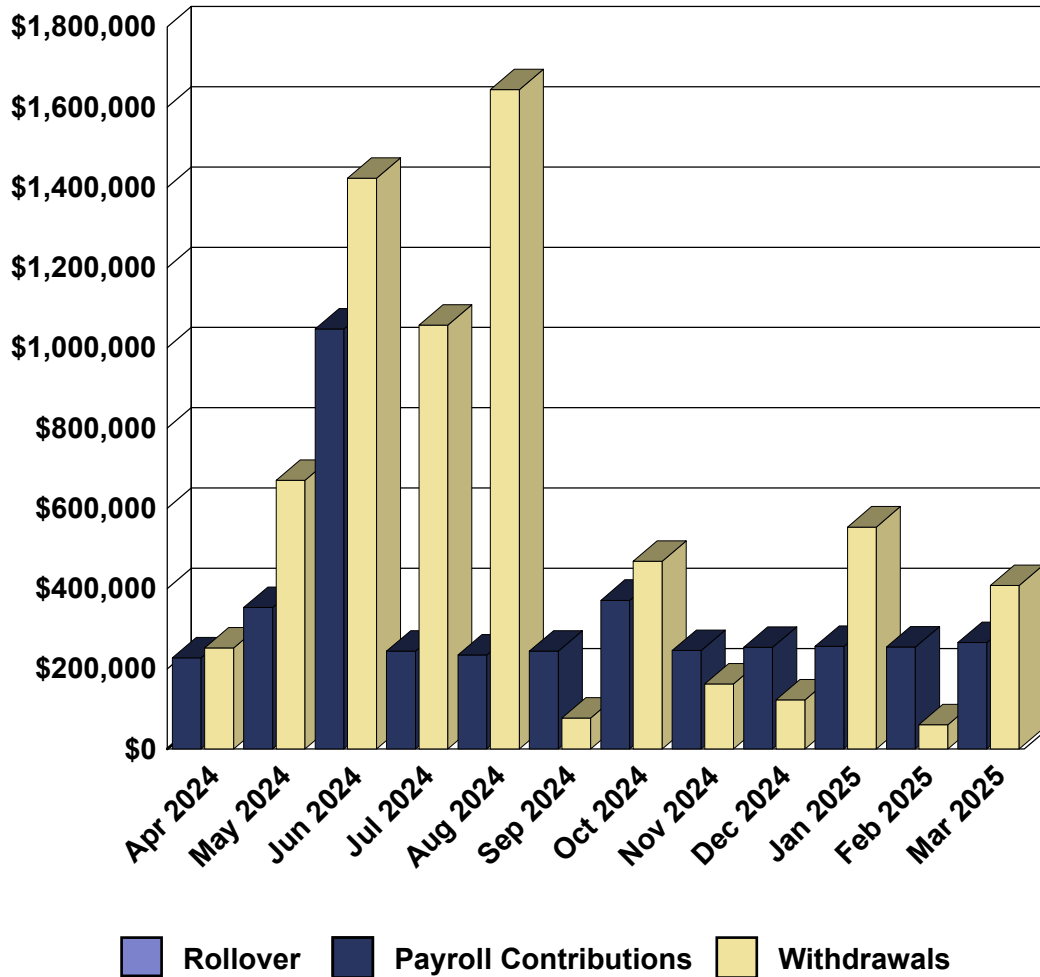
Percentage of Assets

The top providers represent **77.16%** of total assets withdrawn and rolled to an IRA.

Distributions

The total amount of all plan participant rollovers, contributions and withdrawals made, by month, are reflected here.

Total Contribution and Withdrawal Summary*



<u>Month</u>	<u>Rollover</u>	<u>Payroll Contributions</u>	<u>Withdrawals</u>
Apr 2024	\$0	\$227,544	\$252,275
May 2024	\$0	\$353,067	\$669,824
Jun 2024	\$399,300	\$1,047,156	\$1,423,257
Jul 2024	\$738,402	\$243,860	\$1,056,499
Aug 2024	\$341,912	\$234,504	\$1,643,400
Sep 2024	\$329,452	\$244,158	\$77,449
Oct 2024	\$14,395	\$370,899	\$468,280
Nov 2024	\$0	\$245,561	\$162,779
Dec 2024	\$8,884	\$253,840	\$123,037
Jan 2025	\$0	\$255,740	\$553,624
Feb 2025	\$15,178	\$254,774	\$61,056
Mar 2025	\$0	\$265,860	\$407,805

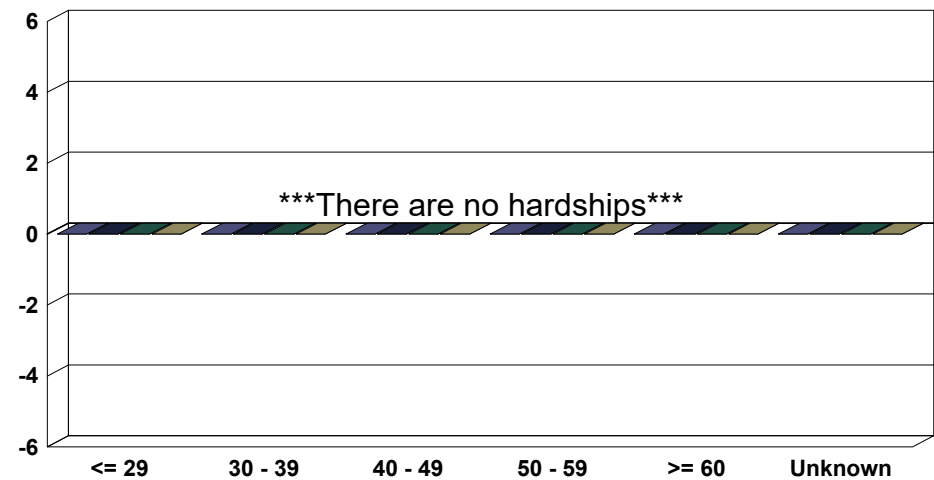
*Monthly totals may not exactly match the amounts for the reporting periods on the Executive Summary pages due to any retroactive changes or corrections made.

Distributions (From 01/01/2025 to 03/31/2025)

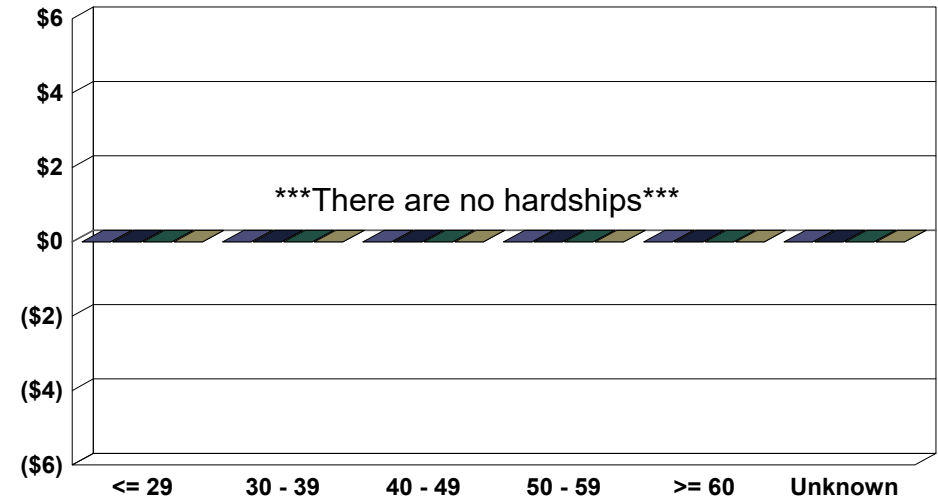
Hardship Withdrawals (in Dollars)



Number of Participants Taking Hardships



Average Hardship Withdrawals (in Dollars)

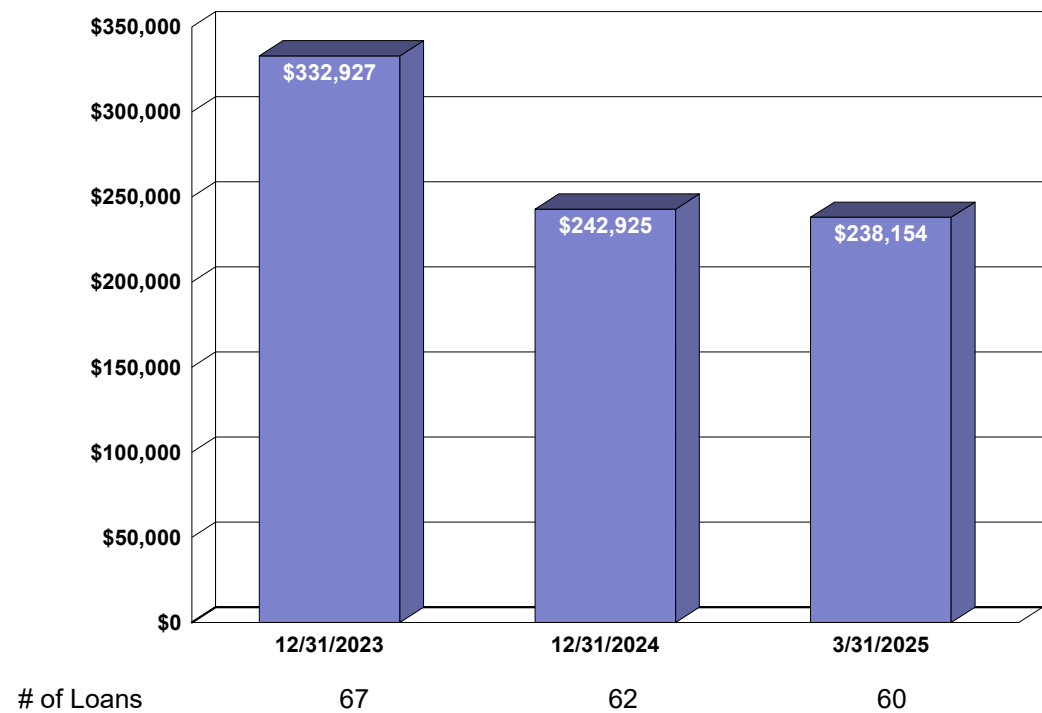


Male Female Nonbinary Unspecified

Loans

Here is a breakdown of your plan's total outstanding loan balance, newly issued loans and loans that have defaulted during each period. The number of plan participants with loans and the average loan balance are also shown.

Total Outstanding Loan Balance



Loan Details

As of 03/31/2025, **60** participants in your plan had an outstanding loan. The average loan balance of all outstanding participant loans for your plan was **\$3,969**.

As of 03/31/2025, **2.00%** of your plan participants had an outstanding loan.

	New Loans		Defaulted Loans	
	Number	Amount	Number	Amount
01/01/2025 to 03/31/2025	1	\$11,000	1	\$2,449
01/01/2024 to 12/31/2024	15	\$64,788	6	\$14,350
01/01/2023 to 12/31/2023	17	\$122,028	2	\$12,239

Services Offered

Administrative Services		Available Today / Information	
Years on System		15.83	
Online Statements		Yes	
Beneficiary Recordkeeping		Yes	
Online Enrollment		Yes	
Deferral Recordkeeping		Yes	
To-Do List		No	
Advisory Services		No	

Administrative Services		Available Today / Information	
Loans Available		Yes	
Online Loan Initiation		No	
Loan File Feeds		Yes	
Automatic Enrollment		Yes	
Default Percentage		2.00%	
Auto Escalation Percentage		N/A	
Auto Escalation Percentage Maximum		N/A	

Glossary of Terms

Term	Description
Account Reduction Loan Balance	The total amount of all active, outstanding loans held by plan participants. Loans that have been offset or deemed as a distribution are not included.
Active Participants with Balances	Plan participants who are actively employed and have a balance.
Contributions	Amounts deposited for all money types, both regular payroll and single rollovers. Assets that are added to the plan during conversion to our recordkeeping system are not included.
Defaulted Loan	A loan that is not current on all loan assessments, which are due by the prior quarter-end; when this occurs, the loan will default as of the next quarter-end. The outstanding amount with accrued interest as of the default date will be tax-reported for the calendar year in which it defaulted.
Distributions	All full and partial withdrawals for every disbursement reason and tax reason code. In this report, the five most common distribution types are illustrated individually; any other types are combined into the “Other” category.
Eligibles	Participants who have met age and service requirements and are actively employed. The count is based upon participant information that has been transmitted to or input by the plan on the recordkeeping system.
Funds in Plan with a Balance	Count of funds or investment options within the plan’s fund lineup that have balances greater than \$0.01 are included. This includes any plan stock awaiting purchase and self-directed brokerage products, as applicable.
Loan Balance (Average)	The average of all outstanding loan balances in the plan. This includes defaulted loan balances, but does not include offset or deemed loan balances.

Glossary of Terms

Term	Description
Net Cash Flow	The plan's total contributions less total distributions. Forfeited amounts and loan balances are not included in this calculation.
Participant Balance (Average)	The average balance of all actively employed and terminated plan participants. Only participant balances that are \$0.01 or greater are included. This balance does not include any outstanding loan amounts.
Participant Contribution Amount (Average)	The total amount of plan contributions for all money types divided by the number of contributing participants, both currently employed or employed during the reporting period.
Participant Paycheck Contribution Dollar Amount (Average)	For plans that utilize our deferral recordkeeping services, this is the average amount of all dollar amount deferrals that have been established by actively employed participants for any held employee money types during the reporting period. Only participant deferral amounts that are greater than \$0.01 are included.
Participant Paycheck Contribution Percentage Rate (Average)	For plans that utilize our deferral recordkeeping services, this is the average rate of all percentage deferrals that have been established by actively employed participants for any held employee money types during the reporting period. Only participant deferral amounts that are greater than 1% are included.
Participants Contributing	The number of actively employed plan participants who have regular payroll contributions during the reporting period.

Glossary of Terms

Term	Description
Participants with Loan Balance	The number of individual plan participants who have an outstanding loan balance. This includes participants with defaulted loans, but does not include participants with offset or deemed loans.
Participation Rate	The percentage of the eligible employees participating in the plan; this figure is derived by dividing the total number of contributing participants by the total number of eligible employees. The rate is based upon participant information that is transmitted to or input by the plan on the recordkeeping system.
Payments to Self	A distribution that is taken for any qualifying reason in which the distribution proceeds are made payable directly to the participant.
Plan Asset Balance	A rollup of all contributions and deposit types, transfers in / out, interest and dividends, change in value, fees and withdrawals, and forfeiture assets.
Rollovers	A distribution that is taken for a qualifying reason in which the distribution proceeds are rolled over into an eligible plan, traditional IRA or Roth IRA.
Terminated Participants with Balances	Plan participants who are no longer employed, but have a balance.
Total Participating	The number of eligible participants actively contributing to and participating in the plan. The rate is based upon participant information that is transmitted to or input by the plan on the recordkeeping system.

Glossary of Terms

Term	Description
Total Plan Asset Balance	A rollup of all contributions and deposit types, transfers in / out, interest and dividends, changes in value, fees and withdrawals, and forfeiture assets plus the total amount of all active, outstanding participant loans.
Transfers	A distribution that is taken for a qualifying reason in which the proceeds are disbursed as a permissible plan transfer.

Investment Committee:

Stan Retz, CPA, Chairman

Robert L Jordan, Jr., C.M. (ex-officio)

Herman A. Cole, Jr.

Dan Aton

TENTATIVE AGENDA
INVESTMENT COMMITTEE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
MONDAY, MAY 5, 2025, NO EARLIER THAN 10:30 A.M.
FIRST FLOOR CONFERENCE ROOM 2/3/4/5

CALL TO ORDER

- I. Review and approval of minutes November 4, 2024.

Motion: To recommend approval of the November 4, 2024 meeting minutes as presented.

- II. Quarterly Investment Performance Update – Anderson Financial Partners

- III. Adjournment

**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
INVESTMENT COMMITTEE
NOVEMBER 4, 2024
EXECUTIVE CONFERENCE ROOM**

The Investment Committee of the North Brevard County Hospital District Board of Directors met on November 4, 2024 at 10:34 a.m. The following members were present:

Stan Retz, CPA, Chairman
Dan Aton

Others present:

Michael Moehring, CFO
Mike Sitowitz, Interim Controller
Tim Anderson, Anderson Financial Partners
John Anderson, Anderson Financial Partners
Jeff Goolsby, Forvis Mazar
Farlen Halikman, Forvis Mazar
Tommi Middleton, Director of Finance
Pam Perez, Contracts & Executive Business Specialist
Stephanie Parham, Executive Office Manager.

Call to Order

Mr. Retz called the meeting to order at 10:34 a.m.

Quarterly Investment Performance Update

Tim Anderson, Anderson Financial Partners, a brief economic update as well as a brief update on the Operating Fund performance.

Investment Policy Review

No action needed as no changes noted.

Adjournment

There being no further business the meeting adjourned at 11:01 a.m.

The committee reconvened at 1:37 p.m. to review and approve the minutes of the October 2, 2023 meeting. The following members were present:

Stan Retz, CPA, Chairman
Herman Cole, Jr.
Robert Jordan, Jr., C.M.
Dan Aton

Investment Committee Meeting
November 4, 2024

Review and Approval of Minutes

The following motion was made by Mr. Cole, seconded by Mr. Jordan, and approved without objection.

