

Retirement Planning Committee:

Stan Retz, Chairperson (January 1, 2026- December 31, 2028)

Dan Aton (April 1, 2024- April 1, 2026)

Chris McAlpine (February 1, 2025 – January 31, 2028)

Leigh Spradling (March 1, 2024 – March 1, 2026)

Casey Crouch (March 2, 2023 – March 1, 2026)

Jane Hankins (June 1, 2025 – May 31, 2028)

PARRISH MEDICAL CENTER
RETIREMENT PLANNING COMMITTEE MEETING AGENDA
MARCH 2, 2026 @ 10:30 A.M.
FIRST FLOOR CONFERENCE ROOM 2/3/4/5

CALL TO ORDER

- I. Public Comments
- II. Review and approval of minutes November 3, 2025.

Motion: To recommend approval of the November 3, 2025 meeting minutes as presented.

- III. SECURE 2.0 Act – Mr. Burke

Motion: To recommend the Finance Committee approve the Resolution of the Retirement Planning Committee of the North Brevard County Hospital District recommending the Restatement of and the Amendment to the North Brevard Hospital District D/B/A Parrish Medical Center 403(b) Plan.

- IV. MetLife Update Review – Mr. Abbruzzese and Mr. Johnson
- V. Quarterly 403(b) and 457(b) Plan Review – Anderson Financial Partners
- VI. Membership Reappointment for Leigh Spradling

Motion: To recommend the Finance Committee approve the reappointment of Leigh Spradling to the Retirement Planning Committee for a two year term beginning March 1, 2026 through March 1, 2028

- VII. Membership Reappointment for Casey Crouch

Motion: To recommend the Finance Committee approve the reappointment of Casey Crouch to the Retirement Planning Committee for a two-year term beginning March 1, 2026 through March 1, 2028.

- VIII. Membership Reappointment for Dan Aton

Motion: To recommend the Finance Committee approve the reappointment of Dan Aton to the Retirement Planning Committee for a two-year term beginning April 1, 2026 through April 1, 2028.

IX. Other

X. Adjournment

QUALITY COMMITTEE

Dan Aton, Chairperson
Robert L. Jordan, Jr., C.M. (ex-officio)
Elizabeth Galfo, M.D.
Billy Specht
Billie Fitzgerald
Melissa Lugo
Herman A. Cole, Jr.
Stan Retz, CPA
Ashok Shah, M.D.
Andre Gabriel, M.D.
Kevat Patel, M.D., President/Medical Staff
Aluino Ochoa, M.D., Immediate Past President/Medical Staff
Christopher Manion, M.D., Designee
Christopher Rajan, D.O. Medical Staff Review Committee
Alphonse Pecoraro, M.D., Designee, Vice Chairperson
George Mikitarian (non-voting)

**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
QUALITY COMMITTEE
MONDAY, MARCH 2, 2026 AT 12:00 P.M.
FIRST FLOOR, CONFERENCE ROOM 2/3/4/5**

CALL TO ORDER

- I. Approval of Minutes

Motion to approve the minutes of the January 5, 2026 meeting.
- II. Vision Statement
- III. Dashboard
- IV. Sepsis Review – Ms. Cottrell
- V. Executive Session (if necessary)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE QUALITY COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

PERSONS WITH A DISABILITY WHO NEED A SPECIAL ACCOMMODATION TO PARTICIPATE IN THIS PROCEEDING SHOULD CONTACT THE ADMINISTRATIVE OFFICES AT 951 NORTH WASHINGTON AVENUE, TITUSVILLE, FLORIDA 32796, AT LEAST FORTY-EIGHT (48) HOURS PRIOR TO THE MEETING. FOR INFORMATION CALL (321) 268-6110. THIS NOTICE WILL FURTHER SERVE TO INFORM THE PUBLIC THAT MEMBERS OF THE BOARD OF DIRECTORS OF NORTH BREVARD MEDICAL SUPPORT, INC. MAY BE IN ATTENDANCE AND MAY PARTICIPATE IN DISCUSSIONS OF MATTERS BEFORE THE NORTH BREVARD COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE. TO THE EXTENT OF SUCH DISCUSSION, A JOINT PUBLIC MEETING OF THE NORTH BREVARD COUNTY HOSPITAL DISTRICT, BOARD OF DIRECTORS EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE AND NORTH BREVARD MEDICAL SUPPORT, INC. SHALL BE CONDUCTED.

FINANCE COMMITTEE

Herman A. Cole, Jr. Chairperson
Stan Retz, CPA, Vice Chairperson
Robert L. Jordan, Jr., C.M., (ex-officio)
Billy Specht
Billie Fitzgerald
Dan Aton
Christopher Manion, M.D.
George Mikitarian, President/CEO (non-voting)

**FINANCE COMMITTEE MEETING
NORTH BREVARD COUNTY HOSPITAL DISTRICT OPERATING
PARRISH MEDICAL CENTER
MONDAY, MARCH 2, 2026
FIRST FLOOR CONFERENCE ROOMS 2/3/4/5**

CALL TO ORDER

- I. Approval of minutes.

Motion: To recommend approval of the January 5, 2026 meeting.

- II. Financial Review – Mr. Moehring

- III. Restatement and Amendment of 403(b) Plan

Motion: To recommend the Board of Directors approve the resolution and secretary's certificate of the North Brevard County Hospital District approving the restatement of and the amendment to the North Brevard County Hospital District d/b/a Parrish Medical Center 403(b) plan.

- IV. Membership Reappointment for Leigh Spradling

Motion: To recommend the Board of Directors approve the reappointment of Leigh Spradling to the Retirement Planning Committee for a two-year term beginning March 1, 2026 through March 1, 2028.