Action Taken: Motion to approve the minutes of the October 2, 2023 meetings as presented.

Adjournment

There being no further business the meeting adjourned at 1:38 p.m.

Stan Retz, Acting Chairperson

Members:

Stan Retz, Chairperson
Robert L. Jordan, Jr., C.M. (ex-officio)
Herman Cole, Jr.
Dan Aton

TENTATIVE AGENDA
AUDIT COMMITTEE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
MAY 5, 2025, 11:00 A.M.
FIRST FLOOR CONFERENCE ROOM 2/3/4/5

Call to Order

- I. Review and approval of minutes (February 3, 2025)

Motion: To recommend approval of the February 3, 2025 minutes as presented.

- II. Audit Engagement Letter Forvis Mazars – Mr. Moehring

Motion: To recommend approval of the Forvis Mazars Engagement Letter for the FY25 audit as presented.

- III. Adjournment

**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
AUDIT COMMITTEE**

A regular meeting of the Audit Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on February 3, 2025. The following members were present:

Stan Retz, Chairperson
Robert Jordan, Jr., C.M.
Herman Cole (excused)
Dan Aton

Other Attendees:

Michael Moehring, CFO
Michael Sitowitz, Interim Controller
Mark Liston, BRG Consultant
Marty Penick, Director of Accounting
Tommi Middleton, Director of Finance
Liz Kump, Finance Manager
Stephanie Parham, Executive Office Manager
Jeff Goolsby, Forvis Mazars
Farlen Halikman, Forvis Mazars
Aldeen Isaac, Forvis Mazars
Anual Jackson, Compliance & Audit Officer

Call to Order

Mr. Retz called the meeting to order at 11:01 a.m.

Review and Approval of Minutes

The following motion was made by Mr. Jordan, seconded by Mr. Aton, and approved without objection.

Action Taken: Motion to approve the minutes of the November 4, 2024 meeting as presented.

FY24 Final Audit Report

Jeff Goolsby, MSL, gave an overview of the areas of the audit. No adjustments, no comments and no disagreements noted. The following motion was made by Mr. Aton and seconded by Mr. Jordan and approved without objection:

Motion: To recommend to the Board of Directors to accept the Fiscal Year 2024 audit results and reports:

- ***Audited Financial Statements and Supplementary Information***
- ***Report on Internal Control and Compliance***
- ***Communications with the Board of Directors and Audit Committee***
- ***Management Letter***

AUDIT COMMITTEE
FEBRUARY 3, 2025

Adjournment

There being no further business, the meeting adjourned at 11:27 a.m.

Stan Retz, Chairperson

April 23, 2025

VIA EMAIL

Dr. George Mikitarian
President/Chief Executive Officer
North Brevard County Hospital District
d/b/a Parrish Medical Center
951 N. Washington Avenue
Titusville, FL 32796

Dear Dr. Mikitarian:

We appreciate your selection of **Forvis Mazars, LLP** as your service provider and are pleased to confirm the arrangements of our engagement in this contract. Within the requirements of our professional standards and any duties owed to the public, regulatory, or other authorities, our goal is to provide you an **Unmatched Client Experience**.

In addition to the terms set forth in this contract, including the detailed **Scope of Services**, our engagement is governed by the following, incorporated fully by this reference:

- HIPAA Business Associate Agreement
- Terms and Conditions Addendum

Summary Scope of Services

As described in the attached **Scope of Services**, our services will include the following:

North Brevard County Hospital District d/b/a Parrish Medical Center (the "District")

- Audit Services for the year ending September 30, 2025

You agree to assume full responsibility for the substantive outcomes of the contracted services and for any other services we may provide, including any findings that may result.

You also acknowledge these services are adequate for your purposes, and you will establish and monitor the performance of these services to ensure they meet management's objectives. All decisions involving management responsibilities related to these services will be made by you, and you accept full responsibility for such decisions.

We understand you have designated a management-level individual(s) to be responsible and accountable for overseeing the performance of nonattest services, and you have determined this individual is qualified to conduct such oversight.

Engagement Fees

Our fees not to exceed \$149,900 (unless agreed to in writing to a change in scope) are based on the time, skill, and resources, including our proprietary information required to complete the services.

In addition, you will be billed travel and other direct costs. The administrative fee of five (5) percent to cover certain technology and administrative costs associated with our services, including costs charged by confirmation.com that were previously billed separately as an out pocket costs.

Our timely completion of services and the fees thereon depends on the assistance you provide us in accumulating information and responding to our inquiries. Inaccuracies or delays in providing this information or the responses may result in additional billings, untimely filings, or inability to meet other deadlines.

Contract Agreement

Please sign and return this contract to indicate your acknowledgment of, and agreement with, the arrangements for our services including our respective responsibilities.

Forvis Mazars, LLP

Forvis Mazars, LLP

Acknowledged and agreed to as it relates to the entire contract, including the **Scope of Services, HIPAA Business Associate Agreement, and Terms and Conditions Addendum**, on behalf of **North Brevard County Hospital District d/b/a Parrish Medical Center**.

BY

George Mikitarian, Chief Executive Officer

DATE

Scope of Services – Audit Services

We will audit the business-type activities and fiduciary activities and disclosures which collectively comprise the basic financial statements for the following entities:

North Brevard County Hospital District d/b/a Parrish Medical Center as of and for the year ending September 30, 2025, including North Brevard Medical Support, Inc. (a blended component unit of the District).

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

We understand the financial statements are prepared in accordance with accounting principles generally accepted in the United States of America.

We will also express an opinion on whether the required supplementary information, if applicable as defined by Governmental Accounting Standards Board, and Consolidated Statement of Net Position, and the Consolidating Statement of Revenues, Expenses and Changes in Net Position ("supplementary information") is fairly stated, in all material respects, in relation to the financial statements as a whole.

If the District request other non-attest services to be performed, such as the preparation of a draft of the financial statements, that will be addressed through a separate letter of arrangement and subject to governmental auditing standards. Other non-attest services performed for the District include assistance with a tax return for a division of the District under a separate letter of arrangement.

Jeff Goolsby is responsible for supervising the engagement and authorizing the signing of the report or reports.

We will issue a written report(s) upon completion of our audit(s), addressed to the following parties:

Entity Name	Party Name
North Brevard County Hospital District d/b/a Parrish Medical Center	Board of Directors

The following apply for the audit services described above:

Our Responsibilities

We will conduct our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). We will exercise professional judgment and maintain professional skepticism throughout the audit.

We will identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We will obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We will also conclude, based on audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the entity's ability to continue as a going concern for a reasonable period of time.

**Limitations &
Fraud**

Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit that is planned and conducted in accordance with GAAS will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Our understanding of internal control is not for the purpose of expressing an opinion on the effectiveness of your internal control. However, we will communicate to you in writing any significant deficiencies or material weaknesses in internal control relevant to the audit of the financial statements that we identify during the audit.

We are available to perform additional procedures with regard to fraud detection and prevention at your request, subject to completion of our normal engagement acceptance procedures. The actual terms and fees of such an engagement would be documented in a separate contract to be signed by you and Forvis Mazars.

Opinion

Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinion, add an emphasis-of-matter paragraph or other-matter paragraph(s) to our auditor's report, or if necessary, decline to express an opinion or withdraw from the engagement.

If we discover conditions that may prohibit us from issuing a standard report, we will notify you. In such circumstances, further arrangements may be necessary to continue our engagement.

**Social Security
Act**

If these services are determined to be within the scope and authority of Section 1861(v)(1)(I) of the Social Security Act, we agree to make available to the Secretary of Health and Human Services, or to the Comptroller General, or any of their duly authorized representatives such of our billing records as are necessary to certify the nature and extent of our services, until the expiration of four (4) years after the furnishing of these services.

**Cost Report
Services Not
Provided**

We will require access to your cost report(s). However, we have not been engaged to prepare or review the cost report(s) specifically for the purpose of providing comments and recommendations to you.

Our services are not designed to detect and cannot be relied upon to detect fraud, abusive acts, errors, and omissions, including but not limited to:

- Nonallowable costs that you have not identified or that are misclassified or combined in another account
- Insufficient underlying documentation to support the information you have provided to us
- Billing errors, including coding errors, billing for noncovered services, and improper bundling or unbundling of charges
- Insufficient medical records documentation of physician orders, medical necessity of services, or performance of services
- Inappropriate physician arrangements, including payments for referrals or contracts that do not comply with the laws commonly known as the “Stark” or “anti-kickback” laws
- Failure to comply with the Medicare and Medicaid conditions of participation
- Failure to comply with the Internal Revenue Code and related regulations
- Related-party costs that you have not disclosed to us

This engagement is not intended to evaluate the effectiveness of your controls over compliance with Medicare, Medicaid, or other laws or regulations, or the degree of compliance with those laws or regulations. You agree to advise us of any adverse communications from regulators or third parties, including legal counsel, which may affect compliance with laws and regulations.

Your Responsibilities

Management and, if applicable, those charged with governance acknowledge and understand their responsibility for the accuracy and completeness of all information provided and for the following:

- **Audit Support** – to provide us with:
 - Unrestricted access to persons within the entity or within components of the entity (including management, those charged with governance, and component auditors) from whom we determine it necessary to obtain audit evidence
 - Information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, including access to information relevant to disclosures
 - Information about events occurring or facts discovered subsequent to the date of the financial statements, of which management may become aware, that may affect the financial statements
 - Information about any known or suspected fraud affecting the entity involving management, employees with significant role in internal control, and others where fraud could have a material effect on the financials
 - Identification and provision of report copies of previous audits, attestation engagements, or other studies that directly relate to the objectives of the audit, including whether related recommendations have been implemented
 - Additional information that we may request for the purpose of the audit
- **Internal Control and Compliance** – for the:
 - Design, implementation, and maintenance of internal control relevant to compliance with laws and regulations and the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error

- Alignment of internal control to ensure that appropriate goals and objectives are met; that management and financial information is reliable and properly reported; and that compliance with and identification of the laws, regulations, contracts, grants, or agreements (including any federal award programs) applicable to the entity's activities is achieved
 - Remedy, through timely and appropriate steps, of fraud and noncompliance with provisions of laws, regulations, contracts, or other agreements reported by the auditor
 - Establishment and maintenance of processes to track the status and address findings and recommendations of auditors
- **Accounting and Reporting** – for the:
 - Maintenance of adequate records, selection and application of accounting principles, and the safeguard of assets
 - Adjustment of the financial statements to correct material misstatements and confirmation to us in the representation letter that the effects of any uncorrected misstatements aggregated by us are immaterial, both individually and in the aggregate, to the financial statements taken as a whole
 - Preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America (or other basis if indicated in the contract)
 - Inclusion of the auditors' report in any document containing financial statements that indicates that such financial statements have been audited by us
 - Distribution of audit reports to any necessary parties

The results of our tests of compliance and internal control over financial reporting performed in connection with our audit of the financial statements may not fully meet the reasonable needs of report users. Management is responsible for obtaining audits, examinations, agreed-upon procedures, or other engagements that satisfy relevant legal, regulatory, or contractual requirements or fully meet other reasonable user needs.

**Required
Supplementary
Information**

Accounting principles generally accepted in the United States of America provide for certain required supplementary information ("RSI") to accompany the basic financial statements. We understand the following RSI will accompany the basic financial statements:

1. Management's Discussion and Analysis ("MD&A")
2. Pension and Other Postemployment Benefit information (only if applicable due to the termination of these during the District's 2024 year-end)

Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context.

Management is responsible for the fair presentation of the RSI. As part of our engagement, we will apply certain limited procedures to the RSI in GAAS. These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with

management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements.

We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

**Supplementary
Information**

With regard to any supplementary information that we are engaged to report on:

- Management is responsible for its preparation in accordance with applicable criteria
- Management will provide certain written representations regarding the supplementary information at the conclusion of our engagement
- Management will include our report on this supplementary information in any document that contains this supplementary information and indicates we have reported on the supplementary information
- Management will make the supplementary information readily available to intended users if it is not presented with the audited financial statements

Such information is:

- Presented for the purpose of additional analysis of the financial statements
- Not a required part of the financial statements
- The responsibility of management
- Subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the accounting and other records used to prepare the financial statements or the financial statements themselves, and other additional procedures in accordance with GAAS

**Written
Confirmations
Required**

As part of our audit process, we will request from management and, if applicable, those charged with governance written confirmation acknowledging certain responsibilities outlined in this contract and confirming:

- The availability of this information
- Certain representations made during the audit for all periods presented
- The effects of any uncorrected misstatements, if any, resulting from errors or fraud aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements taken as a whole

HIPAA Business Associate Agreement

This Business Associate Agreement ("BAA") is entered into by and between **Forvis Mazars, LLP** (hereinafter referred to as "Business Associate") and **North Brevard County Hospital District d/b/a Parrish Medical Center** (hereinafter referred to as "Covered Entity").

RECITALS

Business Associate provides services to Covered Entity under this contract (the "Contract"), and Covered Entity wishes to disclose certain information to Business Associate pursuant to the terms of such Contract, some of which may constitute Protected Health Information ("PHI").

The purpose of this BAA is to comply with all applicable federal and state laws governing the privacy of PHI. As used herein, the Privacy Rule and the Security Rule are each deemed to include the amendments thereto, collectively referred to as "HIPAA/HITECH Final Omnibus Rule," that are included in the:

- Modifications to the *Health Insurance Portability and Accountability Act of 1996* ("HIPAA") Privacy, Security, Enforcement, and Breach Notification Rules Under the *Health Information Technology for Economic and Clinical Health Act* (the "HITECH Act") and the Genetic Information Nondiscrimination Act
- Other Modifications to the HIPAA Rules
- Final Rule (the "Omnibus Rule"), 78 Fed. Reg. 5565

Notwithstanding the terms of this or any other agreement between Covered Entity and Business Associate, Business Associate shall comply with all of its statutory and regulatory obligations stated under the HIPAA/HITECH Final Omnibus Rule. The terms stated herein shall have the same definitions as provided in HIPAA.

In consideration of the mutual promises below and the exchange of information pursuant to this BAA, the parties agree as follows:

1. **Permitted Uses and Disclosures.** Except as described in the enumerated subparagraphs below, Business Associate shall not use or disclose PHI received from Covered Entity or created on behalf of Covered Entity. Exceptions:
 - 1.1. As reasonably necessary to provide the services in the Contract;
 - 1.2. As otherwise permitted or required by this BAA;
 - 1.3. As required by law; and
 - 1.4. For the proper management and administration of Business Associate's business and to disclose PHI in connection with such management and administration, and to carry out the legal responsibilities of the Business Associate, provided Business Associate obtains reasonable assurances from the recipient that the PHI shall be held confidentially and used or further disclosed only as required by law or for the purpose for which it was disclosed to the recipient, and Business Associate requires the recipient to notify it of any instances of which

it is aware in which the confidentiality of the PHI has been breached.

2. **Safeguards.** Business Associate shall not use or disclose PHI other than as permitted or required by the BAA or as required by law.
 - 2.1. Business Associate shall establish and maintain appropriate safeguards and shall comply with the Security Rule with respect to electronic PHI ("ePHI") to prevent the use or disclosure of such ePHI other than as provided for by the Contract including this BAA.
 - 2.2. To the extent the Business Associate is to carry out one or more of Covered Entity's obligation(s) under Subpart E of 45 CFR Part 164, comply with the requirements of Subpart E that apply to the Covered Entity in the performance of such obligation(s).
3. **Subcontracts.** In accordance with the requirements of the Privacy Rule and the Security Rule, Business Associate shall ensure any subcontractors that create, receive, maintain, or transmit PHI on behalf of Business Associate agree to the same restrictions, conditions, and requirements that apply to the Business Associate with respect to such information.
4. **Obligations of Covered Entity.** Covered Entity shall obtain any consent or authorization that may be required by HIPAA, or applicable state law, prior to furnishing Business Associate with PHI, including ePHI. Covered Entity shall notify Business Associate of:
 - 4.1. Any limitation(s) in the Covered Entity's notice of privacy practices under 45 CFR 164.520, to the extent that such limitation may affect Business Associate's use or disclosure of PHI;
 - 4.2. Any changes in, or revocation of, the permission by an individual to use or disclose his or her PHI, to the extent that such changes may affect Business Associate's use or disclosure of PHI; and
 - 4.3. Any restriction on the use or disclosure of PHI that Covered Entity has agreed to or is required to abide by under 45 CFR 164.522, to the extent that such restriction may affect Business Associate's use or disclosure of PHI.Covered Entity shall not request Business Associate to use or disclose PHI in any manner that would not be permissible under Subpart E of 45 CFR Part 164 if done by Covered Entity. Covered Entity shall provide to Business Associate only the minimum PHI necessary to perform the services set forth in a Contract.
5. **Reporting, Notification, and Mitigation.**
 - 5.1. Reporting. Business Associate shall notify Covered Entity of any use or disclosure of PHI not provided for by the BAA of which it becomes aware, including breaches of unsecured PHI as required at 45 CFR 164.410, and any security incident of which it becomes aware, provided that with respect to Unsuccessful Security Incidents (as

defined below), Business Associate shall report to Covered Entity any such Unsuccessful Security Incidents that are material to the protection of Covered Entity's PHI. For purposes of this Business Associate Agreement, the term "Unsuccessful Security Incident" shall mean any security incident that does not result in any unauthorized access, use, disclosure, modification, or destruction of ePHI or any interference with system operations in Business Associate's information system.

5.2. Notification. To assist Covered Entity in fulfilling its responsibility to notify individuals and others of a breach involving Unsecured PHI as required by HIPAA and applicable state law, the notification shall include, to the greatest extent reasonably possible:

- i. Each individual whose unsecured PHI was subject to the breach; and
- ii. Any other available information Covered Entity is required to include in its legally required notification to individual(s) or others.

5.3. Mitigation. Business Associate shall mitigate, to the extent practicable, any harmful effect that is known to Business Associate of a use or disclosure of PHI by Business Associate in violation of the requirements of this BAA.

6. Term and Termination.

6.1. Term. The Term of this BAA shall be effective as of the last date signed and shall terminate without any further action of the parties upon the expiration or termination of the Contract or on the date Covered Entity terminates for cause as authorized in paragraph 6.2 of this section, whichever is sooner.

6.2. Termination for Cause. Covered Entity may terminate this BAA if Business Associate has violated a material term of the BAA and Business Associate has not cured the breach or ended the violation within the time specified by Covered Entity.

6.3. Obligations of Business Associate Upon Termination. Upon termination of this BAA for any reason, Business Associate, with respect to PHI received from Covered Entity, or created, maintained, or received by Business Associate on behalf of Covered Entity, shall:

- i. Retain only that PHI which is necessary for Business Associate to continue its proper management and administration or to carry out its legal responsibilities;
- ii. Return to Covered Entity or destroy the remaining PHI that the Business Associate still maintains in any form;
- iii. Continue to use appropriate safeguards and comply with Subpart C of 45 CFR Part 164 with respect to ePHI to prevent use or disclosure of the PHI, other than as provided for in this section, for as long as Business Associate retains the PHI;

iv. Not use or disclose the PHI retained by Business Associate other than for the purposes for which such PHI was retained and subject to the same conditions set forth in this BAA which applied prior to termination; and

v. Return to Covered Entity or destroy the PHI retained by Business Associate when it is no longer needed by Business Associate for its proper management and administration or to carry out its legal responsibilities.

6.4. Survival. The obligations of Business Associate under this section shall survive the termination of this BAA.

7. **Designated Record Set.** To the extent Business Associate maintains PHI in a Designated Record Set, Business Associate shall:

7.1. Make available PHI in a Designated Record Set to the Covered Entity as necessary to satisfy Covered Entity's obligations under 45 CFR 164.524; and

7.2. Incorporate any amendments or corrections to PHI at the request of Covered Entity in accordance with 45 CFR 164.526, or take other measures as necessary to satisfy Covered Entity's obligations under 45 CFR 164.526.

8. **Accounting of Disclosures.** Business Associate shall maintain and make available the information required to provide an accounting of disclosures to the Covered Entity as necessary to satisfy Covered Entity's obligations under 45 CFR 164.528.

9. **Access to Records.** Business Associate shall make its internal practices, books, and records available to the Secretary of Health and Human Services for purposes of determining compliance with the HIPAA Rules.

10. **Insurance.** Business Associate shall maintain insurance coverage in form and amount necessary to cover data loss and/or damage or the unauthorized disclosure and/or fraudulent use of data. Upon request, Business Associate shall provide Covered Entity with a certificate of insurance evidencing the coverage.

11. **Privilege.** No statutory or common law privilege, including privileges established or recognized by the attorney-client, accountant-client, or other legal privilege, shall be deemed to have been waived by virtue of this BAA.

12. **No Third-Party Beneficiaries.** Nothing herein, express or implied, is intended to or shall confer upon any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of this BAA.

13. **Integration.** Any reference in this Agreement to a section of the HIPAA/HITECH Final Omnibus Rule, and applicable regulations, means the section as in effect as amended and for which compliance is required.

14. **General.** This BAA is governed by, and shall be construed in accordance with, the laws of the State of Florida. If any part of a provision of this BAA is found illegal or unenforceable, it shall

be enforced to the maximum extent permissible, and the legality and enforceability of the remainder of that provision and all other provisions of this BAA shall not be affected. This BAA may be modified, or any rights under it waived, only by a written document executed by the authorized representatives of both parties.

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Forvis Mazars, LLP Terms and Conditions Addendum

GENERAL

1. **Overview.** This addendum describes **Forvis Mazars, LLP's** standard terms and conditions ("Terms and Conditions") applicable to Our provision of services to the Client ("You"). The Terms and Conditions are a part of the contract between You and Forvis Mazars, LLP. For the purposes of the Terms and Conditions, any reference to "Firm," "We," "Us," or "Our" is a reference to Forvis Mazars, LLP ("Forvis Mazars"), and any reference to "You" or "Your" is a reference to the party or parties that have engaged Us to provide services and the party or parties ultimately responsible for payment of Our fees and costs.

BILLING, PAYMENT, & TERMINATION

2. **Billing and Payment Terms.** We will bill You for Our professional fees and costs as outlined in Our contract. Unless otherwise provided in Our contract, payment is due upon receipt of Our billing statement. Interest will be charged on any unpaid balance after 30 days at the rate of 10 percent per annum, or as allowed by law at the earliest date thereafter, and highest applicable rate if less than 10 percent. All fees, charges, and other amounts payable to Forvis Mazars hereunder do not include any sales, use, excise, value-added, or other applicable taxes, tariffs, or duties, payment of which shall be Your sole responsibility, and do not include any applicable taxes based on Forvis Mazars' net income or taxes arising from the employment or independent contractor relationship between Forvis Mazars and Forvis Mazars' personnel.

We reserve the right to suspend or terminate Our work for this engagement or any other engagement for nonpayment of fees. If Our work is suspended or terminated, You agree that We will not be responsible for Your failure to meet governmental and other deadlines, for any penalties or interest that may be assessed against You resulting from Your failure to meet such deadlines, and for any other damages (including but not limited to consequential, indirect, lost profits, or punitive damages) incurred as a result of the suspension or termination of Our services.

Our fees may increase if Our duties or responsibilities are increased by rulemaking of any regulatory body or any additional new accounting or auditing standards. Our engagement fees do not include any time for post-engagement consultation with Your personnel or third parties, consent letters and related procedures for the use of Our reports in offering documents, inquiries from regulators, or testimony or deposition regarding any subpoena. Charges for such services will be billed separately.

3. **Billing Records.** If these services are determined to be within the scope and authority of Section 1861(v)(1)(I) of the Social Security Act, We agree to make available to the Secretary of Health and Human Services, or to the U.S. Comptroller General, or any of their duly authorized representatives, such of Our books, documents, and records that are necessary to certify the nature and extent of Our services, until the expiration of four (4) years after the furnishing of these services. This contract allows access to contracts of a similar nature between

subcontractors and related organizations of the subcontractor, and to their books, documents, and records.

4. **Termination.** Either party may terminate these services in good faith at any time for any reason, including Your failure to comply with the terms of Our contract or as We determine professional standards require. Both parties must agree, in writing, to any future modifications or extensions. If services are terminated, You agree to pay Forvis Mazars for time expended to date. In addition, You will be billed costs and fees for services from other professionals, if any, as well as an administrative fee of five (5) percent to cover certain technology and administrative costs associated with Our services. Unless terminated sooner in accordance with its terms, this engagement shall terminate upon the completion of Forvis Mazars' services hereunder.

DISPUTES & DISCLAIMERS

5. **Mediation.** Any dispute arising out of or related to this engagement will, prior to resorting to litigation, be submitted for nonbinding mediation upon written request by either party. Both parties agree to try in good faith to settle the dispute in mediation. The mediator will be selected by agreement of the parties. The mediation proceeding shall be confidential. Each party will bear its own costs in the mediation, but the fees and expenses of the mediator will be shared equally.
6. **Indemnification.** Unless disallowed by law or applicable professional standards, You agree to hold Forvis Mazars harmless from any and all claims which arise from knowing misrepresentations to Forvis Mazars, or the intentional withholding or concealment of information from Forvis Mazars by Your management or any partner, principal, shareholder, officer, director, member, employee, agent, or assign of Yours. You also agree to indemnify Forvis Mazars for any claims made against Forvis Mazars by third parties, which arise from any wrongful actions of Your management or any partner, principal, shareholder, officer, director, member, employee, agent, or assign of Yours. The provisions of this paragraph shall apply regardless of the nature of the claim.
7. **Statute of Limitations.** You agree that any claim or legal action arising out of or related to this contract and the services provided hereunder shall be commenced no more than one (1) year from the date of delivery of the work product to You or the termination of the services described herein (whichever is earlier), regardless of any statute of limitations prescribing a longer period of time for commencing such a claim under law. This time limitation shall apply regardless of whether Forvis Mazars performs other or subsequent services for You. A claim is understood to be a demand for money or services, demand for mediation, or the service of suit based on a breach of this contract or the acts or omissions of Forvis Mazars in performing the services provided herein. This provision shall not apply if enforcement is disallowed by applicable law or professional standards.
8. **Limitation of Liability.** You agree that Forvis Mazars' liability, if any, arising out of or related to this contract and the services provided hereunder, shall be limited to the amount of the fees

paid by You for services rendered under this contract. This limitation shall not apply to the extent it is finally, judicially determined that the liability resulted from the intentional or willful misconduct of Forvis Mazars or if enforcement of this provision is disallowed by applicable law or professional standards.

9. **Waiver of Certain Damages.** In no event shall Forvis Mazars be liable to You or a third party for any indirect, special, consequential, punitive, or exemplary damages, including but not limited to lost profits, loss of revenue, interruption, loss of use, damage to goodwill or reputation, regardless of whether You were advised of the possibility of such damages, regardless of whether such damages were reasonably foreseeable, and regardless of whether such damages arise under a theory of contract, tort, strict liability, or otherwise.
10. **Choice of Law.** You acknowledge and agree that any dispute arising out of or related to this contract shall be governed by the laws of the State of Florida, without regard to its conflict of laws principles.
11. **WAIVER OF JURY TRIAL. THE PARTIES HEREBY AGREE NOT TO ELECT A TRIAL BY JURY OF ANY ISSUE TRIABLE OF RIGHT BY JURY, AND WAIVE ANY RIGHT TO TRIAL BY JURY FULLY TO THE EXTENT THAT ANY SUCH RIGHT SHALL NOW OR HEREAFTER EXIST WITH REGARD TO THIS AGREEMENT, OR ANY CLAIM, COUNTERCLAIM, OR OTHER ACTION ARISING IN CONNECTION THEREWITH. THIS WAIVER OF RIGHT TO TRIAL BY JURY IS GIVEN KNOWINGLY AND VOLUNTARILY BY THE PARTIES, AND IS INTENDED TO ENCOMPASS INDIVIDUALLY EACH INSTANCE AND EACH ISSUE AS TO WHICH THE RIGHT TO A TRIAL BY JURY WOULD OTHERWISE ACCRUE.**
12. **Severability.** In the event that any term or provision of this agreement shall be held to be invalid, void, or unenforceable, then the remainder of this agreement shall not be affected, and each such term and provision of this agreement shall be valid and enforceable to the fullest extent permitted by law.
13. **Assignment.** You acknowledge and agree that the terms and conditions of this contract shall be binding upon and inure to the parties' successors and assigns, subject to applicable laws and regulations.
14. **Disclaimer of Legal or Investment Advice.** Our services do not constitute legal or investment advice. You should seek the advice of legal counsel in such matters. Regulatory authorities may interpret circumstances differently than We do. In addition, the applicable laws, regulations, and regulators' enforcement activities may change over time.

RECORDS, WORKPAPERS, DELIVERABLES, & PROPRIETARY INFORMATION

15. **Maintenance of Records.** You agree to assume full responsibility for maintaining Your original data and records and that Forvis Mazars has no responsibility to maintain this information. You agree You will not rely on Forvis Mazars to provide hosting, electronic security, or backup services, e.g., business continuity or disaster recovery services, to You unless separately engaged to do so. You understand that Your access

to data, records, and information from Forvis Mazars' servers, i.e., Forvis Mazars portals used to exchange information, can be terminated at any time and You will not rely on using this to host Your data and records.

16. **Forvis Mazars Workpapers.** Our workpapers and documentation retained in any form of media for this engagement are the property of Forvis Mazars. We can be compelled to provide information under legal process. In addition, We may be requested by regulatory or enforcement bodies (including any State Board) to make certain workpapers available to them pursuant to authority granted by law or regulation. Unless We are prohibited from doing so by law or regulation, Forvis Mazars will inform You of any such legal process or request. You agree We have no legal responsibility to You in the event We determine We are obligated to provide such documents or information.
17. **Subpoenas or Other Legal Process.** In the event Forvis Mazars is required to respond to any such subpoena, court order, or any government regulatory inquiry or other legal process relating to You or Your management for the production of documents and/or testimony relative to information We obtained or prepared incident to this or any other engagement in a matter in which Forvis Mazars is not a party, You shall compensate Forvis Mazars for all time We expend in connection with such response at normal and customary hourly rates and to reimburse Us for all out-of-pocket expenses incurred in regard to such response.
18. **Use of Deliverables and Drafts.** You agree You will not modify any deliverables or drafts prepared by Us for internal use or for distribution to third parties. You also understand that We may on occasion send You documents marked as draft and understand that those are for Your review purpose only, should not be distributed in any way, and should be destroyed as soon as possible.

Our report on any financial statements must be associated only with the financial statements that were the subject of Our engagement. You may make copies of Our report, but only if the entire financial statements (exactly as attached to Our report, including related footnotes) and any supplementary information, as appropriate, are reproduced and distributed with Our report. You agree not to reproduce or associate Our report with any other financial statements, or portions thereof, that are not the subject of Our engagement.

19. **Proprietary Information.** You acknowledge that proprietary information, documents, materials, management techniques, and other intellectual property are a material source of the services We perform and were developed prior to Our association with You. Any new forms, software, documents, or intellectual property We develop during this engagement for Your use shall belong to Us, and You shall have the limited right to use them solely within Your business. All reports, templates, manuals, forms, checklists, questionnaires, letters, agreements, and other documents which We make available to You are confidential and proprietary to Us. Neither You, nor any of Your agents, will copy, electronically store, reproduce, or make any such documents available to anyone other than Your personnel. This provision will apply to all materials whether in digital, "hard copy" format, or other medium.

REGULATORY

20. **U.S. Securities and Exchange Commission ("SEC") and other Regulatory Bodies.** Where We are providing services either for (a) an entity that is registered with the SEC, (b) an affiliate of such registrant, or (c) an entity or affiliate that is subject to rules, regulations, or standards beyond those of the American Institute of Certified Public Accountants ("AICPA"), any term of this contract that would be prohibited by or impair Our independence under applicable law or regulation shall not apply to the extent necessary only to avoid such prohibition or impairment.

21. **Offering Document.** You may wish to include Our report(s) on financial statements in an exempt offering document. You agree that any report, including any auditor's report, or reference to Our firm, will not be included in any such offering document without notifying Us. Any agreement to perform work in connection with an exempt offering document, including providing agreement for the use of the auditor's report in the exempt offering document, will be a separate engagement.

Any exempt offering document issued by You with which We are not involved will clearly indicate that We are not involved by including a disclosure such as, "Forvis Mazars, LLP, our independent auditor, has not been engaged to perform and has not performed, since the date of its report included herein, any procedures on the financial statements addressed in that report. Forvis Mazars, LLP also has not performed any procedures relating to this offering document."

22. **Forvis Mazars Not a Municipal Advisor.** Forvis Mazars is not acting as Your municipal advisor under Section 15B of the *Securities Exchange Act of 1934*, as amended. As such, Forvis Mazars is not recommending any action to You and does not owe You a fiduciary duty with respect to any information or communications regarding municipal financial products or the issuance of municipal securities. You should discuss such matters with internal or external advisors and experts You deem appropriate before acting on any such information or material provided by Forvis Mazars.

23. **Forvis Mazars Not a Fiduciary.** In providing Our attest services, We are required by law and our professional standards to maintain our independence from You. We take this mandate very seriously and thus guard against impermissible relationships which may impair the very independence which You and the users of Our report require. As such, You should not place upon Us special confidence that in the performance of Our attest services We will act solely in Your interest. Therefore, You acknowledge and agree We are not in a fiduciary relationship with You and We have no fiduciary responsibilities to You in the performance of Our services described herein.

TECHNOLOGY

24. **Electronic Sites.** You agree to notify Us if You desire to place Our report(s), including any reports on Your financial statements, along with other information, such as a report by management or those charged with governance on operations, financial summaries or highlights, financial ratios, etc., on an

electronic site. You recognize that We have no responsibility to review information contained in electronic sites.