- V. Membership Reappointment for Casey Couch

Motion: To recommend the Board of Directors approve the reappointment of Casey Crouch to the Retirement Planning Committee for a two-year term beginning March 1, 2026 through March 1, 2028.

- VI. Membership Reappointment for Dan Aton

Motion: To recommend the Board of Directors reappointment of Dan Aton to the Retirement Planning Committee for a two-year term beginning April 1, 2026 through April 1, 2028.

- VII. Executive Session (if necessary)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE FINANCE COMMITTEE WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

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EXECUTIVE COMMITTEE

Stan Retz, CPA, Chairman

Robert L. Jordan, Jr., C.M.

Herman A. Cole, Jr.

Elizabeth Galfo, M.D.

Billy Specht

George Mikitarian, President/CEO (non-voting)

**DRAFT AGENDA
EXECUTIVE COMMITTEE
NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
MONDAY, MARCH 2, 2026
FIRST FLOOR, CONFERENCE ROOM 2/3/4/5
IMMEDIATELY FOLLOWING FINANCE COMMITTEE**

CALL TO ORDER

- I. Approval of Minutes

Motion to approve the minutes of the January 5, 2026 meeting.

- II. Reading of the Huddle
- III. Attorney Report – Mr. Boyles
- IV. Executive Session (if needed)

ADJOURNMENT

NOTE: IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE BOARD WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING, HE/SHE WILL NEED A RECORD OF PROCEEDINGS AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE A VERBATIM RECORD OF THE PROCEEDINGS IS MADE AND THAT THE RECORD INCLUDES TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

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EDUCATION COMMITTEE

Billie Fitzgerald, Chairperson
Melissa Lugo, Vice Chairperson
Robert L. Jordan, Jr., C.M. (ex-officio)
Elizabeth Galfo, M.D.
Billy Specht
Herman A. Cole, Jr.
Dan Aton
Stan Retz, CPA
Ashok Shah, M.D.
Mahmoud Barbarawi, M.D.
George Mikitarian, President/CEO (Non-voting)

**NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
EDUCATIONAL, GOVERNMENTAL AND COMMUNITY RELATIONS COMMITTEE
MONDAY, MARCH 2, 2026
FIRST FLOOR CONFERENCE ROOM 2/3/4/5**

CALL TO ORDER

- I. Contact Center Project Update – Ms. Prigge
- II. Executive Session (if necessary)

ADJOURNMENT

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**DRAFT AGENDA
BOARD OF DIRECTORS MEETING - REGULAR MEETING
NORTH BREVARD COUNTY HOSPITAL DISTRICT
OPERATING
PARRISH MEDICAL CENTER
MARCH 2, 2026
NO EARLIER THAN 2:00 P.M.,
FOLLOWING THE LAST COMMITTEE MEETING
FIRST FLOOR, CONFERENCE ROOM 2/3/4/5**

CALL TO ORDER

- I. Pledge of Allegiance
- II. PMC's Vision – *Healing Families – Healing Communities*
- III. Approval of Agenda
- IV. Recognitions(s)
 - A. Brevard Homeless Coalition Point in Time Count Award – Ms. Sellers
 - B. New Providers (memo included)
- V. Review and Approval of Minutes (January 5, 2026 Regular Meeting)
- VI. Open Forum for PMC Physicians
- VII. Public Input and Comments***¹
- VIII. Unfinished Business***
- IX. New Business***
 - A. **North Brevard Medical Support, Inc, Liaison Report –Mr. Retz**
- X. Medical Staff Report Recommendations/Announcements
- XI. Public Comments (as needed for revised Consent Agenda)
- XII. Consent Agenda***
 - A. Finance
 - 1. **Motion to recommend the Board of Directors approve the resolution and secretary's certificate of the North Brevard County Hospital District approving the restatement of and the amendment to the North Brevard County Hospital District d/b/a Parrish Medical Center 403(b) plan.**

2. **Motion to recommend the Board of Directors approve the reappointment of Leigh Spradling to the Retirement Planning Committee for a two-year term beginning March 1, 2026 through March 1, 2028.**
3. **Motion to recommend the Board of Directors approve the reappointment of Casey Crouch to the Retirement Planning Committee for a two-year term beginning March 1, 2026 through March 1, 2028.**
4. **Motion to recommend the Board of Directors approve the reappointment of Dan Aton to the Retirement Planning Committee for a two-year term beginning April 1, 2026 through April 1, 2028. reappointment**

***¹ Pursuant to PMC Policy 9500-154:

- non-agenda items – 3 minutes per citizen
- agenda items for board action -- 3 minutes per citizen, permitted prior to board discussion for regular agenda action items and prior to board action on consent agenda
- 10 minute total per citizen
- must be related to the responsibility and authority of the board or directly to an agenda item [see items marked ***]

XIII. Committee Reports

- A. Quality Committee
- B. Finance Committee
- C. Executive Committee
- D. Educational, Governmental and Community Relations Committee
- E. Planning, Physical Facilities & Properties Committee

XIV. Process and Quality Report – Mr. Mikitarian

- A. Other Related Management Issues/Information
- B. Hospital Attorney - Mr. Boyles

XV. Other

- A. Monthly Media Report (memo included)

XVI. Closing Remarks – Chairman

ADJOURNMENT

BOARD OF DIRECTORS MEETING

MARCH 2, 2026

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ANY MEMBER OF THE PUBLIC THAT WILLFULLY INTERRUPTS OR DISTURBS A MEETING OF THE BOARD OF DIRECTORS IS SUBJECT TO REMOVAL FROM THE MEETING BY AN OFFICER AND SUCH OTHER ACTIONS AS MAY BE DEEMED APPROPRIATE AS PROVIDED IN SECTION 871.01 OF THE FLORIDA STATUTES.