25. **Electronic Signatures and Counterparts.** This contract and other documents to be delivered pursuant to this contract may be executed in one or more counterparts, each of which will be deemed to be an original copy and all of which, when taken together, will be deemed to constitute one and the same agreement or document, and will be effective when counterparts have been signed by each of the parties and delivered to the other parties. Each party agrees that the electronic signatures, whether digital or encrypted, of the parties included in this contract are intended to authenticate this writing and to have the same force and effect as manual signatures. Delivery of a copy of this contract or any other document contemplated hereby, bearing an original manual or electronic signature by facsimile transmission (including a facsimile delivered via the internet), by electronic mail in "portable document format" (".pdf") or similar format intended to preserve the original graphic and pictorial appearance of a document, or through the use of electronic signature software, will have the same effect as physical delivery of the paper document bearing an original signature.

26. **Electronic Data Communication and Storage.** In the interest of facilitating Our services to You, We may send data over the internet, temporarily store electronic data via computer software applications hosted remotely on the internet, or utilize cloud-based storage. Your confidential electronic data may be transmitted or stored using these methods. In using these data communication and storage methods, We employ measures designed to maintain data security. We use reasonable efforts to keep such communications and electronic data secure in accordance with Our obligations under applicable laws, regulations, and professional standards.

You recognize and accept that We have no control over the unauthorized interception or breach of any communications or electronic data once it has been transmitted or if it has been subject to unauthorized access while stored, notwithstanding all reasonable security measures employed by Us. You consent to Our use of these electronic devices and applications during this engagement.

OTHER MATTERS

27. **Cooperation.** You agree to cooperate with Forvis Mazars in the performance of Forvis Mazars' services to You, including the provision to Forvis Mazars of reasonable facilities and timely access to Your data, information, and personnel. You shall be responsible for the performance of Your employees and agents.

28. **Third-Party Service Providers.** Forvis Mazars may from time to time utilize third-party service providers, including but not limited to domestic software processors or legal counsel, or disclose confidential information about You to third-party service providers in serving Your account. Forvis Mazars maintains, however, internal policies, procedures, and safeguards to protect the confidentiality and security of Your information. In addition, Forvis Mazars will secure confidentiality agreements with all service providers to maintain the confidentiality of Your information. If We are unable to

secure an appropriate confidentiality agreement, You will be asked to consent prior to Forvis Mazars sharing Your confidential information with the third-party service provider.

29. **Independent Contractor.** When providing services to You, We will be functioning as an independent contractor; and in no event will We or any of Our employees be an officer of You, nor will Our relationship be that of joint venturers, partners, employer and employee, principal and agent, or any similar relationship giving rise to a fiduciary duty to You. Decisions regarding management of Your business remain the responsibility of Your personnel at all times. Neither You nor Forvis Mazars shall act or represent itself, directly or by implication, as an agent of the other or in any manner assume or create any obligation on behalf of, or in the name of, the other.
30. **Hiring of Forvis Mazars Personnel.** We ask that You respect the employment relationship that Our personnel have with Our firm and to refrain from any employment offers to Forvis Mazars personnel. However, if You find it necessary to make an offer of employment and if it is accepted, during the term of this engagement and for a period of 18 months after Forvis Mazars stops providing services, You agree that We will be paid a one-time employment fee equal to 100 percent of the employee's highest annual salary. This fee will be payable prior to Our personnel commencing employment with You. Provided, however, You shall not be in violation of the nonsolicitation covenant set forth herein with respect to any position You advertise in the form of a general solicitation not delivered to or focused upon any single individual.
31. **Use of Forvis Mazars Name.** Any time You intend to reference Forvis Mazars' firm name in any manner in any published materials, including on an electronic site, You agree to provide Us with draft materials for review and approval before publishing or posting such information.
32. **Network.** Forvis Mazars, LLP is a Delaware limited liability partnership and an independent member of Forvis Mazars Global Ltd., a leading global professional services network. Forvis Mazars Global Ltd. is a United Kingdom company limited by guarantee and does not provide any services to clients.
33. **Entire Agreement.** The contract, including this Terms and Conditions Addendum and any other attachments or addenda, encompasses the entire agreement between You and Forvis Mazars and supersedes all previous understandings and agreements between the parties, whether oral or written. Any modification to the terms of this contract must be made in writing and signed by both You and Forvis Mazars.
34. **Force Majeure.** We shall not be held responsible for any failure to fulfill Our obligations if such failure was caused by circumstances beyond Our control, including, without limitation, fire or other casualty, act of God, act of terrorism, strike or labor dispute, war or other violence, explosion, flood or other natural catastrophe, epidemic or pandemic, or any law, order, or requirement of any governmental agency or authority affecting either party, including without limitation orders incident to any such epidemic or pandemic, lockdown orders, stay-at-home orders, and curfews.

QUALITY COMMITTEE

Dan Aton, Chairperson
Robert L. Jordan, Jr., C.M. (ex-officio)
Elizabeth Galfo, M.D.
Billy Specht
Billie Fitzgerald
Herman A. Cole, Jr.
Stan Retz, CPA
Maureen Rupe
Ashok Shah, M.D.
Aluino Ochoa, M.D., President/Medical Staff
Alphonse Pecoraro, M.D., Designee, Vice Chairperson
Nimish Naik, M.D., Designee
Christopher Manion, M.D., Designee
George Mikitarian (non-voting)

**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
QUALITY COMMITTEE
MONDAY, MAY 5, 2025, at 12:00 P.M.
FIRST FLOOR, CONFERENCE ROOM 2/3/4/5**

CALL TO ORDER

I. Approval of Minutes

Motion to approve the minutes of the March 3, 2025 meeting.

II. Vision Statement

III. Dashboard

IV. Culture of Safety Survey Results – Ms. Cottrell

V. Executive Session (if necessary)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE QUALITY COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE ADMINISTRATIVE OFFICES AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6110. THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE. TO THE EXTENT OF SUCH DISCUSSION, A JOINT PUBLIC MEETING OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT, BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE AND NORTH BREVARD MEDICAL SUPPORT, INC. SHALL BE CONDUCTED.

**DRAFT
NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
QUALITY COMMITTEE**

A regular meeting of the Quality Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on March 3, 2025, in Conference Room 2/3/4/5, First Floor. The following members were present.

Dan Aton, Chairperson
Elizabeth Galfo, M.D.
Robert L. Jordan, Jr., C.M.
Stan Retz, CPA
Herman A. Cole, Jr.
Ashok Shah, M.D. (12:20 p.m.)
Billie Fitzgerald
Billy Specht
Christopher Manion, M.D.
Aluino Ochoa, M.D., President/Medical Staff
George Mikitarian (non-voting)

Members absent:
Maureen Rupe (excused)
Nimesh Naik, M.D. (excused)
Alphonse Pecoraro, M.D. (excused)

CALL TO ORDER

Mr. Aton called the meeting to order at 12:02 p.m.

ELECTION OF OFFICERS

Mr. Aton opened the floor for nominations for Vice Chairperson. Mr. Jordan nominated Dr. Pecoraro; Mr. Cole seconded the nomination and Mr. Cole moved to close nominations and approved (9 ayes, 0 nays, 0 abstentions). Dr. Shah was not present at the time the vote was taken.

ACTION TAKEN: MOTION TO ELECT ALPHONSE PECORARO, M.D. AS VICE-CHAIRPERSON OF THE QUALITY COMMITTEE.

REVIEW AND APPROVAL OF MINUTES

Discussion ensued and the following motion was made by Dr. Galfo, seconded by Mr. Cole, and approved (9 ayes, 0 nays, 0 abstentions) Dr. Shah was not present at the time the vote was taken.

ACTION TAKEN: MOTION TO APPROVE THE JANUARY 6, 2025 MINUTES OF THE QUALITY COMMITTEE, AS PRESENTED.

VISION STATEMENT

Ms. Cottrell shared the committee's vision statement, which is to ensure affordable access to safe, high quality patient care to the communities we serve.

QUALITY DASHBOARD REVIEW

Ms. Cottrell reviewed the Quality Dashboard discussing each indicator score as it relates to clinical quality and cost. Ms. Cottrell answered questions and received comments from committee members concerning the dashboard and her earlier discussion. Copies of the Power Point slides presented by Ms. Cottrell are appended to the file copy of these minutes.

READMISSIONS

Ms. Cottrell reviewed the Readmission Reduction Strategy as well as the top 10 root causes for readmissions. Ms. Cottrell answered questions and received comments from committee members. Copies of the Power Point slides presented by Ms. Cottrell are appended to the file copy of these minutes.

OTHER

There was no other business brought before the committee.

ADJOURNMENT

There being no further business, the Quality Committee meeting adjourned at 12:48 p.m.

Dan Aton
Chairperson



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Quality Agenda

May 5, 2025

1. Approval of Minutes
2. Vision Statement
3. Dashboard
4. Patient Safety Culture Survey Results

Quality Committee

Vision Statement

“Assure affordable access to safe, high quality patient care to the communities we serve.”



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Dashboard



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Performance dashboard

Description	Definition	QTR	Rolling YTD	Goal
Stroke	Stroke management compliance	83%	83.3%	Goal: = 100%
Readmission	All cause 30-day readmissions	14.4% 43/298	13.5% 140/1038	Goal: ≤ 14.6%
Person Centered flow	Emergency department throughput	195	208	Goal: ≤ 175 minutes
Person Experience	Top box HCAHPs domain score for overall rating	59.2%	57.8%	Target: ≥ 72%
Social Determinants of Health	Percent of patients screened	97.3%	97.2%	Target: 93%
Social Determinants of Health	Percent who screened positive	7.9%	9.9%	

Performance dashboard

Description	Definition	QTR	Rolling YTD	Rolling 3 YR	Goal
Heart Attack	30-day readmission rate	14.3% 1/7	8.8% 3/34	6.2% 6/97	Goal: < 14%
Heart Failure	30-day readmission rate	19.2% 5/26	26.7% 28/105	23% 58/252	Goal: < 20%
COPD	30-day readmission rate	11.1% 2/18	9.8% 5/51	13.8% 16/116	Goal: < 18%
Pneumonia	30-day readmission rate	16.4% 11/67	14.1% 27/191	11.9% 56/470	Goal: < 16%
Hip/Knee	30-day readmission rate	0.0% 0/3	5.6% 1/18	5.4% 3/56	Goal: < 4.5%
Combined	30-day readmission rate	15.7% 19/121	16.0% 64/399	14.0% 139/991	Goal: < 14%

Performance dashboard

Description	Definition	Rolling YTD	Days Since Last Infection	National Rate
CLABSI	Central Line Associated Bloodstream Infection	0.523	166 days	< 0.700
CAUTI	Catheter Associated Urinary Tract Infection	0.596	45 days	< 0.565
MRSA bacteremia	Hospital onset MRSA bacteremia	0.692	186 days	< 0.736
<i>C. difficile</i> infection	Hospital onset <i>C. difficile</i> infection	0.124	32 days	< 0.409
SSI	Combined Abdominal hysterectomy and colon procedures	0.000	428 days	< 0.876

Patient Safety Culture Survey



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Organizational Culture

The beliefs, values, norms,
shared by health care staff

Determines
behaviors
that are:



Rewarded



Supported



Expected



Accepted

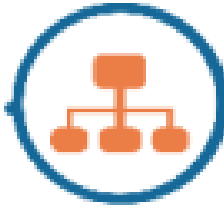
Exists at
multiple
levels:



System



Organization



Department



Unit

About

- Standardized tool assessing organizational culture to support patient safety
- Survey was anonymously administered voluntarily to care partners

Patient Safety Culture Domains

- Communication about error
- Communication openness
- Organizational learning — continuous improvement
- Overall rating on patient safety
- Response to errors
- Staffing
- Supervisor and management support for patient safety
- Teamwork
- Work pressure and pace

Submission/Regulatory Requirements

Leapfrog

- Section 6 Hospital Survey on Patient Safety Practices
- Requires hospitals to conduct survey every 24 months

AHCA

- HB763/Rule:59A-35.115
- Requires facilities to conduct and submit survey results biannually
- Begins 2025

Staff Work Together to
Prevent Errors

Hospitals should assess their culture of safety and hold leadership accountable for implementing policies, procedures, and staff education to improve the culture of safety.



ACHIEVED THE STANDARD

Survey Results

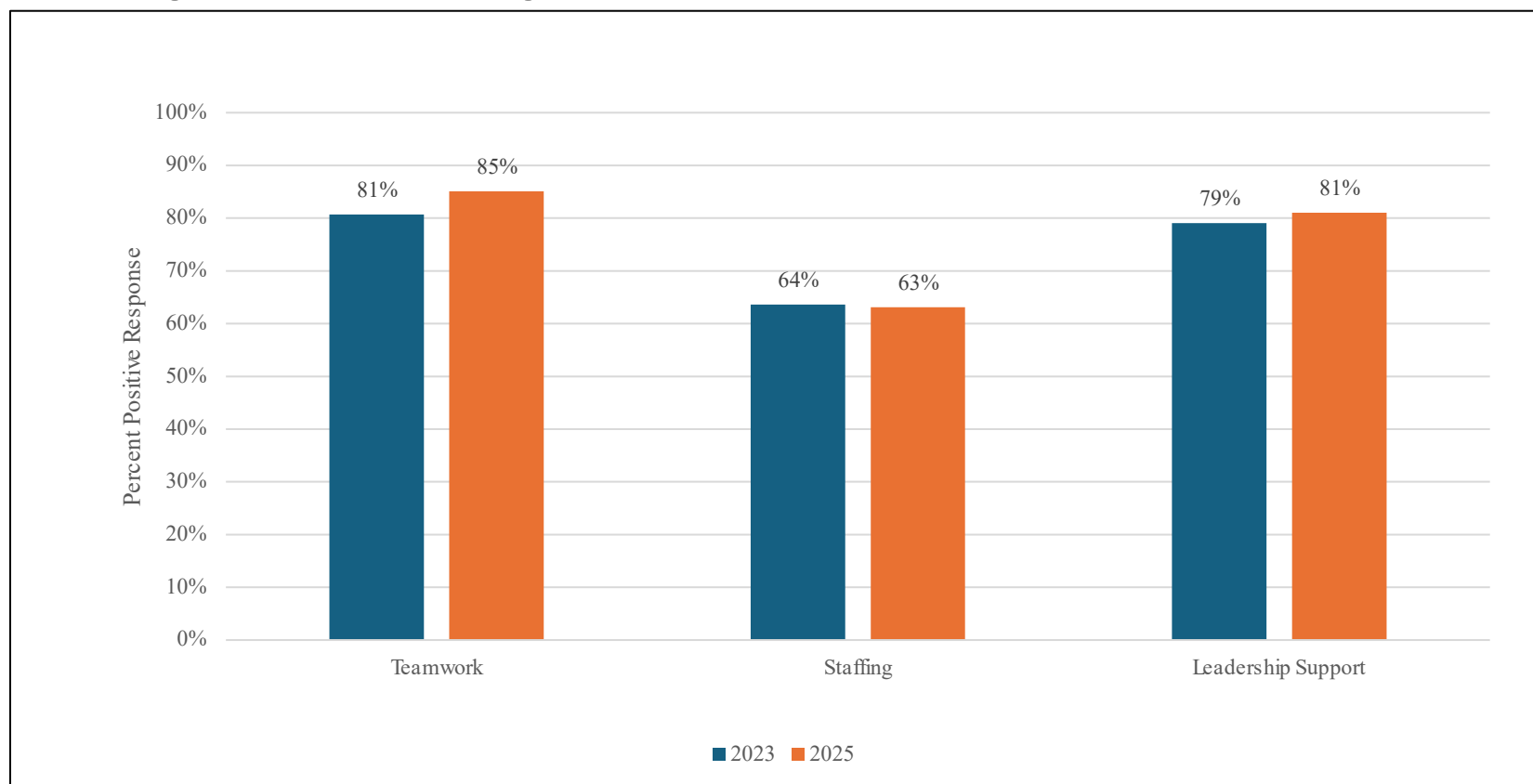


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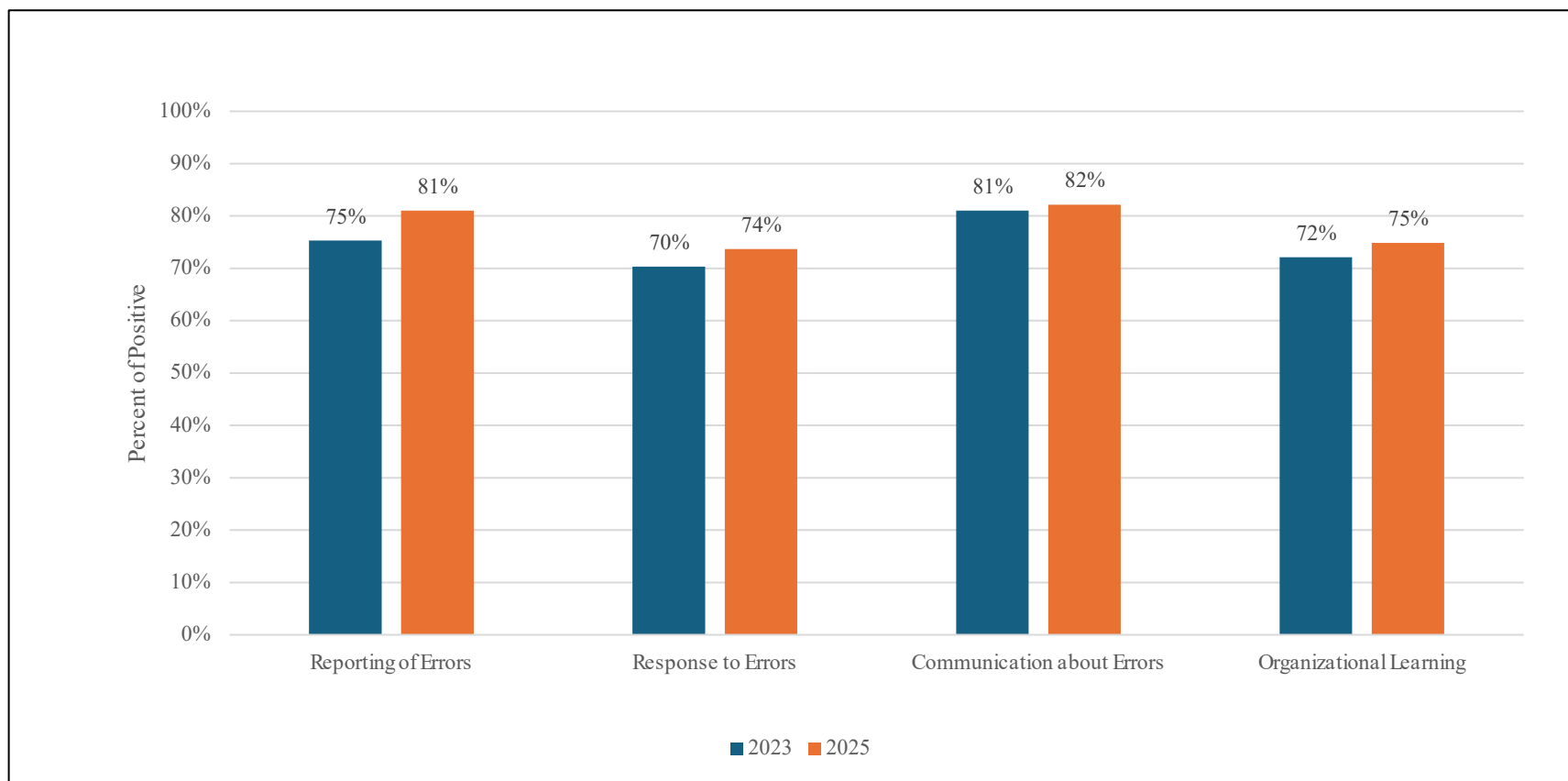
Survey Results

Percent positive responses



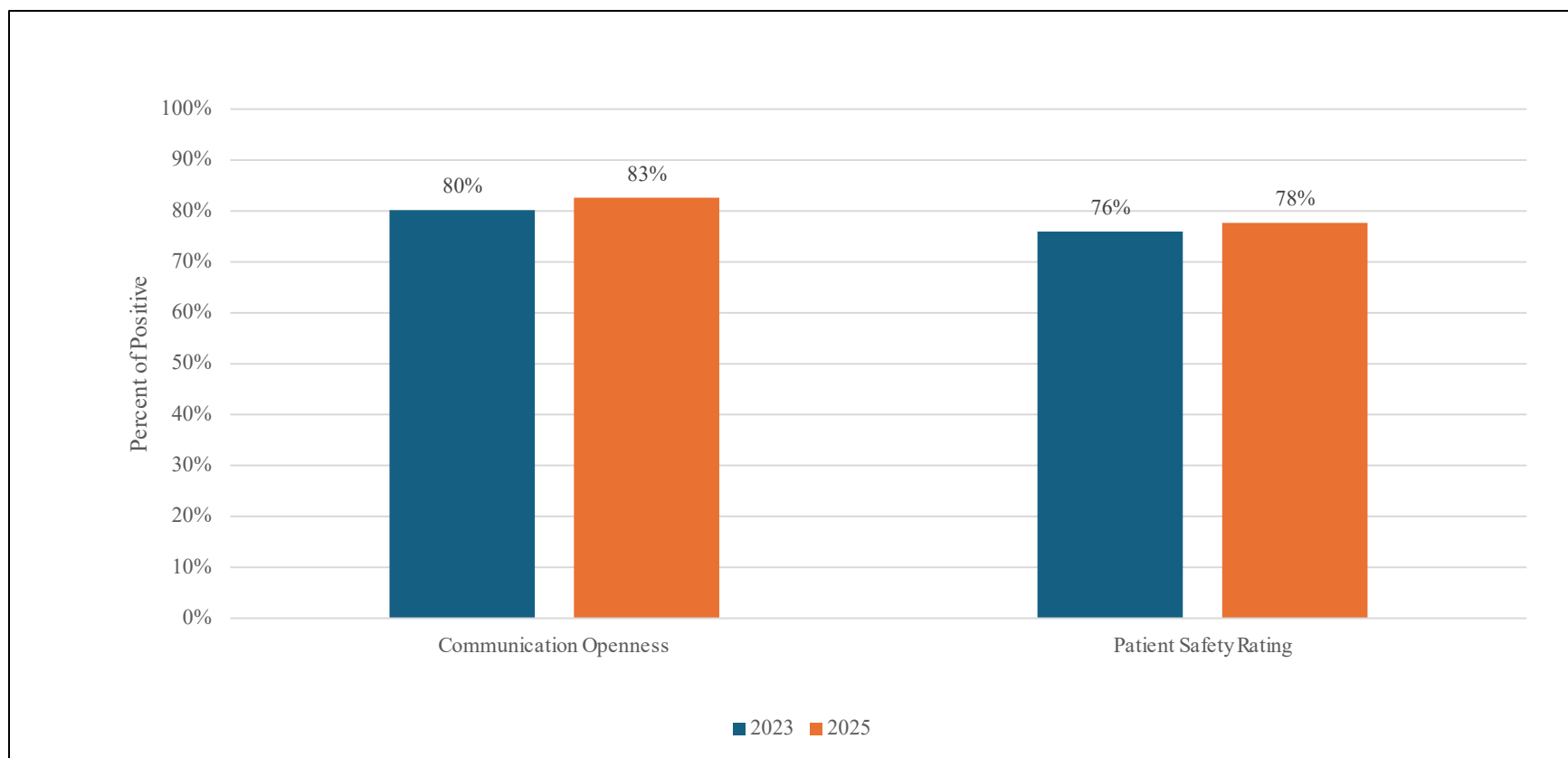
Survey Results

Percent positive responses



Survey Results

Percent positive responses



Questions?



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FINANCE COMMITTEE

Herman A. Cole, Jr. Chairperson
Stan Retz, CPA, Vice Chairperson
Robert L. Jordan, Jr., C.M., (ex-officio)
Billie Fitzgerald
Maureen Rupe
Dan Aton
Christopher Manion, M.D.
Aluino Ochoa, M.D., President/Medical Staff
George Mikitarian, President/CEO (non-voting)

**FINANCE COMMITTEE MEETING
NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING
PARRISH MEDICAL CENTER
MONDAY, MAY 5, 2025
FIRST FLOOR CONFERENCE ROOMS 2/3/4/5**

CALL TO ORDER

I. Approval of minutes.

Motion: To recommend approval of the March 3, 2025 meeting.

II. Public Comments

III. Financial Review – Mr. Moehring

IV. Quarterly Investment Performance Update – Anderson Financial Partners

V. Audit Engagement Letter Forvis Mazars – Mr. Moehring

Motion: To recommend the Board of Directors approve the Forvis Mazars Engagement Letter for the FY25 as presented.

VI. Executive Session (if necessary)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE FINANCE COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

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**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
FINANCE COMMITTEE**

A regular meeting of the Finance Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on March 3, 2025, in Conference Room 2/3/4/5, First Floor. The following members, representing a quorum, were present:

Herman A. Cole, Jr., Chairperson
Stan Retz, Vice Chairperson
Robert Jordan, Jr., C.M.
Dan Aton
Billie Fitzgerald
Christopher Manion, M.D.
Aluino Ochoa, M.D.
George Mikitarian (non-voting)

Member(s) Absent:
Maureen Rupe (excused)

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

CALL TO ORDER

Mr. Cole called the meeting to order at 1:12 p.m.

ELECTION OF VICE CHAIRPERSON

Mr. Cole opened the floor for nominations for Vice Chairperson of the Finance Committee. Ms. Fitzgerald nominated Mr. Retz; Mr. Jordan seconded and moved to close nominations and was approved (7 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION TO ELECT STAN RETZ AS VICE CHAIRPERSON OF THE FINANCE COMMITTEE.

REVIEW AND APPROVAL OF MINUTES

Discussion ensued and the following motion was made by Ms. Fitzgerald seconded by Mr. Aton and approved (7 ayes, 0 nays, 0 abstentions.)

ACTION TAKEN: MOTION APPROVING THE JANUARY 6, 2025, MEETING MINUTES OF THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT, AS PRESENTED.

PUBLIC COMMENTS

There were no public comments.

FINANCIAL REVIEW

Mr. Moehring summarized the January financial statements of the North Brevard County Hospital District and the year-to-date financial performance of the Health System. Mr. Moehring answered questions and received comments from the members of the committee.

DISPOSALS

Discussion ensued regarding the surplus property as presented and the following motion was made by Mr. Jordan, seconded by Mr. Retz, and approved (7 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION TO RECOMMEND THE BOARD OF DIRECTORS TO DECLARE THE EQUIPMENT LISTED IN THE REQUEST FOR DISPOSAL OF OBSOLETE OR SURPLUS PROPERTY AS SURPLUS AND OBSOLETE AND DISPOSE OF SAME IN ACCORDANCE WITH FS 274.05 AND FS 274.96.

OTHER

Mr. Moehring distributed the recent memo regarding the termination of the Cigna and BlueCross BlueShield contracts. Mr. Moehring gave a brief explanation and stated the contracts could still be negotiated and work was ongoing.

ADJOURNMENT

There being no further business to come before the committee, the Finance Committee meeting adjourned at 1:31 p.m.

Herman A. Cole, Jr.,
Chairman



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Finance Committee

FYTD March 31, 2025 – Performance Dashboard

Indicator	FYTD 2025 Actual	FYTD 2025 Budget	FYTD 2024 Actual
ED Visits	15,415	15,468	15,326
IP Admissions	2,416	2,239	2,158
Surgical Cases	2,780	2,993	2,414
LOS	5.4	5.0	5.5
OP Volumes	44,386	45,410	42,151
Hospital Margin %	11.50%	11.89%	5.12%
Investment Income \$	\$0.14 Million	\$0.75 Million	\$4.3 Million

EXECUTIVE COMMITTEE

Stan Retz, CPA, Chairman

Robert L. Jordan, Jr., C.M.

Herman A. Cole, Jr.

Elizabeth Galfo, M.D.

Maureen Rupe

George Mikitarian, President/CEO (non-voting)

DRAFT AGENDA EXECUTIVE COMMITTEE NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING PARRISH MEDICAL CENTER MONDAY, MAY 5, 2025 FIRST FLOOR, CONFERENCE ROOM 2/3/4/5 IMMEDIATELY FOLLOWING FINANCE COMMITTEE

CALL TO ORDER

- I. Approval of Minutes

Motion to approve the minutes of the March 3, 2025 meeting.

- II. Reading of the Huddle

- III. Report from Titusville City Council Liaison – Tom Abbate

- IV. Attorney Report – Mr. Boyles

- V. Other

- VI. Executive Session (if needed)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE BOARD WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

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**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
EXECUTIVE COMMITTEE**

A regular meeting of the Executive Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on March 3, 2025, in Conference Room 2/3/4/5, First Floor. The following members were present:

Stan Retz, CPA, Chairman
Robert L. Jordan, Jr., C.M., Vice Chairman
Herman A. Cole, Jr.
Elizabeth Galfo, M.D.
George Mikitarian (non-voting)

Members Absent:
Maureen Rupe (excused)

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

CALL TO ORDER

Mr. Retz called the meeting to order at 1:32 p.m.

REVIEW AND APPROVAL OF MINUTES

Discussion ensued and the following motion was made by Mr. Cole, seconded by Dr. Galfo, and approved (4 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION TO APPROVE THE JANUARY 6, 2025 MEETING MINUTES OF THE EXECUTIVE COMMITTEE OF THE BOARD, AS PRESENTED.

READING OF THE HUDDLE

Dr. Galfo presented the Weekly Huddle.

PRESENTATION OF THE AMENDED AND RESTATED NORTH BREVARD COUNTY HOSPITAL DISTRICT BYLAWS

Attorney Boyles presented a redline of the Amended and Restated Hospital District Bylaws and described in general the updates and revision and the proposed resolution adopting the same. Discussion ensued and the following motion was made by Mr. Cole, seconded by Dr. Galfo and approved (4 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOVED TO APPROVE THE RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT REGARDING APPROVAL OF THE AMENDED AND RESTATED BYLAWS OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT DBA PARRISH MEDICAL CENTER AS PRESENTED.

ATTORNEY REPORT

Mr. Boyles summarized the resolution distributed to the Board regarding Defense of Defamation Action. Discussion ensued and the following motion was made by Mr. Cole, seconded by Mr. Cole and approved (4 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOVED TO APPROVE THE RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT REGARDING DEFENSE OF DEFAMATION ACTION.

OTHER

There was no other business to come before the committee.

ADJOURNMENT

There being no further business to discuss, the committee adjourned at 1:49 p.m.

Stan Retz, CPA
Chairman

EDUCATION COMMITTEE

Billie Fitzgerald, Chairperson
Maureen Rupe, Vice Chairperson
Robert L. Jordan, Jr., C.M. (ex-officio)
Elizabeth Galfo, M.D., Chairperson
Billy Specht
Herman A. Cole, Jr.
Dan Aton
Stan Retz, CPA
Ashok Shah, M.D.
Aluino Ochoa, M.D.
George Mikitarian, President/CEO (Non-voting)

**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE
MONDAY, MAY 5, 2025
IMMEDIATELY FOLLOWING EXECUTIVE SESSION
FIRST FLOOR CONFERENCE ROOM 2/3/4/5**

CALL TO ORDER

- I. Review and Approval of Minutes

Motion to approve the minutes of the March 3, 2025 meeting.

- II. HCAHPS Overview – Ms. Dickerson
III. Executive Session (if necessary)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE EDUCATION COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

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**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS
COMMITTEE**

A regular meeting of the Educational, Governmental and Community Relations Committee of the North Brevard County Hospital District operating Parrish Medical Center was held on March 3, 2025, at 1:50 p.m. in Conference Room 2/3/4/5, First Floor. The following members were present:

Billie Fitzgerald, Chairperson
Robert L. Jordan, Jr., C.M.
Dan Aton
Ashok, Shah, M.D.
Stan Retz, CPA
Herman A. Cole, Jr.
Elizabeth Galfo, M.D.
Billy Specht
Aluino Ochoa, M.D.
George Mikitarian (non-voting)

Member(s) Absent:
Maureen Rupe, Vice Chairperson (excused)

CALL TO ORDER

Ms. Fitzgerald called the meeting to order at 1:50 p.m.

ELECTION OF CHAIRPERSON AND VICE CHAIRPERSON

Ms. Fitzgerald opened the floor for nomination of the Chairperson of the Committee. Dr. Galfo nominated Ms. Fitzgerald; Mr. Cole seconded the nomination and moved to close the nominations which was unanimously approved.

ACTION TAKEN: MOTION TO APPROVE THE APPOINTMENT OF BILLIE FITZGERALD AS CHAIRPERSON OF THE EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE.

Ms. Fitzgerald opened the floor for nomination of the Vice Chairperson of the Committee. Mr. Specht nominated Ms. Rupe; Dr. Shah seconded and moved to close the nominations which was unanimously approved.

ACTION TAKEN: MOTION TO APPROVE THE APPOINTMENT OF MAUREEN RUPE AS VICE CHAIRPERSON OF THE EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE.

REVIEW AND APPROVAL OF MINUTES

The following motion was made by Mr. Jordan seconded by Mr. Cole, and approved (9 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION APPROVING THE MINUTES OF THE JANUARY 6, 2025, EDUCATION COMMITTEE MEETING, AS PRESENTED.

SEMI-ANNUAL UPDATE TO CITY COUNCIL

Mr. Jordan presented the recent Semi-Annual report to City Council. Copies of the PowerPoint slides presented are appended to the file copy of these minutes.

OTHER

No other items were presented for consideration by the committee.

ADJOURNMENT

There being no further business to come before the committee, the Educational, Governmental and Community Relations Committee meeting adjourned at 2:07 p.m.

Billie Fitzgerald
Chairperson



Healing Families – Healing Communities®

parrishhealthcare.com

Understanding HCAHPS Scores and Patient Experience

What is HCAHPS?

- Hospital Consumer Assessment of Healthcare Providers and Systems
- Standardized survey instrument for measuring patients' perceptions of care

Why HCAHPS Matters

- Drives patient-centered care improvements
- Promotes transparency in healthcare quality among hospitals nationally and similar sizes
- CMS reimbursement
- Leapfrog safety scores

HCAHPS Survey Domains

- Communication with doctors
- Communication with nurses
- Responsiveness of hospital staff
- Cleanliness and quietness of hospital environment
- Overall hospital rating and willingness to recommend

What Does “Top Box” Mean in HCAHPS?

- Top Box = The most positive response option
- Measures the percentage of patients selecting the highest rating
 - E.g., “Always” instead of “Usually”, “Sometimes”, or “Never”
 - For 0–10 rating questions, Top Box = “9” or “10”
- Focuses on excellence, not just satisfaction

HCAHPS and Patient Experience

- Patient experience impacts trust and outcomes
- Positive experiences lead to:
 - Improvement in overall health
 - Reduced readmissions
 - On-going referrals
 - Improved clinical outcomes

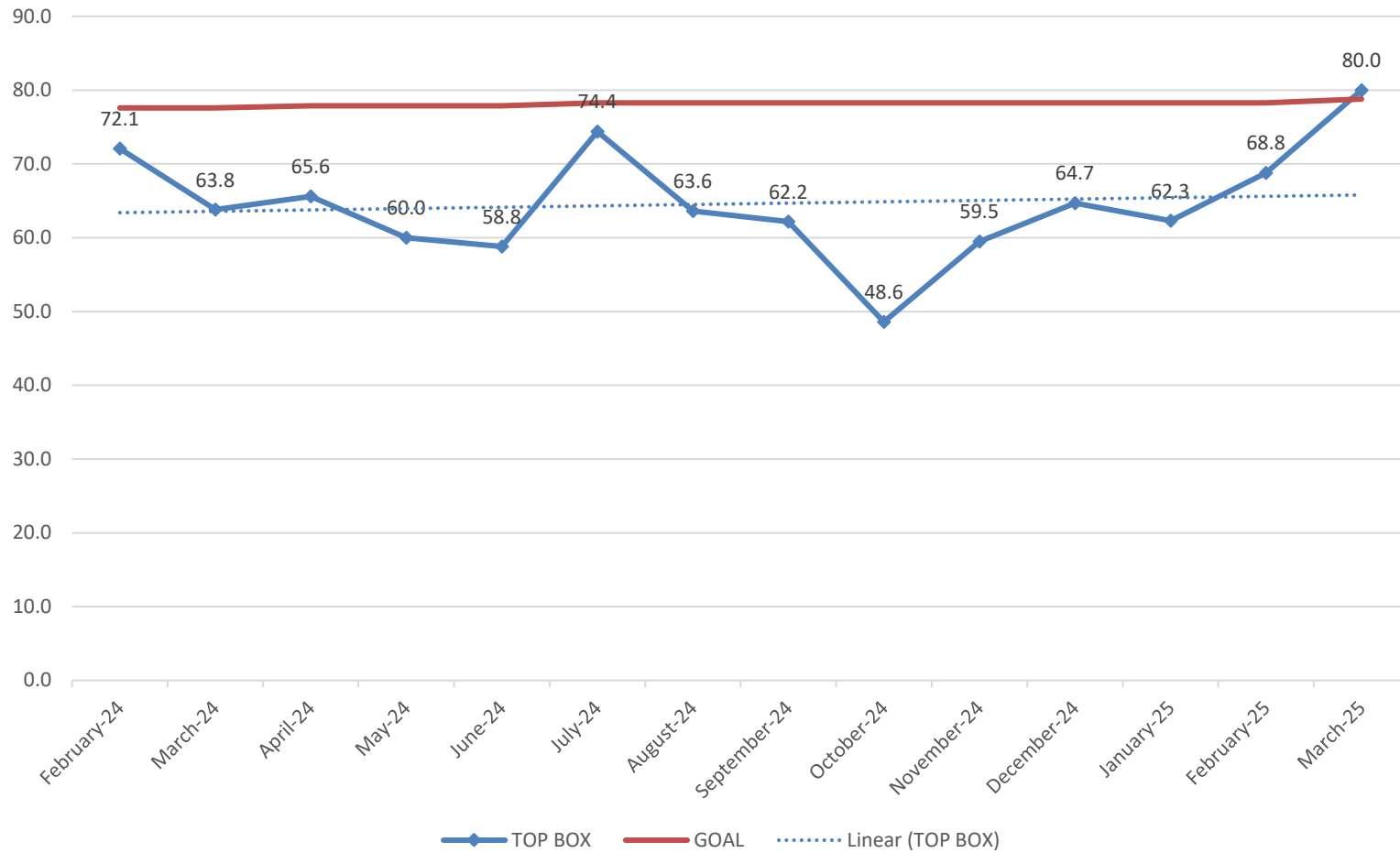
Strategies to Improve HCAHPS Scores

- Staff training and engagement
- Leadership rounding and real-time feedback
- Active listening and clear communication and bedside manner
- Clean, quiet, and safe environment
- Timely response to needs

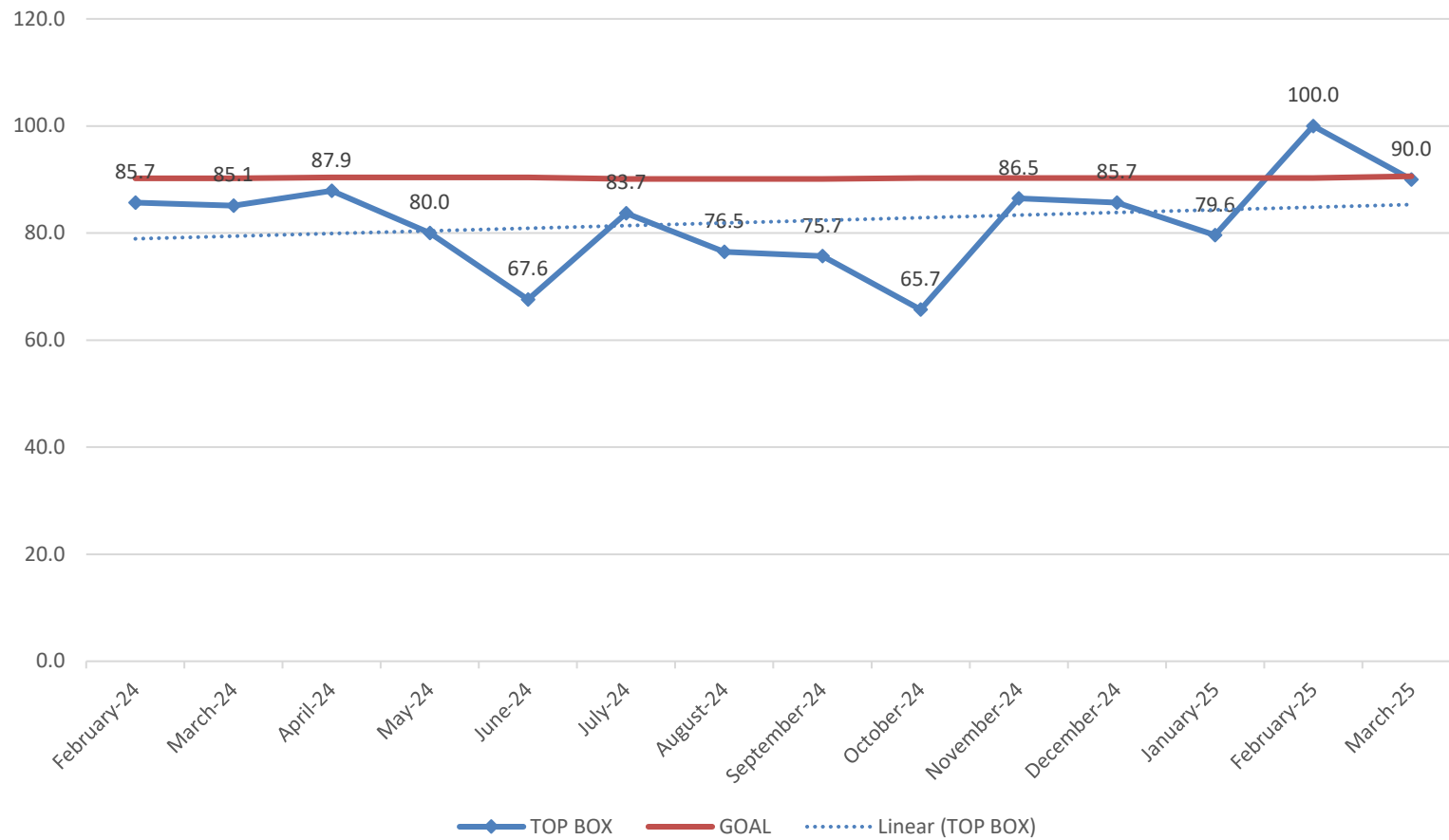
Using HCAHPS Data for Improvement

- Analyze trends and identify gaps
- Implement targeted interventions
- Benchmark against our peers
- Track progress over time

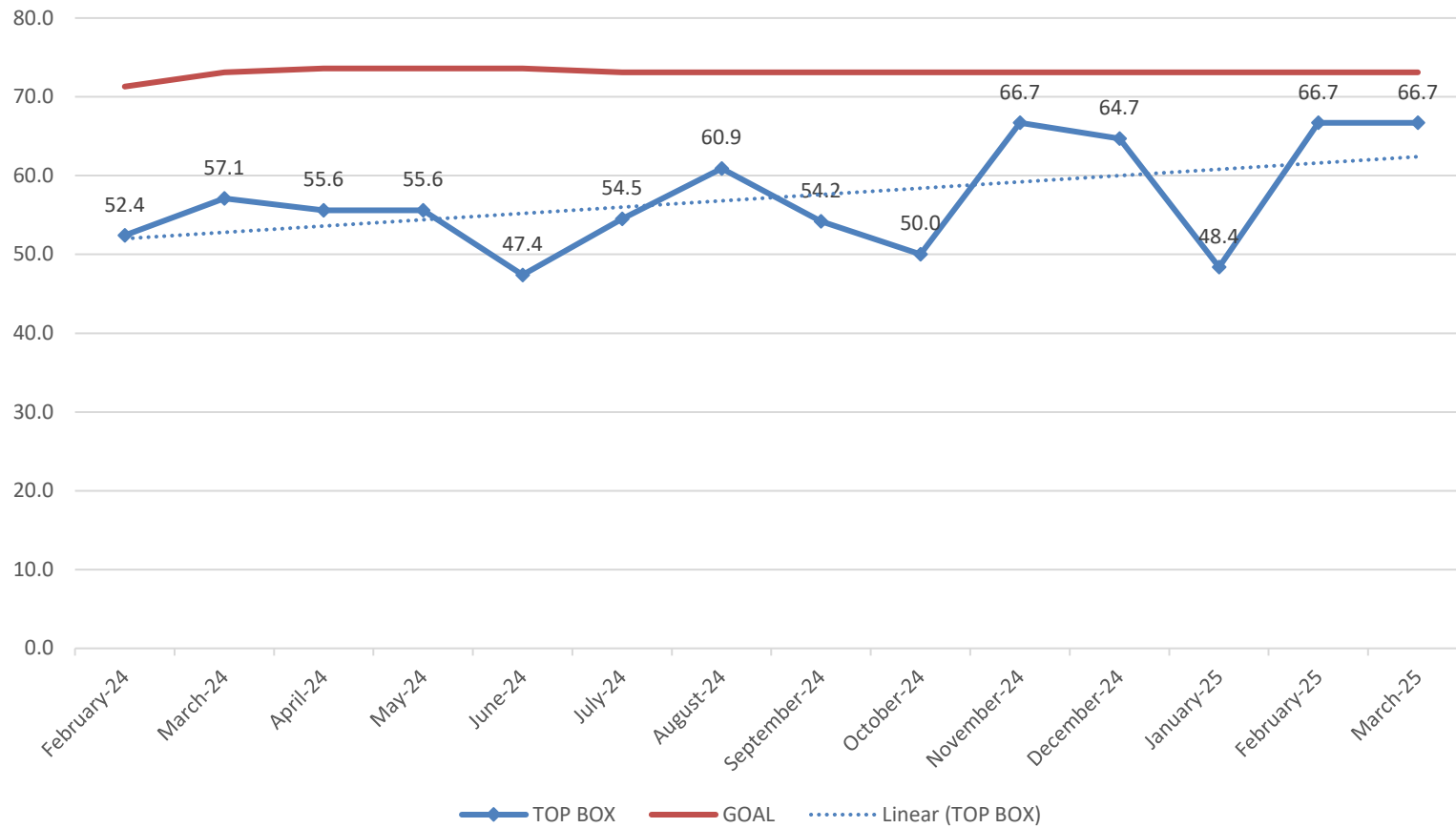
Room Kept Clean During Stay



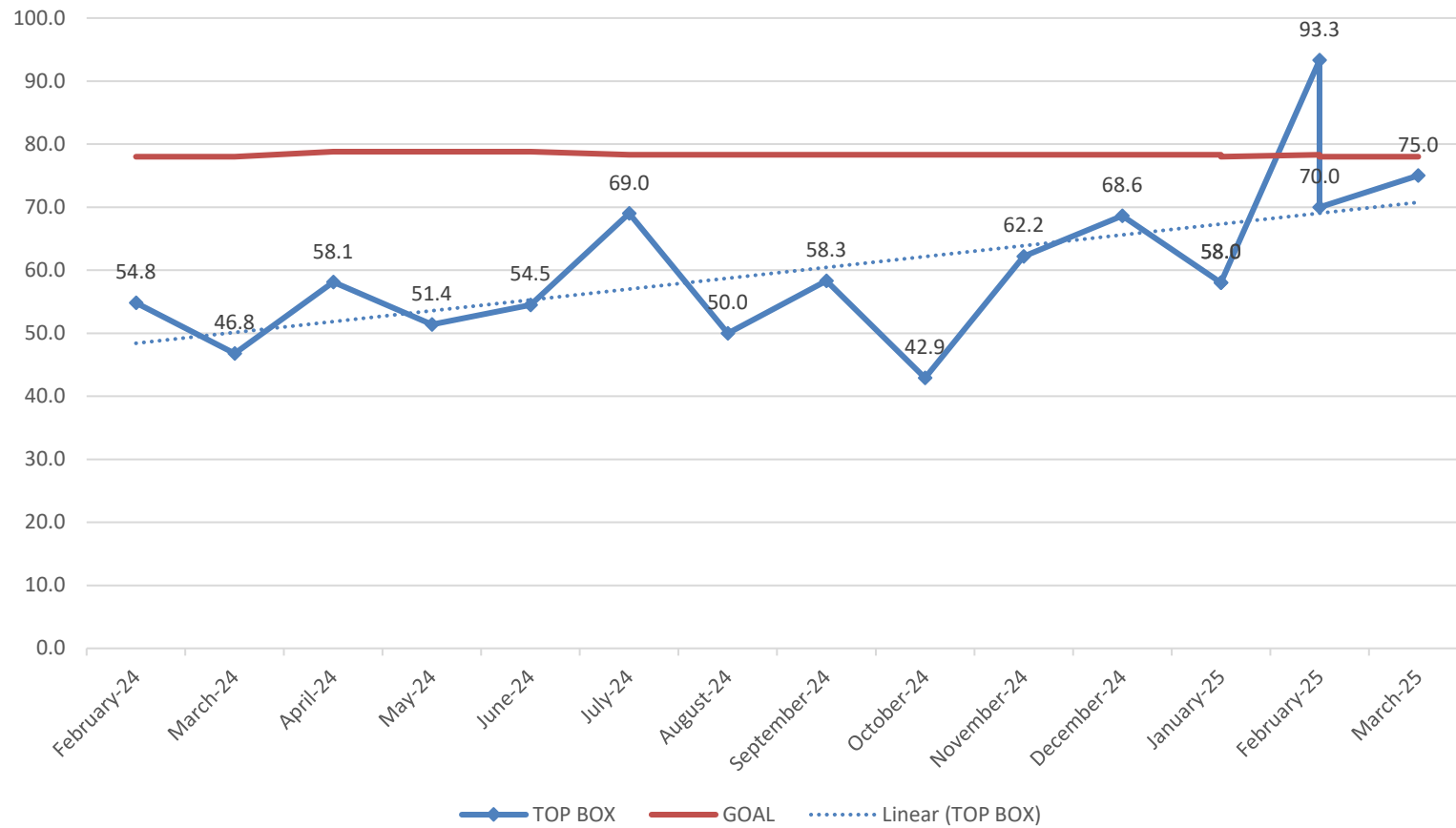
Treated with Courtesy/Respect by Nurses



Help Going to Bathroom as Soon as Wanted



Would Recommend Hospital to Family



Conclusion

- HCAHPS is a powerful tool to measure and enhance a patient experience
- Top Box scores reflect the highest standard of care
- Hospitals can use this data to drive meaningful, patient-centered improvements

KEY TAKEAWAY

Improving patient experience positively impacts outcomes, reputation and financial sustainability

Request of the Board

- Committing to support necessary resources and leadership for continued on-going implementation
- Committing to allow recognition of individuals that exceed expectations that are recognized in patient comments and recognize these individuals at board meetings

**DRAFT AGENDA
BOARD OF DIRECTORS MEETING - REGULAR MEETING
NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
MAY 5, 2025
NO EARLIER THAN 2:00 P.M.,
FOLLOWING THE LAST COMMITTEE MEETING
FIRST FLOOR, CONFERENCE ROOM 2/3/4/5**

CALL TO ORDER

- I. Pledge of Allegiance
- II. PMC's Vision – *Healing Families – Healing Communities*
- III. Approval of Agenda
- IV. Recognitions(s)
 - A. New Providers (memo included)
- V. Review and Approval of Minutes March 3, 2025 Regular Meeting)
- VI. Open Forum for PMC Physicians
- VII. Public Input and Comments***¹
- VIII. Unfinished Business***
- IX. New Business***
 - A. Strategic Planning Meeting Transcript

Motion: to approve the release and disclosure of certain portions of the March 3, 2025, Strategic Planning Meeting Transcript relating to and discussing the process of opening a nursing school as authorized by PMC's enabling legislation, Chapter 2003-362, Laws of Florida. The specific portions to be released and disclosed include only the following pages and lines: 40:15-45:6; 49:13-50:15; and 53:21-54:13. These portions of the transcript will be released and disclosed to the Nursing School Working Group, which includes only the following individuals: Natalie Sellers, Senior Vice President of Communications, Community and Corporate Services; Lisa Dickerson, CNO; Kristina Crabtree, Director of People Development; and Tommi Middleton, Director of Finance. The release and disclosure to the Nursing School Working Group is for the purpose of investigating the process, gathering data, and defining PMC's action plan. All other portions of the transcript will remain exempt and confidential pursuant to 395.3035, Florida Statutes.

BOARD OF DIRECTORS MEETING

MAY 5, 2025

PAGE 2

- X. Medical Staff Report Recommendations/Announcements
- XI. Public Comments (as needed for revised Consent Agenda)
- XII. Consent Agenda***
 - A. Finance
 - 1. **Motion to recommend the Board of Directors approve the Forvis Mazars Engagement Letter for the FY25 as presented.**

***¹ Pursuant to PMC Policy 9500-154:

- non-agenda items – 3 minutes per citizen
- agenda items for board action -- 3 minutes per citizen, permitted prior to board discussion for regular agenda action items and prior to board action on consent agenda
- 10 minute total per citizen
- must be related to the responsibility and authority of the board or directly to an agenda item [see items marked ***]

- XIII. Committee Reports
 - A. Quality Committee
 - B. Finance Committee
 - C. Executive Committee
 - D. Educational, Governmental and Community Relations Committee
 - E. Planning, Physical Facilities & Properties Committee
- XIV. Process and Quality Report – Mr. Mikitarian
 - A. Other Related Management Issues/Information
 - B. Hospital Attorney - Mr. Boyles
- XVI. Other
 - A. Monthly Media Report (memo included)
- XVII. Closing Remarks – Chairman
- XVIII. Executive Session (if necessary)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE BOARD WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE ADMINISTRATIVE OFFICES AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6110.

THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS.

ANY MEMBER OF THE PUBLIC THAT WILLFULLY INTERRUPTS OR DISTURBS A MEETING OF THE BOARD OF DIRECTORS IS SUBJECT TO REMOVAL FROM THE MEETING BY AN OFFICER AND SUCH OTHER ACTIONS AS MAY BE DEEMED APPROPRIATE AS PROVIDED IN SECTION 871.01 OF THE FLORIDA STATUTES.



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Edward Lin, DO

Emergency Medicine

Medical School: Nova
Southeastern University College of
Osteopathic

Residency: Henry Ford Wyandotte
Hospital Department of Emergency
Medicine, Wyandotte, Michigan



Saima Abbas, MD

Infectious Disease

Medical School: Fatima Jinnah Medical College for Women, Lahore, Pakistan

Residency: University of Toledo College of Medicine – Internal Medicine

Fellowship: University of Toledo College of Medicine – Infectious Disease



DRAFT
NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
BOARD OF DIRECTORS – REGULAR MEETING

A regular meeting of the Board of Directors of the North Brevard County Hospital District operating Parrish Medical Center (the District) was held at 2:18 p.m. on March 3, 2025 in Conference Room 2/3/4/5, First Floor. The following members were present:

Robert L. Jordan, Jr., C.M., Chairperson
Stan Retz, Vice Chairperson
Herman A. Cole, Jr.
Elizabeth Galfo, M.D.
Dan Aton
Billie Fitzgerald
Billy Specht

Member(s) Absent:
Maureen Rupe (excused)
Ashok Shah, M.D. (excused)

A copy of the attendance roster of others present during the meeting is appended to the file copy of these minutes.

CALL TO ORDER

Mr. Jordan called the meeting to order at 2:18 p.m. and determined a quorum was present per Article 1.1.4 of the District Bylaws.

PLEDGE OF ALLEGIANCE

Mr. Jordan led the Board of Directors, staff and public in reciting the Pledge of Allegiance.

PMC’S VISION – *Healing Families – Healing Communities®*

Mr. Jordan led the Board of Directors, staff and public in reciting PMC’s Vision – *Healing Families – Healing Communities®*.

APPROVAL OF MEETING AGENDA

Mr. Jordan requested approval of the meeting agenda in the packet as revised. Discussion ensued and the following motion was made by Mr. Cole, seconded by Dr. Galfo, and approved (7 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION APPROVING THE REVISED MEETING AGENDA OF THE BOARD OF DIRECTORS OF THE DISTRICT AS PRESENTED.

RECOGNITIONS

Mr. Morak presented the Healthcare Hero Project. Mr. Morak answered questions and received comments from board members. Copies of the Power Point slides presented by Mr. Morak are appended to the file copy of these minutes.

REVIEW AND APPROVAL OF MINUTES

Discussion ensued and the following motion was made by Mr. Cole, seconded by Dr. Galfo, and approved (7 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION APPROVING THE MINUTES OF THE JANUARY 6, 2025, REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT DBA PARRISH MEDICAL CENTER, AS PRESENTED.

OPEN FORUM FOR PMC PHYSICIANS

There were no physician comments.

PUBLIC COMMENTS

There were no public comments.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

North Brevard Medical Support Liaison Report

Mr. Retz presented the North Brevard Medical Support Liaison report from its February 13, 2025, meeting.

MEDICAL STAFF REPORT RECOMMENDATIONS/ANNOUNCEMENTS

The Amended Medical Staff Bylaws were presented. Discussion ensued and the following motion was made by Mr. Retz, seconded by Mr. Cole, and approved (7 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION APPROVING THE AMENED MEDICAL STAFF BYLAWS AS PRESENTED.

CONSENT AGENDA

Discussion ensued regarding the consent agenda, and the following motion was made by Mr. Cole, seconded by Dr. Galfo, and approved (7 ayes, 0 nays, 0 abstentions).

ACTION TAKEN: MOTION TO APPROVE THE FOLLOWING REVISED CONSENT AGENDA ITEMS:

Consent Agenda

A. Finance

1. Motion to recommend to the Board of Directors to declare the equipment listed in the requests for Disposal of Obsolete or Surplus Property Forms as surplus and obsolete and dispose of same in accordance with FS274.05 and FS274.96.

B. Executive Committee

1. Motion to recommend the Board of Directors to approve the Resolution of the Board of Directors of the North Brevard County Hospital District Regarding the approval of the Amended and Restated Bylaws of the North Brevard County Hospital District as presented.
2. Motion to recommend the Board of Directors to approve the Resolution of the Board of Directors of the North Brevard County Hospital District Regarding the Defense of Defamation Action.

COMMITTEE REPORTS

Quality Committee

Mr. Aton reported all items were covered during the Quality Committee meeting.

Finance Committee

Mr. Cole reported all items were covered during the Finance Committee meeting.

Executive Committee

Mr. Retz reported all items were covered during the Executive Committee meeting.

Educational, Governmental and Community Relations Committee

Ms. Fitzgerald reported that all items were covered during the Educational, Governmental and Community Relations Committee meeting.

Planning, Physical Facilities and Properties Committee

Mr. Jordan reported that all items were covered during the Planning, Physical Facilities and Properties Committee.

Process And Quality Report

No additional information was presented.

Hospital Attorney

Legal counsel had no further report.

OTHER

There was no other business to come before the Board.

EXECUTIVE SESSION

At this time, Mr. Boyles announced the Board would recess the public meeting to convene in Executive Session to discuss matters of Strategic Planning. Mr. Boyles directed the Court Reporter to begin recording.

The Board of Directors public meeting recessed at 2:40 p.m.

The Board of Directors reconvened in open session at 4:03 p.m.

CLOSING REMARKS

There were no closing remarks.

ADJOURNMENT

There being no further business to discuss, the Parrish Medical Center Board of Directors meeting adjourned at 4:08 p.m.

Robert L. Jordan, Jr., C.M.
Chairman

**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING PARRISH MEDICAL CENTER
MEDICAL EXECUTIVE COMMITTEE MEETING – REGULAR SESSION MINUTES
April 15, 2025**

Present: M. Navas, MD, G. Mikitarian, K. Patel, MD, C. Manion, MD, R. Patel, MD
C. McAlpine, C. Rajan, DO, C. Fernandez, MD, L. Stuart, MD

Absent: A. Ochoa, MD, C. Jacobs, MD, M. Musto, DO, P. Carmona, MD, H. Cole

A meeting of the Medical Executive Committee of the North Brevard County Hospital District operating Parrish Medical Center was called to order on April 15, 2025 at 5:30pm in the Conference Center. A quorum was determined to be present.

CALL TO ORDER.

In the absence of Dr. A. Ochoa, Dr. K. Patel, President-Elect called the meeting to order at 5:34 pm.

I. REVIEW AND APPROVAL OF MINUTES

Motion to approve the Regular Session minutes of March 18, 2025, as written and distributed *was made by L. Stuart, MD, seconded by C. Manion, MD and unanimously approved.*

2. Old Business: None

3. New Business:

Order Sets for review:

Colon Resection – Enhanced Recovery after Surgery
Reviewed by J. Zambos, MD without edits, approved Dept. Surgery.
Dr. Carmona post review requested edit, removal of the pre-lab COVID testing.

**MOTION TO APPROVED THE ORDER SET WITH THE REQUESTED
ADDITIONAL EDIT WAS MADE BY DR. RAJAN, SECONDED BY DR.
STUART AND UNANIMOUSLY APPROVED.**

Pre-Op Cataract Orders
Reviewed by N. Pefkaros, MD, M. Kutryb, MD without edits, approved, Department of Surgery.

**MOTION TO APPROVE THE ORDER SET AS WRITTEN AND DISTRIBUTED
WAS MADE BY DR. NAVAS, SECONDED BY DR. RAJAN AND
UNANIMOUSLY APPROVED.**

Medical Staff Policies due for review:

Department Procedure for Scheduling of Elective and Emergency Surgical Cases, 9900-13

Added the words **or Limb** to Category 1. Reviewed by Dr. Musto and Dept/Surgery.

Emergency/Trauma Surgery Scheduling

Added the words **or Limb** to Category 1. Reviewed by Dr. Musto and Dept/Surgery.

Transfer of Care of Admitted Emergency Department Patients.

Policy was reformatted to current standard, initiator and workflow updated. No edits to content C. Rajan, DO and K. Patel, MD

Consent for Elective Transfusion of Blood or Blood Products, 9900-12

Policy was reformatted, workflow and initiator updated. No edits required C. Carmona, MD, M. Navas, MD, K. Patel, MD, J. Zambos, MD.

Percutaneous Coronary Intervention – Low Volume Performers

Policy was reformatted, workflow and initiator updated. Reviewed by B. Mathews, MD, no changes to competency volumes per current ACC Guidelines.

Medical Staff Case Log Requests, 9900-78

No edits, workflow, initiator and format have been updated.

MOTION TO APPROVE THE POLICIES (IN BLOCK) INCLUDING ANY EDITS AS NOTED WAS MADE BY DR. FERNANDEZ, SECONDED BY DR. NAVAS AND UNANIMOUSLY APPROVED.

PROPOSED EDITS TELEMETRY MONITORING:

The proposed edits to the policy 1788764B TELEMETRY MONITORING (G. LaCoste, Director Med/Surg) were reviewed. The edits as written and distributed having been agreed upon prior, will now be submitted thru the formal process for final review/acceptance.

Entered into the minutes as noted.

CONSENT AGENDA - STANDING ORDERS

- End of Life - Terminal Care (E3783ad) - New order set.
- Short Course Antibiotics (E3574) - Retiring.
- Urology Postop (E3572) - Triennial Review.
- PO IR PRE-Procedure Inpatient (E3601) - Triennial Review.

- PO IR PRE-Procedure Outpatient (E3600) - Triennial Review.

MOTION TO APPROVE THE CONSENT AGENDA AS WRITTEN AND DISTRUBITED WAS MADE BY DR. NAVAS, SECONDED BY DR. RAJAN AND UNANIMOUSLY APPROVED.

Delineated Privileges: Addiction Medicine

MOTION TO APPROVE THE NEWLY DELINEATED PRIVILEGES ADDICTION MEDICINE DESIGNATED AS LEVEL III AND ADDED TO THE INTERNAL MEDICINE/HOSPITALIST, FAMILY PRACTICE/HOSPITALIST, AND PSYCHIATRY PRIVILEGES WAS MADE BY M. NAVAS, MD, SECONDED BY C. FERNANDEZ, MD AND UNANIMOUSLY APPROVED.

Report from Administration:

Mr. Mikitarian informed the room that the negotiations with BCBS have been terminated by Parrish Healthcare. BCBS has 30 days to respond to the notice of intent to terminate the contract.

Mr. McAlpine noted that any patient in current OB or Post-Op care will continue to be cared for despite the July 15 (PMC) and July 30, 2025 (PMG) termination date.

Report from the Board: None

Open Forum:

Dr. Stuart noted that the Brevard Health Alliance's pediatrician is on active Leave of Absence with a undetermined return to service. Dr. A. Rashid (Pediatric Associates) has formally retired, March 30, 2025, Dr. Raman and Dr. Vargas both have Refer & Follow privileges only. Further, neither of these entities performs circumcision. Dr. Stuart and Dr. Navas to pursue circumcision services, more to come.

Reports & Committees: Regular Session, CMEC, April 14, 2025

Entered into the minutes as written and distributed.

Adjournment: There being no further business the meeting adjourned at 5:50pm. Next meeting, May 20, 2025.

Aluino Ochoa, MD

President, Medical Staff

Christopher Manion, MD

Secretary/Treasurer, MedicalStaff



MONTHLY MEDIA REPORT – February 2025

Please note: where you see “impressions” the figure refers to the number of homes or individuals exposed to a message from Parrish Healthcare. The figure is calculated using circulation numbers as reported by the various publishers (where available) multiplied by the number of times PMC was mentioned, pictured, or number of times an advertisement ran in a month.

<u>Estimated Impressions</u>	
Community Outreach (Attendees)	22,210
<i>EDC of Florida’s Space Coast, Annual Meeting (Feb. 5)</i>	<i>(Attendance 300)</i>
Sponsorship, swag items, Parrish-branded signage throughout and dedicated sponsor message presented by Robert Jordan	
<i>4 Under 40 Leadership Awards (Feb. 7)</i>	<i>(Attendance 500)</i>
Sponsorship, swag items and logo in program	
<i>17th Annual Publix Florida Marathon Weekend (Feb.8-9)</i>	<i>(Attendance 21,000)</i>
Sponsorship, Parrish-branded tent onsite and Parrish signage	
<i>Parrish Healthcare & YMCA Health Fair (Feb. 12)</i>	<i>(Attendance 40)</i>
Parrish swag items, Parrish banner and pop-up signage	
<i>Galentine – Urban Prime, Viera (Feb. 12)</i>	<i>(Attendance 50)</i>
Sponsorship, swag items, pop-up banner and dedicated sponsorship message presented by Samantha Decker	
<i>Galentine, Cancer Survivor Gathering – Heritage Hall (Feb. 19)</i>	<i>(Attendance 20)</i>
Swag items and Parrish-branded literature	
<i>Ride it Down, annual Bike Ride in Titusville (Feb. 22)</i>	<i>(Attendance 300+)</i>
Sponsorship, Parrish-branded bags to all at registration, Parrish-branded tent, swag items and sponsorship message presented by Samantha Decker	
Print Advertising/Impressions	499,200
<i>BoomerGuide (26,000, annual publication – Contact Sylvia Montes)</i>	<i>26,000</i>
• 2.3.25 – Full Page Back Cover (Your Health Is Your Greatest Asset)	
<i>Brevard Business News (40,000/issue – Weekly - Contact: Adrienne Roth)</i>	<i>80,000</i>
• 2.3.25 – Full Page Back Cover (New Year, New Goals – Parrish Health & Wellness)	
• 2.24.25 – Full Page (Focused on the Future of Patient Care)	

<i>Happenings (5,500/issue – Monthly and Weekly - Contact: Randy Rodriquez)</i>	<i>11,000</i>
<ul style="list-style-type: none"> • 2.7.25 – Quarter Page (PHC Community Support Groups Schedule) • 2.7.25 – Full Page (BE FAST Stroke Symptoms) • 2.21.25 – Full Page (Your Health is Your Greatest Asset) 	
<i>Hometown News (14,725/issue – Weekly - Contact: Rodney Bookhardt)</i>	<i>58,900</i>
<ul style="list-style-type: none"> • 2.7.25 – Full Page (Parrish Health & Wellness New Year, New Goals) • 2.14.25 – Full Page (BE FAST Stroke Symptoms) • 2.21.25 – Full Page (Focus on the Future) • 2.28.25 – Full Page (Primary Stroke Center) 	
<i>Florida Today (50,000/issue – Daily - Contact: Local IQ)</i>	<i>150,000</i>
<ul style="list-style-type: none"> • 2.6.25 – Half Page (BE FAST Stroke Symptoms) • 2.20.25 – Half Page (Primary Stroke Center) • 2.23.25 – Full Page (PHC – PSJ Services) 	
<i>Investing in Your Health Today (25,000/edition – Monthly - Contact: Barbara Rhoden)</i>	<i>25,000</i>
<ul style="list-style-type: none"> • 2.20.25 – Full Page (BE FAST Stroke Symptoms) • 2.20.25 – Full Page (Primary Stroke Center) • 2.20.25 – Full Page (Be FAST Stroke Symptoms) 	
<i>Space Coast Living (10,000/edition – 5 Editions Annually - Contact: Lori Weisman)</i>	<i>NA</i>
<ul style="list-style-type: none"> • Next Edition – Spring (March 2025) 	
<i>Space Coast Daily (60,00/edition – Monthly/Digital Daily - Contact: Giles Malone)</i>	<i>60,000</i>
<ul style="list-style-type: none"> • 2.20.2025 – Full Page (Your Health Is Your Greatest Asset) 	
<i>Ebony News (25,000/print edition; 1500 digital – Monthly - Contact: Barbara Rhoden)</i>	<i>26,500</i>
<ul style="list-style-type: none"> • 2.20.25 – Half-Page (Put Your Heart in the Best Hands) 	
<i>The Great Outdoors – Happenings (3,500/edition – Weekly - Contact: Greg Wostrel)</i>	<i>7,000</i>
<ul style="list-style-type: none"> • 2.7.25 – Full Page (BE FAST Stroke Symptoms) • 2.7.25 – Full Page (Support Group Events) • 2.21.25 – Full Page (Health is Your Greatest Asset) 	
<i>Savings Safari (51,000/edition – Bi-monthly - Contact: Barbara Strickland)</i>	<i>51,000</i>
<ul style="list-style-type: none"> • 2.4.25 – Insert, Side 1 (Cardiology General); Insert Side 2 (PSJ Services) 	
<i>Lifetimes Newsletter (Mailed quarterly to N. Brevard zip codes; average circulation of 42,000)</i>	
<ul style="list-style-type: none"> • Winter 2025 – In progress; mail date March 2025 	
<i>Titusville Playhouse Playbill (Based on number of monthly performances)</i>	<i>3,800</i>
<ul style="list-style-type: none"> • 2.20.25 – Cardiology General (Jersey Boys Feb. 1 – Feb. 23) 	

Digital Ad Impressions	495, 190
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WFTV.com

- Impressions: 361,103
- Clicks: 1,094
- CTR: 0.35%

WFTV-OTT (Over the Top)

- Impressions: 28,809
- Video Completes: 28,462
- Video Completion Rate: 98.80%

WFTV (Streaming)

- Impressions: 53,640
- Video Completes: 52,275
- Video Completion Rate: 97.48%

Spectrum Reach (Streaming and TV)

- Impressions: 51,638
- Video Completes: 50,843
- Video Completion Rate: 98.46%

Social Media Channels	109,550
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Facebook:

- **Parrish Healthcare:** Reach – 94,200; Followers – 7,315
- **The Children’s Center:** Reach – 440; Followers – 96
- **Parrish Health & Wellness:** Reach – 2,355; Followers – 150

Instagram: Reach – 7,982; Total Followers - 662

X (Twitter): Followers - 251

LinkedIn: Followers – 3,725; Impressions - 5,296

YouTube:

- Total Views: **597**
- Total Subscribers: **479**
- New Subscribers: **3**

Top 5 YouTube Videos (Total Video Views in February - 597):

- Alzheimer’s SOS: Vascular Dementia: **176**
- Inspire sleep Apnea Treatment at Parrish Healthcare’s Sleep Center: **70**
- Healthy Bones and Joints – Parrish Medical Center: **56**
- Parrish Healthcare: **36**
- Daily Two Segment Featuring Dr. Matthew Musto: **26**

TV Impressions	3,302,800
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Station	Spots	Impressions
WFTV	93	2,982,100
WRDQ	60	320,700
Spectrum News 13	409	See Note Below

Total	562	3,302,800
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Spectrum News 13 does not report impressions because of the magnitude of linear TV impressions they receive (i.e. televisions in businesses/commercial spaces, corporate offices, schools, etc.)

Commercials that Ran:

Service Line	Title	ISCI	Impressions (000) A18+
D2	D2 :120	D2PARRISH1124	1.2
D2	D2 :60	D2PARRISH112460	148.5
Cardio	Cardio :05	PHCCARDIO2505	43
Cardio	Cardio :10	PHCCARDIO2510	302.8
Cardio	Cardio :15	PHCCARDIO2515	836.8
Cardio	Cardio :05	PHCCARDIO2530	951.20
Robotics	Robotics :60	PHCVELYSJAMIE60	72.6
Robotics	Robotics :120	PHCVELYSJAMIE120	1.2
WHEEL SPONSORSHIP			839.6
SQUEEZEBACK			105.90
Grand Total			3,302.8

Outdoor Advertising/Billboard/Bus Impressions	1,819,395
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Billboards (Lamar – Contact: Jennifer Rzepiejewski, Clear Channel – Contact: Joe Schmitt):

Lamar – 4 Billboards (Messages & Locations)

457,204

- US1/Washington Ave; (Where New Beginnings Are Born - Women's Health, Maternity)
- US1 @ Blacks Rd.; (Your Heart Deserves the Best – Cardiology)
- US1- Sharpes; (Your Heart Deserves the Best – Cardiology)
- US1 N of 528; (Where New Beginnings Are Born - Women's Health, Maternity)

Clear Channel – 17 Billboards (Message & Location)

1,362,191

- US 1 WS 3.2mi N/O SR 528 F/N – 1, Cocoa; 81,829 (The Future of Patient Care)
- Grissom Pkwy NS 1mi W/O Industry Rd F/E – 2, Cocoa; 47,988 (Robotic Assisted Surgery)
- US 1 ES 1.5mi N/O SR 528 F/S – 2; 107,258 (Robotic Assisted Surgery)
- US 1 WS 1.3mi N/O SR 406 Garden St F/N – 2; 96,930 (Reducing Cost. Improving Healthcare. – Women's Health, Maternity)

- US 1 WS 1.3mi N/O SR 406 Garden St F/S – 1; 75,254 (*Reducing Cost. Improving Healthcare. – Robotic Surgery*)
- US 1 WS 1.5mi N/O SR 406 Garden St F/S – 1; 75,506 (*Reducing Cost. Improving Healthcare. – Senior Care*)
- US 1 WS 1.5mi N/O SR 406 Garden St F/N – 2; 92,942 (*Robotic Assisted Surgery*)
- US 1 WS 0.2mi S/O SR 50 F/S – 1; 77,766 (*Reducing Cost. Improving Healthcare. – Robotic Surgery*)
- US 1 WS 0.7mi N/O SR 528 F/N – 2; 108,105 (*Reducing Cost. Improving Healthcare. – Robotic Surgery*)
- US 1 ES 2.7mi N/O SR 528 F/S – 2; 97,000 (*Reducing Cost. Improving Healthcare. – Maternity, Women’s Health*)
- US 1 WS 3.3mi N/O SR 528 F/S – 1; 76,697 (*Reducing Cost. Improving Healthcare. – Robotic Surgery*)
- SR 405 SS 0.5mi W/O SR 407 F/W – 1; 76,193 (*Reducing Cost. Improving Healthcare. – Senior Care*)
- SR 405 SS 0.5mi W/O SR 407 F/E – 2; 63,925 (*Robotic Assisted Surgery*)
- US 1 WS 2.3mi S/O SR 405 F/N – 2; 84,413 (*Robotic Assisted Surgery*)
- US 1 WS 2.3mi S/O SR 405 F/S – 1; 77,547 (*Reducing Cost. Improving Healthcare. – Maternity, Women’s Health*)
- US 1 WS 1.4mi S/O SR 405 F/S – 2; 65,656 (*Robotic Assisted Surgery*)
- US 1 WS 1.4mi S/O SR 405 F/S – 1; 57,181 (*Focused on the Future of Patient Care*)

Bus Wraps (Clear Channel – Contact: Joe Schmitt): Not audited by Geopath and no estimate at this time when data will be available.

- Bus 1 (MEL0012222)
- Bus 2 (1086572-MEL)

Summary of Total Impressions	6,248,345
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News Releases Issued by Parrish	94,725
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- 2.3.25 – BBN (Parrish Healthcare Announces Community Support Group Meetings for February; Offered Free of Charge)
- 2.7.25 – TGO Happenings (Parrish Healthcare Named Large Business of the Year by Titusville Area Chamber of Commerce); (TGO 5K Run & Walk)
- 2.10.25 – BBN (The Leader of Radical loving Care Presents Mikitarian With its Healing Hospital CEO of the Year Award) ****40,000**
- 2.10.25 – BBN (Fran Gerrett Memorial Goff Classic Set, the Longtime Parrish Medical Center Staffer’s Legacy Lives On; Raises Money for The Children’s Center)
- 2.14.2025 – Happenings (Parrish Healthcare and Community Partners Participate in National Point in Time Count Uniting to Count and Support Unsheltered Homeless Persons in North Brevard); (Be a Part of Something Special. Be a Parrish Care Partner!)
- 2.14.25 – Hometown News (Parrish Healthcare Names Large Business of the Year)
- 2.17.25 – BBN (Parrish Healthcare, OurLegacy Celebrates Lives Saved in 2024; Six Individuals are Freed From Dialysis Treatment) ****40,000**

- 2.19.25 – Hometown News (Zumpano Patricios Name Title Sponsor of Jess Parrish Medical Foundation Golf Classic) ****14,725**
- 2.21.2025 – Happenings (Parrish healthcare Celebrates Leadership Roles in the Titusville Chamber of Commerce Board of Directors); (Parrish healthcare Congratulated Dr. Kevat Patel on Earning Juris Master's Degree in Healthcare Law and Regulation); (Parrish Medical Center First in Brevard to Pioneer Pulsed Field Ablation); Parrish Healthcare Open Interview & Job Opportunities for Healthcare Workers Affected by Rockledge Hospital Closure)
- 2.21.25 – Hometown News (Zumpano Patricios Named Title Sponsor of Jess Parrish Medical Foundation Golf Classic)
- 2.28.25 – Hometown News (Dr. Kevat Patel Earns Juris Master's Degree in Healthcare Law)

****Editions not included under Print Advertising/Impression section**

News Releases Issued by Others

NA



- 2.7.25 – The Great Outdoors, The Happenings (TGO 5k Run & Walk and Fitness Fair)

Creative Examples

GRAPHICS OF ADS FOR THE MONTH

PRINT ADS

PARRISH HEALTHCARE CARDIOLOGY

PUT YOUR HEART IN THE BEST HANDS

Exceptional heart health begins with exceptional providers. Whether you need routine checkups, diagnostic testing or specialized treatment, Parrish Healthcare's experienced team of cardiologists offer personalized treatment plans and compassionate care to keep your heart healthy!

Visit parrishhealthcare.com/cardiovascular

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Healing Families—Healing Communities®

Primary Stroke Center

Nationally Certified Since 2004

Stroke is a leading cause of death in Florida. Certified Primary Stroke Centers, like Parrish Medical Center, have demonstrated stroke treatment excellence.

The Joint Commission | **American Heart Association American Stroke Association**
CERTIFICATION
Primary Stroke Center

Symptoms of Stroke

! Sudden symptoms like these should never be ignored. At the first signs of a stroke, call 911.

- Numbness or weakness of the face, arm or leg, especially on one side of the body
- Confusion, trouble speaking or understanding
- Trouble seeing in one or both eyes
- Difficulty walking, dizziness or loss of balance and coordination
- Severe headache with no known cause

STROKEaware Take our **FREE** risk assessment at parrishhealthcare.com/strokeaware

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YOUR HEALTH IS YOUR GREATEST ASSET

At Parrish Healthcare, we're here to support you in being your best and healthiest self—let's thrive together!

Visit parrishhealthcare.com to meet our providers today!

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Parrish Healthcare Center at Port St. John Your Community Healthcare Center

Your Health, Our Mission

Parrish Healthcare Center at Port St. John is proud to serve all of your health care needs. Here you will experience convenient access to superior outpatient services, multi-specialty physicians, digital imaging services and more within a one-of-a-kind LEED certified "green" healing environment.

This location offers the following services and more:

- Urgent Care Center
- Community Conference Center
- Laboratory Services
- Parrish Medical Group Physicians
 - Primary Care
 - Cardiovascular
 - Endocrinology
 - Occupational Health
 - Orthopedics & Sports Medicine
- Parrish Sleep Disorders Center
- Digital Imaging Services
 - Computer Tomography (CT)
 - Echocardiogram Ultrasound
 - X-Ray
- Magnetic Resonance Imaging (MRI)
- Mammography
- Ultrasound
- Bone Density (DEXA)
- Rehabilitation Services
 - Physical Therapy
 - Occupational Therapy
 - Speech Therapy

5005 Port St. John Parkway, Port St. John, FL 32917
Located just east of I-95 Exit 208 on Port St. John Parkway

Visit parrishhealthcare.com or call 321-268-6868 to learn more

PARRISH HEALTHCARE | **Cleveland Clinic Connected**
Healing Families—Healing Communities®

COMMUNITY SUPPORT GROUP SCHEDULE

Amputee Support Group of Titusville Meets the second Tuesday monthly, 3-4:30 PM Parrish Healthcare Center, Manatee Conference Room 5005 Port St. John Parkway, Port St. John Contact Matthew Julian at 321-850-4117	Fearless Café Presented by St. Francis Reflections Life Stages Care and Parrish Medical Center Meets the first Wednesday monthly, 10-11 AM Heritage Hall, Parrish Health Village 931 North Washington Avenue, Titusville Contact Janet Rooks at 321-268-6800
A.W.A.K.E. Sleep Support Group Meets the second Monday monthly, 6-7:30 PM Parrish Healthcare Center, Manatee Conference Room 5005 Port St. John Parkway, Port St. John Contact our Sleep Center team at 321-268-6408	Kidney Smart Class Meets the last Thursday monthly, 1-2:30 PM Heritage Hall, Parrish Health Village 931 N. Washington Ave., Titusville Contact Jackie Torres at 321-583-1245
Cancer and Survivor Support Group Meets the third Wednesday monthly, 4-5:30 PM Heritage Hall, Parrish Health Village 931 North Washington Avenue, Titusville Contact Shannon Luker at 321-268-3544	Mom's Support Group Meets Mondays, 10-11 AM The Children's Center, 5650 South Washington Avenue, Titusville Contact Melinda at Melinda.Hodges@parrishmed.com
Caring for Caregivers Support Group Second and fourth Thursday monthly, 9:30-11:30 AM Heritage Hall, Parrish Health Village 931 North Washington Avenue, Titusville Contact Janet Rooks at 321-268-6800	Stroke and Heart Failure Survivors Support Group Meets the third Tuesday monthly, 2-4 PM Heritage Hall, Parrish Health Village 931 North Washington Avenue, Titusville Contact Janet Rooks at 321-268-6800
Diabetes Support Group Meets the second Monday monthly, 3-4:30 PM Heritage Hall, Parrish Health Village 931 North Washington Avenue, Titusville Contact Peggy McLaughlin at 321-268-6699	Toxic to Quit - Quit Smoking Meets the last Tuesday monthly, 5:30-7:30 PM Parrish Medical Center, Conference Room 6 931 North Washington Avenue, Titusville Facilitated by Jennifer Welowitz, Tobacco Free Florida 407-889-2292 ext. 102
Early Steps Community Play Date Meets the fourth Wednesday monthly, 9-10:30 AM The Children's Center, 5650 South Washington Avenue, Titusville Contact Mary Cancel at 321-292-1370	 Visit parrishhealthcare.com/events for information and to register

PARRISH HEALTHCARE | **Cleveland Clinic Connected**
Healing Families—Healing Communities®

FOCUSED OF PATIENT CARE

As an ACS surgical quality partner, this is our commitment to you: the highest levels of surgical care, constant evaluation of the care we give and a relentless approach to self-improvement.

ACS
NATIONAL COLLEGE OF QUALITY
SURGICAL QUALITY PARTNER

ACS
CoC
Commission on Cancer Accreditation

This hospital is an ACS Surgical Quality Partner by participating in select ACS Quality Programs.

PARRISH MEDICAL CENTER | **ACS** | **AMERICAN COLLEGE OF SURGEONS**
PARRISH HEALTHCARE

DIGITAL ADS

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
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BILLBOARDS



